EMBU COUNTY INTEGRATED DEVELOPMENT PLAN

2023-2027

It's time for building a prosperous & inclusive county

County Vision and Mission

Vision

A prosperous County with Equal Opportunities for all

Mission

To ensure effective resource mobilization and optimization for Wealth and Job Creation

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ABBREVIATIONS AND ACRONYMS

ABDP	Aquaculture Business Development Programme
AI	Artificial Insemination
AiA	Appropriations in Aid
AIDS	Acquired Immune Deficiency Syndrome
AMS	Agriculture Mechanisation Services
ANC	Antenatal Care
APHIA	Aids Population and Health Integrated Assistance
ASAL	Arid and Semi-Arid Land
ATC	Agricultural Training Centre
ATDC	Agricultural Technology Development Centre
ATM	Automated Teller Machine
BeTA	Bottom-Up Economic Transformation Agenda
BIMAS	Business Initiatives and Management Assistance Services
BOM	Board of Management
BPO	Business Process Outsourcing
BQS	Bill of Quantities
CBD	Central Business District
CBOs	Community Based Organizations
CCC	Comprehensive Care Centres
CCCs	Compressive Care Centres
CCTV	Closed Circuit Television
CDF	Constituency Development Fund
CEC	County Executive Committee Member
CGE	County Government of Embu
CHMT	County Health Management Team
CHV	Community Health Volunteers
CIDP	County Integrated Development Plan
CIMES	County Integrated Monitoring and Evaluation System
CLTS	Community Led Total Sanitation
CO	Chief Officer
CoG	Council of Governors
CSSD	Central Sterile Services Department
DANIDA	Danish International Development Agency
DOE	Dioceses of Embu
ECD	Early Childhood Development
ECDE	Early Childhood Development Education
EFA	Education for All
EIA	Environmental Impact Assessment
ESIA	Environmental and Social Impact Assessment

EWASCO	Embu Water and Sanitation Company
FBOs	Faith Based Organizations
FGM	Female Genital Mutilation
GBV	Gender Based Violence
GDP	Gross Domestic Product
GHGs	Greenhouse Gases
GIS	Geographical Information System
GNP	Gross National Product
GOK	Government of Kenya
HEP	Hydro Electric Power
Ha	Hectare
HCW	Health Care Workers
HDI	Human Development Index
HIV	Human Immuno-Deficiency Virus
ICA	International Cooperative Alliance
ICT	Information and Communication Technology
ICU	Intensive Care Unit
IEBC	Independent Electoral and Boundaries Commission
IFAD	International Fund for Agricultural Development
IGAs	Income Generating Activities
IMAM	Integrated Management of Acute Malnutrition
IPCC	Intergovernmental Panel on Climate Change
ISUDPs	Integrated Strategic Urban Development Plans
IT	Information Technology
JICA	Japan International Cooperation Agency
KALRO	Kenya Agricultural and Livestock Research Organization
KCB	Kenya Commercial Bank
KDHS	Kenya Demographic Health Survey
KDSP	Kenya Devolution Support Programme
KenGen	Kenya Electricity Generating Company
KSH	Kenya Shilling
KFF	Kenya Football Federation
KFS	Kenya Forest Service
KNA	Kenya News Agency
KNBS	Kenya National Bureau of Statistics
KTBH	Kenya-Top-Bar-Hive
KWS	Kenya Wildlife Service
LED	Light Emitting Diode
LIS	Library and Information Services
M&E	Monitoring and Evaluation

MCH	Maternal and Child Health
MDGs	Millennium Development Goals
MFI	Microfinance Institution
MIYCN	Maternal, Infant, and Young Child Nutrition
MoU	Memorandum of Understanding
MRF	Material Recovery Facility
MSMEs	Micro Small and Medium sized enterprises
MTP	Medium Term Plan
MW	Megawatts
NACADA	National Authority for the Campaign Against Drug Abuse
NCDs	National Communicable Diseases
NCPB	National Cereals and Produce Board
NEMA	National Environmental Management Authority
NGOs	Non-Governmental Organization
NHIF	National Health Insurance Fund
NIB	National Irrigation Board
NRM	Natural Resources Management
OPD	Outpatient Department
OT	Occupational Therapy
OVC	Orphans and Vulnerable Children
OVOP	One Village One Product
PBOs	Public Benefits Organizations
PDPs	Partial Development Plans
PLWDs	Persons Living with Disabilities
PMTCT	Prevention of Mother-To-Child Transmission
POC	Point of Care
PPPs	Public Private Partnerships
PSA	Public Service Administration
PWD	Persons with Disability
REA	Rural Electrification Authority
RMNCAH	Reproductive Health Maternal, Neonatal, Child, Adolescent Health
SACCOs	Saving and Credit Cooperative Organizations
SCAs	Service Contact Act
SCHMT	Sub County Health Management Team
SDGs	Sustainable Development Goals
SHEP	Smallholder Horticulture Empowerment and Promotion
SIDA	Swedish International Development Cooperation Agency
SMEs	Small and Medium Sized Enterprises
TARDA	Tana and Athi Rivers Development Authority
TB	Tuberculosis

TDCs	Talent Development Centre's
UHC	Universal Health Care
UN	United Nations
UNEP	United Nations Environment Programme
VIP	Very Important Person
VTC	Vocational Training Centre
WASCO	Water and Sanitation Company
WRUAs	Water Resources Users Associations

GLOSSARY OF COMMONLY USED TERMS

Baseline: Baseline is an analysis describing the initial state of an indicator before the start of a project/programme, against which progress can be assessed or comparisons made.

Beneficiaries: Groups among the stakeholders, who will directly or indirectly benefit from the project.

Capital Projects: A group of related activities that are implemented to achieve a specific output and to address certain public needs. The amounts involved are over KES 5 million.

County Assembly: The County Assembly of the County Government of Embu

Evaluation: Planned and periodic assessment of program or project to assess the relevance, effectiveness, efficiency and impacts it has had on the intended population.

Flagship/Transformative Projects: These are projects with high impact in terms of employment creation, increasing county competiveness, revenue generation, poverty alleviation etc.

Green Economy: The green economy is defined as an economy that aims at reducing environmental risks and ecological scarcities, and that aims for sustainable development without degrading the environment.

Impacts: The long-term consequences of the program or project, which may be positive or negative.

Indicators: Measures that can be used to monitor or evaluate an intervention. Indicators can be quantitative (derived from measurements associated with the intervention) or qualitative (entailing/comprising verbal feedback from beneficiaries).

Inputs: All the financial, human, and material resources used for the development intervention.

Monitoring: The continuous and systematic collection and analysis of information in relation to a program or project that provides an indication as to the status or extent of progress against stated objectives.

Objectives: Measurable statement of the result(s) that an intervention is expected to accomplish within a given time period or timeframe.

Outcomes: The medium-term results for specific beneficiaries/recipients, because of achievement of specific outputs. Outcomes are often further categorized into immediate/direct outcomes and intermediate outcomes.

Outcome Indicators: Outcome indicators measure the quantity and quality of the results (change) achieved through action taken or provision of services.

Outputs: These are the final products, goods or services produced as a result of a project activities.

Performance indicators: Measurements that evaluate the success of an organization or a particular activity (such as projects, programs, products, and other initiatives).

Programme: A grouping of related projects and/or services performed by a Ministry or Department to achieve a specific objective.

Project: A set of coordinated activities implemented to meet specific objectives within a specified timeframe, cost, and performance parameters. Projects aimed at achieving a common goal form a Programme.

Stakeholders: A group of people, organizations and institutions that have a direct or indirect interest, or a role, in a project, or that affect or are affected by the project in question.

Sustainable Development Goals (SDGs): The Sustainable Development Goals (SDGs) agenda is a plan of action for people, planet, peace, prosperity, and partnership that was adopted by the UN member countries as the 2030 Agenda for Sustainable Development.

FOREWORD

The Constitution of Kenya created two levels of government namely, the National and the County Governments. The two levels of government have distinct functions which are outlined in the Fourth Schedule of the Constitution. Ten years into implementation of the devolved system of governance, and as required by Sections 104 and 108 of the County Government Act, 2012, County Governments have developed and implemented the first and second generation County Integrated Development Plans (CIDPs) covering the 2013-2017 and 2018-2022 periods respectively.

The Third Generation CIDP will heavily rely on the milestones, challenges and lessons learnt from the first and second generation CIDPs in order to propel the county to the next level. My government will focus on programmes which include; provision of water across the county, development of tourism by leveraging the resourceful Mwea Game Reserve and Southern route to Mount Kenya, development of County Aggregation and Industrial Park, promotion of Agriculture, provision of quality Health services among others.

The proposed priorities for implementation over the next five years reflect my efforts to realize the highest level of service delivery to the people of Embu County. The articulated programmes in this plan are linked to the Kenya Vision 2030 blueprint, the Bottom-up Economic Transformation Agenda (BETA), the agenda 2063, Sustainable Development Goals (SDGs) and other international commitments and obligations. Identification of the programmes and projects was also guided by proposals received through various consultative forums at the Ward level vide Focused Community Units, written memoranda, County Stakeholders forums, the County Budget and Economic Forum and the respective Public Benefit Organizations.

It is my sincere expectation that increased participation by a wide spectrum of people at identification, planning, implementation, monitoring, evaluation and learning will help enhance the key goal of devolution which is to empower citizens to exercise their democratic rights both at National as well as at the County level to realize social, political and economic development. I look forward to an enhanced and energized development journey. I commit myself to the full implementation of this Plan with the support of stakeholders to realize a prosperous County with equal opportunities for all.

H.E CECILY M. MBARIRE
THE GOVERNOR, EMBU COUNTY

ACKNOWLEDGEMENTS

This is the third County Integrated Development Plan since the promulgation of Constitution 2010. The Plan was prepared under the able leadership of the Finance, Planning and Economic Affairs docket. It is a product of intensive and broad-based participation and consultations among the various sector stakeholders at both county and ward levels.

The various departmental heads from both the national government and county governments as well as stakeholders from various sector working groups gave their much-valued inputs that made the process a success. There was also valuable input by the public through the various consultative fora held at ward level. The deliberations from the fora have been incorporated in this 5-year plan.

I wish to express special thanks to the following for their valued dedication to and input towards the production of this document:

1. The Chief Officer, Planning and Budgeting, Mr. Erastus Njeru, for the able leadership provided during the preparation process.
2. The Chief Officer, Finance, Mr. Paul Thiga for providing the necessary facilitation and support during the preparation of the plan.
3. The County Director of Planning, Mr. Lawrence Nzioka for providing technical leadership during the Plan preparation process.
4. The Planning Officers, namely: Mr. Eric Kinyua, Mr. Muli Lova, Mr. Linus Mugambi, Mr. Joshua Mwangi, Ms. Catherine Gathee, Mr. Peter Njeru, Mr. Charles Njagi and Mr. Katana Ndune for burning the midnight oil to see through the success of this critical process.

It is my prayer that this plan is diligently implemented to ensure holistic accomplishment of the programmed service delivery to the residents of Embu County.

PROF. JOE KAMARIA
COUNTY EXECUTIVE COMMITTEE MEMBER
FINANCE AND ECONOMIC PLANNING

EXECUTIVE SUMMARY

Embu County Integrated Development Plan (CIDP) for the period 2023-2027 has been prepared in line with the 3rd generation guidelines and framework. The plan has been prepared through a rigorous participatory and consultative process. The plan was prepared in line with the Constitution of Kenya 2010 and other national legislations, national development agenda which includes Kenya Vision 2030, Bottom-up Economic Transformation Agenda (BETA); and other regional and international conventions.

The Constitution of Kenya 2010 under Article 186 and 220(2) (a) assigns the national government the role of prescribing the structure of county development plans and support to counties on economic policy and planning. Sections 102(h), 104(1) and 108 of the County Government Act 2012, requires county governments to prepare a 5-year County Integrated Development Plan which is the basis for appropriation of funds. Further, Section 104 (1) of the Act obligates the county governments to plan for the county and no public funds should be appropriated without a planning framework.

The Public Finance Management Act (PFMA), 2012 in Section 126 requires County Governments to prepare development plans in line with Article 220 (2) of the Constitution. The Urban Areas and Cities Act, 2011 under Section 36 (2) of, states that "an integrated urban or city development plan shall bind, guide, and inform all planning for development and decision making and ensure comprehensive inclusion of all functions." The Intergovernmental Relations Act, 2012, establishes the Summit responsible for monitoring of national and county development plans and recommending appropriate action. The National Government Coordination Act, 2013 provides for establishment of various committees to coordinate the National Government programmes, projects and initiatives of the National Government at the county level. Statistics Act, 2006 (Revised 2019) provides for the establishment of the Kenya National Bureau of Statistics for the collection, compilation, analysis, publication and dissemination of statistical information, and the co-ordination of the national statistical system.

The Kenya Vision 2030 aims at creating "a globally competitive and prosperous nation with a high quality of life by 2030". It also aims at transforming Kenya into "a newly industrializing, middle-income country providing a high quality of life to all its citizens in a clean and secure

environment". The Vision is being implemented through successive five-year Medium Term Plans at the national level. The theme of the Fourth Medium Term Plan, 2023-2027 is: "Accelerating Socio-economic Transformation to a more competitive, Inclusive and Resilient Economy".

The UN 2030 Agenda, the Sustainable Development Goals, Africa Agenda 2063, Paris Agreement on Climate Change 2015, EAC Vision 2050, ICPD25 Kenya Commitments and Sendai Framework for Disaster Risk Reduction 2015-2030 have also been integrated into the CIDP.

The CIDP contains six chapters that provide detailed information on the development agenda for the period 2023-2027. Chapter one provides the general information of the county on the socio-economic status of the county. It also provides detailed information on the county location, size, physiographic and natural conditions, demographic profiles as well as the administrative and political units.

Chapter two provides a review on implementation of the previous CIDP 2018-22. It presents an analysis of county performance in terms of revenues, expenditures and key outcomes as well as the major challenges faced in the implementation of the plan.

Chapter three provides the spatial framework within which development projects and programmes will be implemented. The chapter also indicates progress made in preparation of county spatial plans.

Chapter four outlines the sector development priorities, strategies, programmes, flagship projects, and cross-sectoral linkages.

Chapter five provides the county's institutional arrangement and their specific roles towards implementation of the CIDP. In addition, the chapter presents the resource mobilization and management framework as well as asset management and risk and mitigation measures.

Chapter six outlines how the plan will be monitored and evaluated during and after its implementation. The chapter also highlights the proposed M&E structure; data collection, analysis, reporting and learning; Monitoring and Evaluation outcome indicators tracking; and dissemination and feedback mechanism. The CIDP 2023-2027 makes provision for coordination of the activities, efficient and quality public service by a motivated human

resource for sustainable environmental, social and economic development of the County through objective hiring, capacity building, disciplining and rewarding of staff.

The implementation of the plan will be tracked through regular participatory Monitoring, Evaluation and Learning using the outlined objectively verifiable indicators on the programmes and projects against the set targets for medium and end term milestones for impact/performance assessment. The County Executive Committee (CEC) will coordinate the implementation of the Plan whereas the County Assembly will undertake the overall oversight of the implementation of the projects and programmes contained in this plan

CHAPTER ONE: COUNTY OVERVIEW

1.1 Background

Embu County is one of the 47 counties which were created by the 2010 constitution of Kenya. The county had an estimated population of 641,769 persons by the end of 2022. The administrative capital of the County is Embu town which was formerly the Eastern Province headquarters. The County covers a total area of 2,818 square kilometers and is divided into four constituencies, namely: Runyenjes, Manyatta, Mbeere South and Mbeere North. The County major towns are Embu, Runyenjes, Kiritiri,Siakago, Manyatta, Ishiara, Kiajokoma, Kanyuambora and Karaba.

The County is inhabited predominantly by Embu, Mbeere and Kamba ethnic communities. It is traversed by Makutano-Meru Road (A), which is the major transport spine that passes through Embu and Runyenjes towns. The other major road which is a class B is connecting the county to Kitui and Machakos.The County is part of the Central Region Economic Bloc (CEREB) which comprises ten counties namely: Embu, Kiambu, Kirinyaga, Laikipia, Meru, Murang'a, Nakuru, Nyandarua, Nyeri and Tharaka-Nithi. The location of Embu County in the CEREB is depicted in figure 1.

The inhabitants of the county depend on agriculture for their livelihood, with approximately 70 percent of the population deriving their livelihood from crop production and livestock keeping. The main commercial crops are coffee, tea, macadamia, khat (miraa) and cotton; while the main food crops include maize, beans, irish potatoes, sweet potatoes, cassava, green grams, cowpeas, sorghum and millet. Notably, drought-tolerant and resistant food crops such as green grams, cowpeas, sorghum and millet tend to be concentrated in lower region which is hot and dry, semi-arid area. The crops grown in this region also include tomatoes, butternut, sun flower, French beans and watermelons among others.

Embu County has presence of minerals within Mbeere North and Mbeere South constituencies specifically in Riamugaa, Gituriri, Gandarwa, and Ithinthi streams recording iron ores deposits with mining potential. There are also traces of other minerals such as Beryl Aquamarine, Corundum Sapphire, Blue Sapphire, Corundum Garnet Topaz, Granite, Iron Ore, Cobalt Tantalite, Copper, Felspar, Galena, Graphite, Quartz and Micas. There exists various quarries and murram deposits in various part of the county. Sand occurs naturally in the riverbeds and

stream beds in dry areas of Mbeere in the County. These dry riverbeds include those of seasonal rivers such as Marivwe, Njauri, Thura, the lower reaches of river Ena and in Kiambere ward.

The absolute poverty level in the County is approximated at 28.2 percent against a national average of 36.1 percent.

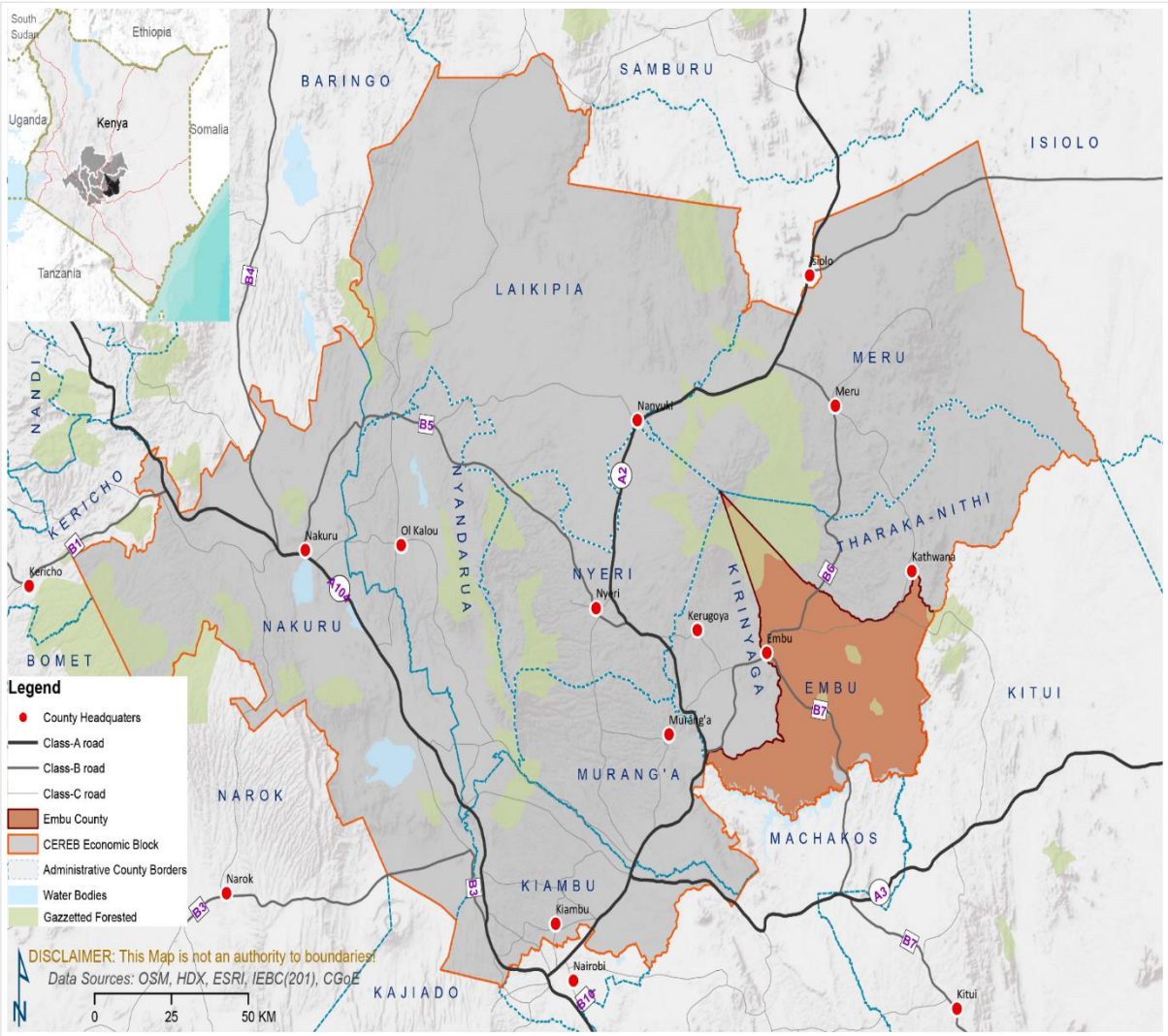


Figure 1: Location of EMBU in CEREB Region Block

Embu County is a gateway to Mt. Kenya. If this is marketed strategically, it is a resource with significant potential to substantially enhance the revenue to the County through tourism. The County is also home to Mwea National Reserve, which is about 135 km from Nairobi (see figure 2 and 3). The Mwea National reserve is a tourist attraction site with major wildlife attractions being Elephants, Nile Crocodiles, Rothschild Giraffes, Hippos, Common Zebras, Leopards, Esser Kudu, Buffalo, Water Buck, Bush Buck, Impala, Vervet Monkeys, Aardvark

and Yellow Baboons. Also found here are the rare animals like Stripped Ground Squirrel, Genet Cat and Black backed Jackal. The reserve also boasts of over 200 species of birds and is popular for the wild game and hippo viewing. Other attractions include boat rides at Kamburu and Masinda dams.

Other potential tourist attractions include the Nthenge Njeru and Mbui Njeru waterfalls. There are caves near these waterfalls and others inside Kirimiri forest hill which are historically significant as they once served as the hideouts for Mau Mau freedom fighters. The County also hosts the Seven Forks hydro-electric power generation dams which are a tourist attraction for both local and international tourists.

Figure 2: County officials visiting Mwea National Reserve

Figure 3: Mwea National Reserve

1.2 Position and Size

Embu County is located approximately between latitude 0^0 10' and 0^0 55' South and longitude 37^0 15' and 37^0 55' East. It borders Kirinyaga County to the West, Kitui County to the East, Machakos County to the South, Murang'a County to the Southwest, Tharaka Nithi County to the North and Meru to the Northwest. The County covers a total area of 2,818 sq. km and is divided into six sub-counties, namely: Embu West, Embu North, Embu East, Mbeere South, Mbeere North and Mwea. The depiction of the location of Embu County in Kenya is provided in figure 4.

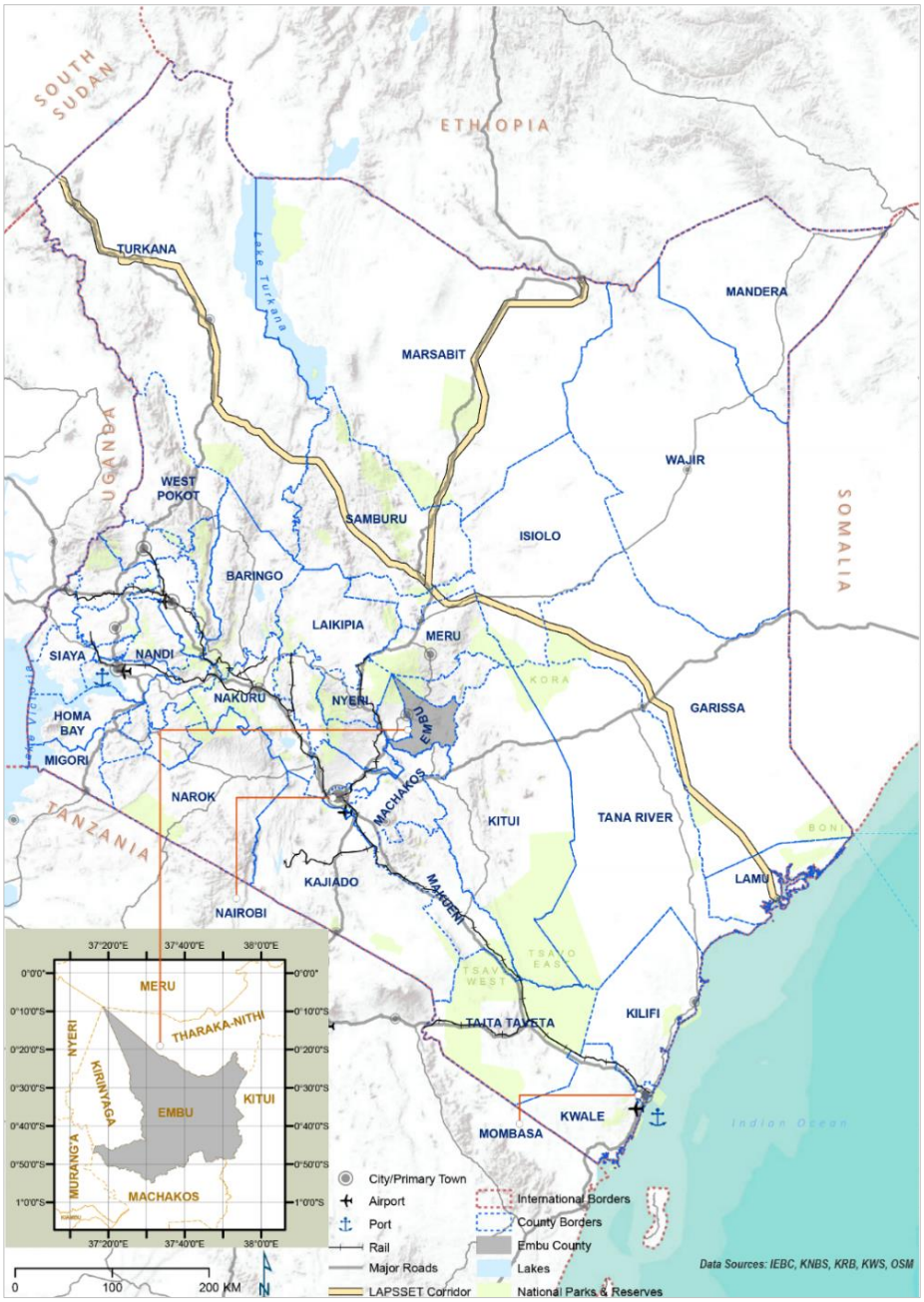


Figure 4 : Location of Embu County in Kenya

1.3 Physiographic and Natural Conditions

This section highlights the major physiographic and topographic features of the county. It also covers the ecological and climatic conditions and their influence on the settlement patterns and economic life of the County residents.

1.3.1 Physical and Topographical Features

Embu County is characterized by highlands, lowlands and slopes from North-West towards East and South-East, with a few isolated hills such as Kiambere and Kiang'ombe. It rises from about 515m above sea level at the River Tana Basin in the East to 5,199m at the top of Mt.

Kenya in the Northwest. The southern part of the County is covered by Mwea plains which rise northwards, culminating in hills and valleys to the northern and eastern parts of the County. Towards the foot of Mt. Kenya, the County has presence of steep slopes.

The County is served by eight major rivers namely, Thuci, Tana, Kii, Rupingazi, Thiba, Kapingazi,Thura and Ena. The most conspicuous physical features in the County are Mt. Kenya (figure 7) and several hills namely Kiang'ombe, Kiambere, Karue, Kianjiru, Kirimiri, Ndune, and Kiairiri. Other notable features include Mwea game reserve and river Tana. The major waterfalls include Ndunda Falls, Nthenge Njeru Falls and Gitwa Falls. Masinga dam, Kamburu dam, Kindaruma dam, Kiambere dam and Gitaru dam form part of the major reservoirs in the county. The section between Gitaru and Kindaruma dams has an interesting natural feature: the river splits into seven streams (also known as, forks) and then rejoins into one before flowing into Kindaruma dam. The seven forks located within the County generate hydroelectric power for the Country. Figures 5a-c show the seven forks.

Figure 5a: Hydro Electric Power Dams

Figure 5b: Masinga Dam

Figure 5c: Seven Forks Dams

Figure 6: Karue Hills

Figure 7: Mount Kenya

1.3.2 Climatic Conditions

The rainfall pattern is bimodal with two distinct rain seasons. Long rains occur between March and June while the short rains fall between October and December (see appendix 6). Rainfall quantity received varies with altitude averaging to about 1,067.5 mm annually but ranging from 640 mm in central and southern areas to as high as 1,495 mm per annum towards Mount Kenya (see figure 8). Extreme risk of floods is common during both rainy seasons. Since 1981, the first wet season has experienced a moderate (1ºC) increase in mean temperature, associated reduction in crop cycle and a mild tendency for decreasing precipitation.

Temperatures range from a minimum of 12^0C in July to a maximum of 30^0C in March, with a mean average of 21^0C influenced by the extensive altitudinal range of the County. July is usually the coldest month, with an average monthly temperature of 15^0C while September is the warmest month, with an average monthly temperature rising to 27.1^0C. There is, however, localized climate in some parts of the County especially the southern region due to their proximity to the Kiambere, Masinga, Kamburu and Kindaruma dams.

Considering the seasonal variations in the length of the day, the elevation of the sun above the horizon, and absorption by clouds and other atmospheric constituents, the average daily incident shortwave solar energy in Embu varies by 0.9 kWh, from 6.6 kWh to 7.5 kWh over the seasons. According to Embu County climate change risks assessment, temperature is projected to increase by 0.4ºC by the early 2040's, with the first wet season projected to experience even greater changes. Rainfall is projected to decrease by 0.7% in the first wet season and increase by 19% in the second wet season (MoALF, 2016). Figure 8 shows geographical distribution of rainfall within the County.

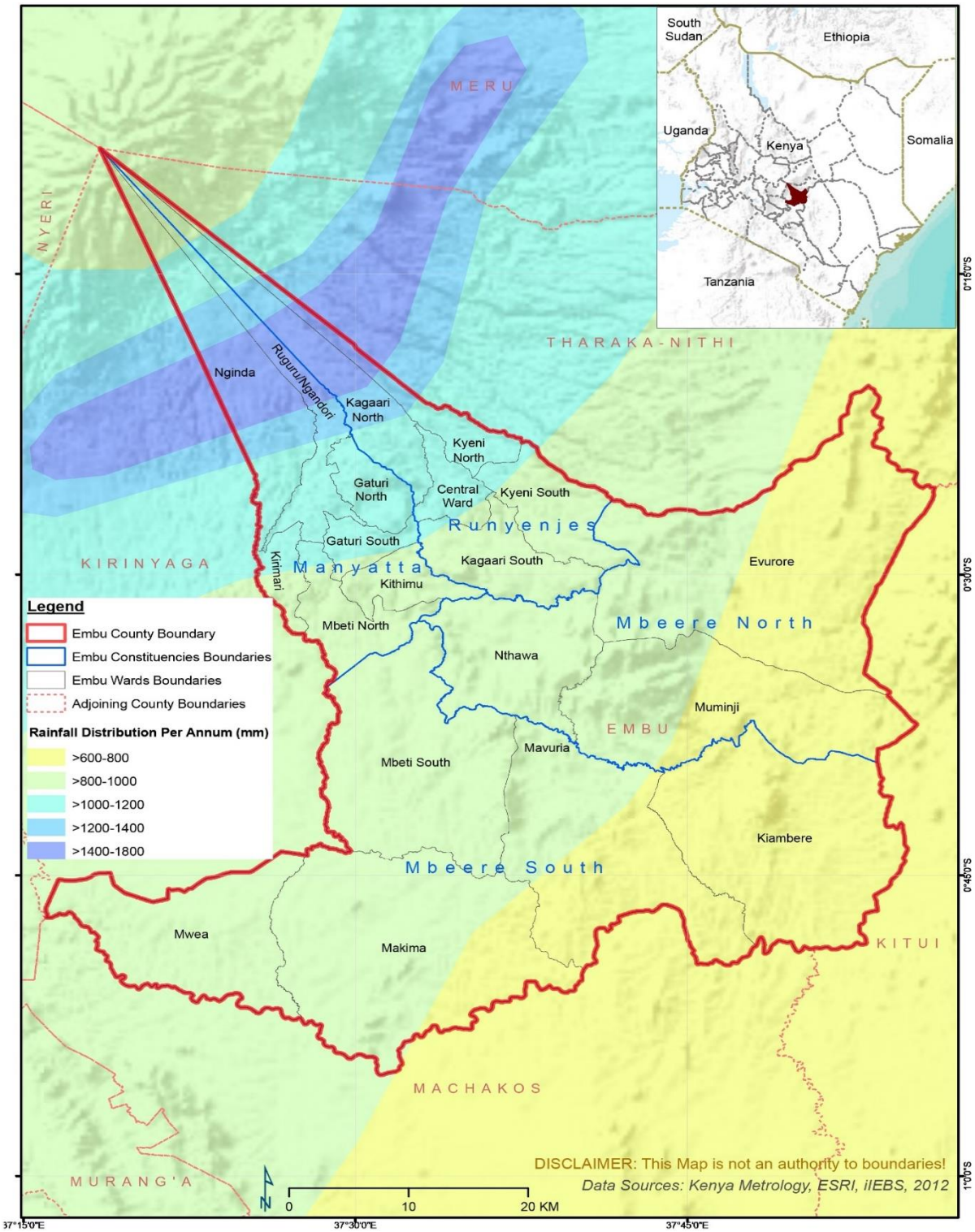


Figure 8: Embu County Rainfall Distribution

1.3.3 Ecological Conditions

Embu County heavily relies on the agricultural sector. Agriculture serves both as the principal source of food and nutrition, and as the backbone of the County's economy. The largest portion

of the population at 70 percent derives their livelihood from crop production and livestock keeping. The main commodities produced by most farmers are maize at 61-100 percent, followed closely by dairy cattle at 41-60 percent, then by both banana and beans at 21-40 percent.

The settlement pattern in the County is influenced by socio-economic activities, rainfall, and soil fertility. The lower regions (Mbeere North and Mbeere South constituencies) are largely semi-arid) receiving less rainfall and are characterized by sparsely populated settlement patterns. The upper regions of Runyenjes and Manyatta constituencies are generally cold and wet with more rainfall. Most rural population is found in the areas with high agricultural potential, such as upper Runyenjes and upper Manyatta regions. The semi-arid lowland areas, particularly Mbeere North and South, have lower agricultural potential and, accordingly, lower population densities.

Agricultural potential in the County varies by agro-ecological zones and is dependent on thermal and altitudinal conditions, from the hot and dry semi-arid lower zones in the Tana River Basin in Mbeere North and South, to the windward side of Mount Kenya that is cold and wet; Embu highlands such as upper Runyenjes and upper Manyatta. The County is categorized into 8 agro-ecological zones (GoK, 2013). These zones are:

1. **Lower Highland (LH1)**: Characterized by cold and wet areas such as Runyenjes and Manyatta which receive high amount of rainfall. Tea, dairy cows are common in this agro-ecological zone. Horticulture is practised in the upper part of the county. Dairy goat farming is also a major economic activity in the upper Embu County.
2. **Upper Midlands (UM1)**: Warm and humid areas such as Kyeni North, Kagaari and Gaturi North. Maize, beans, coffee, and bananas are key value chains in this agro-ecological zone.
3. **Upper Midlands (UM2)**: Warm and humid areas such as Runyenjes Central. Maize, beans, and bananas production predominate.
4. **Upper Midlands (UM3)**: Warm and humid areas such as Kagaari South, Githumu, Nthawa, Kanyuombora where maize, beans and bananas are grown.
5. **Upper Midlands (UM4)**: Warm and semi humid areas such as Mbeti South. The main crop produced here is maize.

6. **Lower Midlands (LM3)**: Characterized by hot and dry semi-arid areas of Mavuria, Mwea, Evurore and Makima that are known for livestock keeping and sorghum cultivation.
7. **Lower Midlands (LM4)**: Hot and dry semi-arid areas such as Kiambere, Evurore, Makima and Muminji, known for livestock keeping and growing of drought-resistant crops.
8. **Lower Midlands (LM5)**: Hot and dry semi-arid areas of Kiambere, Muminji, Makima and Evurore that are known for drought-resistant crops such as millet, sorghum, green grams, and indigenous livestock keeping.

These agro-ecological zones are presented in figure 9. Figures 10, 11, 12, 13 and 14 depict the key agricultural activities in Embu County.

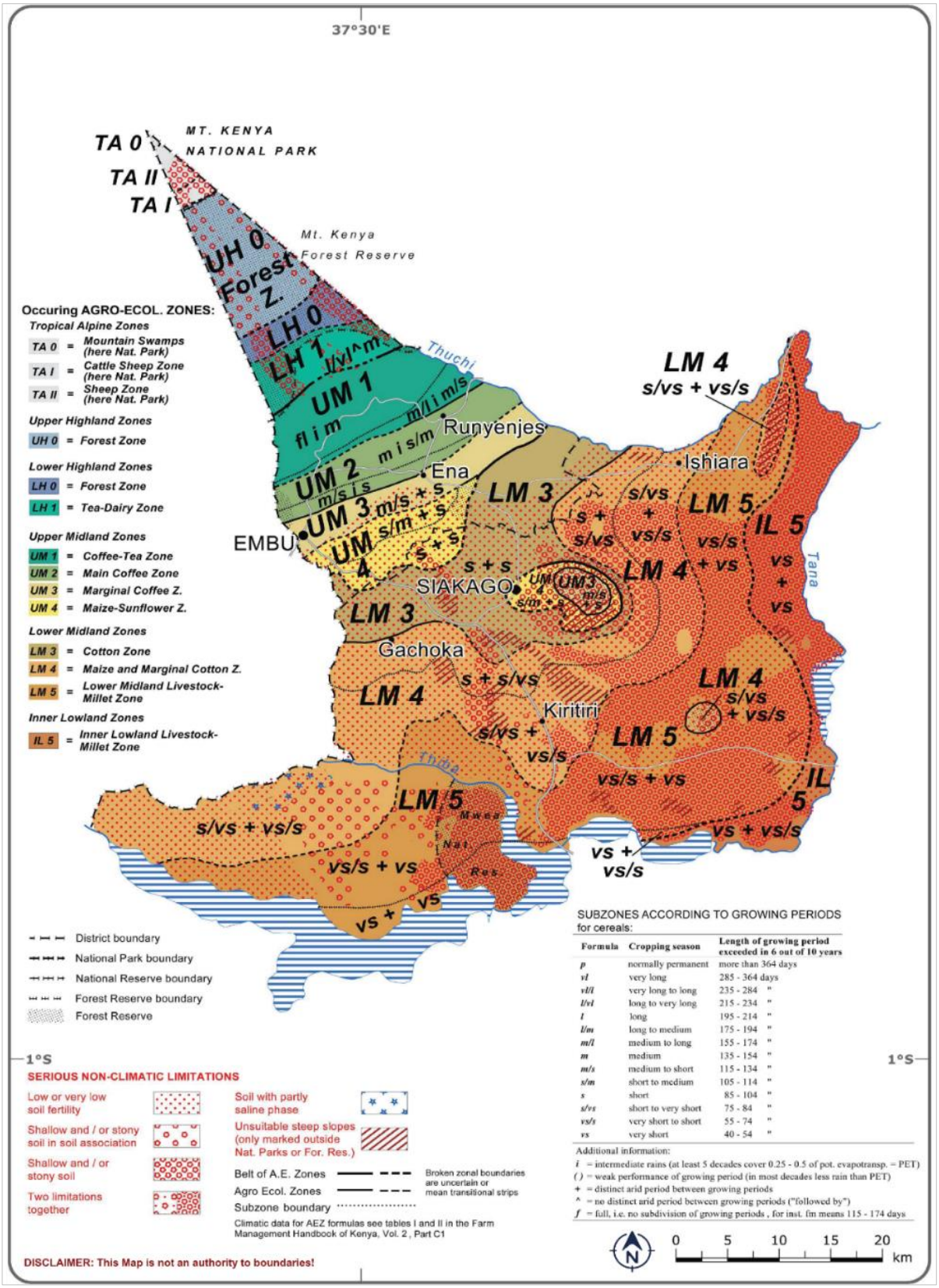


Figure 9: Embu County Agro-Ecological Zones

Figure 10: Tea Farm

Figure 11: Dairy Farming

Figure 12: Muguka (Miraa)

Figure 13: Coffee in Embu

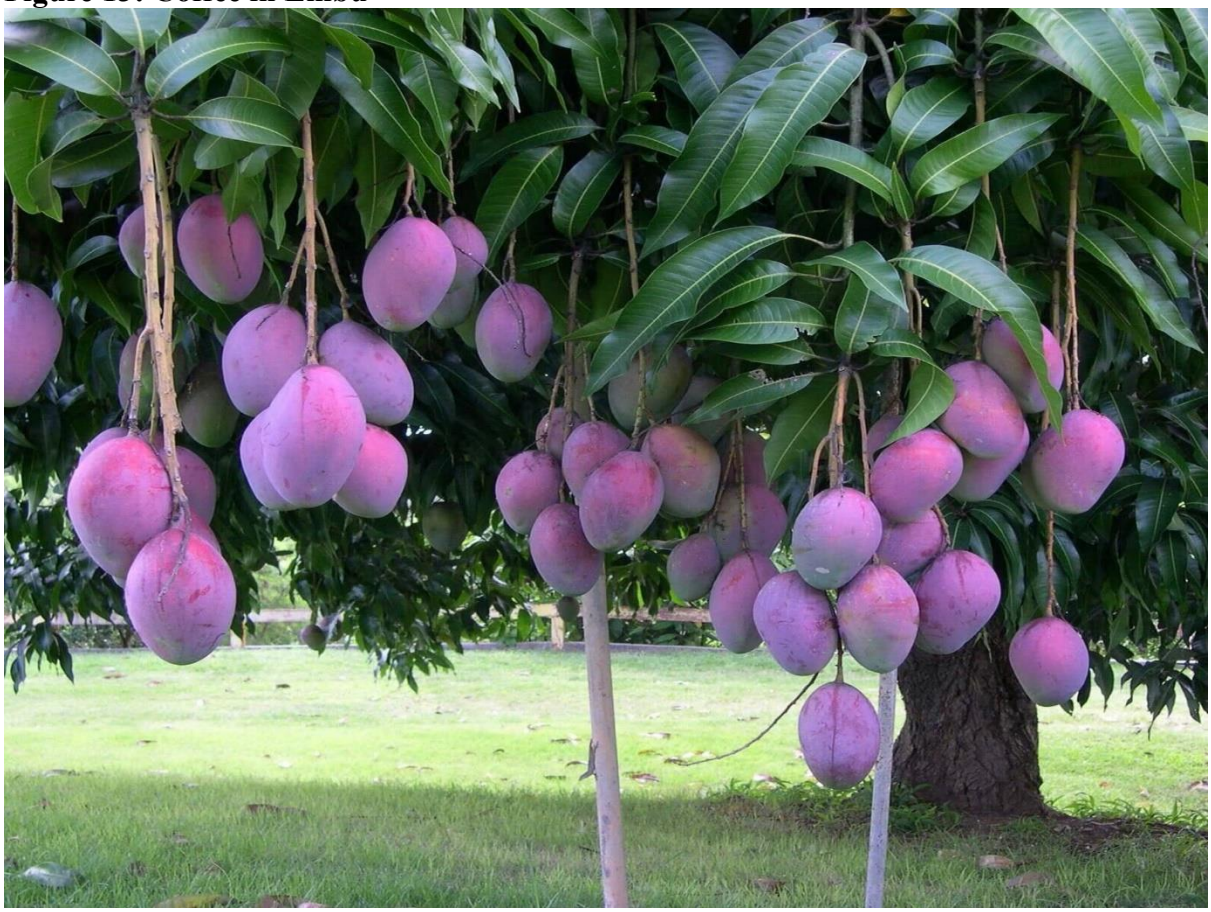


Figure 14: Mango farming

The main industrial crops grown are coffee, tea, miraa, macadamia, and cotton, while the main food crops include maize, bean, Irish potato, sweet potato, cassava, green gram, cowpea, sorghum, and millet. Drought-tolerant and drought-resistant food crops such as green gram, cowpea, sorghum and millet tend to be concentrated in the hot and dry, semi-arid agro-economic zones in the County (LM3, LM4, and LM5) such as Mbeere North and South. Vegetables such as kale, cabbage and tomato are mainly produced by smallholder farmers using basic irrigation practices or rain-fed schemes. Livestock production is also a major agricultural activity in the County and includes dairy and beef cattle, poultry, sheep, goat, farmed fish and rabbit.

The total area under food crops is about 63,760 hectares (Ha), while the total area under cash crops is about 18,969 Ha, together accounting for approximately 30 percent of the total land in Embu County. The largest proportion of arable land in the County is used for agriculture, with average farms sizes ranging from 1.98 acres for small-scale farmers to 7.4 acres for large scale farmers, with no recorded group or company farms in the County. Figure 12 is the Embu County Base Map.

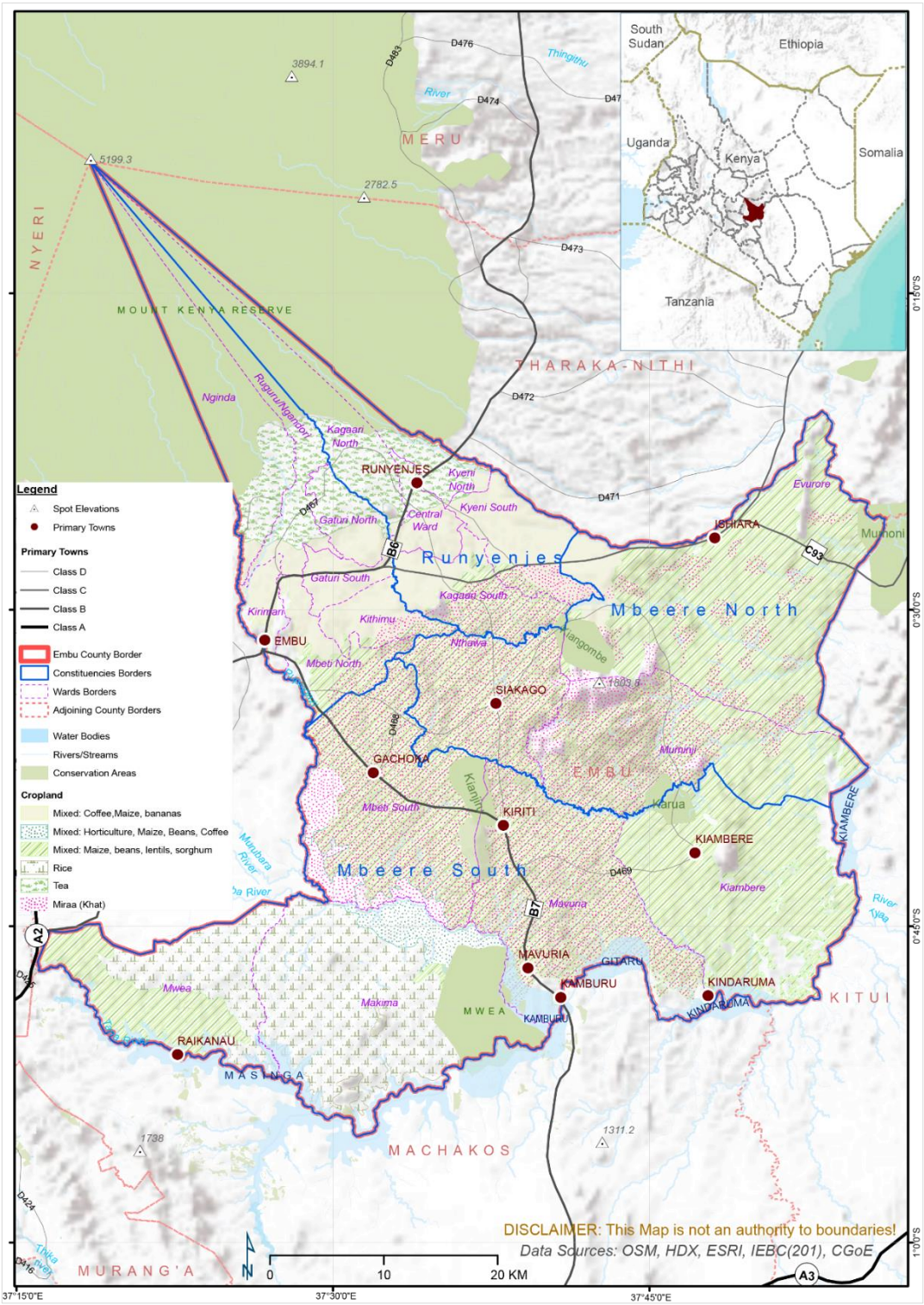


Figure 15: Embu Base Map

1.4 Administrative and Political Units

A county administrative unit is responsible for providing a range of essential devolved services to its residents. These administrative units are often the primary point of contact for citizens when it comes to accessing government services, making them an integral part of a functional

and responsive County government system. County political units play a key role in shaping policy at the local level, with elected officials and county administrators working together to address issues affecting their communities. This section explores the unique features of Embu County administrative and political units, including their structure and organization, the role they play in the administration and political process, and the ways in which they impact the lives of Embu citizens.

1.4.1 County Administrative Units

The County consists of six administrative sub-counties namely: Embu East, Embu West, Embu North, Mbeere North, Mbeere South and Mwea, these are further sub-divided into 16 divisions, 47 locations and one-hundred and twenty sub-locations. Along with the sub-county areas the details are shown in Table 1.

Table 1: National Government Administrative Units and Area by Sub-County,

Sub-County	No. of Divisions	No. of Locations	No. of sub-Locations	Area (Km^2)
Embu East	6	11	33	253
Embu West	1	7	22	159
Embu North	3	7	17	111
Mbeere North	2	12	24	784
Mbeere South	2	8	17	795
Mwea	2	3	7	517
TOTAL	16	47	120	

Source: Kenya National Bureau of Statistics 2019

1.4.2 County Government Administrative Units & Wards

Table 2 shows the wards in each of the six sub counties. Each ward will have two village administrators.

Table 2: County Government Administrative Wards

Sub County	No. of Wards	No. of Village administrators
Embu East	Gaturi North	2
	Kagaari South	2
	Runyenjes Central	2
	Kagaari North	2
	Kyeni North	2
	Kyeni South	2
Embu North	Ruguru-Ngandori	2
	Nginda	2
	Gaturi North – Partly	2
Embu West	Mbeti North	2
	Kithimu	2
	Kirimari	2
	Gaturi South	2
Mbeere South	Mbeti South	2
	Mavuria	2
	Kiambere	2
Mbeere North	Nthawa	2
	Muminji	2
	Evurore	2
Mwea	Makima	2
	Mwea	2

Embu County has 4 constituencies, namely Runyenjes, Manyatta, Mbeere North and Mbeere South and 20 wards as highlighted in figure 16.

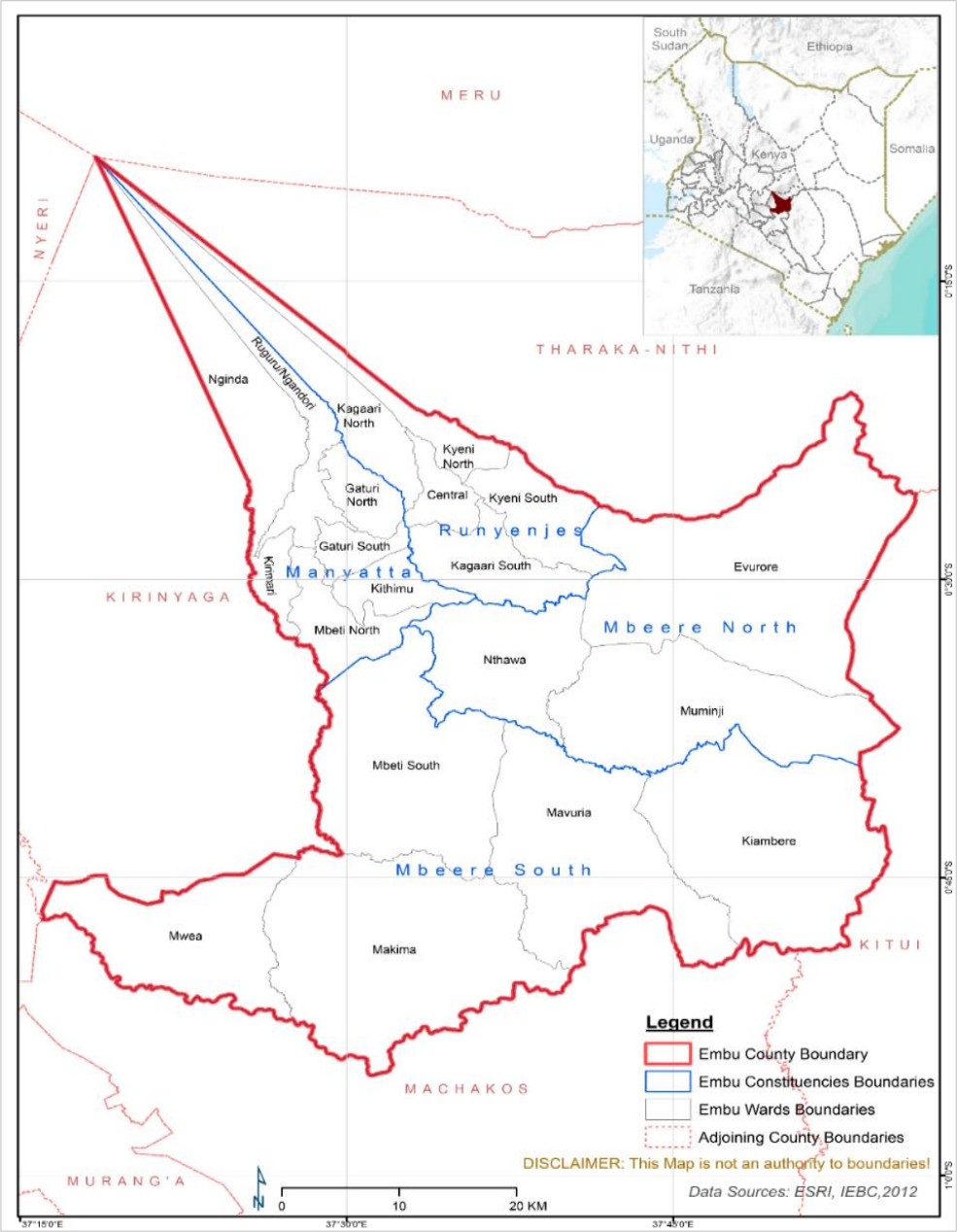


Figure 16: Embu County Political Boundaries

Table 3 shows the number of villages per ward and constituency.

Table 3: County's Electoral Wards by Constituency

Constituency	No. of Wards	No. of Villages
Manyatta (6 wards)	Ruguru-Ngandori	2
	Kithimu	2
	Nginda	2
	Mbeti North	**2**
	Kirimari	**2**
	Gaturi South	**2**
Runyenjes (6 wards)	Gaturi North	**2**
	Kagaari South	**2**
	Runyenjes Central	**2**
	Kagaari North	**2**
	Kyeni North	**2**
	Kyeni South	**2**
Mbeere South (5 wards)	Mwea	**2**
	Makima	**2**
	Mbeti South	**2**
	Mavuria	**2**
	Kiambere	**2**
Mbeere North (3 wards)	Nthawa	**2**
	Muminji	**2**
	Evurore	**2**

1.5 Demographic Features

County demographic features refer to the various characteristics that define the population of a particular county. These features include but are not limited to, age, gender, race, ethnicity, education level, income, employment status, and family structure. Understanding the demographic features of a county is essential for policymakers, researchers, and communities as they provide a snapshot of the county's population and can inform important decisions related to social, economic, and political development.

1.5.1 Population Size, Composition and Distribution

Demographic characteristics are important in development planning as they provide a basis for sharing the limited resources. They also determine the size of labour force as well as expected utilization of social amenities. Informed consideration of demographic characteristics enables sound decision making in the provision of essential services in both rural and urban areas.

County Population Age Structure

Table 4: Population Projections (by Sub-County and Sex)

Sub- County	Census (2019)			2022 (Projection)			Projection (2025)			Projection (2027)		
	M	**F**	**T**	**M**	**F**	**T**	**M**	**F**	**T**	**M**	**F**	**T**
Embu East	64,571	64,991	129,562	67,279	69,359	136,638	69,233	71,643	140,876	70,448	73,021	143,469
Embu North	39,665	39,888	79,553	41,329	42,569	83,898	42,529	43,970	86,499	43,275	44,816	88,091
Embu West	63,125	63,966	127,091	65,773	68,265	134,038	67,683	70,513	138,196	68,870	71,869	140,739
Mbeere North	53,517	55,360	108,877	55,762	59,081	114,843	57,381	61,026	118,407	58,388	62,200	120,588
Mbeere South	51,758	49,215	100,973	53,929	52,523	106,452	55,495	54,252	109,747	56,469	55,296	111,764
Mwea	31,553	30,944	62,497	32,876	33,024	65,900	33,831	34,111	67,942	34,425	34,767	69,192
***Mt Kenya Forest**			22									
***Intersex**			24									
Total	**304,189**	**304,364**	**608,599**	**316,948**	**324,821**	**641,769**	**326,152**	**335,515**	**661,667**	**331,874**	**341,969**	**673,843**

Source: - ***KNBS Kenya Population and Housing Census (KPHC) Report, 2019***

Embu East sub-County has the highest total population of 129,562, comprising 64,571 males and 64,991 females. This population is projected to increase to 143,469 in 2027. Mwea Sub-County has the lowest population of 62,497 comprising 31,553 males and 30,944 females. The Sub-County was created in 2022, making it the youngest with a projected population of 69,192 by 2027. The County population is projected to rise by 11% from 608,575 to 673,843 during the plan period. Table 5 shows population projections by age cohort.

Table 5: Population Projections by Age Cohort

Age Cohort	2019 (Census)			2022 (Projection)			2025 (Projection)			2027 (Projection)		
	M	F	T	M	F	T	M	F	T	M	F	T
0-4	31,158	30,389	61,547	33,325	33,135	66,460	32,468	32,725	65,193	32,027	32,279	64,306
5-9	30,623	30,246	60,869	32,655	32,952	65,607	33,609	33,626	67,235	33,042	33,351	66,393
10-14	34,415	33,553	67,968	31,606	31,447	63,053	31,761	32,249	64,010	32,394	32,702	65,096
15-19	32,531	30,933	63,464	30,924	30,073	60,997	30,854	30,439	61,293	30,958	30,970	61,928
20-24	26,611	26,230	52,841	29,009	29,286	58,295	30,518	29,176	59,694	30,472	29,420	59,892
25-29	23,182	21,978	45,160	27,204	28,005	55,209	27,526	28,489	56,015	28,521	28,429	56,950
30-34	23,223	23,511	46,734	23,589	24,194	47,783	26,376	26,613	52,989	26,592	26,930	53,522
35-39	21,514	20,592	42,106	21,106	21,516	42,622	21,083	21,610	42,693	22,892	23,162	46,054
40-44	18,717	17,609	36,326	19,620	20,384	40,004	20,326	20,478	40,804	20,318	20,550	40,868
45-49	15,450	15,036	30,486	16,872	18,037	34,909	18,220	19,219	37,439	18,672	19,289	37,961
50-54	12,077	12,655	24,732	13,627	14,357	27,984	14,936	16,138	31,074	15,780	16,887	32,667
55-59	10,836	11,553	22,389	10,309	10,989	21,298	11,545	12,176	23,721	12,351	13,290	25,641
60-64	7,389	7,785	15,174	7,315	7,943	15,258	8,228	9,368	17,596	8,945	10,108	19,053
65-69	6,470	6,885	13,355	5,627	6,211	11,838	5,459	6,380	11,839	5,962	7,246	13,208
70-74	4,141	5,652	9,793	5,015	5,559	10,574	4,304	5,461	9,765	4,231	5,565	9,796
75-79	2,220	3,133	5,353	3,445	4,039	7,484	3,743	4,854	8,597	3,430	4,800	8,230
80+	3,647	6,624	10,271	5,719	6,698	12,417	5,216	6,518	11,734	5,307	6,995	12,302
Age NS	4	3	7	-	-	-	-	-	-	-	-	-
All Ages	**304,208**	**304,367**	**608,575**	**316,967**	**324,825**	**641,792**	**326,172**	**335,519**	**661,691**	**331,894**	**341,973**	**673,867**

Source: - ***KNBS Kenya Population and Housing Census (KPHC) Report, 2019***

The County has a high population of children, as shown in the 2019 Kenya Population and Housing Census report, where the population of ages of 0-14 years was 190,384, comprising 96,196 males and 94,188 females, representing 31.3 percent of the total population. The over 65 years population was 38,779 which comprised 16,482 males and 22,297 females translating to 6.4 percent of the entire population. Figure 17 depicts the projected population pyramid.

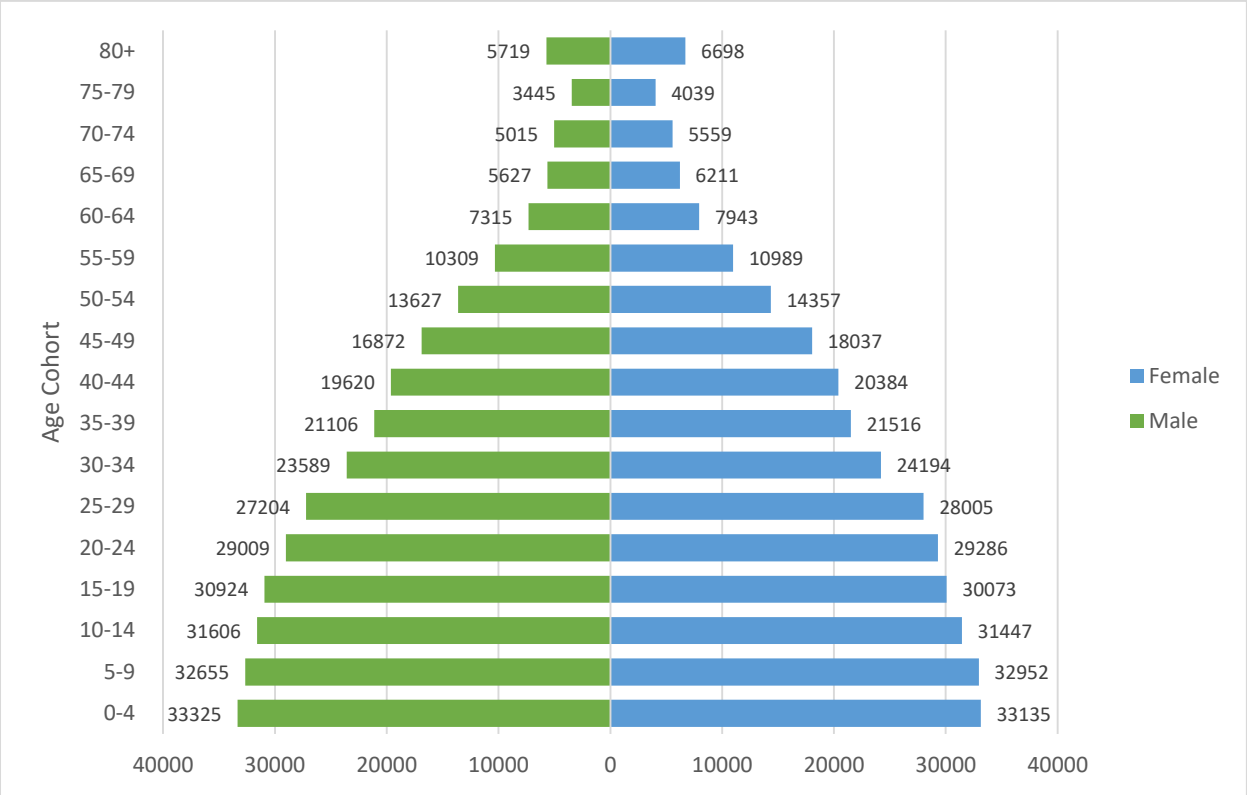


Figure 17: Population Projection 2022 Pyramid

Table 6 shows population projections by urban area

Table 6: Population Projections by Urban Area

	Census (2019)			2022 (Projection)			Projection (2025)			Projection (2027)		
	M	**F**	**T**	**M**	**F**	**T**	**M**	**F**	**T**	**M**	**F**	**T**
Embu	31,782	33,188	**64,970**	33,445	34,924	**68,369**	35,195	36,752	**71,947**	37,036	38,675	**75,711**
Runyenjes	2,406	2,537	**4,943**	2,532	2,670	**5,202**	2,664	2,809	**5,473**	2,804	2,956	**5,760**
Siakago	2,078	2,237	**4,315**	2,187	2,354	**4,541**	2,301	2,477	**4,778**	2,422	2,607	**5,029**
kiritiri	8,162	8,041	**16,203**	8,589	8,462	**17,051**	9,038	8,904	**17,942**	9,511	9,370	**18,881**
Ishiara	4,919	5,332	**10,252**	5,176	5,611	**10,787**	5,447	5,905	**11,352**	5,732	6,214	**11,946**
Kianjokoma	7,320	7,618	**14,938**	7,703	8,017	**15,720**	8,106	8,436	**16,542**	8,530	8,877	**17,407**
manyattta	7,143	7,342	**14,485**	7,517	7,726	**15,243**	7,910	8,130	**16,040**	8,324	8,556	**16,880**
Makutano	6,024	6,125	**12,220**	6,339	6,445	**12,784**	6,671	6,783	**13,454**	7,020	7,138	**14,158**
Kibugu	5,207	5,321	**10,528**	5,479	5,599	**11,078**	5,766	5,892	**11,658**	6,068	6,201	**12,269**
Gategi	2,231	2,341	**4,572**	2,348	2,463	**4,811**	2,471	2,592	**5,063**	2,600	2,728	**5,328**

Source: - ***KNBS Kenya Population and Housing Census (KPHC) Report, 2019***

The urban population continues to grow as towns open new settlements, especially along the Embu-Meru highway. Other major roads are experiencing similar population growth, including along the Kiritiri-Embu, Embu-Siakago-Kiritiri, and Embu-Ishiara roads.This population growth has significantly influenced the development of economic activities in the area.

1.5.2 Population Density and Distribution

Population density is a measure of the population per square km., while the distribution is the spread of people in a particular area. Table 7 represents population distribution and density by sub-County.

Table 7: Population Distribution and Density by Sub-County

Sub-County		2019 (Census)		2022 (Projection)		2025 (Projection)		2027 (Projection)	
	Area (KM2)	Population	Density	Population	Density	Population	Density	Population	Density
Embu East	253	129,562	512	136,630	540	140,866	557	143,459	567
Embu North	111	79,553	717	83,895	756	86,496	779	88,088	794
Embu West	158	127,091	804	134,032	848	138,187	875	140,730	891
Mbeere North	784	108,877	139	114,819	146	118,379	151	120,558	154
Mbeere South	795	100,973	127	106,452	134	109,747	138	111,764	141
Mwea	517	62,497	121	65,900	127	67,942	131	69,192	134

Source: - ***KNBS Kenya Population and Housing Census (KPHC) Report, 2019***

Table 7 shows the population distribution by Sub-County. The County was projected to have an average population density of 245 people per square kilometre in 2022. This is projected to rise to 252 and 257 in 2025 and 2027, respectively. The most densely populated constituency as per the 2022 projections is Embu West, with 848 persons per square kilometre, followed by Embu North, Embu East and Mbeere North, Mbeere South and Mwea in that order with 756, 540, 146, 134 and 127 respectively. Embu West, Embu North, and Embu East have a high population density since these areas are the agriculturally productive areas. Mbeere North and Mbeere South are largely semi-arid and have low population densities.

Table 7b depict the projected population growth by gender and wards for 2022, 2025 and 2027. Population density is captured in table 7c.

Table 7b: Population Projection by Ward

Ward Name	Census (2019)			2022 (Projection)			Projection (2025)			Projection (2027)		
	M	F	T	M	F	T	M	F	T	M	F	T
Ruguru Ngandori	15,243	15,460	30,703	16,074	16,303	32,378	16,573	16,809	33,382	16,878	17,118	33,996
Kithimu	10,647	10,397	21,044	11,228	10,964	22,192	11,576	11,304	22,880	11,789	11,512	23,301
Nginda	14,633	14,679	29,312	15,431	15,480	30,911	15,910	15,960	31,869	16,202	16,253	32,456
Mbeti North	23,559	23,510	47,069	24,844	24,792	49,636	25,614	25,561	51,175	26,086	26,031	52,117
Kirimari	18,353	19,479	37,832	19,354	20,541	39,896	19,954	21,178	41,132	20,321	21,568	41,889
Gaturi South	7,506	7,430	14,936	7,915	7,835	15,751	8,161	8,078	16,239	8,311	8,227	16,538
Gaturi North	12,849	12,899	25,748	13,550	13,603	27,152	13,970	14,024	27,994	14,227	14,282	28,509
Kagaari South	12,870	12,527	25,397	13,572	13,210	26,782	13,993	13,620	27,613	14,250	13,870	28,121
Central	12,788	12,909	25,697	13,486	13,613	27,099	13,904	14,035	27,939	14,159	14,293	28,453
Kagaari North	13,338	13,778	27,116	14,066	14,530	28,595	14,502	14,980	29,482	14,768	15,256	30,024
Kyeni North	10,896	11,354	22,250	11,490	11,973	23,464	11,847	12,345	24,191	12,065	12,572	24,636
Kyeni South	14,679	14,423	29,102	15,480	15,210	30,689	15,960	15,681	31,641	16,253	15,970	32,223
Mwea	16,761	17,014	33,775	17,675	17,942	35,617	18,223	18,498	36,722	18,559	18,839	37,397
Makima	14,792	13,930	28,722	15,599	14,690	30,289	16,082	15,145	31,228	16,378	15,424	31,802
Mbeti South	22,168	20,322	42,490	23,377	21,430	44,808	24,102	22,095	46,197	24,545	22,501	47,047
Mavuria	20,901	20,268	41,169	22,041	21,373	43,415	22,724	22,036	44,761	23,143	22,442	45,584
Kiambere	8,689	8,625	17,314	9,163	9,095	18,258	9,447	9,377	18,824	9,621	9,550	19,171
Nthawa	19,864	19,174	39,038	20,947	20,220	41,167	21,597	20,847	42,444	21,994	21,230	43,225
Muminji	9,417	9,804	19,221	9,931	10,339	20,269	10,239	10,659	20,898	10,427	10,855	21,282
Evurore	24,236	26,382	50,618	25,558	27,821	53,379	26,350	28,684	55,034	26,835	29,211	56,047
Mt. Kenya Forest	19	3	22	19	3	22	21	3	24	21	3	24

Source: - ***KNBS Kenya Population and Housing Census (KPHC) Report, 2019***

Table 7c: Population distribution and density by Wards

Ward Name	Area (KM2)	Census (2019)		2022 (Projection)		Projection (2025)		Projection (2027)	
		Population	Density	Population	Density	Population	Density	Population	Density
Ruguru Ngandori	42.7	30,703	719	32,378	758	33,382	782	33,996	796
Kithimu	47.5	21,044	443	22,192	467	22,880	482	23,301	491
Nginda	41.6	29,312	705	30,911	743	31,869	766	32,456	780
Mbeti North	54.5	47,069	864	49,636	911	51,175	939	52,117	956
Kirimari	23.5	37,832	1,610	39,896	1698	41,132	1750	41,889	1783
Gaturi South	21.6	14,936	691	15,751	729	16,239	752	16,538	766
Gaturi North	37.8	25,748	681	27,152	718	27,994	741	28,509	754
Kagaari South	78.2	25,397	325	26,782	342	27,613	353	28,121	360
Central	32.0	25,697	803	27,099	847	27,939	873	28,453	889
Kagaari North	43.8	27,116	619	28,595	653	29,482	673	30,024	685
Kyeni North	29.8	22,250	747	23,464	787	24,191	812	24,636	827
Kyeni South	69.4	29,102	419	30,689	442	31,641	456	32,223	464
Mwea	180.7	33,775	187	35,617	197	36,722	203	37,397	207
Makima	336.7	28,722	85	30,289	90	31,228	93	31,802	94
Mbeti South	255.4	42,490	166	44,808	175	46,197	181	47,047	184
Mavuria	266.4	41,169	155	43,415	163	44,761	168	45,584	171
Kiambere	272.9	17,314	63	18,258	67	18,824	69	19,171	70
Nthawa	134.7	39,038	290	41,167	306	42,444	315	43,225	321
Muminji	233.9	19,221	82	20,269	87	20,898	89	21,282	91
Evurore	415.0	50,618	122	53,379	129	55,034	133	56,047	135
Mt. Kenya Forest	203.0	22	0	22	0	24	0	24	0

Source: - ***KNBS Kenya Population and Housing Census (KPHC) Report, 2019***

1.5.3 Population Projection by Broad Age Groups

Table 8 shows population projection by broad age groups.

Table 8: Population Projections by Broad Age Groups

Age Group	2019 (Census)			Projected 2022			Projected 2025			Projected 2027		
	M	F	T	M	F	T	M	F	T	M	F	T
Infant Population (<1 Year)	5,812	5,846	11,658	6,129	6,165	12,294	6,319	6,356	12,675	6,436	6,473	12,909
Under 5 Population	31,158	30,389	61,547	32,859	32,048	64,906	33,877	33,041	66,919	34,501	33,649	68,150
Pre-School (3-5 Years)	18,641	17,994	36,635	19,658	18,976	38,635	20,268	19,564	39,832	20,641	19,924	40,565
Primary School (6 – 13 Years)	52,007	51,379	103,386	54,846	54,183	109,029	56,546	55,863	112,409	57,587	56,891	114,478
Secondary School (13 – 19 Years)	46,825	44,748	91,573	49,381	47,190	96,571	50,912	48,654	99,565	51,849	49,549	101,397
Youth (15 – 29 Years)	82,324	79,141	161,465	86,817	83,461	170,278	89,509	86,048	175,557	91,156	87,632	178,788
Women of Reproductive		155,889	155,889		164,398	164,398		169,495	169,495		172,614	172,614

Age (15 – 49 Years)												
Economically Active Population (15 – 64 Years)	191,530	187,882	379,412	201,984	198,137	400,121	208,246	204,280	412,526	212,078	208,039	420,117
Aged (65+)	16,478	22,294	38,772	17,377	23,510	40,888	17,916	24,240	42,156	18,246	24,686	42,932

Source: - ***KNBS Kenya Population and Housing Census (KPHC) Report, 2019***

Under 1 year (Infant): The population was 11,658 in 2019 comprising 5,812 males and 5,846 females and is projected to increase to 12,294 in 2022 and further to 12,675 in 2025. This will require special efforts to be put in place to ensure improvement of their health. Such efforts include scaling up antenatal care, increasing immunizations/vaccinations coverage and improving child nutrition.

Under 5 years: The population is projected to increase to 64,906 in 2022 from 61,547 in 2019 as per the table 8 above.

Pre-School (3- 5 Years): This is a preparatory stage to schooling, which should be given special attention. The high population of this age group calls for establishment of more ECD centres, provision of learning and teaching materials and increase in the number of personnel.

Primary School Age (6 -13 years): The population is projected to increase to 109,029 in 2022 from 103,386 in 2019 as per the table 8 above. The increase in primary school-going children calls for improvement of educational facilities, provision of learning and teaching materials and increase in the number of personnel.

Secondary School Age (13-19 years): The projection shows that there will be an increase in this population. The increase in this population implies that there will be increased demand for secondary school places and therefore the need to put up more facilities. Efforts should therefore be made to establish tertiary learning institutions such as technical colleges, polytechnics, and university colleges to cater for those completing their secondary school education. Employment and income generating opportunities should be explored to take care of school-leavers in order to make them productive, hence contributing to poverty reduction in the County.

Youth Population (15 - 29 years): The youth population is slightly larger compared to other age groups comprising 27% of the total population. It is therefore necessary to involve them in participatory and development-based activities. This calls for establishment of training and learning centres for the youth, development of youth volunteer schemes and creation of employment avenues.

Women of Reproductive Age (Female 15 - 49 years): At this age group, County government should initiate programmes aimed at improving reproductive health services which include maternal and child health care services, unmet family planning needs, monitoring prevalence and treatment of postpartum depression, screening of reproductive organs cancer amongst others.

Labour Force (15 - 64 years): This is the population that the County will depend on to meet its production requirements. However, due to high unemployment, most of the labour force is underutilized. The County needs to improve the skills of the labour force through offering technical courses in the TVET centres, invest in agriculture development to generate more employment in and around agriculture sector and create an environment conducive to investments.

Aged Population (65+ years): Embu County has an aged population (65 years+) of 6% of the total population. This has implications in terms of health and the preparedness of the County to effectively care for its aging population. The County should support the working population to ensure the aging population is well catered for.

1.5.4 Population of Persons with Disability

Table 9 is extracted from the 2019 Kenya Population and Housing Census, at total of 21,155 had reported some kind of disability. Physical disability was the most common type of disability in County followed by visual impairment and the least was speech disability.

Table 9: Population of Persons with Disability by Type, Age and Sex

Type	0 - 14			15 – 24			25 – 34			35 - 54			55+		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	Total
Hearing	199	187	386	186	133	319	114	104	218	278	271	549	811	1,582	2,393
Speech	357	284	641	263	191	454	233	140	373	299	148	447	235	372	607
Visual	347	367	714	319	509	828	194	334	528	558	1,159	1,717	1,903	3,440	5,343
Mental	316	256	572	352	247	599	429	243	672	733	664	1,397	1,054	2,748	3,802
Physical	235	213	448	193	155	348	205	172	377	641	872	1,513	2,240	5,103	7,343
Self-care	281	220	501	207	136	343	242	106	348	373	197	570	572	1,095	1,667
Other						-			-			-			-
TOTAL															**21,155**

Source: - ***KNBS Kenya Population and Housing Census (KPHC) Report, 2019***

1.5.5 Demographic Dividend Potential

Demographic dividend refers to the economic growth that is the resultant effect of a change in the age structure of a country/ county's population which is brought in by a decline in fertility and mortality rates. According to the 2019 Kenya Population and Housing Census, Embu County had a population of 516,212. Referring to the recent growth rate of 1.65 percent, the population is projected to increase to 641,792 people by 2022 which shall be followed by an increase from 661,691 and 673,867 in 2025 and 2027, respectively. The population below age 15 in 2023 is 30.16 percent which is a reduction from 31.28 percent in 2019. In 2025, the projected population below age of 15years will be 29.69 percent and it is projected to reduce slightly to 29.09 percent by 2027. The proportion of the population of 15-64 years will be increasing over time from 2019 where it was 62.34 percent of the total population. In 2023 and 2025, this age category will increase minimally to 63.33 percent and 63.97 percent respectively. It is expected that by 2027, this age category will be 64.48 percent of the total County population.

Consequently, the proportions of population above age 64 and the working ages have been increasing from 2019 to date. Population in the age 65+ is forecast to be 6.46 percent by the year 2027, which will be an increase from 6.37 percent in 2023. The dependency ratio in the County has been noticed to be reducing from 2019 which was at 60. In 2023, the ratio reduced to 58 and 57 in 2025. The ratio is forecast to reduce further to 55 by the year 2027. Generally, the fertility rate has been reducing in the County where currently it is at 2.9 and its expected decrease further by 2027. Details of the DD are contained in table 10.

Table 10: Demographic Dividend Potential

Category	2019	2023	2024	2025	2026	2027
Population Size	608,575	648,425	655,075	661,690	667,778	673,866
Population below 15(%)	31.28	30.16	29.92	29.69	29.37	29.06
Population 15-64 (%)	62.34	63.33	63.66	63.97	64.23	64.48
Population above 65 (%)	6.37	6.51	6.42	6.34	6.40	6.46
Dependency Ratio	0.60	0.58	0.57	0.56	0.56	0.55
Fertility Rate	2.90	3.1	3.1	3.1	3.1	3.1

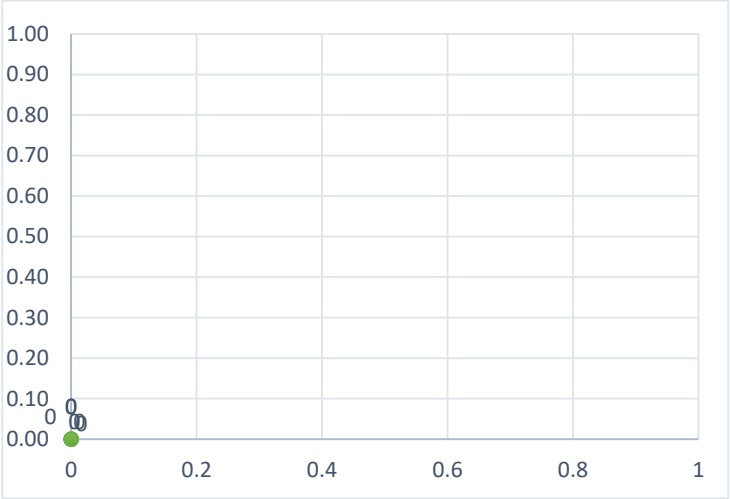
Source: ***KNBS Kenya Population and Housing Census (KPHC) Report, 2019***

1.6 Human Development Indicators

The Human Development Index (HDI) is a summary measure of average achievement of human development in respect to a long and healthy life, being knowledgeable and having a decent standard of living. The health aspect is assessed through life expectancy at birth, education is by mean of years of schooling for adults aged 25 years as well as the expected years of schooling for children of school entering age. On the other hand, the standard of living aspect is measured by gross national income per capita. The HDI can help inform policy priorities while seeking to understand how two different entities can have the same level of GNI per capita but with different human development outcomes.

The Human Development report for 2021/2022 showed that Kenya has a medium human development with a HDI of 0.575 with that of females and males standing at 0.557 and 0.592 respectively. It is evident that the HDI has been increasing from a low of 0.545 in 2010 to a high of 0.581 in 2019 declining to 0.575 in 2021. Figure 18 and provides a preview of HDI for Kenya between 2010 and 2021.

Figure 18: Kenya Human Development Index



Year	Human Development Index (HDI)
2010	0.545
2015	0.561
2018	0.577
2019	0.581
2020	0.578
2021	0.575

Source**: Human Development report for 2021/2022**

Table 10 (a) provides a preview HDI indicators for Kenya and Embu County.

Table 10a: Human Development Indicators

Indicator	County	National	
		Female	**Male**
Human Development Index	0.661	0.557	0.592
Life expectancy at birth	66.5	64.1	58.9
Expected years of schooling	11.0	10.3	11.1
Mean years of schooling	6.5	6.1	7.3
Estimated gross income per capita	4.243	3,873	5,084

Source: KNBS, Inequality Trends and Diagnostics in Kenya Report 2020

CHAPTER TWO: PERFORMANCE REVIEW OF THE PREVIOUS CIDP PERIOD

The implementation of the CIDP is crucial for achieving sustainable development and ensuring that the County's resources are utilized efficiently and effectively. This review focuses on the implementation of the previous CIDP by assessing the performance and identifying the factors that contributed to its successes or challenges. The review of the previous performance will provide insights and recommendations that will inform the implementation of the next CIDP with the aim of improving the lives of the County citizens and achieving the county's development goals. The chapter presents analysis of the County performance in terms of revenues, expenditures, and key outcomes as well as the major challenges faced in the implementation of the plan.

2.1 Analysis of the County Revenue Sources

This section provides an analysis of the annual projected revenues versus actual receipts within the period under review. The information is tabulated in Table 11.

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Table 11: Analysis of County Revenue Sources

Revenue Sources	Revenue Projection (KES. million)					Actual Revenue (KES. million)				
	2017/2018	2018/2019	2019/2020	2020/2021	2021/2022	2017/2018	2018/2019	2019/2020	2020/2021	2021/2022
Equitable Share	4,107	4,459	4,459	4,675	5,125	4,107	4,459	3,934	4,675	4,715
Conditional grants (GoK)										
Level 5 Hospitals Grant (KESs.)	301	301	301	301	0	301	301	301	301	0
Development of Youth Polytechnics	41	0	34	34	0	41	0	34	34	0
Leasing of Medical Equipment	96	200	132	132	153	96	200	132	132	153
Compensation for User Fees Forgone	11	11	11	11	6	5	11	11	11	5
Road Maintenance Fuel Levy Fund	164	117	122	136	0	164	117	122	136	5
Kenya Development Support Programme (22KDSP)	38	0	30	45	0	38	0	30	45	5
Transforming Healthcare Systems for Universal Care Project (THSUCP)	10	50	45	113	0	10	39	45	112	5
World Bank-Universal Care Project-DANIDA	17	14	18	12	5	17	14	18	12	5
World Bank-National Agricultural and Rural Inclusive Growth Project (NARGIP)	51	140	350	202	253	51	50	210	202	253
Kenya Urban Support Project (KUSP)	0	161	120	66	0	0	161	86	66	0
Kenya Urban Support Project (KUSP)-Urban	0	0	9	0	0	0	0	9	0	0

Revenue Sources	Revenue Projection (KES. million)					Actual Revenue (KES. million)				
	2017/2018	2018/2019	2019/2020	2020/2021	2021/2022	2017/2018	2018/2019	2019/2020	2020/2021	2021/2022
Institutional Grant (IUG)										
Emergency Locust Responses Projects (ELRP)	0	0	0	0	28	0	0	0	0	10
Agricultural Sector Development Support Programme (ASDSP)	0	18	15	12	22	0	0	15	12	14
COVID-19 Conditional Grant	0	0	81	0	0	0	0	81	0	0
Kenya Nutrition Support Grant	0	0	0	0	5	0	0	0	0	5
Financing Locally Led Climate Action Program (FLLoCA)	0	0	0	0	0	0	0	0	0	0
Sub-Total	**728**	**1,012**	**1,267**	**1,064**	**473**	**722**	**893**	**1,093**	**1,063**	**461**
Own Source Revenue	653	653	531	549	487	246	280	226	179	194
Appropriations in Aid (Ministerial)	247	297	389	389	413	191	349	283	197	201
Sub-Total	**900**	**950**	**920**	**938**	**900**	**437**	**629**	**510**	**375**	**395**
Total	**5,735**	**6,421**	**6,646**	**6,676**	**6,498**	**5,267**	**5,981**	**5,537**	**6,113**	**5,570**

Figures 19 and 20 give in-depth analysis of the County's own revenue and Appropriation in Aid.

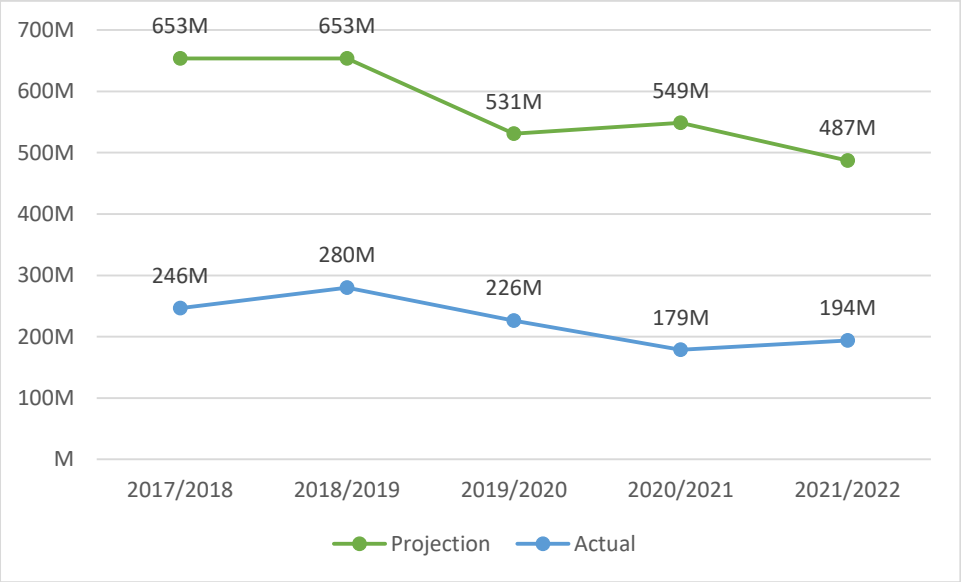


Figure 19: Ordinary Revenue 2017/2018-2021/2022

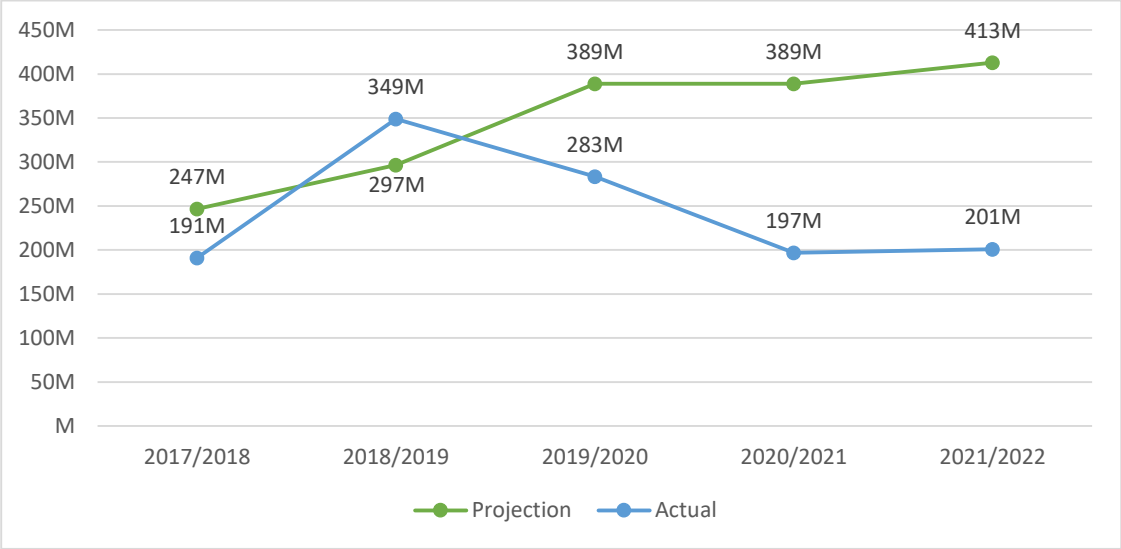


Figure 20: Appropriation in Aid between FY 2017/18 and FY 2021/22

The county had several challenges in achieving the set targets for the five years with respect to County revenue. This is attributed to revenue leakages, waiving of payments during COVID-19 pandemic period and low adoption of new revenue streams. The collection of AiA surpassed the set target on the financial year of 2018/2019, however, the rest of the years registered

underperformance. The highest contributor of AiA is the department of health through collection of fees in facilities which on several occasions are affected by waivers.

2.2 County Budget Expenditures Analysis

To perform a county budget expenditure analysis, data on the county's budget and expenditures is analysed. County budget expenditure analysis presents valuable insights into how the County managed its resources and identifies areas of improvement.

This section provides an analysis of total budget allocation and total actual expenditure by sector for the period 2018/2019, 2019/2021, 2020/2021 and 2021/2022. Expenditure related data for FY 2022/23 was not included as it will be available after the current financial year. The information is summarized in Table 12.

Table 12: County Expenditure Analysis

Sector	Total Budget Allocation	Total Actual Expenditure	Variance	Absorption rate (%)	Remarks/ (Key reason or actions)
Office of Governor	838,388,516	743,945,363	94,443,153	88.74%	There is significant absorption of funds within the department.
County Public Service Board	147,498,567	124,470,325	23,028,242	84.39%	There is significant absorption of funds within the department. The department does not have any allocation for Development expenditure.
Public Service and Administration	1,783,550,061	1,688,153,672	95,396,389	94.65%	There is significant absorption of funds within the department. A huge portion of the funds are towards payment of emoluments of the former local authority staff
Gender, Culture, Children and Social Services	228,543,043	123,552,598	104,990,445	54.06%	Funds for the department also comprise of Youth empowerment and sports funds for the FYs.

Finance and Economic Planning.	706,832,109	500,952,779	205,879,330	70.87%	The docket was provided with funds for Embu County Revenue Authority (ECRA) for FY 2018/19 and 2019/20
Trade, Tourism, Investment, and Industrialization	304,531,257	210,111,135	94,420,122	68.99%	The absorption rates are fair for the docket with a large portion going towards development related expenditure
Agriculture, Livestock, Fisheries and Co-Operative Development	2,614,623,391	1,288,095,844	1,326,527,547	49.27%	A substantial portion of the funds are towards donor funded projects such as NARIGP. There was a significant under absorption.
Health	8,570,498,491	7,250,866,570	1,319,631,921	84.60%	There is significant absorption of funds within the department. The department gobbles the largest portion of emoluments reflecting the substantial amount of funds allocated.
Embu Level 5 Hospital	1,881,168,583	1,409,117,290	472,051,293	74.91%	The funds allocated to the Level 5 hospital comprises only development and operational related expenditure. The emoluments for the hospital are domiciled in the health sector.
Infrastructure, Public Works, and Housing.	4,362,219,504	3,166,896,390	1,195,323,114	72.60%	The docket has a large portion of funds meant for the large infrastructural projects that are capital intensive
Education, Science and Technology	1,846,869,407	1,513,515,712	333,353,695	81.95%	There is significant absorption of funds within the department

Lands, Physical Planning and Urban Development	904,444,543	461,392,244	443,052,299	51.01%	The absorption levels for funds within the docket was low with revenue targets having not been met
Embu Municipal Board	147,100,950	4,220,211	142,880,739	2.87%	There was delayed disbursement of donor funds which led to the low absorption rates
Youth Empowerment and Sports	114,825,267	83,159,644	31,665,623	72.42%	The total amount of funds allocated within the department is low compared to the actual amount allocated. This is because of the department having been either part of Gender, Culture, Children and Social Services docket or Education, Science and Technology docket
Embu County Revenue Authority (ECRA)	44,733,700	24,230,501	20,503,199	54.17%	The funds for the fiscal year 2018/19 and 2019/2020 were domiciled in the Finance and Planning docket
County Assembly	2,871,708,203	2,357,514,433	514,193,770	82.09%	There is significant absorption of funds within the department. The largest portion of the funds is towards
Water, Environment and Natural Resources.	266,059,515	177,362,804	88,696,711	66.66%	The funds for FY 2020/21 and 2021/22 were provided within the docket of Lands, Physical Planning and Urban Development
Total	**27,633,595,107**	**21,127,557,516**	**6,506,037,591**	**76.46%**	**Generally, there was adequate absorption of funds**

It is imperative to note that the shortfall in revenue collection had a contribution in the reduced absorption rate of funds across all the sectors. The expenditure in some of the sections of a department may be captured in a different department owing to reorganization of county government departments. This is because the initial budget was a departmental budget and not a section budget. Additional information on the County expenditure analysis is presented in Figure 21.

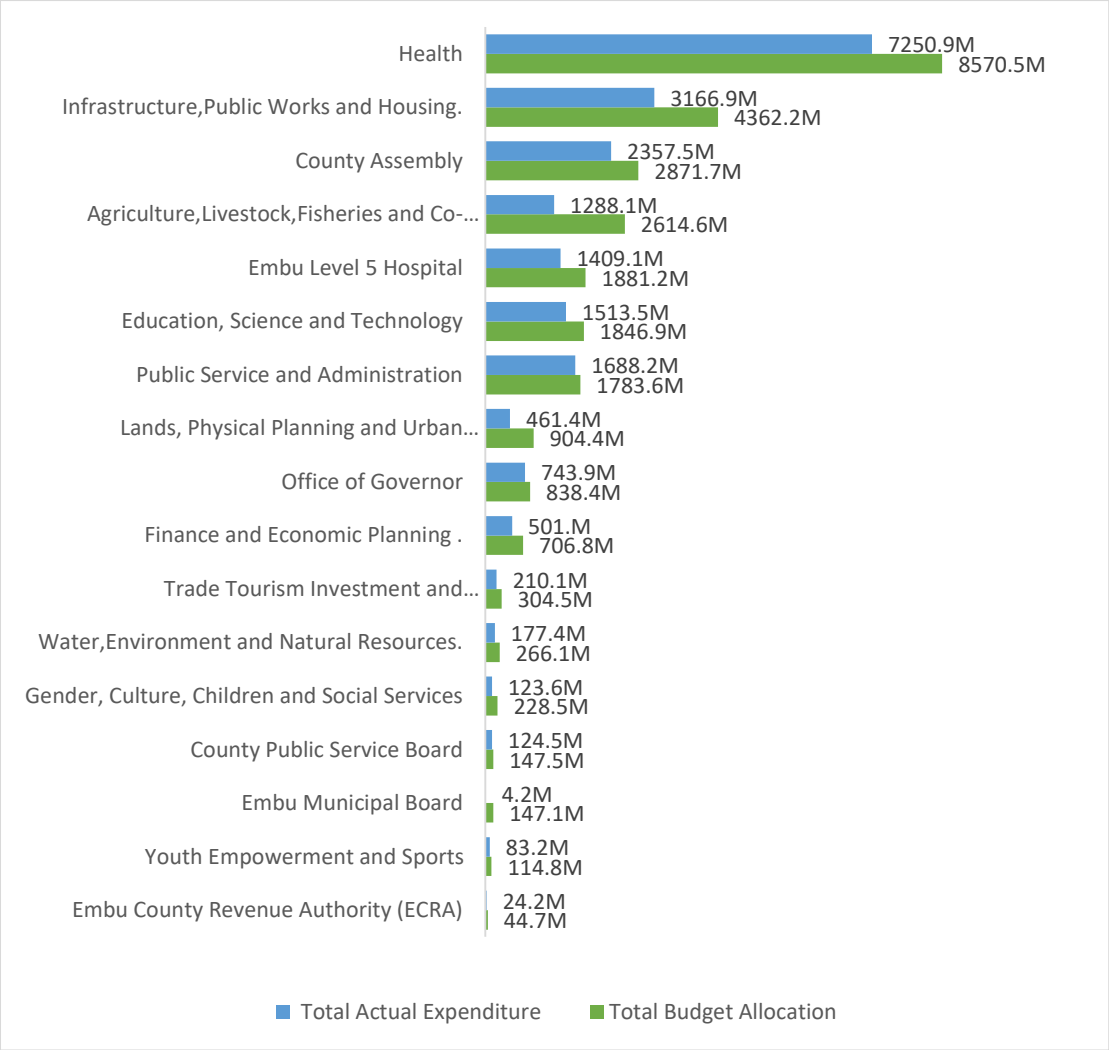


Figure 21: County Expenditure Analysis Per Department

2.3 Sector Programmes' Performance Review

The sector programmes performance review is a comprehensive evaluation of the specific sector program's performance. The review assesses the progress made towards achieving the program's goal, the achievement made and the reasons for performance.

2.3.1: Office of the Governor

Sub Programme	Performance Indicators	Targets	Achievements	Comments
General Administration Planning and Support Services				
Human Resource Development	No. of staff remunerated	50	50	All staff remunerated
	No. of staff trained	50	50	All staff members were trained
Office Support Services	No. of staff supported	50	50	Office staff were facilitated
County Leadership and Coordination				
Policy And Legal Framework Development	No. of policies and legislations developed	10	0	Targets not achieved
County Government Advisory Services				
Civic Education	No. of public forums held	20	20	Targets achieved

2.3.2: Finance and Economic Planning

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
General Administration Planning and Support Services				
Workforce Improvement	No. of staff remunerated	138	138	Staff were remunerated
	No. of staff recruited	10	0	The county wage bill is above the recommended ceiling of 35 percent limiting any new staff recruitment
	No. of staff trained	100	138	Staff trained mainly through the Kenya Devolution Support Programme (KDSP)

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
Office Support Services	No. of staff supported	138	138	The target was met with support being provided towards ensuring efficient running of offices
Planning And Economic Affairs				
Economic Support Services	No. of plans disseminated	20	16	County review and outlook paper (CBROP) was not taken through public participation forums since it was no longer a requirement
	No. of staff trained	50	138	Staff trained mainly through the Kenya Devolution Support Programme (KDSP)
Economic Development Reporting	No. of economic indicator reports generated	5	0	The economic indicator reports were not generated with the county relying economic on the KNBS generated economic related publications
	No. of statistical publications produced	1	0	The statistical publication was not prepared
Formulation Of Plans	No. of integrated plans developed	1	1	The CIDP 2023-2027 has been developed as planned
	No. of sectoral plans developed	11	0	There sectoral plans were not developed as earlier envisioned but should be a priority for the 2023-2027 planning period
	No. of annual plans developed	5	5	The annual plans were developed and approved by the county assembly
Sustainable Development Goals	No. of SDG forums held;	10	0	The forums were not held as earlier envisioned
Financial Management Services				
Budget Management	No. of budget policy documents prepared	20	20	The various budget policy documents as per the budget process were

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
				prepared and subsequently approved.
Revenue Management Services	% of local revenue fully automated	100%	60%	Existing revenue streams not fully automated. the process of automating more revenue streams is ongoing
	No. of revenue staff trained	250	220	Training undertaken through world bank KDSP program as well as in-house training
Procurement Services	Implementation of the 25 steps in the e-procurement system	25	25	25 steps in the e-procurement system fully implemented
Monitoring And Evaluation				
Monitoring And Evaluation	No. of monitoring and evaluation tools developed	1	0	There was no monitoring and evaluation tool developed but the county has been using the existing tool provided by the monitoring and evaluation department under the national government
	No. of monitoring and evaluation reports prepared and disseminated	25	10	The monitoring and evaluation quarterly/annual reports for some of the financial years were prepared
Research And Statistics				
Research And Statistics	No. of surveys undertaken	5	0	There were no surveys that were undertaken within the planning period
	No. of integrated statistics database developed	1	0	The integrated statistics database was not developed owing to the required technical development capacity required

2.3.3: Education, Science and Technology

Sub Programme	Key performance Indicators	Targets	Achievements	Comments
Programme: General Administration and Support Services				
Human resource management	No. of officers remunerated	730	730	All staff remunerated as per the plan
	No. of ECDE teachers employed	304	100	One hundred ECDE teachers were employed to address understaffing.
	No. of VTC instructors employed	37	29	Twenty-nine VTC instructors were recruited support curriculum implementation in VTCs
Office support services	Operation and maintenance cost	85%	95%	Quality services offered to the communities as planned
Policy formulation and legal frameworks	No. of policy documents and legislations developed	5	0	The department did not formulate any policies.
Coordination, monitoring and evaluation,	No. of monitoring and evaluation reports in place	5	10	Monitoring and Evaluation undertaken semi-annually
Programme: Early Childhood Education				
Access to ECDE services	No. of pupils enrolled	19500	20,642	Surpassed target by 5.9%; as result of the school milk programme and Enhanced Community sensitization
ECDE Policy, legislation and research	No. of Education Policies developed	5	3	Reviewed three county Acts; No policies were developed.
Health and nutrition	No. of children under milk feeding programme	19500	20,642	Surpassed target by 5.9%; Programme conducted from 2017 to 2020 stopped after budget cuts during COVID 19 period.
Capacity building and quality assurance	No. of assessments undertaken	15	5	Challenge of academic year not aligned to financial year.

Sub Programme	Key performance Indicators	Targets	Achievements	Comments
ECDE Infrastructure	No. of ECDE classrooms constructed	200	83	41.5 % of set targets were achieved; Non-prioritization of the projects under ward equalization fund.
	No. of toilets constructed	200	9	Non prioritization of the projects; Stakeholder's poor attitude towards ablution blocks lack of awareness of health implications;
	No. of kitchens constructed	200	2	Priority was on building of ECDE classes.
ECDE instructional and Support materials	No of instructional materials per ECDE Centre	54	22	Budget cuts due to COVID – 19; Change of curriculum that rendered books outdated.
Programme: Vocational Training Centers (VTC)				
Access to Vocational Training centers	Number of trainees enrolled in VTCs	2500	2548	Surpassed target by 0.2%; Increased number of instructors; Introduction of capitation and conditional grants; Publicity /social media.
Innovation and research	No. of Income Generating Activities (IGAs) operational in VTCs	30	3	Lack of policy guidelines on income Generating Activities –(IGAS); Lack of capitation support from 2020; Awareness on need to raise A in A.
	No. of research undertaken	5	0	The target was not achieved
Policy and Regulation	Number of Acts and policies	5	3	3 Acts in place ECDE, VTC, and Child Care; No policies developed.
VTC infrastructure	No. of dormitories constructed	24	6	The target was not fully achieved due to none prioritization in the budgetary allocations.
	No. of workshops constructed.	25	8	The target was not fully achieved due to none prioritization in the budgetary allocations.

Sub Programme	Key performance Indicators	Targets	Achievements	Comments
	No. of kitchens constructed	29	2	The target was not fully achieved due to none prioritization in the budgetary allocations.
	No. of centers of excellence constructed	8	0	This was not achieved due to lack of legal and policy guidelines
	No. of home craft centers constructed	4	0	This was not achieved due to lack of legal and policy guidelines
Capacity building and quality assurance	No. of workshops held	25	6	This was not achieved due to the COVID 19 pandemic on the closure of institutions which caused interruption.
Instructional and support materials	No. of VTCs supplied with instructional materials	30	27	This was not fully achieved. Three VTCs were not operationalized and instructional materials were not adequate.
Programme: Education Empowerment and Support Services				
Bursaries	No. of beneficiaries	178,000	72,000	This was not fully achieved due to the COVID 19 pandemic restrictions
Scholarships	No. of beneficiaries	500	0	The target was not achieved due to lack of policy guidelines and legal framework.

2.3.4: Health

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
Programme: General Administration Planning and Support Services				
Health workforce development and improvement	No. of health workers remunerated	1300	1041	The reduction of staff was due to retirements, designations and natural attrition.

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
	No. of health workers recruited.	1900	51	The county wage bill is above the recommended ceiling of 35 percent limiting new staff recruitment
	No. of health workers promoted	2900	159	The expectation was for promotion of all health workers but only 159 was achieved
	No. of health workers absorbed	500	0	There were no health workers that were absorbed
	No. of health workers outsourced	25	1	The officer outsourced was an oncologist. For effective Outsourcing model will be sorted upon approval of the health bill
	No. of staff trained	800	41	The target was not met with only 41 staff being trained using the donor related funding
Health policy, planning and financing	No. of County strategic plans prepared	1	0	There is a draft strategic plan which is at the finalization stage but is yet to be approved
	No. of County Annual Work Plans prepared	5	5	The department prepared 5 AWPs during the planning period.
	No. of Annual reviews of County health Strategic and Investment Plans undertaken	5	5	The department has been conducting periodical progress review meetings of County health Strategic and Investment Plans
Health information system	No. of quarterly data review meetings held.	20	20	Quarterly data review meetings were held

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
	No. of public facilities with integrated established Electronic Medical records	80	32	The process was phased based on capacity and financial allocations
	No. of County Health Sector M&ETWG established	5	0	Sector M&E TWG was not established due to the many competing priorities.
	No. of facilities connected through ICT	25	2	Embu Level 5 hospital and Runyenjes There was no ICT focal person in the department only at level 5 hospital. Further, the target was not clear on mandate
	No. of health services computerized	370	259	All outpatients' services are computerized. 40% of inpatient and theatre services in level 5 and level 4 hospitals.
	No. of Tele medicines operationalized	5	2.5	The operationalization is in progress at the level 5 hospital. However, a few additional computers/monitors are needed and the inter-linking (connections)
	No. of Queuing system established	5	0	No Queuing system was established
Health Infrastructural development	No. of health facilities completed	52	10	There were many facilities that were under construction. Prioritization was undertaken which led to non-achievement of the target.

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
	No. of cancer management centres constructed	1	0	The Cancer Management centre was not constructed.
	No. of OPD/Casualty complexes constructed	1	0	The OPD/Casualty complex was not constructed.
Research	No. of operational research done	15	6	Conducted eight operational researches on COVID, cancer, pneumonia, Diarrheal, in children and nutrition
	No. of health surveys conducted	4	4	The department has conducted four surveys, KDHS and two nutrition surveys. (Universal child benefit pilot program in Nthawa,Reproductive Health Maternal, Neonatal ,Child,Adolescennt Health(RMNCAH), nutrition intervention baseline survey and universal salt iodization monitoring at household level
Facility Security	No. of CCTV cameras installed	150	30	The 30 CCTV cameras were installed in the first phase.
	No. of facilities fenced	70	4	The four health facilities (Blue Valley, Kangaru and Embu Level 5) were fenced with perimeter wall and Gikiiro was fenced with barbed were. All these were fenced in the first phase.
	No. of security officers trained	135	0	The security officers were not trained because they were contracted

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
Specialized materials and supplies	% of patients accessing efficient inpatient and outpatient services	95%	92%	The target was not met because of stock outs of drugs, reagents and other specialized materials
Programme: Preventive and Promotive Health Services				
TB	No. of TB Cases identified and treated	1200	1760	The target was met with more cases being identified and treated
HIV/AIDS	HIV and STI's Prevalence rate	2	2.1	The target was not met by 0.1% but more effort is being made towards reducing the prevalence rate.
	% of People living with HIV reached for treatment and care	80%	89%	The target was met with more cases being reached for treatment
Immunization	% of fully immunized children	95%	91%	COVID 19, Trace zero dose children. Awareness created by the department improved immunization uptake
	No. of persons Immunized against communicable diseases	30000	11650	The target was not met due to inadequate vaccines. With the outbreak of COVID 19, a total of 310,130 people have been vaccinated with COVID 19 vaccines
Public Health services	No. of people health educated	250,000	300,000	Health education on sanitation, nutrition, breast feeding, NCDs, immunization undertaken.
	% of Community led total sanitation	100	37.6	Refocusing on community total led sanitation through the use of CHPs
Reproductive Maternal Neonatal Child	% of skilled deliveries	82	96.3	Target surpassed due to great support from the RMNCAH program through trainings,

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
Adolescent Health (RMNCAH)				monitoring of the activities and performance and national oversight.
	% of family planning in use	70	75.2	Target surpassed due to great support from the RMNCAH program through trainings, monitoring of the activities and performance and national oversight.
	% of mothers attending 4th ANC	70	62	Mothers go for 1st ANC very late due to lack of awareness and inaccessibility of the services. In the lower part of Embu, the health facilities are more than 5 km apart hence the need for more facilities
	Maternal mortality rate per 100,000;	150/100,000 live births	224/100,000 live births	Late referral system, poor road network, inadequate ambulances and late access to post-natal care due to distances between health facilities
Waste Disposal and Management	% of appropriately disposed waste	100	10	Lack of awareness, investment, prioritization, HRH capacity.
Malaria Prevention	Malaria Prevalence rate	1.5	0.9	The target was met with a much lower prevalence rate being achieved
Integrated Disease Surveillance and Response	% of cases of timely communicable diseases detected	100	100	Cases of communicable diseases reported were clinically detected
School Health Programme	No. of established health clubs	100	44	Target not achieved due prioritization and the coverage
	% Of ECDE children	100	31.5	The target was not achieved

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
	receiving vitamin A supplements			
Community Health Services	No. of functional community health units	100	101	In total the county need 334 units as per population density. By 2018 there 33 units. From 2018 to 2022 we had planned to establish 100 units but we managed 101 units.
Nutrition	Proportion (%) of children who are stunted	21.8	19.9	Target achieved. Upscale of micronutrient supplementation for both pregnant women Iron and Folic Acid Supplementation (IFAS) and children under-five years Vitamin A Supplementation (VAS), capacity building on maternal infant and young child nutrition with emphasis on the first 1000 days.
	Proportion (%) of children who are underweight	6.6	11.3	Could be attributed to recurrent crop failure, and post covid 19 impact that affected sources of livelihood for most households and consequently affecting household food security.
	Proportion (%) of children who are wasted	1.8	5.3	Households were experiencing food insecurity due to consecutive seasons of crop failure and there was inflation in market food prices
	% of under-five given vitamin A supplement	60	100	Children 6-59 months who received at least 2 doses annually by embracing door

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
				to door strategy of supplementation through CHPs.
	No. of Health Care Worker (HCW) capacity built on prevention control of diet related diseases	180	6	The 6 were trained as ToTs on healthy Diets and physical activity.
Rehabilitation	No. of PWDs identified	80	20,000	Target achieved. More PWDs were identified through the APDK programme and the outreaches.
	% of PWD occurrence	2	4.4	The target achieved by visiting all sub counties and working with the local leaders in Makima, Kiritiri, Kagaari South, and Manyatta chief's camp.
Non-Communicable Diseases	No. of people identified with incidences of non-communicable diseases	150	204,792	The target was met with total cases of Epilepsy, Asthma, Cancer, Mental Health and Hypertension being attended from 2018 to 2022
	% of persons screened for high blood pressure	20	16.7	Target not met
	% of persons screened for Diabetes	20	7.7	Target not met
	% of persons screened for Cancer	10	16.6	The percentage of WRA screened for cervical cancer.
	% of persons screened for Asthma	7	4.5	Target not met

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
	% of persons screened for Epilepsy	5	1.0	Target not met
Universal Healthcare	No. of persons under county universal healthcare	37,500	411,461	The target was surpassed with 63% of persons within the county being active on NHIF and are remitting their monthly contributions
Programme: Curative and Rehabilitative Health				
Rehabilitation services	No. of persons rehabilitated	2000	20,000	The target was met and surpassed
Mobility (transport)	No. of ambulances purchased	30	3	One ambulance was purchased by the county government with 2 others being purchased through the Reproductive, Maternal, New-born, Child, and Adolescent Health (RMNCAH) programme.
	No. of utility vehicles purchased	12	2	The two utility vehicles were purchased through the Reproductive, Maternal, New-born, Child, and Adolescent Health (RMNCAH) programme.
	No. of ambulances repaired	14	8	Poor fleet management contributed to low realization of the set target.
	No. of health facilities with nutritional commodities and equipment	40	34	There is need to scale up the nutritional program.
Radiology services	No. of Level 4 facilities offering radiology services	2	2	There are two level 4 facilities offering radiology services. (Ishiara and Runyenjes) and level 5

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
Mental Health	No. of patients receiving treatment	12000	9549	Target not achieved due to closure of the psychiatric ward during COVID 19 pandemic. Only the outpatient/ clinics were running and lack of constant supply of mental health drugs
OPD Services	% of patients accessing efficient outpatient services	95	45	The target was not achieved due to drugs and laboratory reagents stock outs and frequent industrial actions

2.3.5: Infrastructure, Public Works, Transport and Energy

Sub-Programme	Performance Indicator	Targets	Achievements	Comments
Programme: General Administration Planning and Support Services				
Office Support Services	No. of Staff supported	85	38	There is need to scale up support services within the department
Human Resource development – Staff compensation	No. of staff remunerated	85	38	The department needs to source more technical staff
Policy and legal Frameworks developed	No. of policies and bills formulated	9	4	Four drafted policies were developed but not yet approved.
Programme: Roads Development				
Upgrading of roads to bitumen standard	No. of Kms of earth roads improved to bitumen standards	60	21	A third of set target was achieved
Rehabilitation of existing tarmac roads	No. of Kms of tarmac roads maintained	30	10	Repairs of Kibugu Roads done
Road's maintenance, infrastructure	No. of Kms of roads gravelled	200	168	Maintenance of 168 Kms was achieved on yearly basis.

Sub-Programme	Performance Indicator	Targets	Achievements	Comments
development and transport improvement				
Opening of feeder roads	No. of Feeders roads opened	300	150	50% done. Hindered by encroachment on land meant for road reserves.
Road Drainage infrastructures – Bridges, foot bridges, Drifts, Culverts	No. of roads drainage infrastructures	20 bridges	6 Bridges	The set target under the sub-programme was under achieved due high cost of construction of structures
		50 Drift	15 Drift	
Mechanical Transport Fund	No. of machines purchased	20	0	A County Mechanical Fund Bill was done to Operationalize the Fund.
Programme: Public Works				
Public Works	Issuance of Practical Completion Certificate	All government buildings	All government buildings	Achieved as per the set targets
Rural Electrification	No. of Household connected with electricity	8000 Households	Data Not Available	Project was done by the National Government but data remains a challenge
Programme: Renewable Energy Development				
Hybrid /solar power flood lights and streetlights	No. floodlights installed in markets	250	60	Streetlights and floodlights done were not solar powered
Hybrid/Solar pumping station	No. of extra boreholes running on hybrid/solar power	100	0	Project Not done
Green Energy	No. of power generators using renewable sources	250	0	Project Not done
Biomass	No. of institution with biogas digesters	25	0	Project not done

Sub-Programme	Performance Indicator	Targets	Achievements	Comments
Embu Solar Park	No. of solar power established	1	0	Project was to be done through PPP but was not implemented.
Mini Hydro Plants	No. of mini hydro stations established	3	0	Project not done
Programme: Public Housing				
Public housing infrastructure development	No. of affordable housing units constructed	5000 Units	0	The project was to be done through PPPs but it was not achieved
	No of official residence constructed	2 Official Residence for Governor and Deputy Governor	1 Residence for Governor	The Governors Official residence is at 60% complete
Housing Development project for the elderly persons	No. of housing units constructed for the elderly persons	2000	0	Project not done
Development of affordable and alternative building Materials	Types of affordable building materials (prefab) developed, bricks	Done in all Sub-Counties	Done in all Sub- Counties	The project was done in all sub-counties
Rehabilitation of existing Government houses	No. of houses renovated	100	0	Project not done
Housing land	No. of acres of land purchased	37	0	Project not done

2.3.6: Trade, Tourism, Investment and Industrialization and Marketing

Sub-Programme	Performance Indicator	Target	Achieved	Comments
Programme: General Administration Planning and Support Services				
Human Resource development and staff compensation	No of employees remunerated	22	22	All the staff were remunerated
	No. of Staff trained	19	19	All staff were trained
Office Support and administrative Service	No. of staff supported	22	22	Staff were supported to undertake their duties
Policy and legal framework development	No. of legal frameworks and policies developed	5	3	Three laws were enacted.
Programme: Trade Development				
Boda boda and Market Sheds	No. of boda boda sheds constructed	100	100	Target was achieved.
	No, of markets sheds constructed	20	29	Target was achieved.
Capacity Development	No. of trainings conducted on management of markets	50	247	Formation of functional associations helped to achieve the target.
Joint Loans Board and Micro Credit Programme	No. of SMEs loaned	500	0	The target was not achieved.
Weights and measures	No. of traders sensitized on weights and measures	5000	2497	There was a major challenge in the inadequate staffing, no provision of tools and lack of vehicles for routine inspections.
Alcohol and licensing	No. of Alcohol licenses issued/facilities inspected/No. of inspections conducted	10000	8900	In 2020, alcohol establishments were closed due to Covid-19 pandemic.
Product development	No. of products identified	50	10	Business performance was low due to the COVID 19 pandemic.

Sub-Programme	Performance Indicator	Target	Achieved	Comments
	No of Products developed	25	0	Target was not Achieved.
Business Service Centre	No. of local and international marketing activities conducted	1	0	The project was not implemented
Programme: Investment				
Investment	No. of investors attracted	100	20	The department did not manage to identify the investments well.
Juakali sheds and SME Parks	No. of Juakali sheds and SME parks constructed	40	0	There were no JuaKali Sheds or SMEs parks constructed.
OVOP – One Village One Product	No. of SMEs trained on Business Management and Technical Training on value addition	500	37	The target was not achieved.
Programme: Tourism				
Tourism Infrastructure Development	No. of feasibility studies for Tourist sites Identified	25	0	The target was not Achieved
	No. of tourist sites identified	5	0	The project was not implemented due to lack of funds
	No. of hostels constructed	1	0	The project was not implemented due to lack of funds
	No. of routes mapped and surveyed	1	1	This was achieved however clearing and murraming is required. Further KFS facilitation is also required to carry out an Audit on the work done.
	No. of tented camps constructed	5	0	The project was not implemented none creation of a management plan.

Sub-Programme	Performance Indicator	Target	Achieved	Comments
	No. of Camps, Warden houses and Park Facilities developed	13	0	The project was not implemented none creation of a management plan.
	No. of Tourist sites constructed	5	0	This was not achieved
International and Domestic tourism and marketing	No. of local and international tourist arrival	20,000	-	Data was not available

2.3.7: Agriculture, Livestock, Fisheries and Cooperative Development

Sub-Programme	Key performance Indicators	Targets	Achievements	Comments
Programme: General Extension and Coordination				
Agricultural policy, legal and regulatory framework	No. of policies, legislation regulations developed	6	1	Embu County Cooperative Societies Act 2020 was enacted Embu County coffee bill was developed but not enacted
General extension Services (Human resource development)	No. of staff remunerated	385	385	All the staffs were remunerated
	No. of staff recruited	30	65	65 staff were recruited so as to replace the retiring staff
Office support services	No. of staff supported	385	385	The staff were supported which provided good working environment
Public Participation	No. of public participation fora	9	11	In Collaboration with donor funded projects e.g. National Agricultural and Rural Inclusive Growth Project (NARIGP), Emergency Locust Response Project (ELRP), Kenya Cereal Enhancement Programme, Climate Resilient

Sub-Programme	Key performance Indicators	Targets	Achievements	Comments
				Agricultural Livelihoods Window (KCEP-CRAL)
Research and Development	No. of extension messages packaged and disseminated	50	43	Some extension messages developed were not packaged due to financial constraint.
Agricultural Training Centre	No. of Agricultural Training Centre constructed	1	0	There is no land and funds allocated to the institution
Programme: Crop Development and Management				
Promotion of Industrial Crops	No. of Hectares under industrial crops	8800	12,000	In collaboration with Development partners, the targets were achieved
	% increase in productivity	5%	5%	
Promotion of traditional High value crops (THVC)	No. of Hectares under high value traditional food crops	1000	8,120	In collaboration with Development partners, the targets were achieved
Expansion of irrigated area	No. of Acres under irrigation	1200	800	Target not achieved as a result of drought affecting the farmers doing supplemental irrigation
Provision of Subsidized inputs	No. of metric tons of subsidized inputs availed to farmers	95	150	Target achieved in collaboration with donor funded projects e.g., NARIGP, KCEP, ELRP
Pest and disease surveillance	No. of surveillances done	15	20	Target was achieved in collaboration with donor funded projects FAO and ELRP
Land Management Initiatives	No. of initiatives promoted and adapted	11	30	Target was met in collaboration with Upper Tana, NARIGP and ELRP (Gabions, Farm Ponds, Agroforestry, terracing)
Promotion of horticulture production	Value (in millions) of major	49.7	67.9	There is more potential in horticultural produce, however, the production was affected by

Sub-Programme	Key performance Indicators	Targets	Achievements	Comments
	horticultural produce			reduced water levels at the intake
Agriculture Mechanization	No of operational Tractors, bulldozer and tillage equipment	3	1	There was under achievement due regular breakdown of machineries
Programme: Agribusiness and Information Management				
Cottage industries and other constructions (grain stores and slaughterhouses)	No. of value addition ventures	3	2	Two slaughter houses were constructed to completion (Ishiara and Majimbo) Kithimu, Karambari and Kiambere grain stores were constructed, However,only the Karambari grain store is complete.
Construction of processing plants (milk and food)	No. of milk processing plant constructed	1	0	The target was not achieved
	No. of food processing plant constructed	1	0	The target was not achieved
Agribusiness Training, Monitoring and Mentoring	No of market linkages identified and sustained	6	10	Some identified linkages went down due to low production The ten linkages identified were under NARIGP for green grams, poultry and dairy
Programme: Livestock Resource Management and Development				
Livestock production and management	% of Animal production and productivity enhanced	25%	20%	This was done in collaboration with donor funded projects (ASDSP and NARIGP)
Food safety and animal products development	% of Safety of animal products enhanced	30	22	This was done in collaboration with donor funded project - ASDSP
Programme: Cooperative Development				
Capacity building of cooperatives committees	No. of committee members trained	3000	3200	This was Achieved through programs (NARIGP, ASDSP II and PPP arrangements

Sub-Programme	Key performance Indicators	Targets	Achievements	Comments
Programme: Aquaculture Development and Management				
Enhancing aquaculture	No. of tons of fish harvested per year	32	40	This was achieved under fish capture
Fish preservation and cooling	No. of fish cooling plants	2	0	The target was not achieved however, farmers received cooling boxes

2.3.8: Lands, Physical Planning and Land Management

Sub Programme	Performance Indicator	Targets	Achieved Targets	Comments
Programme: General Administration Planning and support services				
Office Support services	No. of Staff supported.	88	88	All the staff were supported
Human resource development – Staff compensation	No. of staff remunerated	88	88	All the staff were remunerated
	No of Municipal boards established	1	1	The target was achieved
Policy and Legal Framework	No. of bills and policies developed	6	1	One bill was developed
Programme: Physical Planning and Land Management				
County Spatial Planning	No. of plans prepared and approved	1	0	The target was not achieved
County Land Banking	No. of land parcels acquired	59	20	The target was not fully achieved
Public land Planning (Part Development Plans (PDPs) for public land (1100 PDPs, 1000 titles,)	No. of part development Plans (PDPs) done	80	7	The target was not fully achieved

Sub Programme	Performance Indicator	Targets	Achieved Targets	Comments
Land Compensation Programs	No. of people compensated. No of land related cases addressed	100	20	The target was not fully achieved
Establishment of directorate and equipping of sub-county offices	No. of sub county office in place, No of directorate in place	5	1	Establishment of the Land Survey and GIS was achieved.
Programme: Survey and Mapping				
Mapping and surveying of all public utilities and public land	No. of mapped public land and utilities	165	0	The target was not achieved
GIS (Geo-referencing) Information System	No. of GIS stations established	1	0	The target was not achieved
Programme: Town and Urban Planning				
Storm water management	No. of storm water drainage constructed	5	4	Storm water was component of the construction of roads.
Town Infrastructure development	No. of town roads (km) tarmacked	10	4	The four roads done cover 4.8 Kilometres
	No. of parking lots	1060	400	Parking lots were done in Embu town.
	No. of slums rehabilitated	3	2	Kimangaru and Kathita slums were rehabilitated.
Town and Urban Planning	No. of urban and towns plans in place	20	0	The target was not achieved
Programme: Automation of Land Records and Operations				
Automation of Land Records (LIS, CAS)	No of land records digitized	1	0	The target was not achieved

Sub Programme	Performance Indicator	Targets	Achieved Targets	Comments
Preparation of amended valuation roll	No of valuation roll amended	1	1	The target was achieved

2.3.9 Water, Irrigation, Environment and Natural Resources

Sub Programme	Key performance Indicators	Targets	Achievements	Remarks
Programme: General Administration, Planning and Support Services				
Water Policy and regulatory framework	No. of regulations developed	7	2	Thia was not achieved fully due to inadequate technical capacity to undertake the project
Monitoring and Evaluation	No. of monitoring reports	5	5	The target was achieved
Public Participation	No. of Forums held	100	70	This was not fully achieved due to the COVID 19 Pandemic restrictions
Human resource development	No of staff remunerated	248	248	All Staff were remunerated
Office support services	No of staff supported	248	248	All Staff were supported
Design Review	No Of designs reviewed	5	1	The target was not achieved.However,one design was reviewed
Programme: Water Resource Management and Service delivery				
Water storage and flood control	No. of Sand-dams, earth dams and water pans established and desilted	55	18	Eighteen earth dams were established and desilted
	No. of tanks constructed and rehabilitated	20	29	Four tanks were constructed and 25 plastic tanks with a capacity of 10,000 liters were purchased and installed

Sub Programme	Key performance Indicators	Targets	Achievements	Remarks
Construction and expansion of water treatment plant	No. of water treatment plant constructed and expanded	4	1	This achieved target was undertaken in collaboration with CDF
Water distribution services	No. of households connected	80,000	39,000	The target was not fully achieved. However,39,000 households were connected with safe drinking water
Boreholes for ground water abstraction	No of boreholes Drilled and equipped	40	30	Seventy Five percent of the target was achieved with thirty boreholes drilled and equipped
Spring /Well development	No. of springs developed	20	3	This was not fully achieved due to the issue of land ownership which affected its implementation. Some of the springs are in privately owned land.
Five Hills water Project	No of Hills reservoirs 0perationalised	5	4	This was achieved in Mwea, Makima Mavuria and Kiambere
Construction of 4 mega dams	No. of dams constructed	4	0	This was not achieved
Programme: Sanitation services				
Sanitation Services	No. of sewer systems constructed, renovated, and relocated	6	1	One sewer system was constructed through EWASCO
Programme: Expansion of irrigated area and Provision of Irrigation water				
Development of irrigation schemes	No of irrigation schemes developed.	25	8	Eight Irrigation schemes were developed and operationalized.
Intake works and pipelines	No. of intakes constructed	40	9	Nine Intakes were constructed
Construction of night storage reservoirs	No of reservoirs Constructed	8	0	The target was not achieved

Sub Programme	Key performance Indicators	Targets	Achievements	Remarks
Promotion of Drip systems	No of drip systems developed	50	2	Two irrigation drip system were developed
Programme: Environment and Natural Resource Conservation and Management				
Participatory and sustainable Environment management and conservation	No. of hills reforested	15	2	Two public hills were reforested
	No. of woodlot established	4	2	Two woodlots were established
	No. of kms of river bank pegged and protected	1000 Kms	20Kms	This was not fully achieved. However, communities were sensitized on the importance of protecting land area along river banks
Solid Waste Management	No of dumping site in place	75	46	46 dumpsites were commissioned in markets
	No. of environmentally friendly technologies promoted	6	3	Three projects were promoted through development partners
Participatory Forest Resource Management	% of land under forest and tree cove- in gazette areas and farm lands	15	12.9	This was achieved through development partners
Climate Change Adaptation and Resilience	Number of people participating in climate smart activities	180,000	150,000	This was achieved through development partners
Development of Mining Industry	No. mineral and other natural resources mapped	14	2	Copper and Iron Ore resources mapped.
	No. of minerals exploited	5	3	Sand Harvesting, Stone Quarrying, Gravel minerals were exploited.
Meteorology	No of weather briefs	72	72	This was achieved through development partners

Sub Programme	Key performance Indicators	Targets	Achievements	Remarks
	No of advisories prepared and disseminated	10	10	This was achieved through partners like NDMA and Metrological

2.3.10: Youth Empowerment and Sports

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
Programme: Youth Development and Empowerment Services				
Youth Training And Career Mentorship Programme	No. of youths trained and mentored	2,500	2,500	The Targets were achieved in collaboration with development partners
Youth Trust Fund programmes	No. of youths economically empowered by the fund	3,500	2,500	The Target was not fully achieved
Strengthening of Youth Empowerment centres, shows and exhibitions	No. of youths who benefited from the centres	1,150	950	The target was not fully achieved. However, this achievement was largely contributed to by the MCAs through their ward fund initiative.
Youth capacity and development programs	No. of youths trained and equipped with skills in every ward	8,500	9,000	The target was achieved. This achievement was largely contributed to by the MCAs through their ward fund initiative.
Business incubation and support programs	No. of physical youth friendly small businesses	200	0	The target was not achieved
ICT Development programmes	No. of youths trained in ICT Programs	100	0	The target was not achieved

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
Consultative youth forums, on HIV AIDS, drugs and substance abuse and environmental conservation programmes	No. of youths engaged and transformed, number of environmental conservation programmes in place	150	150	The target was achieved through Partnership and collaboration with non-state actors.
Programme: Talent Identification, Development and Placement				
Talent Development Centers and programmes	No. of talent development centers identified and operational	20	1	The target was not achieved. However, the Talent academy in Embu town was operationalized
Establishment of training complex for films, creative arts and thespian	No. of youths identified, developed and placed	25	56	The target was achieved
Talent promotion	No. of talented youth nurtured and exposed	2600	2600	The target was achieved
Programme: Management and Development of Sports				
Rehabilitation and upgrading of the play grounds in all county wards	Number of play grounds developed and rehabilitated	10	40	The target was achieved. This achievement was largely contributed to by the MCAs through their ward fund initiative.
Goal post and Volley ball pitch project in all wards	Number of goal posts and volley ball pitches developed and in use	100	120 goal posts 4 volley ball pitch	The target was achieved
Purchase of extra land for sporting activities	No. of extra lands procured for sporting activities	10	1	The target was not achieved
Sports support program tournaments and county leagues	No. of identified ward teams participating in local, regional	25	25	The target was achieved. This achievement was largely contributed to by the MCAs through their ward fund initiative.

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
	and national tournaments;			
Sport Bus	No. of sports buses procured	1	0	The target not achieved
Training program for sport officials, Referees and umpires	No. of officials trained and issued with certificate	25	500	The target was achieved through collaboration and partnership with sports federations.

2.3.11: Gender, Culture, Children and Socials Services

Sub Programme	Key performance Indicators	Targets	Achievements	Comments
Programme: General Administration and Support Services				
Office support services	No. of staff supported	22	25	Staff fully supported
Human Resource Development	No. of staffs remunerated	22	25	Staff fully remunerated; 3 staffs deployed in the department;
Policy and Legal Frameworks	No. of policies formulated	10	0	There were no policies formulated during the planning period
	No. of bills formulated	10	0	There were no bills formulated during the planning period
Research, Monitoring and Evaluation	No. of quality Monitoring and Evaluation reports generated	20	10	The target was not achieved due to logistical challenges for lack of a vehicle
	No. of research undertaken	10	2	The target was not achieved
Programme: Social Services and Community Development				

Sub Programme	Key performance Indicators	Targets	Achievements	Comments
Establishment of human dignity center	No. of operational Units Constructed.	7	0	The target was not achieved.
Social Services – Support programs for elderly	No. of Vulnerable people Supported	5500	1567	The target was not achieved. However, synergy from collaboration with national government and community actors contributed largely to the achievement of this program.
Drug Abuse and Substance Control	% of youth in drug abuse rehabilitated	70	2	The target was not achieved
	No of campaigns carried against drug abuse	30	40	The target was achieved. The synergy from collaboration with national government and community actors contributed largely to the achievement of the target.
Programme: Children Support				
Children support program	Number of children supported	2000	4000	The target was achieved. The synergy from collaboration with national government and community actors contributed largely to the achievement of this program.
Vulnerable Children	No. of Vulnerable Children reached	1200	2000	Collaboration with national government agencies and adequate funding accelerated achievement of the target
Programme: Gender Empowerment and Development				
Gender Mainstreaming and Capacity Enhancement	No. of people participating in development	12,000	2500	The target was not achieved due to inadequate allocation of funds
County Gender Fund	No of women/men groups accessing loans	1,000	0	The target was not achieved. This was due to lack of legal framework in setting up the fund.

Sub Programme	Key performance Indicators	Targets	Achievements	Comments
People With Disability (PWDs) support program	No of PWDs accessing equipment's and support services	8,000	2030	The target was not achieved. However, collaboration with national government agencies and other development partners and the county allocation contributed largely to the achievements.
Gender Infrastructural Development	No. of social Halls constructed and equipped	25	11	The target was not achieved. However, eleven social halls were constructed
Programme: Culture Development				
Culture Enhancement Programme	No. of community-based programs for propagation and conservation positive culture	20	25	The target was achieved. The synergy from collaboration with national government and community actors contributed largely to the achievement of this program.
	No. of cultural competitions conducted	5	40	The target was achieved. This was due to the adequate funding and a well-coordinated collaboration with local communities
	No. of cultural exhibitions conducted	5	5	The target was achieved. This was due to the adequate funding and a well-coordinated collaboration with local communities
Promotion of herbal medicines industry	No. of herbal industries/ Clinics promoted	20	0	The target was not achieved

2.3.12: Public Service and Administration

Sub Programme	Performance Indicator	Targets	Achievements	Comments
Programme: General Administration, Planning and Support Services				
Policy and General administrative services	No. of bills and policies formulated.	10	3	Three bills were formulated namely; the enforcement bill, the village administrators bill and the disaster bill and forwarded to the County Assembly for enactment. No policies were formulated
General Administration, Cleaning and Landscaping.	No. of offices renovated.	25	2	The target was not achieved. However, two offices were renovated.
Establishment of village support units	No. of village administrators employed	60	0	The target was not achieved
Office support services	No. of staff supported	3,400	3,400	The staff were fully supported
Construction of Kiritiri sub county and all ward offices/service centres	No. of office blocks constructed	21	0	The target was not achieved
Establishment of the County Intergovernmental Forum	No. of intergovernmental forums established	1	0	The target was not achieved
Legal services	No. of bills enacted/Improved performance in court by winning more cases	50	3	The target was not achieved. However, the legal Department has won thirty-two court cases in the period under review.
Programme: Human Resource Management				
Human Resource Development	No. of staff remunerated	3,400	3,400	All staff were fully remunerated.
	No. of staff trained	3000	1500	The target was not fully achieved

Sub Programme	Performance Indicator	Targets	Achievements	Comments
Rolling out of Performance Management, Contracting and Appraisal Systems,	No. of employees in appraisal systems	3000	0	The target was not achieved
Continuous assessment, monitoring and Evaluation	No. of Monitoring and Evaluation processes held	5	5	The target was achieved
Programme: Emergency and Disaster Risk Reduction				
Emergency/ Disaster Fund	Establishment of a disaster fund	1	1	The target was achieved
Support for emergency services unit	No. of operational fire trucks	4	1	The target not achieved

2.3.13: County Public Service Board

Sub Programme	Key Performance Indicators	Targets	Achievements	Comments
Programme: General Administration, Planning and Support Services				
Human Resource Development	No. of staff remunerated within department	20	20	The staff were fully remunerated
	No. of staff recruited	1000	854	The target was not fully achieved
	No. of staff promoted	2000	1437	The target was not fully met. However, staff with the required qualifications were promoted in the different cadres.

Sub Programme	Key Performance Indicators	Targets	Achievements	Comments
Procurement of Board vehicle	No. of vehicles procured	1	1	The target was achieved
Construction of Board office	Office block constructed.	1	0	The target was not achieved
Programme: Information Communication and Technology				
Automation of services	No. of online services offered, application made and information disseminated.	12	0	The target was not achieved
Upgrading of computer software	No. of computers upgraded.	50	3	The target was not achieved. However, three computers were upgraded

2.3.14: County Assembly of Embu

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
Programme:	**General Administration Planning and Support Services**			
Human Resource Management	No. Of Members and Staff Remunerated	245	245	The target was achieved. However, there was a challenge on late payment of salaries due to the delayed exchequer releases
Office Support Services	No. Of Members and Staff Supported	245	245	The target was achieved. However, there was a challenge on the operations and maintenance expenditure due to the delayed exchequer releases.

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
				This occasioned huge pending bills in the Plan period.
Programme:	**County Assembly Infrastructure Improvement**			
County Assembly Office Complex	Percentage Level of completion of the County Assembly Office block	350,000,000	144,000,000	This was not been fully achieved due to the delayed exchequer releases for this project in the Plan period. The level of completion is at 52%
County Assembly Speaker's Residence	Percentage Level Of Completion	60,000,000	0	The target was not achieved. This was not implemented despite the budgetary provision in the Plan period due to the non-availability of the land.
Acquisition Of Land for The Speaker's Residence	Percentage Level of Acquisition	10,000,000	0	The target was not achieved. This was due to the non-availability of land
Renovation Of the County Assembly Chambers	Percentage Level of Renovation of The Chambers	10,000,000	20,000,000	The target was achieved at 100%. The Chambers were fully renovated and operationalized.

Sub-Programme	Key Performance Indicators	Targets	Achievements	Comments
Acquisition Of Hansard Equipment	Percentage Level of Acquisition of the Hansard Equipment	8,000,000	0	The target was not achieved
Acquisition Of Speaker's Residence Equipment	Percentage Level of Acquisition of the Speaker's residence Equipment	20,000,000	0	The target was not achieved. This was not implemented because the Construction of the Speaker's residence is not yet done.

Through the respective committees, the County Assembly vetted and approved officers for various public offices in the County including County Executive Committee Members (CECs), County Assembly Service Board Members, County Secretary, Chief Officers and Members of Municipal Boards. The County Assembly Enacted Acts and Regulations during the 2018-2022 plan period which includes:

- Embu County Appropriations Act, 2018.
- Embu County Supplementary Appropriations Act, 2018
- Embu County Investment and Development Corporation Act, 2018.
- Embu County Tourism Act, 2018.
- Embu County Appropriations Act, 2019.
- Embu County Supplementary Appropriations Act, 2019.
- Embu County Finance Act, 2019.
- Embu County Co-operative Societies Act, 2020
- Embu County Appropriations Act, 2020.
- Embu County Supplementary Appropriations Act, 2020.
- Embu County Persons living with Disabilities Act, 2020.
- Embu County Finance (Amendment) Act, 2020.
- Embu County Appropriations Act, 2021.
- Embu County Supplementary Appropriations Act, 2021
- Embu County Alcoholic Drinks Control Act, 2021

- Embu County Appropriations Act, 2022.
- Embu County Supplementary Appropriations (No.1) Act, 2023
- Embu County Supplementary Appropriations (No.2) Act, 2023

Regulations

- PFM (Embu County Executive Car and Mortgage Loan (Committee Members) Scheme Fund) Regulations, 2018.
- PFM (Embu County Education Support Fund) Regulations, 2018.
- Embu County Assembly Service Board Procedures for Administration of Part IV of the Act, 2018.
- Public Finance Management (County Assembly of Embu) Car Loan and Mortgage (Members) Scheme Fund) Regulations, 2019.
- Public Finance Management (County Assembly of Embu) Car Loan and Mortgage (Staff) Scheme Fund) Regulations, 2020.
- Public Finance Management (Embu County Emergency Fund) Regulations, 2020.
- Public Finance Management (Embu County Climate Change) Fund Regulations ,2020

The County Assembly also recruited twenty (20) members of Staff under this plan period.

Impact of the enacted legislations

Enacted legislations and developed regulations have provided a legal framework for operationalization of respective County functions.

2.4 Challenges

Developing and implementing a county integrated development plan is a complex process with inherent constraints and challenges. This section highlights the constraints that prevented the County from fully realizing some of the set targets.

Late and Inadequate Disbursements of Funds

Delays in disbandment of funds by the National Treasury have been a challenge to the county. This affected the implementation of projects and programmes. To some extent it has also contributed to pending bills since project are not completed within the set financial year. This continues to hurt the county development agenda.

Limited Funding

Due to insufficient funds to fully cater for the activities involved in the implementation of the CIDP some priorities ended up not being funded. This also led to incomplete projects due to under-funding and or reallocation of funds from projects in the supplementary budget. The human resource was also affected as there was insufficient allocation for capacity building and refresher courses.

Pending Bills

Pending bills accrued over the financial years have greatly affected the county development agenda. Underperformance of local revenue and delayed disbandment of funds led to pending bills accumulation and hence late start of projects.

Local Revenue Collection

Underperformance in local revenue collections affected the budget implementation. During the plan period the county was unable to meet the local revenue targets. Though revenue collection services were partially automated through introduction of the cash-less system, the performance was not as expected due to frequent network problems and avoidance of use of the system by the members of the public.

Human Resource Challenges

There is inadequate human resource across the entire county departments which has affected the implementation of programmes / projects in the County Integrated Development Plan and the results expected. Some Departments lack technical staff below the level of director, there is poor or no systems for rewarding employees while others have stagnated in the same job group since the county government was devolved. Projects have been done and completed but the public are yet to reap the benefits due to human resource issued; for instance, a number of ECDEs and Vocational training Centres have been fully built but they are understaffed. Other departments like roads lack technical officers to undertake supervision during and after completion of roads.

Inadequate Physical Resources

Physical resources such as Vehicles, Computers, and other operational equipment were in bad shape as there was inadequate funds for repairs and maintenance. The machinery inherited by the department from the defunct local Authorities were in bad shape to tackle the county demands especially within the roads department. It was also reported that some departments lacked the requisite vehicles to facilitate effective operations.

Policy Formulation: Inadequate and/or Inaccurate Data

Inadequate data inhibited informed decision making in policy development and slowed the process of policy formulation leading to delays in projects implementation. Lack of county physical and spatial plans has also affected the implementation of CIDP. The county is yet to complete the process of preparation of these plans.

Inadequate Facilities

Some of county departments operate from rented offices which is very costly. The rented offices are scattered across the county thus making it tedious for members of the public as they have to keep moving from one office block to another in order to get services.

2.5 Emerging Issues

During the period under review, new challenges and emerging issues arose, which may not have been foreseen during the development of the plan. Therefore, it is crucial to identify and address emerging issues to ensure the plan's effectiveness and relevance. In this regard, this section explores and highlights some of the emerging issues that had an impact on the implementation of the plan and presents the strategies for addressing them.

Shortfall in Local Revenue

The main fiscal risk that is likely to be faced by the county government is the shortfall in local revenue collections. Own Sources Revenue generation has continued to face challenges that must be progressively mitigated in order to achieve county development goals. For instance, revenue from land rates have continued to decline with other sources of revenue being collected below par.

The County has continued to undertake measures aimed at expanding the revenue base and increasing tax compliance through integration of technology in revenue collection. The establishment of Embu County Revenue Authority (ECRA) that is mandated with revenue collection and administration, and automation to cashless collection is expected to put in place measures geared towards increasing the local revenues collections.

The Country's Economic Performance

Poor performance of Kenyan economy because of unpredictable external and internal shocks had a negative impact on the performance of the County in terms of the funds that were allocated to the county from national government. The County will also use Public Private Partnership in implementation of programmes.

Pending Bills

The issue of pending bills continues to be a major economic policy challenge facing the County government of Embu. These pending bills have accrued over the fiscal years. The county government should therefore ensure that both the level and rate of growth of bills is fundamentally sustainable as high bills will continue to impact negatively on the county operations. This will be done by increasing and revising the county's own source revenue targets to realistic and achievable targets. Unachieved revenue targets create budget gaps which at long run result to several unpaid expenditures (pending bills). In addition, however, funds shall be allocated in the budget for debt servicing.

COVID -19

The COVID-19 pandemic spread with astonishing speed to every part of the world and infected millions. The pandemic represents the largest economic shock the world economy has witnessed in decades causing a collapse in global activity. Various mitigation measures such as lockdowns, closure of schools and non-essential business, and travel restrictions were imposed by most countries to limit the spread of COVID-19 and ease the strain on health care systems. The County need to enhance its capacity to react to such pandemics.

Locust Invasion

Embu County suffered an unprecedented wave of desert locusts in early 2020 leading to re-allocation of resources such as fuel and funds to combat the spread of the desert locust within the county. Also, due to their invasion more farmers lost their pasture and fodder which reduced their production.

2.6 Lessons Learnt

As in any plan, there are lessons learnt. The lessons learnt will assist the County to avoid common pitfalls and improve the effectiveness of the development planning processes and implementation of the Plan. This section highlights the new knowledge gained during implementation of 2018-2022 CIDP, highlighting what worked and what did not work during implementation period.

Revenue Collection

There exist many gaps and leakages in revenue collection, which consequently results to unfavourable performance and missed revenue targets. There is need to transit fully to cashless revenue collection to help address revenue leakage hence meeting the set revenue targets. Further, budgeting should be based on realistic revenue targets.

Procurement Systems

There were issues with lengthy procurement processes which slowed down implementation leading to unrealized targets. All departments need to start the procurement process early to ensure timely implementation of work plans, projects, programmes, and schedules.

Disbursement of Funds

Delayed exchequer release has affected the implementation duration of the projects, thus timely disbursement of funds from National Treasury is very crucial for realisation of results.

Prioritization of Projects

From the previous CIDP we learnt that there was failure to strictly follow the project management approach with most departments not prioritizing on projects depending on

urgency and resources available. This resulted in omitting some projects and leaving others incomplete at the end of implementation period.

There is need to prioritise projects and activities to meet budget challenges. Reallocation of funds should also take into consideration projects under implementation such that funds are not reallocated from projects that have already started. Partnership with other government agencies and National government for funding of capital projects is critical to be able to fund priority projects.

Limited Resources

The resources available from the National Government and revenue collected is limited hence not adequate to fully fund the implementation of the CIDP. The county should always stick to the budgeted programmes and projects and adopt strict austerity measures in order to avoid issue of pending bills.

There is need for continued collaboration between the County Government and development partners. The County should also embrace Public Private Partnership to spur growth and development. There is also needed to establish a unit that can mobilize resources from outside the county to realise full implementation of County Integrated development Plan.

Documentation Systems

Initially, it was difficult to gather information and data which made it difficult to quantify the status of County Integrated development Plan implementation. However, documentation has greatly been improved and this is evident from current easy access to Embu County information from the internet, books and even departments which are able to easily generate data on the projects they are or have undertaken. The County realized the importance of putting up a strong Monitoring and Evaluation system to improve on accountability, performance and timely implementation of projects.

Human Resource

There is need for the government to continue building the capacity of the staff while enlisting the support of the national institutions in assessing the risk areas in project implementation. Human resource capacity constraint can be addressed through effective and efficient management, rationalization of staff, and involvement of stakeholders in planning and implementation so as to improve service delivery.

2.7 Natural Resource Assessment

A county natural resource assessment is a critical tool used by government agencies, policymakers, and community organizations to evaluate the natural resources within a particular area. This assessment involves a comprehensive study of the land, water, air, wildlife, and vegetation in the county, aimed at identifying the potential environmental risks and opportunities for conservation and sustainable use. The results of the county natural resource assessment provide essential information that will be used to inform land use planning, natural resource management, and policy development. This section therefore presents the major natural resources found in the County as summarised in Table 13.

Table 13: Natural Resources Assessment

Name of Natural Resource	Dependent Sectors	Status, Level of Utilization and Scenarios for Future	Opportunities for Optimal Utilization	Constraints to Optimal Utilization	Sustainable Management Strategies
Mt. Kenya forest and other forest reserves	➢ Fisheries ➢ Tourism ➢ Irrigation ➢ Agriculture ➢ Forestry ➢ Water ➢ Wildlife	➢ Declining forest cover due to illegal logging ➢ Encroachment due to human activities ➢ Declining water levels due to deforestation	➢ Adopt best practices for wildlife conservation. ➢ Best practices for climate regulation ➢ Increased productivity ➢ Adopt best practices for water catchment.	➢ Water levels decline. ➢ Water quality deteriorate due to deforestation (affecting quality of fish, and quality of tourism) ➢ Biodiversity loss due to degradation ➢ Land /soil degradation	➢ Control illegal deforestation activities ➢ Strengthen existing community forest associations. ➢ Control human wildlife conflicts ➢ Enforce the existing policies.

Name of Natural Resource	Dependent Sectors	Status, Level of Utilization and Scenarios for Future	Opportunities for Optimal Utilization	Constraints to Optimal Utilization	Sustainable Management Strategies
				due to human activities	➢ Monitor water levels and quality
Surface water resources	➢ Fisheries ➢ Tourism ➢ Irrigation ➢ Agriculture ➢ Forestry ➢ Water ➢ Wildlife ➢ Health	➢ Declining water levels due to deforestation ➢ Drying up of permanent rivers due to climate change ➢ Illegal abstractions ➢ Encroachment to water resources and riverine areas	➢ Adequate water supply ➢ Increased productivity	➢ Water levels declined. ➢ Water quality deteriorated due to deforestation (affecting quality of fish, and quality of tourism) ➢ Aquatic loss ➢ Water pollution	➢ Monitor water levels and quality. ➢ Control illegal water abstractions ➢ Strengthen existing water resource user's association. ➢ Control illegal human activities ➢ Enforce the existing policies
Ground water resource	➢ Fisheries ➢ Tourism ➢ Irrigation ➢ Agriculture ➢ Forestry ➢ Water ➢ Wildlife	➢ Drying aquifers ➢ Salinity ➢ Low recharge due to sloppy terrain ➢ Climate change due to deforestation	➢ Adequate water supply ➢ Reduce distance covered	➢ Drying aquifers ➢ Salinity ➢ Low recharge due to sloppy terrain ➢ Climate change due to deforestation	➢ Enforcement of the existing policies ➢ Afforestation ➢ Good agricultural activities ➢ Ground water recharge ➢ Catchment conservation and protection
Major rivers: -Tana River **Rupingazi** **-Kii** **-Ena** **-Thiba** **-Thuci**	➢ Fisheries ➢ Crop production ➢ Livestock development ➢ Veterinary services	➢ Seasonal fluctuation ➢ Low utilization for agriculture ➢ Abstraction of water for irrigation will lead to further	➢ Climate smart agriculture ➢ Use of innovations and technology ➢ Water harvesting	➢ High cost of investment in technology and innovations ➢ Low investment in water harvesting technologies.	➢ Protection of water catchment areas ➢ Construction of water reservoirs ➢ Community mobilization

Name of Natural Resource	Dependent Sectors	Status, Level of Utilization and Scenarios for Future	Opportunities for Optimal Utilization	Constraints to Optimal Utilization	Sustainable Management Strategies
Tributaries are: **-Thambana** ➢ **Nyanjara** ➢ **Gichangai** ➢ **Kapingazi** ➢ **Kirurumwe**		decline in water availability unless water harvesting is intensified		➢ Low adoption of technologies	and capacity building ➢ Strengthening community CFA and WRUAs
Land	➢ Fisheries ➢ Tourism ➢ Irrigation ➢ Agriculture ➢ Forestry ➢ Water ➢ Wildlife ➢ Health ➢ Lands and Physical planning	➢ Most of the land is arable of medium to low soil fertility. ➢ Most areas are suitable for livestock production. ➢ Varying levels of utilization ranging from low to high ➢ Increasing level of utilization with stiff competition from multiple uses ➢ Increased soil erosion ➢ Increased rate of degradation ➢ Decline in production	➢ Intensive agriculture ➢ Use of innovations and technologies	➢ Continuous land subdivision to uneconomical units ➢ Retrogressive cultural practices ➢ Competing land uses ➢ Biodiversity loss ➢ Climate change ➢ Low production ➢ Poor living standards	➢ Climate Smart Agriculture ➢ Proper land use Planning ➢ Community capacity building ➢ Enforcement of the existing policies ➢ Afforestation /rehabilitation of degraded lands
Stone quarrying	Housing Roads	The sector is still under exploited. Environmental degradation	Introduction of machine cuts in quarries Introduction of appropriate building technology such as brick making machines	Creation of unemployment to local quarry workers	Reclaiming of exhausted quarries

Name of Natural Resource	Dependent Sectors	Status, Level of Utilization and Scenarios for Future	Opportunities for Optimal Utilization	Constraints to Optimal Utilization	Sustainable Management Strategies
Beneficial insects (bees)	➢ Livestock development ➢ Crop production	Beekeeping is a key economic activity in the county on the lower marginal land. Low level of utilization of bees High potential that can be tapped in the future	Modern technologies of beekeeping Refining and processing of honey and honey products	Declining vegetation cover Abuse of agrochemicals	Increase vegetation cover. Safe and effective use of agrochemicals Capacity building Strengthen marketing infrastructure
Fish	➢ Fisheries ➢ Livestock development	River line capture and cold-water fish is a key economic activity in the county. Overfishing Decline in fish stock if not controlled	Organized fishing Stocking and restocking	Poor fishing methods Uncontrolled fishing Declining water volumes	Formations of community fishing management groups Training, education, and demonstrations
Sand and Murram Harvesting	Water, Irrigation, Environment and Natural Resources Finance and Economic Planning Mining	Rampant sand harvesting is taking place along the river and in the water reservoirs. Environmental degradation is expected as a long-term effect	Can support county revenue through cess collection. Can support community development by making use of a portion of the cess collected to maintain roads in the area. Lorries can compensate residents by transporting murram from murram sites to reduce road damage. Construction of sand dams.	Damaging of roads by heavy loaded lorries. Excessive dust tampering with the conducive environment of the learning institutions alongside the road.	Establishment of Weigh Bridge to curb overloading of lorries. Murraming/tarmacking of roads alongside learning institutions. Establishment of sand harvesting policy/Act.
Iron ore	Housing Trade	The resource is unexploited. Exploitation is done by	Increased research to be done for establishment of commercial viability	Lack of appropriate technology for resource extraction	Formation of a fully funded and equipped research team to speed up the research process

Name of Natural Resource	Dependent Sectors	Status, Level of Utilization and Scenarios for Future	Opportunities for Optimal Utilization	Constraints to Optimal Utilization	Sustainable Management Strategies
		traditional blacksmiths			
Copper	Housing Trade	Research has established commercial copper deposits in Mbeere. The mineral is unexploited	Exploring avenues for extraction through public-private partnership	Inadequate modern technology	Establishment of private-public partnerships Provision of modern equipment and machinery
Forests and Hills: **Kiang'ombe** **Kirimiri** **Kianjiru** **Kiambeere** **Karue**	Tourism Forestry Natural Resources Environment	Rapid deforestation due to increasing demand for fuel wood, charcoal and timber. Deforestation because of encroachment of the forest by farmers for agricultural use.	Excellent viewpoints and very rich biodiversity of rare birds' species, Columbus monkey for tourist attraction Reforestation. Hiking and rock climbing.	The increasing demand for fuel wood, charcoal, and timber Reduced acreage	Afforestation Conservation of natural forest in hilltops for maintenance of the ecosystem Provision and promotion of alternative sources of energy
Mwea National Reserve	Tourism Natural Resources	Feeder roads in Reserve not maintained and thus expected to further decline with no maintenance. Declining tourist arrivals due to lack of marketing campaigns. Some of the big-five species missing in Reserve Increasing human-animal conflict	Proper management and oversight over the park Opening of feeder roads in the reserve Construction of lodges, bandas and tented camp sites Increase variety of animal species Construction of Kianjiru planetarium observatory	Local and international tourist arrivals declined	Regular maintenance of roads inside the reserve Promotion of campsites, boat rides, bird viewing Marketing and branding campaigns. Collaboration between County and Kenya Wildlife service Relocation of individuals living close to the reserve

2.8 Development Issues

This section presents the key sector development issues as identified during data collection and analysis stage. Factors which can act as constraints against accomplishment of identified development initiatives have been pointed out. The section also looks into strategies and

opportunities which can be harnessed to address the stated development issues efficiently and effectively. The information provided is in indicated in Table 14.

Table 14: Sector Development Issues

Sector	Development Issues	Causes	Constraints	Opportunities
Health	Inadequate access to quality medical services	Non-operationalization of health infrastructure- • incomplete maternities, • incomplete other facilities	Lack of proper budget/inadequate budgetary allocation.	Tapping into pool of donor funds Strengthen Public private partnerships
		Inadequate medical Equipment	The budget for maintenance of the medical equipment should be 5% of the total budget. High cost of medical equipment;	Strengthen PPP: - Leasing of Medical equipment; - Outsource services. Specialized training of the bio med staff
		Inadequate supply of Health Products and Technologies	Factor in population growth. (10% in 5yrs)	Revenue mobilization from county government, Explore public private partnership
		Inadequate staff as per the HRH norms and standards	Budget constraints	Pool of available medical practitioners Medical training schools available
		Labour issues	Third party deductions; Stagnation in career progression	The new government is ready to promote and provide enabling environment
	Inadequate digitization of health services	Low internet Connectivity	Inadequate funds	Access to high-speed internet connection;
		Inadequate computer hardware/ software; Inadequate capacity of staff	Inadequate funds	Donor partnership to provide computer hardware/ software. Capacity building of staff. Digitalization of clocking in and out, and computerization of the management of health products

Sector	Development Issues	Causes	Constraints	Opportunities
				Benchmarking with other counties e.g., Siaya County
	Loss of revenue due to waivers	Lack of access to information on medical insurance.	High Poverty levels	Collaboration with NHIF
	Poor management of solid waste. Water sanitation and hygiene Poor hygiene and sanitation systems	Inadequate waste Receptacles; -Waste collection equipment	Lack of legal framework	Private waste collection firms
Education and Vocational Training Centres	Low Standards of Education	-Inadequate education facilities such land for expansion and shortage of teachers. -Underdeveloped education infrastructure. -High incidences of child labour. -Poor supervision and low motivation among staff. -Low transition rate and high drop-out rates. -Poor reading culture. -High poverty levels and rising No. of OVC -Drug abuse e.g., *miraa*.	-Limited resources to support recruitment.	-Recruitment of new teachers. -Increase funding to education programmes. -Sensitization of community and awareness campaigns against drugs and enforcement of the policy for prohibition of selling drugs to students. -Improve and upgrade existing tertiary institutions. -Improved coordination of bursary programmes. -Increased Support for OVCs; -Introduce ICT based school programs. -Enhance supervision and management.
Roads, Transport, Energy and Public Works	Encroachment of roads reserves by residents	Lack of proper road survey and Demarcation	-Lack of enforcement. -Lack of civic education	-Demarcation and surveying of roads as per existing maps
	Uncontrolled erection of illegal structures on road reserves	-Lack of enforcement of existing laws	-Lack of civic education, -Lack of coordinated approach.	-Have controlled and licensed advertising on road reserves

Sector	Development Issues	Causes	Constraints	Opportunities
	Poor Road Network	-Poor planning and road reserves encroachment. -Inadequate funding for road construction and maintenance. -Poor drainage system. -High levels of soil erosion. -Hilly terrain	-Lack of proper drainage structure on roads, -Limited Resources to manage all road demands. -	Create community awareness on drainage systems. -Upgrading, maintenance and repair of roads and construction of bridges. -Resurveying rural access roads. -Grading and murraming of access roads. -Enforce regulation to ensure non-encroachment. -Ensure proper drainage system along all roads.
Agriculture, Blue Economy, Livestock and Co-operative Development	Low Agriculture Productivity	Abandonment of traditional crops;	Lifestyle change	Revert to traditional high value crops
		Inadequate irrigation systems and unreliable rainfall	Inadequate funds. Climate change;	Adequate water to support Irrigation
		High cost of input	High Inflation	-Form producer organizations, -Seed bulking -use of organic farm inputs
		Poor farming methods	Lack of information	Adopt modern farming technologies
		Low prices for farm produce	Poor market linkage	Promote producer organization and market linkages. Enhance value addition and processing industries
		Reduced effectiveness of extension services	Low staffing level	Revitalize extension services
	Low livestock productivity	-Poor infrastructural development. -Reduced effectiveness of extension services.	-Inadequate resources. -Erratic rainfall to sustain pastures	-Increase acreage under pasture. -Re-introduce AI services.

Sector	Development Issues	Causes	Constraints	Opportunities
		-Lack of AI extension services. -Inadequate market opportunities. -Animal diseases.		-Improve infrastructure and market access. -Revitalise extension services. -Avail subsidised livestock supplements. -Intensify disease surveillance and control.
	Post-harvest losses of fish	Lack of fish storage facilities	Limited Resources. Poor fish uptake within the community.	-Increase trout fish production. -Increase value of fish produced.
	Poor market access	Poor management of cooperatives. Intermediaries' exploitation;	Lack organized marketing groups	-Promote agricultural enterprises, business initiatives and value addition. Capacity building;
Lands, Mining, Housing, Physical Planning and Urban Development	Lack of Public Land for Development and Investment	Illegal allocation of land to individual. Land Grabbing	Politicization of land issues	-Existing laws and Institution which can repossess grabbed lands. -Processing of title deeds for public institutions
	Mushrooming of unplanned towns, Urban centres, and Markets	-Lack of urban plans and town plans	Lack of legal framework to guide development	-Development of Spatial plans -Enforcing existing laws and policies.
Trade, Investment, Tourism, Industrial Development and Market	Unexploited Tourism potential	-Unexploited tourism sites. -Poor road network; -Low tourism marketing. -Inadequate tourism facilities.	-Inadequate resources. -Regulation limiting development in protected areas.	-Improve infrastructure. Tourism promotion campaign. -Public - Private Partnership in exploitation of potential tourist destinations. -Increase tourist facilities.
	High rates of Unemployment	-Inadequate skills. -Low capacity of local industries and factories.	Inadequate resources. Poor mobilization of savings required to fund investment.	-Increase courses offered in polytechnics. -Promote agricultural

Sector	Development Issues	Causes	Constraints	Opportunities
		-Lack of diversification of agricultural activities. -Poorly developed entrepreneurship skills.	-Expensive capital occasioned by high interest rates	enterprises, business initiatives and value addition. -Empower the youth through skills and capacity transfer. -Encourage local initiatives. Business incubation;
Water, Irrigation, Environment, Climate Change and Natural Resources	Lack of Water and Irrigation infrastructure	Lack of a Reliable source near the users -climate change	lack of funds rugged topography	-Availability of land -Availability of cheap labour -favourable climate
	Non conservation of Wetlands	Population pressure leading to people settling on wetland areas	Most wetlands lie in private lands	Partnering with KFS, WRUAS, WRA and communities to demarcate and conserve them
	Small Dams and Water Pans	Potential not fully utilized	-Inadequate funds -High evaporation rates -Siltation due to environmental degradation	-Partnering with communities for conservation of environment -Training of management committees on sustainability
	Low sewer coverage in towns and upcoming markets	Increased urbanization and globalization	Lack of adequate funds	-Collaborate with Development Partners. -Encourage Public Private Partnership
	High rates of Environmental degradation	-Poor farming methods. -Poor liquid and solid waste management. -Unprotected water catchments, riverbanks and high rate of pollution.	-High population -Climate change -Communities not adopting climate resilient strategies.	-Promote adoption of proper farming methods. -Improve on the waste management. -Protect catchments areas and riverbanks.
Finance and Economic Planning	Inadequate capacity in service delivery	Inadequate computer hardware / software;	Limited funds available	Partnership with Donor community
		Inadequate capacity of human resource	Limited funds available	Partnership with Donor community

Sector	Development Issues	Causes	Constraints	Opportunities
		Poor internet Connectivity	Modern hardware/software	Existence of a fibre optic cable serving the major towns
	Unmet financial obligations	Revenue leakages	Integrity of human resource	Cashless revenue collection system
		Expenditure pressure	Delayed disbursement from the Exchequer.	Tapping into other revenue sources
	Inefficient county asset management	Inadequate capacity for Asset management	Uncoordinated acquisition of assets.	Adoption of an electronic Asset Management System
	Weak Monitoring and Evaluation System	Lack of an M&E policy	Inadequate capacity at departmental level	Existing National M&E policy that can be localized
		Lack of a standard county M&E reporting tool	Inadequate capacity at departmental level	Leveraging on existing National reporting formats
		Lack of a localized online based M&E system	Weak internet connectivity at departmental level	National led County Integrated Monitoring and Evaluation system. Existence of a fibre optic cable serving the major towns
	Weak data management system	Lack of a county integrated data management system	Data in different formats	Leveraging on KNBS and the private sector
Youth, Talents and Sports Gender Children, Culture and Social Services	Limited Social protection and empowerment	Schemes to support vulnerable. Undeveloped Social Protection.	Limited Resources available. Lack of update on OVCs and vulnerable groups	Political stability. Good will from the community and stakeholders;
	Limited women empowerment	-Low skills on entrepreneurship. -Illiteracy. -Inadequate information. -Cultural factors;	Low literacy level among the poor in the society	-Government affirmative funds. -Goodwill from partners and well-wishers;
	Untapped and underutilized talent in sports	-Limited diversification of sporting disciplines. -Lack of awareness on sports talent as economic empowerment opportunities.	Limited Resources	-Political goodwill. -Availability of unutilized public sports facilities.

Sector	Development Issues	Causes	Constraints	Opportunities
	Inadequate Youth Empowerment and affirmative programmes	-Inaccessibility to credit and funding. -Inadequate capacity to address underlying youth issues. -Lack of enabling legal framework and policies	-Lack of civic education among the youth. -Lack of collaterals	-Existing youth empowerment centres by the national government. -Willing partners on addressing youth development issues;
Administration, Devolution, Public Service, ICT and Governors Delivery Unit	Disaster	Limited access to disaster management services	-Inadequate disaster management equipment and personnel -Inadequate emergency operation centres	-Existing good road network that enhances accessibility -Existing disaster Act of 2015
	Inadequate office space	Inadequate public land	Limited funding	Rental office and renovation of unused offices
	Inadequate critical skills and career enhancement strategies	Inadequate recruitments and promotions	Limited funding	Updated organogram and staff establishment
	Security and Enforcement	Inadequate security and enforcement equipment	High cost of enforcement and security equipment	-Enforcement bill -Enforcement and Security Standing orders
Office of the Governor	Audit	Inadequate office space and staff	Limited public land for office expansion, equipping and staffing. In adequate budget	Established Audit department
	Legal	Slow formulation and enactment of bills	Inadequate staff	Availability of unemployed legal staff

CHAPTER THREE: SPATIAL DEVELOPMENT FRAMEWORK

3.1 Introduction

Spatial planning combines and integrates policies for the development and use of land with other policies and programmes that influence the nature of places and how they function. County Spatial planning is about anticipating long-term change (including the pressures and opportunities that emerge from it) and articulating a logical and flexible development path for a more sustainable and equitable future. The spatial development framework and associated urban plans intend to achieve this by establishing guidelines on how Embu County should grow as illustrated in Figure 24.

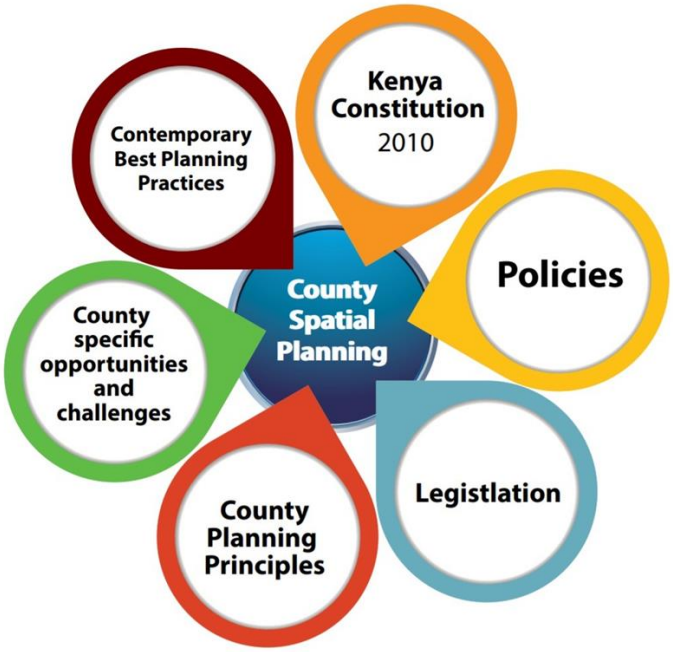


Figure 22: Components of County spatial planning

3.1 Linkage with National Spatial Planning Framework

The National Spatial Plan (NSP) is the overarching spatial framework for the Country with a vision that is aimed to guide the long-term spatial development for 30 years; with ten years of reviews under Medium Term Plans (MTPs). The Plan promotes attaining of national social, economic, and environmental goals and objectives. It also provides strategies and policies for national challenges, including urbanization, regional imbalances/inequalities, and rural

development. The Plan further provides solutions on environmental degradation, transportation, and underutilization of the massive resources available in the country. The National Spatial Plan covers the entire territory of Kenya, measuring approximately 582,646 km^2.

The NSP provides a vital link between Economic Planning and Spatial/Physical Planning upon which the various sectoral plans and policies are anchored, as depicted in Figure 25. The framework provides physical planning policies to support economic and sectoral planning and guide the preparation of regional, County, and local physical development plans. Additionally, the national spatial framework aims to strengthen national economic planning by anchoring/grounding national economic policies. It further coordinates sectoral agencies by providing the spatial expression to sector policies, mitigating duplication, and reducing wastage of limited resources, formulating physical/spatial planning policies to support socio-economic and sectoral planning. NSP also provides overarching guidelines for preparation of regional, County, and local spatial plans.

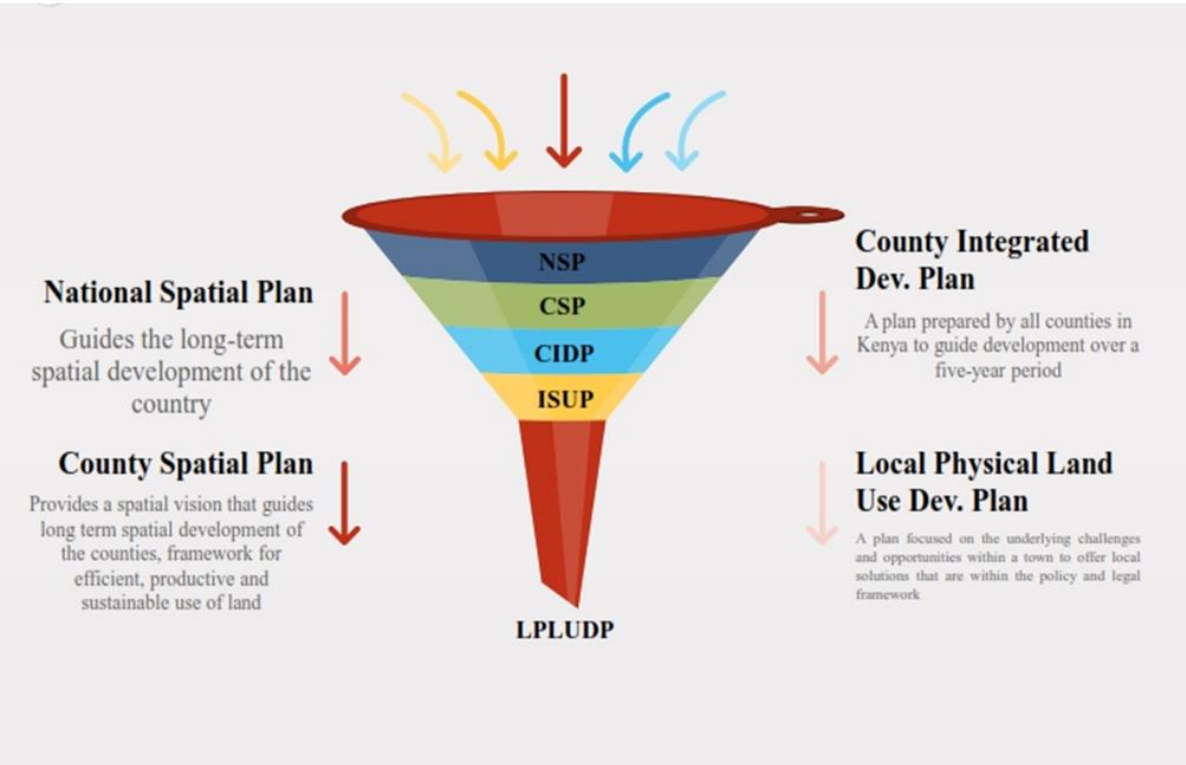


Figure 23: Linkage of National Spatial Plan with other County level plans

3.2 County Spatial Development Strategies by Thematic Areas

Embu County does not have a County Spatial plan. Embu County Spatial development framework has been crafted as per the third generation CIDP preparation guidelines[1]. The County will implement development projects after assessing the available natural resources. Table 15 shows the Embu County spatial development strategies by thematic area, aligned to the areas outlined in the National Spatial Plan 2015 – 2045.

Table 15 County Spatial Development Strategies by Thematic Areas

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
Identifying Resource Potential Growth Areas	• One of the potential growth areas is the available urban centres. Unfortunately, there is rapid haphazard growth of the urban centres.	• Preparation of County Spatial Plan (CSP) • Preparation of development plans (ISUDPs, LPLUDPs) for the urban centres	• The CSP will be prepared for the entire County. • Development plans will be prepared for identified Urban centres across the four constituencies (Manyatta, Mbeere North, Mbeere South and Runyenjes) .See annex 3	• Department of lands, mining, physical planning, housing, and urban management
	• There is potential for harvesting green energy (solar, hydroelectric, wind, and biogas)	• Formulation of policies to guide sustainable exploitation of green energy	• Potential geographical areas for solar and wind energy are Mbeere North and Mbeere South constituencies . • The whole County has the potential for biogas	• Department of Infrastructure, Public Works, and Energy

[1] *"For counties without spatial plans, the required information should be captured using Table 15 (An illustrative example is provided for the industrialization thematic area)".* See Pg. 30-31: GOK (2022). Guidelines for Preparation of Third County Integrated Development Plans (August 2022)

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
			energy production. • Hydro electric energy production at Seven Folks Dams	
	• There is adequate arable land for upscaling agricultural production	• Formulation and implementation of land use policy	• It covers the entire County	• Department of lands, mining, physical planning, housing, and urban management • Department of agriculture, livestock, and cooperative development
	• There is potential for exploration and sustainable exploitation of available mineral resources.	• Formulation of policies to guide sustainable mining	• Mbeere North and South have the potential for sand harvest in Marivwe, Njauri, Thura, lower reaches of Ena River, Kithagana seasonal stream, and Nguu stream. • Mbeere North and South have the potential for iron ores mining, specifically in Riamugaa, Gituriri, Gandarwa, and Ithinthi stream. • Other minerals found across the County include Murram, ballast, and building	• Department of lands, mining, physical planning, housing, and urban management

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
			stones in Nganduri. • For the rest of the County, there is potential for the exploration of unidentified minerals	
	• Potential for sustainable exploitation of surface water resources, including rivers, streams, etc. • Potential for the development of Underground water resources	• Water harvesting and storage strategy through the construction of dams and pans, rock catchments, and roof catchment. • Policy on drilling of boreholes and shallow wells • A policy of groundwater recharge through the construction of sand dams • Verifiable indicates for development to include No. of operational and non-operational boreholes, distribution of boreholes in each sub-County to establish current status, etc	• Across the County (strategies on water harvesting, policy formulation)	• National Water Harvesting and Storage Authority • Water Resource Authority (National) • Department of agriculture, livestock, and cooperative development
Enhancing County Competitiveness	• Digitization of County services in line with national government policies • Value chain development. For example, in agriculture • Diminishing forest cover due to overdependence on wood fuel,	• Value chain addition • Specialization (for example, coffee, tea, and macadamia) • Provision of subsidies • Conservation – increase forest cover in the County.	County-wide (digitization of services at the sub-County level)	• All departments

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
	poor farming practices.			
	• Low uptake of domestic tourism • Low income returns from tourism activities	• Diversifying tourism e.g., Sports tourism, cultural festivals	Seven folks' dams, waterfalls, Mt. Kenya Forest	• Department of Trade and Tourism
	• Decentralization of services to the respective sub-County headquarters	• Create enabling environment for the decentralization of services	The headquarters of the six sub-counties: Embu North, Embu East, Embu West, Mbeere North, Mbeere South, and Mwea	• All departments
	• The County is strategically located as a gateway to northern Kenya	• Establishment of Eco-Lodges in Mt. Kenya and Mwea game reserve	Mt. Kenya Mwea game reserve	• Department of Trade and Tourism
	• The County hosts major Hydro Electric Power dams (see annex I)	• The partnership between the County Government and KENGEN in increasing household electricity connectivity	The seven folks' dams – Gitaru, Kamburu, Kiambere, Kindaruma, Masinga and Mutonga.	• Department of Infrastructure, Public Works, and Energy
	• The County is agriculturally productive and is a leading producer of quality Coffee and Macadamia.	• Value addition through the operationalization of coffee mills and Macadamia factory	Kavutiri coffee mills Kamiu Macadamia factory	• Department of agriculture, livestock, and cooperative development
	• The Southern route for accessing Mt. Kenya Forest through Embu County is inaccessible	• Need to open the roads leading to the southern route for accessing the mountain. • Setting up of Eco-Lodges in Mt. Kenya (see annex I)	Manyatta, Runyenjes and Mt. Kenya Forest	• Department of Trade and Tourism Infrastructure

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
Modernizing Agriculture	Agro processing for value addition. The County has diverse agricultural production: coffee, tea, macadamia, avocado, miraa (khat), livestock, apiculture, and aquaculture	• Preparation of an agricultural policy that addresses issues of value addition and marketing. • Promote irrigated agriculture and mechanisation. • Promote digital agriculture by use of mobile apps etc.	Manyatta -and Runyenjes – coffee, tea, avocado, macadamia, bananas, aquaculture, etc. Mbeere North, Mbeere South – apiculture, miraa, livestock, fruits, mangoes, millet, green grams, citrus fruits etc.	• Department of Agriculture
	Over-dependence on rain-fed agriculture	• A shift from rain-fed agriculture to sustainable agricultural practices • Water harvesting mechanism	County-wide	• Department of Agriculture
Diversifying Tourism	Low uptake of local tourism and cultural conservation	• Tourism branding and marketing as a perfect tourism destination. • Promote sports tourism. • Improve sustainable local tourism and cultural conservation. • Establish close links with local, national, and international travel partners. E.g., travel agencies, social media influencers. • a strategy to enhance tourism, the route to Mount Kenya through the eastern entry should be opened	Kigari training grounds Mau Mau caves	• Department of Trade, tourism, and industrializatio n
Managing Human Settlement	• Embu is majorly a rural County with the rapid growth of	• Delineation, classification, and upgrading of urban centres as per UACA No 3 of 2011	• Urban centres such as Embu, Runyenjes, Kiritiri, Karurumo,	• Department of lands, mining, physical planning, housing, and

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
	clustered urban settlements. • Uncontrolled urbanization, including urban degeneration, urban sprawl etc.	• Implementation of relevant existing policies. E.g., the Urban areas and cities act of 2011. • Formulation of development control guidelines (sub-division codes, minimum lot sizes, electronic development application management system (EDAMS), etc. • Prepare a digital cadastre for the entire County. • Prepare a valuation roll. • Provision of land tenure security • Upgrading of informal settlements • For the rural population, formulation of policies to guide land holding sizes and land uses. • Provision of efficient transportation and quality infrastructure within settlements • Formulate and implement rural development policies to safeguard agricultural areas	Kanyuambora, Makima, Ishiara, Ugweri, Ena, Kianjokoma, and Kibugu, among others (formulation of development control guidelines, settlement upgrading, land tenure security, infrastructure provision) • County-wide (policy related strategies, valuation roll, digital cadastre) • All rural areas that will be identified during classification of the urban centres	urban management
Conserving the Natural Environment	• There is a continued reduction of forest cover due to human-induced activities. e.g., logging,	• Promote afforestation as well as agroforestry. • Policy on sustainable utilization of	All gazetted, and non-gazetted forests, including Kiangombe forest and Kiambere forest, Mt. Kenya Forest, Njukiri forest	• Department of Water, environment, climate change and natural resources • Department of lands, mining,

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
	charcoal burning, farming etc (trend analysis of the forests)	natural resources e.g., forests • Promote the use of green energy. • Map and secure the protection of all forests within the County		physical planning, housing, and urban management • Government agencies such as Kenya Forest Service, Kenya Wildlife Service • Non-state agencies such as NGOs and CBOs.
	• Due to induced human activities, there is continued interference with wetlands and riparian reserves: e.g., farming, brick making, and human settlements. The Wetlands include rivers, dams, and swamps.	• Mapping, securing, and protecting all wetlands and riparian reserves within the County	All wetlands and riparian reserves within the County	• Department of Water, environment, climate change and natural resources • Department of lands, mining, physical planning, housing, and urban management • State agencies such as Water Resource Agencies, NEMA, etc.
	• Existing derelict land from abandoned quarries • Land degradation through poor farming methods, overgrazing and extreme weather conditions. • Uneconomical subdivision and land fragmentation	• Reclamation of abandoned quarries • Promote better methods of farming such as contour farming, agroforestry, reafforestation. • Formulation and implementation of land use policy • Preparation of the CSP	• Abandoned quarries scattered across the County. • County-wide promotion of better farming • The land use policy and CSP will address land use issues across the County.	• Department of lands, mining, physical planning, housing, and urban management.

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
	• Conversion of rich agricultural land to urban land use			
	• There are cases of human-wildlife conflicts and poaching within the existing wildlife conservation areas. • Inaccessible roads leading to the wildlife conservation areas	• Fencing of the wildlife conservation areas • controlled use and access of the wildlife conservation areas	Mt. Kenya forest reserve, Mwea game reserve, among others	• Government agencies such as Kenya Forest Service, Kenya Wildlife Service • Department of lands, mining, physical planning, housing, and urban management
	• There are manifestations of drought and floods within the County	• Formulation of implementation, monitoring, evaluation, and learning framework of County climate change policy	Applies across the County	• Department of water, environment, climate change, and natural resources
	• There is a lack of green open spaces in the urban spaces	• Provision and safeguarding of open spaces across the urban centres in the County	All urban centres within the County	• Department of lands, mining, physical planning, housing, and urban management
	• There is a combination of factors that influence climate, including the altitudes position of Embu County on the Windward side of Mt Kenya, have created different agro-ecological	• Alignment of economic activities to the agro-ecological zones through advisories to farmers • Discourage urban growth in high agriculture potential area. • Mitigate climate issues with irrigated agriculture	• Areas identified to be in the Upper midlands- Parts of Manyatta and Runyenjes, • Areas identified to be in Lower midlands – Parts of Mbeere North	• Department of Water, environment, climate change, and natural resources • Department of Agriculture

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
	zones with varying conditions. • High altitudes receive high rainfall and have low temperatures. Lower altitudes receive low rainfall and experience elevated temperatures (see agro ecological map in the main report)		and Mbeere South • Intermediate lowlands e.g., parts of Mbeere North and Mbeere South **(See figure 9)**	
Climate change and Variability	• Drought (Dry spells) and famine, heat stress, changes in rainfall amount, season dates, duration, and incidences of flooding. It has impacted negatively on economic activities leading to reduced food, and livestock production, scarcity of water.	• Climate change policy through regular and periodic climate change action plans • Need for climate change adaptation and resilience in the County. • Integration of climate change action plans with CIDP to make the Plan a tool for monitoring and evaluating climate change. • Mainstreaming climate change through climate-smart agricultural practices and agro-ecology • Access to information and management of knowledge concerning climate change through the use of GIS and other technologies to map hotspots perform hazard assessment,	Across the whole County	• Department of Water, environment, climate change, and natural resources

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
		vulnerability assessment, etc. • Public education awareness creation and active participation by all		
Transportation Network	• Fairly motorable roads • Poor road connectivity and linkage within and between urban and rural settlements • Lack of a hierarchical road network to support future growth in urban and rural areas. • A poor public transport system in the County • Lack of adequate transport facilities in urban areas	• Provide good road network/circulation in Embu Town and other secondary towns using by-passes. • Develop and improve public transport facilities, including bus parks, Matatu Terminus, etc. • Opening and maintenance of rural access roads. • Improve stormwater drainage systems. • Improving and maintaining the existing roads. • Establishment of a mechanical transport fund • Intermodal transport integration through terminal facilities getting integrated with bus stops, markets etc.	• Mbeere South, Mbeere North, Runyenjes, and Manyatta constituencies • All primary urban centres within the County	• Department of Infrastructure, Energy, and Housing
Providing Appropriate Infrastructure	• Business infrastructure: The County attracts 24-hour working traders both from local and outside County. • Rural markets and shopping centres act as the link	• Establish a 24-hour working economy in Embu. • Provide enough flood lights in towns of Embu County • Provide adequate open-air and other markets to facilitate the sale	• Embu, Runyenjes, Siakago, Kiritiri towns and other potential urban centres in the County (as per the attached annex 3)	• Department of Infrastructure, Public Works, Energy, and Housing. • Department of lands, mining, physical planning, housing, and urban management

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
	between urban and rural areas	of goods and services		
	• Sports infrastructure: The County hosts athletes at high altitudes and other sports activities	• Establishment of a high-altitude training facility at Kigari. Elevate Embu stadium to an international stadium.	• Kigari and Embu stadium	• Department of Youth Empowerment and Sports
	• Housing infrastructure: There is increasing demand for rural and urban housing across the County that surpasses the existing supply	• Provide adequate and affordable housing through a partnership with the private sector, non-state actors, and national government	• Embu, Runyenjes, Siakago and Kiritiri towns	• Department of lands, mining, physical planning, housing, and urban management • Department of Infrastructure, Public Works, and Energy
	• Agriculture infrastructure: there is inadequate infrastructure that supports commercial agriculture. The current state of agricultural infrastructure supports subsistence practices	• Enhance market connectivity by improving inter and intra-road connectivity within the County. Establishment of a fruit processing industry. Construction of poultry slaughterhouse.	• It cuts across the whole County	• Department of Agriculture • Department of Infrastructure, Public Works, and Energy
	• Transport infrastructure: most transport infrastructure, such as boda-boda shades, and bus parks, are poorly maintained. There are inadequate parking spaces in all the urban centres.	• Prepare subject plans for non-motorized infrastructure. • Budget and provide adequate parking spaces and non-motorized infrastructure.	• All urban centres in the County	• Department of Infrastructure, Public Works, and Energy • National government agencies • Department of lands, mining, physical planning, housing, and urban management

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
	• Non-motorized infrastructure is missing in most urban centres. E.g., walking paths, cycling paths, and support infrastructure for people living with disability			
	• Health infrastructure: There is an adequate distribution of health facilities across the County. However, some are understaffed and lack a good supply of drugs and equipment. • There is mushrooming of numerous private clinics and drug outlets, especially in Embu town and other principal urban centres	• Continuous improvement, equipping and supplying adequate drugs to all health facilities. • Enforcement of development control regulates the haphazard establishment of private clinics and drug outlets	• All health centres in the County • Applies across the County	• Department of Health • National government agencies such as the Pharmacy and Poisons Board (PPB), KEMSA, etc.
	• Educational infrastructure: there is a good distribution of TVETs and ECDE learning institutions. • There is a reasonably good supply of electricity to most educational facilities	• Introduce school feeding programs. • Equip TVETS with ICT and modern technology. • Employ more teachers and tutors for ECDEs and TVETS, respectively	• Across the whole County	• Department of Education

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
	• Social and security infrastructure: poor distribution of community facilities and inadequate housing for security personnel	• Establish surveillance and oversight bodies to coordinate social and security matters. • Formulate asocial and security management policy	• County wide	• Department of gender, youth empowerment and sports
	• The County has potential for Blue Economy especially in the Seven forks dams. Such activities include fisheries, marine training etc	• A proposal to start marine training	• Seven folks' dams	• National government agencies • Department of Water, environment, climate change, and natural resources
Industrialization	• Untapped potential for agro processing • Existing but inadequate agro-processing factories	• Incentives for potential investors	Across the whole County	• Department of Trade, tourism, and industrialization
	• The cottage industry (Jua kali) has not been fully exploited. There is potential for upscaling.	• Come up with measures for capacity building, training, incorporation of technology, and any other relevant institutional support. • Improvement of their workplaces • Ease of doing business, for instance, incentives in terms of business permit	Across the whole County (Policy formulation) Designated Jua kali sites in the 17 urban centres as per the KUSP (see attached list of urban centres in annex 3)	• Department of Trade and Investment
	• Value chain development for various products has	• Facilitating value chain development and management	Across the whole County (Policy formulation)	• Department of Agriculture

Thematic Area	Overview/Current Status	Policy / Strategy	Potential Geographical Areas	Lead Agencies/ Departments
	not been promoted			• Department of Trade and Investment
	• The County lacks a proper legal and regulatory framework for the industrial sector	• Formulate a county policy for industrial development	Across the whole County (policy formulation)	• Department of Trade and Investment

CHAPTER FOUR: DEVELOPMENT PRIORITIES, STRATEGIES AND PROGRAMMES

4.1 Development Priorities and Strategies

This section gives the vision, mission, goals as well as a summary of the development priorities and strategies identified in each of the sectors during the sector working groups and public participation Fora. The development priorities, programmes and projects are linked to the Bottom-up Economic Transformation Agenda (BETA); Kenya Vision 2030; Medium Term Plans; the Sustainable Development Goals (SDGs); African Union Agenda 2063; Paris Agreement on Climate Change, 2015; EAC Vision 2050; ICPD25 Kenya Commitments; Sendai Framework for Disaster Risk Reduction, 2015 – 2030 as well as strategies identified in the spatial development framework. The priorities and strategies outlined in this section will play a crucial role in shaping the future of the County and improving the lives of Embu residents by providing a framework for coordinating efforts and investments towards achieving shared goals. By establishing clear priorities and strategies, the County charts a course towards sustainable development that promotes economic growth, social equity, and environmental sustainability.

4.1.1: Office of the Governor

Sector Composition

The sector comprises Office of the Governor, Office of the Deputy Governor, and the County Executive Committee Office. It's functions entails providing County leadership in implementation of County Policy and development by ensuring the County Government works in harmony through improved policy direction, coordination and information sharing between County Government Ministries, Departments and Agencies.

Vision Statement

"A Prosperous, Wealthy and Secure County"

Mission Statement

To improve livelihoods through provision of suitable infrastructure, investment opportunities, legislation, and security, while maintaining sustainable environmental management practices

Sector Goal

To ensure efficient and effective service delivery to residents of Embu County through provision of strategic leadership, policy direction and implementation of development that promotes economic growth, social equity, and environmental sustainability.

Sector Priorities and Strategies for Office of the Governor

Sector Priorities	Strategies
County Leadership and Coordination	Establishment and promotion of sound governance systems and performance management and appraisal to all staff
Provision of policy direction in management of county affairs	Draft bills, subsidiary legislation, policies, notices of appointment to county public offices and events and review of laws
General Administration Planning and Support Services	Effective and efficient running of the county affairs and support services
Mobility Enhancement	Purchasing of vehicles for the office of the governor and deputy governor
Infrastructure Development	Construction of official Residence for County Governor and Deputy Governor

Sector Programmes

Sub-programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme: General Administration, Planning and Support Services														
Outcome: Improved Coordination and Support for Implementing Departments														
Human resource development	Staff remunerated	No. of staff remunerated	SDG 16.6	50	110	50	114	50	118	50	123	50	128	593
Office support services	Staff supported	No. of staff supported	SDG 16.6	50	90	50	93	50	96.5	50	99.8	50	100.5	479.8
	Staff trained	No. of staff trained	SDG 16.6	25	4	25	4	25	4	25	4	25	4	20
Establishment of Emergency fund	Fund Established	No. of emergency Funds established	SDG 16.6	1	20	1	20	1	20	1	20	1	20	100
Total														**1192.8**
Programme Name: County Leadership and Coordination														
Outcome: Improved Government Policy Formulation														
Civic education	Educated public	No. of Civic forums held	SDG 16.6,17.9	5	20	5	20	5	20	5	20	5	20	100
Policy and legal	Policies developed	No. of policies	SDG 16.6, 17.13,17.14	3	7.5	3	7.5	3	7.5	3	7.5	3	7.5	37.5

Sub-programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
framework development		developed												
Total														**137.5**
Programme: Mobility Enhancement														
Outcome	**Improved Service Delivery**													
Purchase of motor vehicles for the Governor and Deputy Governor	Vehicles procured	No. of vehicles procured	SDG 16	1	16	1	16	-	-	-	-	-	-	32
Total														**32**
Programme	**Infrastructure Development**													
Outcome	**Improved living conditions**													
Construction Of Official Residences	Constructed Governor and Deputy Governor's residences	No. of official residences constructed	SDG 9	1	50	1	35	-	-	-	-	-	-	85
Total														**85**
GRAND TOTAL														**1447.3**

4.1.2: Finance and Economic Planning

Sector Composition

The sub-sectors include Finance and Accounts; Planning, Budgeting and Economic Affairs; Monitoring and Evaluation; Procurement and Resource Mobilization. The sector's main roles include coordinating planning (including the county integrated development plan); financial control and reporting; resource mobilization; procurement; and monitoring and evaluation.

Vision Statement

"A centre of excellence in planning, financial management and resource mobilization for a competitive and prosperous county"

Mission Statement

"To provide leadership and coordination in planning, policy formulation, resource mobilization, financial management and tracking results of county performance"

Sector Goals

To enhance the capacity for planning, policy management, resource mobilization, financial management and coordinate the implementation of the county integrated development plan to make the county prosperous and more competitive.

Development Priorities and Strategies

Sector Priorities	Strategies
Finance and Accounts	
Enhance relevance, transparency and accountability in utilization of public resources	1. Promote use of IFMIS in management of public resources and generation of accounting reports. 2. Conduct data synchronization and clean up to ensure reliable and accurate reporting. 3. To promote comprehensive and timely reporting as per the PFM Act while following the existing accounting standards (IPSAS) 4. Publicizing and publishing of financial information. 5. Modernization of equipment and software at the county treasury 6. Provide for networking and internet connectivity to support functions.

Sector Priorities	Strategies
	7. Acquisition of vehicles to support project inspection and treasury resource mobilization functions. 8. Develop an integrated county reporting system for county revenues and expenditures. 9. Develop digitization platforms, servers and establish systems for paperless finance operations
To establish a county financial management integrated system	1. Develop an integrated county reporting system for county revenues and expenditures. 2. Develop digitization platforms, servers and establish systems for paperless finance operations.
To identify and manage county assets	1. Formulate a county asset management policy. 2. Develop a comprehensive county asset register
Establish and equip premises for the finance, planning and resource mobilization department	Procure construction and equipping of county treasury and E.C.R.A offices
Planning, Budgeting and Economic Affairs	
To promote integrated planning and development	To develop and disseminate all-inclusive development plans
To promote equitable distribution of resources	To establish an adequate statistics unit that will support county planning
To ensure timely processing of exchequer releases	Timely preparation of documents needed to support exchequer releases
Timely preparation of planning and budget policies and budget process documents	Ensure planning and budget process documents and policies are prepared in a comprehensive and timely manner
To ensure equitable allocation of resources across the county during budgeting	Prepare equitable budgets balancing all wards in the county.
Ensure debt sustainability and reduce incidence of pending bills.	1. Prepare a county debt policy and forward to the assembly for approval. 2. Produce annual debt management strategy paper, debt policy and develop a framework for debt management. 3. Minimize the incidence of pending bills

Sector Priorities	Strategies
Improve technical capacity and productivity of staff	Train staff on use of IFMIS, E-CIMES, ICPAK programmes and other accounting and planning practice guidelines
Monitoring and Evaluation	
To ensure efficient and effective utilization of development funds	1. Implementation of E-CIMES 2. Development of M&E policy 3. Acquisition of four (4) vehicles to support planning and M&E at the sub county and county levels. 4. Development of M&E framework to guide monitoring and evaluation. 5. Publishing, publicizing and implementation of M&E reports and recommendations
Revenue Management	
To attain efficient and effective collection of local revenue	1. Upgrading and customization of revenue system to manage revenue across all the streams. 2. Preparation of county finance ACTS and revenue laws and regulations to support revenue collection. 3. Develop an inspectorate policy, laws, and regulations for revenue enforcement. 4. Collaboration and benchmarking to promote good practice in revenue collection. 5. Establishing of weighbridges to support cess revenue collection. 6. Acquisition of revenue vehicles to enhance revenue mobilization. 7. Modernization of revenue collection equipment, software and related networking and internet infrastructure 8. Acquire and install Radio call service and related frequencies to enhance communication and revenue mobilization. 9. Staff capacity building to enhance staff technical abilities. 10. Preparation and implementation of a land valuation roll 11. Exploration for new revenue streams 12. Conducting Business survey /census 13. Staff recruitment and promotions 14. Building of new and Modern Cess structures
Resource mobilization	

Sector Priorities	Strategies
Efficient and coordinated approach towards county resource mobilization	1. Develop a county policy on resource mobilization. 2. Establish a county framework for coordination and linkages with development partners. 3. Develop county approved framework for Public Private Partnerships 4. Develop a reporting framework and generate reports on partnerships and implementation of donor funded projects
Procurement	
To ensure transparent procurement processes	Support implementation of e-procurement

Sector Programmes

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
Programme Name: General Administration, Planning and Support Services														
Objective: To Improve Service Delivery and Provide Supportive Function to All Departments														
Outcome: Improved Service Delivery and Supportive Functions to All Departments														
Human resource Development	Staff remunerated	No. of staff remunerated	SDG 8.5	138	110	138	114	153	134	153	140	153	146	644
	Staff recruited	No. of staff recruited	SDG 8.5	0	0	15	14	0	0	0	0	0	0	14
Office Support Services	Office staff supported	No. of staff supported	SDG 8.4	138	125	138	135	138	147	138	159	138	173	739
	Staff trained	No. of staff trained	SDG 8.6	70	7	70	7	70	7	70	7	70	7	35
Policy Formulation and Development	Asset management policy developed	No. of asset management policies developed	SDG 17.14	1	2.5	0		0		0		0		2.5
	County resource mobilization and strategy policy developed	No. of County resource mobilization and strategy policies developed	SDG 17.4	1	2.5	4	10	0		0		0		12.5

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	A monitoring and evaluation policy developed	No. of monitoring and evaluation policies developed	SDG 17.16	1	2.5	0		0		0		0		2.5
	County policies on Public Private Partnership developed	No. of policies developed	SDG 17.1	5	12.5	4	10	4	10	4	10	4	10	52.5
	County policies on resource mobilization developed	No. of policies developed	SDG 17.1	5	12.5	4	10	4	10	4	10	4	10	52.5
Capacity Development	Budget implementation and absorption reports	No. of budget implementation and absorption reports generated	SDG 17.9	12	6	12	6	12	6	12	6	12	6	30
	Staff trained on E-revenue	No. of staff trained on E-revenue	SDG 8.6	45	7	45	7	45	7	45	7	45	7	35
Total														**1,619.5**
Programme Name: Financial Management Services														
Objective: To improve accountability and transparency in the management of public resources														

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Outcome: Efficiency, accountability, and transparency in the management of county government														
Equipping and installation of treasury systems equipment	Modernized county treasury ICT equipment	No. of ICT workstations and moveable ICT equipment acquired	SDG 8.1	15	3	15	3	0		0		10	2	8
Data clean up on IFMIS	IFMIS accounts with cleaned and synchronized data	No. of IFMIS accounts with cleaned and synchronized data	SDG 8.1	18	4	0		0		0		0		4
Asset management	Asset management system installed and operationalized	No. of systems installed and operationalized	SDG 17.14	1	10	0		0		0				10
	Register updates generated and annual tagging done	No. of asset register updates generated and annual taggings done	SDG 17.14	0		2	4	2	4	2	4	2	4	16
Treasury inspection	Vehicles purchased	No. of vehicles purchased	SDG 8.1	1	7	1	7	0		0		0		14

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
and support services														
Integrated county reporting	Reporting system installed and operationalized.	No. of reporting systems fully installed and operationalized.	SDG 8.1	0		1	20	0		0		0		20
Furniture and equipment	Finance sections fully furnished	No. of sections fully furnished	SDG 8.1	0		4	5	0		0		0		5
Security systems	CCTV system using Solar energy installed.	No. of CCTV systems installed	SDG 8.1	0		1	30	0		0		0		30
Total														**107**
Programme Name: Planning and Economic Affairs														
Objective: To improve service delivery and provide supportive function to all departments														
Outcome: Improved service delivery and supportive functions to all departments														

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Economic support services	Plans disseminated to the community	No. of Plans disseminated	SDG 17.9	4	6	4	6	4	6	4	6	4	6	30
Economic development reporting	Economic indicator reports generated	No. of economic indicator reports generated	SDG 17.9	1	5	1	5	1	5	1	5	1	5	25
Collaborative budgeting and budget Forums	County Budget and Economic Forums undertaken	No. of Forums held	SDG 17.9	5	20	5	20	5	20	5	20	5	20	100
Public debt management	Debt management strategy paper prepared	No. of debt management papers prepared	SDG 17.4	1	5	1	5	1	5	1	5	1	5	25
Resource Mobilization	County resource strategy and funding profile prepared	No. of County resource strategy and funding profiles prepared	SDG 17.4	1	10	0		0		0		0		10
	Funding agencies and partner	No. of funding agencies and partner	SDG 17.4	4	12	4	12	4	12	4	12	4	12	60

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	engagement Forums held	engagement Forums held												
Public Private Partnership management	Private and donor entities engaged on partnerships	No. of PPP engagements undertaken	SDG 17.4	12	24	12	24	12	24	12	24	12	24	120
Formulation of Plans	An Integrated Plan developed	No. of Integrated Plans developed	SDG 17.9	0		0		0		0		1	50	50
	Integrated development Plan reviewed	No. of Integrated Plans reviewed	SDG 17.9	0		0		1	20	0		1	20	40
	Citizen feedback Fora on budgeting and planning held	No. of Citizen feedback Fora held on budgeting and planning output	SDG 17.9	4	10	4	10	4	10	4	10	4	10	50
	Sectoral plans developed	No. of sectoral plans developed	SDG 17.9	0		11	55	0		0		0		55
	Annual Development Plans developed	No. of Annual Plans developed	SDG 17.9	1	8	1	8	1	8	1	8	1	8	40

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	County Budget Review and Outlook Paper developed	No. of County Budget Review and Outlook Papers developed	SDG 17.9	1	3	1	3	1	3	1	3	1	3	15
	Budget Estimates reports developed	No. of Budget Estimates reports developed	SDG 17.9	1	8	1	8	1	8	1	8	1	8	40
	County Fiscal Strategy Paper developed	No. of County Fiscal Strategy Paper developed	SDG 17.9	1	8	1	8	1	8	1	8	1	8	40
Sustainable Development Goals	BETA and SDG Fora held	No. of BETA and SDG Fora held	SDG 17.9	2	5	2	5	2	5	2	5	2	5	25
Sub-Total														**725**
Programme Name: Revenue Management														
Objective: To ensure Efficient and effective revenue management														
Outcome: Efficient and effective revenue management														
Revenue Automation	Fully automated revenue system and	No. of revenue streams automated and	SDG 17.3	100%	80	-		-		-		-		80

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	linked with mobile money	linked with mobile money platforms												
	Continuous uptime service level of revenue system ensured	% uptime service level of revenue system	SDG 17.3	100%	-	100%	10	100%	10	100%	10	100%	10	40
	Modern revenue collection equipment purchased	No. of revenue collection equipment purchased	SDG 17.1	100	30	0		0		0		0		30
ICT Infrastructure enhancement	Sub-county revenue offices networked	No. of sub-county offices networked	SDG 9.1	5	15	5	3	5	3	5	3	5	3	27
	Server room constructed and installed with both server and backup server	No. of server rooms constructed and installed with both server and backup server	SDG 9.1	2	20	0		0		0		0		20

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	CCTV surveillance system installed	No. of CCTV surveillance system installed	SDG 9.1	5	10	0		0		0		0		10
	End User computing for ECRA staff	No. of ECRA staff with Computers	SDG 9.1	20 Computers	3.5	15 Computers	2	0		0		0		5.5
Embu County Government e-citizen portal and support services	Integration of Services in e-citizen Portal done	Percentage level of integration of Services in e-citizen Portal	SDG 9.1	100% Services in E-citizen Portal	25	0		0		0		0		25
	E-citizen portal framework operationalized	Percentage level of operationalization and management of e-citizen portal framework	SDG 9.1	100% availability	5	100% availability	5	100% availability	5	100% availability	5	100% availability	5	25
	Agency Service Centers established	No. of Agency service centers established	SDG 9.1	10	5	10	5	10	5	10	5	10	5	25
Revenue administratio	Revenue laws and	No. of revenue laws	SDG 17.3	2	6	2	6	2	6	2	6	2	6	30

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
n and enforcement	regulations prepared	and regulations prepared and submitted to the county assembly for enactment												
	Weigh bridges to support cess collection installed	No. of weigh bridges installed	SDG 17.1	2	20	2	20	0		0		0		40
	Specialized motor vehicles purchased	No. of specialized motor vehicles purchased	SDG 17.1	6	36	2	12	0		0		0		48
	Revenue mobilization motorbikes acquired	No. of revenue mobilization motorbikes acquired	SDG 17.1	20	5	0		0		0		0		5
	Specialized towing, recovery vehicles and equipment procured	No. of specialized towing, recovery vehicles and	SDG 17.1	2	20	0		0		0		0		20

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
		equipment procured												
	Specialized motor vehicles repaired	No. of specialized motor vehicles repaired	SDG 8.1	8	5	2	2	2	2	2	2	2	2	13
Infrastructure Development	Cess structures in all cess points constructed	No. of cess structures constructed	SDG 17.3	20	2	10	1	0		0		0		3
Re-engineering and branding	ECRA Staff provided with uniforms and badges	No. of staff provided with uniforms and badges	SDG 8.6	230	2	0		230	2	0		230	2	6
Total														**452.5**
Programme Name: Resource Mobilization														
Objective: To provide an effective and coordinated approach towards county resource mobilization														
Outcome: Effective, efficient, robust, and coordinated management of development partners and other resource mobilization initiatives														
County Resource mobilization	County framework(s) on management of development partners and	No. of framework guidelines developed	SDG 17.1	5	15	4	12	4	12	4	12	4	12	63

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	grants developed													
	Finance bill reviewed	No. of Finance bills reviewed	SDG 17.1	1	2.5	1	2.5	1	2.5	1	2.5	1	2.5	12.5
Grants and external Partnerships Management and Reporting	Resource mobilization units established	No. of resource mobilization units established	SDG 17.1	1	50	0		0		0		0		50
	External funding and partnership reports generated	No. of reports generated	SDG 17.9	4	4	4	4	4	4	4	4	4	4	20
	Grant and donor projects reports generated	Number of reports generated	SDG 17.9	4	8	4	8	4	8	4	8	4	8	40
Total														**185.5**
Programme Name: Monitoring and Evaluation														
Objective: To improve tracking of CIDP implementation														
Outcome: Improved tracking of CIDP implementation														
Monitoring and Evaluation	A monitoring and evaluation tool developed	No. of monitoring and evaluation	SDG 17.16	0		1	30	0		0		0		30

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
		tools developed												
	Handbook for county M&E indicators prepared	No. of county M&E handbooks prepared	SDG 17.16	0	0	1	5	1	3	1	3	1	3	14
	Departmental M&E plans developed	No. of departmental M&E plans developed	SDG 17.16	0	0	10	10	10	10	10	10	10	10	40
	M&E reports prepared and disseminated	No. of M&E reports prepared and disseminated	SDG 17.16	5	6	5	6	5	6	5	6	5	6	30
Sub-Total														**114**
Programme Name: Research and Statistics														
Objective: To provide comprehensive, integrated, accurate and timely county statistics														
Outcome: Comprehensive, integrated, accurate and timely county statistics														
Research and Statistics	Informative economic surveys undertaken	No. of surveys undertaken	SDG 17.18	1	10	1	10	1	10	1	10	1	10	50
	County statistics legal framework prepared	No. of laws and regulations prepared	SDG 17.18	2	6	2	6	2	6	0		0		18

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	An integrated statistics database developed	No. of integrated statistics database developed	SDG 17.18	0		1	80	0		0		0		80
	A business survey report generated	No. of business surveys generated	SDG 17.3	1	25	0		0		0		0		25
	Annual statistical abstract generated	No. of statistical abstracts generated	SDG 17.18	1	6	1	6	1	6	1	6	1	6	30
Total														**203**
GRAND TOTAL														**3,406.5**

4.1.3: Education and Vocational Training Centres

Sector Composition

The sector comprises of Early Childhood Development Education and Vocational Training Development Sub-Sectors. The key roles of the sector include: to develop and manage Early Childhood Development Education centres; to develop and manage vocational training centres.

Vision Statement

"To be a competitive sector in provision of quality Early Childhood Development Education, vocational skills development, innovation and entrepreneurship".

Mission Statement

"To provide, promote and nurture quality Early Childhood Development Education, vocational skills development, innovation and entrepreneurship through provision of conducive teaching and learning environment".

Sector Goals

Sub Sector	Goal
Early Childhood Development Education	To enhance access, equity and quality ECDE services for all children.
Vocational Training Centers	To enhance quality and relevant vocational competencies, innovation and entrepreneurship.

Sector Priorities and Strategies

Sector Priorities	Strategies
Early Childhood Development Education Sub-sector	
Increase access and retention in ECDE centers.	Construct ECDE Classes; Establish model ECDE centers; Construction of childcare centers Community mobilization and sensitization; Provision of capitation grants for ECDE children;

Sector Priorities	Strategies
	Construction of day care centers (are they in Gender Department); Facilitate school feeding and milk programmes; Provide and improve on outdoor and indoor play equipment.
Improve quality and relevance of ECDE services.	Increased No. of ECDE teachers; Enhance use of digital learning programmes; Retooling of ECDE Teachers; Provision of adequate and relevant learning materials; Provision of appropriate learning facilities Improve quality assurance assessments ECDE centers; Enhance capacity building of teachers on curriculum delivery and education trends; Ensure ECDE instruction is conducted in the language of the catchment area; Contextualize the ECDE curriculum to the immediate learning experiences; Enhance participation of children in co-curricular activities.
Enhance equity and inclusivity of ECDE centers	Reduce distance to learning facilities by constructing more ECDE Centers; Provision of land for construction of ECDE Centers; Identification and mainstreaming vulnerable and children with special needs.
Improve on Transition from pre-primary to primary school	Develop a county education management system to track transition of children; Sensitization of parents and BOMs on ECDE issues.
Improve health, safety, and security of children	Provide conducive learning environments; Provision of appropriate sanitation facilities; Enhance growth monitoring programmes; Securing of the ECDE centers; Provision of clean and safe drinking water,
Vocational Training Centers Sub-sector	
Increase access and retention in Vocational training.	Operationalize non-functional VTCs; Refurbish existing VTCs;

Sector Priorities	Strategies
	Construction of new VTCs; Construction of dorms, dinning and kitchen in existing VTCs; Construction of staff houses in VTCs; Publicity of the VTC programmes; Appropriate Policy development; Rebranding of VTC; Employment of VTC staff; Enhanced and timely disbursement of capitation; Provision of bursary, grants, and scholarships; Provision of modern tools and equipment.
Improve quality and relevance of vocational training	Mentorship programmes; Capacity building of instructors on curriculum and trends; Establishment of linkages to internship opportunities and industrial experience. Collaboration and linkages with other training partners; Public Private Partnership on training; Benchmarking with TVETs; IGAs and production lines; Monitoring and evaluation of training programs; Linkages with the market for current needs and trends Provision of internet services; Enhance participation of trainees in co-curricular activities;
Enhance equity and inclusivity of vocational training	Establish a VTC in every ward; Establish centers of excellence per sub county; Adaptive facilities for trainees with special need; Acquisition of land for construction of VTCs; Identification and mainstreaming of special needs in VTCs; Establishment of special needs VTC.
Mainstreaming of climate actions in ECDE and VT Centers	School greening programmes e.g., planting trees, planting fruit trees; Establishment of environmental clubs;

Sector Priorities	Strategies
	School/ community and outreach advocacy programmes; Brick making; Solarization of the ECDE and VTCs; Installation of Biogas Plants in ECDE and VTCs; Construction of water pans and dams; Manufacturing of improved jiko (Kilt); Construction of boreholes Provision of water tanks
Improve capacity of officers and quality services delivered	Development of the departmental service charter; Acquisition and maintenance of office furniture, equipment; Provision and maintenance of vehicles for efficient service delivery; Capacity building of staff; Enhancing performance management system (PMS), Contracting and appraisal systems; Continuous assessment, monitoring and Evaluation.
Resource mobilization	Introduction IGAs and production lines and marketing in VTCs; Establishments of PPPs; Development of grant proposals; Enhancing collection of A in A e.g., licensing of educational institutions.
ACTS and Policies	Development of child care policy; Development, enacting and implementation of county appropriate ACTS and policies for child care; Review of ECDE and VTC Acts; Develop Public Private Partnership Policies.

Sector Programmes

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: Access and Retention in ECDE Centers														
Objective: To increase enrolment in ECDE centers.														
Outcome: Increased children enrolment														
Construction of ECDE Classes	ECDE Classes Constructed	No. of ECDE Classes Constructed	SDG 4.2	10	12	40	48	40	48	40	48	40	48	204
Construction of Day care centers	Day care centers constructed	No. of Day care centers constructed	SDG 4. a	1	4	2	8	4	16	4	16	4	16	60
Community mobilization and sensitization	Community meetings held	No. of community meetings held	SDG 4	3	0.15	6	0.3	6	0.3	6	0.3	6	0.3	1.4

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
School feeding Programme	ECDE children benefiting from the feeding program	No. of ECDE children under the school feeding Programme	SDG 2.1, SDG 2.2	20,000	100	20,500	105	21,000	110	21,500	115	22,000	120	550
Provision of outdoor and indoor play equipment	Schools with new and improved outdoor and indoor play equipment	No. of schools with new and improved outdoor and indoor play equipment	SDG 4	1	0.5	20	10	20	10	20	10	20	10	40.5
Total														**855.9**
Programme Name: Improve Quality and Relevance of ECDE Services														
Objective: To improve quality and relevance of ECDE services														
Outcome: Quality and relevant ECDE services														

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Enhance use of digital learning programmes	ECDE learners with access to digital learning	No. of ECDE learners with access to digital learning	SDG 9.c	20000	12	205000	12.3	21000	12.6	21500	12.9	22000	13.2	63
Retooling of ECDE Teachers	Teachers trained	No. of teachers trained	SDG 4.c	700	3	900	4	1000	5	1100	6	1200	7	25
Provision of adequate and relevant learning materials	ECDE centers supplied with relevant learning materials	No. of ECDE centers supplied with relevant learning materials	SDG 4.4, 4.7	400	5	410	5.1	420	5.2	430	5.3	440	5.4	26
Renovation of ECDE facilities	ECDE centers fully renovated	No. of ECDE centres fully renovated	SDG 4	10	5	20	10	20	10	20	10	20	10	45

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Improve quality assurance	Quality assurance assessment visits	No. of quality assessment visits per ECDE center	SDG 4	3	3	3	3	3	3	3	3	3	3	15
Contextualization of the ECDE curriculum to the immediate learning experiences	Cluster meetings held	No. of cluster meetings held	SDG 4	100	1	100	1	100	1	100	1	100	1	5
Total														**179**
Programme Name: Enhance equity and inclusivity in ECDE centers														
Objective: To promote equity and inclusivity in ECDE centers														
Outcome: More equitable and inclusive ECDE centers														

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Mapping of ECDE centers	Mapping Reports	No. of mapping reports	SDG 10	50	0.1	100	0.2	150	0.3	200	0.4	250	0.5	1.5
Identification and mainstreaming vulnerable and children with special needs.	Children with special needs identified and mainstreamed	No. of children with special needs identified and mainstreamed	SDG 4.a, 10.2	70	0.2	200	0.4	250	0.5	300	0.6	350	0.7	2.4
Total														**3.9**
Programme Name: Improve on Transition from pre-primary to primary school														
Objective: To promote improved transition from pre-primary to primary school														
Outcome: Raised transition rate from pre-primary to primary school														

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Develop a county education management system to track transition of children	Developed and installed education management system	No. of education management system installed	SDG 4	1	3	0.0	-	1	1	0	-	0	-	4
Sensitization of parents and BOMs on ECDE issues	Sensitization meetings held	No. of sensitization meetings held	SDG 4	25.0	0.5	50.0		50.0	1.0	50.0	1.0	50.0	1.0	3.5
Total														**7.5**
Programme Name: Improve health, safety, and security of children														
Objective: To promote health, safety, and security of children														
Outcome: Improved health and safety standards														
Construction of appropriate sanitation facilities	Fully constructed	No. of sanitation	SDG 3	5	2.5	50	25	50	25	50	25	50	2	79.5

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	sanitation facilities	facilities constructed												
Enhance growth monitoring programmes	Fully completed growth monitoring records	No. of fully completed growth monitoring records	SDG 3	10,000	1	10,000	1	10,000	1	10,000	1	10,000	1	5
Securing of the ECDE centers	Secured ECDE centers	No. of ECDE centers secured	SDG 3	5	2.5	20	10	50	25	100	50	100	50	137.5
Provision of land for construction of ECDE centers	Land provided and paid for construction of ECDE centers	No. of acres acquired for construction of ECDE centers	SDG 4	0	0	3	3.6	6	7.2	8	9.6	10	12	32.4
Total														**254.4**

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: Increase access and retention in Vocational training.														
Objective: To increase enrolment in VTCs														
Outcome: Increased VTC enrolment														
Operationalize non-functional VTCs	Operational non-functional VTCs	No. of VTCs operationalized	SDG 4.4 and 4.7	2	0.2	2	0.2	2	0.2	2	0.2	0	0	0.8
Refurbish existing VTCs	Refurbished VTCS institutions	No. of VTCs refurbished	SDG 4.4 and 4.7	1	0.5	2	1	2	1	0	0	0	0	2.5
Construction of dormitories, in existing VTCs	Dormitories constructed	No. of dormitories constructed	SDG 4.4 and6	5	30	5	30	5	30	5	30	5	30	15
Construction of dining halls and	Dining halls and kitchens constructed	No. of dining halls and	SDG 3	2	16	5	40	5	40	5	40	5	40	176

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
kitchens in existing VTCs		kitchens constructed												
Construction of staff houses in VTCs	Staff houses constructed	No. of staff houses constructed	SDG 4.4 and 4.7	0	0	4	20	4	20	4	20	4	20	80
Publicity of the VTC programmes	Awareness meetings held	No. of awareness meetings held	SDG 4.4 and 4.7	93	4.65	93	4.65	93	4.65	93	4.65	93	4.65	23.3
Rebranding Youth Polytechnics	Rebranded youth polytechnics	No. of Youth polytechnics rebranded	SDG 4.4 and 4.7	6	30	6	30	6	30	6	30	7	35	155
County bursary	Trainees allocated bursaries and scholarships	No. of trainees allocated bursaries	SDG 4. B	30000	105	30000	105	30000	105	30000	105	30000	105	525

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
County scholarships and grants	Students allocated scholarships and grants	No. of students allocated scholarships and grants	SDG 4. B	100	10	200	20	300	30	400	40	400	40	140
Provision of modern tools and equipment	Modernized and Equipped VTCs	No. of VTCs equipped with modern equipment	SDG 4.7	1	5	7	35	7	35	8	40	8	40	155
Total														**1,272.6**
Programme Name: Quality and relevance of Vocational Training.														
Objective: To promote quality and relevant vocational training														
Outcome: Improved quality and relevance in vocational training														
Mentorship Programme	Mentorship workshops carried out	No. of mentorship workshops carried out	SDG 4.4, 4.7	2	0.1	5	0.25	5	0.25	5	0.25	5	0.25	1.1

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Capacity building of instructors on curriculum and trends	Capacity building workshops held	No. of capacity building workshops held	SDG 4.c	2	1	3	1.5	3	1.5	3	1.5	3	1.5	7.0
Establishment of linkages to internship opportunities and industrial experience.	Instructors monitoring students linked to internship	No. of instructors monitoring students linked to internship	SDG 4.c	221	1.5	221	1.5	221	1.5	221	1.5	221	1.5	7.5
Collaboration and linkages with other training partners	VTC institutions collaborating and linking with training partners	No. of VTC institutions collaborating and linking with training partners	SDG 4.4, 4.7	5	2.5	10	5	10	5	10	5	10	5	22.5

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Public Private Partnership on training	Public private partnership programmes realized	No. of VTCs that have Public Private Partnership programmes	SDG4	3	0.6	5	1	5	1	5	1	5	1	4.6
Benchmarking with TVET Institutions	Institutions visited for benchmarking	No. of institutions visited for benchmarking	SDG4	3	0.3	5	0.5	2	0.2	2	0.2	2	0.2	1.4
Introduction of IGAs and production lines in VTCs and driving schools	IGAs and production lines established in VTCs	No. of VTCs with IGAs and production lines	SDG 9	2	1	4	2	6	3	8	4	10	5	15.0
Monitoring and evaluation of training programs	Monitoring and evaluation conducted	No. of Monitoring and evaluation conducted	SDG 4	3	0.6	3	0.6	3	0.6	3	0.6	3	0.6	3.0

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Linkages of graduates to the job market	Graduates linked to the job market	No. of graduates linked to the job market	SDG 8.5, 8.6	750	1	900	1.2	1050	1.5	1200	1.8	1500	2	7.5
Provision of internet services	Institutions connected to internet services	No. of institutions connected to internet services	SDG 9.c	5	1.5	6	1.8	6	1.8	6	1.8	6	1.8	8.7
Provision of Driving license	Driving skills provided	No. of trainees with driving license	SDG 10	100	1.5	500	7.5	500	7.5	500	7.5	500	7.5	31.5
Total														**109.8**
Programme Name: Enhancing Equity and inclusivity of Vocational Training Centers.														
Objective: To promote equity and inclusivity in Vocational Training														
Outcome: Equitable and inclusive Vocational Training Centers														

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Establish new VTCs	Establishment of new VTCs	No. of new VTCs established	SDG 4.4, 4.6 and 4.7	0	0	1	20	2	40	2	40	2	4	104
Establish centers of excellence per sub county	Centers of excellence established	No. of centers of excellence established	SDG 4.4, 4.6 and 4.7	1	5	2	10	2	10	0	0	0	0	25
Acquisition of land for construction and expansion of VTCs	Land acquired	No. of acres of land acquired	SDG 4.4, 4.6 and 4.7	2	2.4	6	7.2	8	9.6	10	12	12	14.4	45.6
Identification and mainstreaming of special needs in VTCS.	Cases identified and mainstreamed	No. of cases identified and mainstreamed	4.a	150	2	200	2.5	250	3	300	3.5	250	3	14

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Establish Adaptive facilities and equipment for trainees with special needs	VTCs with adaptive facilities and equipment for trainees with special needs	No. of VTCs with adaptive facilities and equipment for trainees with special needs	SDG 4.4, 4.6 and 4.7	2	2	8	8	8	8	8	8	5	5	31
Total														**219.6**
Programme Name: Enhance mainstreaming of climate change actions in ECDE and VTC centers.														
Objective: To mainstream climate change action in ECDEs and VTC centers														
Outcome: Mainstreamed climate change mitigations actions														
School greening programmes	Trees planted	No. of trees planted	SDG 13	10,000	0.1	10,000	0.1	10,000	0.1	10,000	0.1	10,000	0.1	0.5
School/community and outreach advocacy programmes	Advocacy programmes initiated	No. of advocacy programmes initiated	SDG 13 and 17	5	1	20	4	25	5	30	6	35	7	23

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Construction of water pans and dams	Constructed water pans and dams.	No. of water pans and dams constructed	SDG 6	0	0	2	2	2	2	2	2	2	2	8
Manufacturing of improved jiko (Kilt)	Manufactured improved jikos	No. of improved jikos manufactured	SDG 7	10	0.01	20	0.01	30	0.15	40	0.2	50	0.25	0.6
Brick making machines	Brick making machines acquired and installed	No. of institutions with brick making machines	SDG 7	2	1	2	1	2	1	2	1	2	1	5
Rainwater harvesting	Installed rainwater harvesting systems	No. of institutions installed with rainwater harvesting systems	SDG 6	0	0	4	0.4	4	0.4	4	0.4	4	0.4	1.6

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Installation of Biogas Plants in ECDE and VTC centers	Installed biogas plants	No. of biogas plants installed	SDG 7	1	0.2	5	1	50	10	50	10	50	10	31.2
Total														**69.9**
Programme Name: General Administration, Planning and Support Services														
Objective: To Provide Effective and Efficient Service delivery														
Outcome: Improved service delivery														
Human Resource Development	Staff remunerated	No Of Staff remunerated	SDG 8.5	730	308	730	320	730	333	730	346	730	360	1,667
	ECDE Teachers and VTC Instructors employed	No Of ECDE Teachers and Instructors employed	SDG 8.5	170	74	-	77	-	80	-	88	-	86.5	405.5

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Office support services	Staff supported	No. of staff supported	SDG 8.5	730	42	730	46	730	51	730	56	730	61	256
Policy formulation and development	Policies developed	No. of policies developed	SDG 4.4 and 4.7	5	12.5	10	25	2	5	1	2.5	2	5	50
Review of the departmental service charter and operation manuals	service charters and operation manuals prepared	No. of service charters and operation manuals prepared	SDG 4	1	3	1	3	1	3	1	3	1	3	15
Acquisition and maintenance of office furniture, equipment	Office furniture and equipment acquired	No. of furnished offices	SDG 4	3	9	2	6	2	6	2	6	2	6	33
Provision and maintenance of vehicles for	Vehicles acquired	No. of vehicles acquired	SDG 4	2	1	1	8	1	8	4	1	4	1	19

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
efficient service delivery														
Capacity building of staff	Staff trained	No. of staff trained	SDG 4	200	5	200	5	200	5	200	5	200	5	25
Enhancing performance Management system (PMS), Contracting and appraisal systems	Staff evaluated through PMS	No. of staff evaluated through PMS	SDG 4	0	0	1000	10	1000	10	1000	10	1000	10	40
Continuous assessment, monitoring and Evaluation	Continuous assessment and evaluation reports produced	No. of continuous assessment and evaluation reports produced	SDG 4	2	0.1	27	1.35	27	1.35	27	1.35	27	1.35	5.5

Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG Targets	Planned Targets and Indicative Budget (KES. M)										Total Budget (KES. M)
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Development of grant proposals	Financial grants awarded	No. of financial grants awarded	SDG 4	1	0.1	5	0.5	5	0.5	5	0.5	5	5	2.1
Total														**2,518.1**
GRAND TOTAL														**5,491.2**

Flagship/ Transformative Projects

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost. (KES. M)	Source of Funds	Lead Agency
Construction of model ECDE centers	Two in every ward	To set standard model ECDE centers	Construction of classes, toilets, kitchens, playgrounds; Equipping of the ECDE center; Greening of the ECDE center.	A model ECDE center	5 years	500	County Government; Development Partners; National government.	Department of education
Capitation grants for ECDE children	All ECDE children	To actualize free ECDE	Allocation and disbursement of capitation grants to all ECDE children	Increased access and retention	5 years	520	County Government; Development Partners; National government.	Department of education
Digital learning programme and management	All public ECDE centers	To promote digital literacy in all ECDE centers	Provision of digital learning devices / resources; Retooling of teachers;	Digital literate learners	5 years	600	County Government Development Partner; National government.	Department of Education

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost. (KES. M)	Source of Funds	Lead Agency
			Provision of power linked system e.g., solar.					
School feeding programme	All ECDE centers	To promote access and retention of ECDE children; To promote good health and nutrition	Procurement and provision of foodstuffs; Recruitment of appropriate personnel;	Increased rate of retention; Healthy children;	5 years	550	County Government Development Partners National government	Department of Education
Refurbishment and equipping of existing vocational training centers	All vocational training centers	To enhance quality training in the VTCs.	Procurement of equipment; Refurbishing of infrastructure;	Modernized VTCs infrastructure and market competitive skilled graduates	5 years	600	County Government; Development Partners; National government.	Department of Education
Establishment of VTC centers of Excellence	One in every sub county	To set standard of a model VTC	Construction of a model VTC; Equipping the VTCs;	A model VTC center	5 years	250	County Government; Development Partners.	Department of Education

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost. (KES. M)	Source of Funds	Lead Agency
			Operationalization of the VTCs.					
Initiate Income generating activities and production lines, marketing, and patenting in VTCS	All VTCs	To promote self-sustainability of the institutions	Establishment of IGAs such as catering services, brick making, livestock keeping and printing	Self-sustained VTCs	5 years	150	County Government; Development Partners.	Department of Education

4.1.4: Health

Sector Composition

The sector comprises of medical services and public health and sanitation subsector. The main roles of the sector are to provide both curative and rehabilitative health services; and to offer preventive, promotive health and sanitation services.

Vision Statement

"A leading county in the provision of high-quality healthcare"

Mission Statement

"To build a progressive, responsive, and sustainable healthcare system through provision of innovative, affordable and accessible healthcare"

Sector Goal

The main aim of the health sector is to create an enabling environment for the provision of sustainable quality health care that is affordable and accessible to the residents.

Sub-sector	Role
Medical Service	Provision of curative and rehabilitative health services
Public Health and Sanitation	Provision of preventive, promotive health, and sanitation services

The sector priorities and strategies are geared towards achieving universal healthcare (UHC) for all in the county.

Sector Priorities and Strategies

Sector Priorities	Strategies
To improve maternal child health	1. Complete and equip unfinished maternities, theatre, and related facilities. 2. Training of health care workers on maternal child skills 3. Strength MPDSR 4. Develop a legal framework for maternal child health. 5. To develop and operationalize Mother-Child Health Unit L5, Theatre, Lab, NBU with maternity private wing. 6. Upscale implementation of baby friendly community initiative in the CUs to promote adoption of optimal maternal infant and young child nutrition practices
To ensure full roll out of UHC	1. Complete and equip unfinished maternities/facilities. 2. Strength referral system 3. Establish UHC fund.

Sector Priorities	Strategies
	4. Facilitate NHIF registration. 5. Upgrading of facilities (12 H/Cs to Level 4, 20 level 2s to 3s-1 per ward)
Strengthen primary health care system	1. Develop a legal framework for Community Health Services 2. To operationalize Community Health Services 3. Establishment of PCNs 4. To recruit more CHAs and CHVs
To improve welfare of Health care workers	1. Health workforce development and improvement in training remuneration etc. 2. Recruitment and training of staff as per the HRH norms and standards 3. Partnership with global and local training institutions
To ensure adequate access to quality medical services	1. Development and Operationalization of health Infrastructure
Decentralize medical supplies procurement to ensure transparency	1. Provision of adequate and effective medical Equipment and plant 2. Adequate supply of Health Products and Technologies (HPT)
To ensure adequate digitization of health services	1. Ensure high speed internet Connectivity. 2. Procure computer hardware/ software; Inadequate capacity of staff
Enhance health financing and revenue collection	1. Sensitize the community on NHIF. 2. Collaborate with NHIF to ensure 100% registration. 3. Digitalization of revenue collection in all facilities 4. Approval of Health Bill 5. Establishment of indigents fund 6. MOUs with corporate insurance companies to use government facilities. 7. Operationalization of Level 5 private wing 8. Partnership with development partners 9. Branding and marketing of health services 10. Establishment of hospital cafeteria 11. Medical Tourism
To improve management of solid waste, water sanitation and hygiene	1. Increase Waste Receptacles and Waste collection equipment. 2. Ensure adequate coverage of sewerage treatment services in urban centres.
Upgrade the existing services to offer expanded / specialized services	1. To build a fully equipped Ultra-Modern referral laboratory in Embu L5 hospitals. 2. To recruit more Medical Laboratory Technologists 3. To establish centres of excellence
Climate change mitigation and adaptation	1. Provision of renewable energy -solar 2. Bores in the facilities

Sector Programmes

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: General Administration, Planning and Support Services														
Objective: To improve service delivery and provide supportive function to departments under the health sector														
Outcome: Improved service delivery and supportive functions to departments under the health sector														
Health workforce development	Health workers remunerated	No. of health workers remunerated	SDG 3. c.1	1,547	1,665	1,547	1,765	1,547	1,871	1,547	1,983	1,547	2,102	9,386
	Health workers recruited	No. of health workers recruited	SDG 3. c.1	300	180	100	60	100	60	100	60	100	60	420
	Health workers promoted	No. of health workers promoted	SDG 3. c.1	932	57	77	5	32	2	1,438	88	177	10	162
	Health workers outsourced	No. of health workers outsourced	SDG 3. c.1	5	5	5	5	5	5	5	5	5	5	25
	Training CHMT members on	No. of CHMT	SDG 3. c.1	20	2.8	3	0.42	3	0.42	3	0.42	3	0.42	4.48

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	strategic leadership development programmes	members trained												
	Training SCHMT members-senior management course	No of staff trained	SDG 3. c.1	40	5.5	2	0.3	2	0.3	2	0.3	2	0.3	6.7
	Induction training for newly appointed officers	No of new staff inducted	SDG 3. c.1	794	15	100	1	100	2	100	2	100	2	22
	Supervisory skills and financial management skills training for Health	No of staff trained	SDG 3. c.1	110	15.4	5	0.7	5	0.7	5	0.7	5	0.7	18.2

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Administrative Officer and facility in-charge													
	Training of staff on customer care and public relations	No of staff trained	SDG 3. c.1	600	18	441	3	-	-	-	-	-	-	21
	Training of CHMT HR, Health Admin officers and Sub- County MOH on performance management system	No of staff trained	SDG 3. c.1	40	2									2
	Sensitization of all workers on performance	No of staff sensitized	SDG 3. c.1	1847	4	1,947	4	2,047	4	2,147	4	2,247	4	20

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	management and departmental policies and procedures													
	Training-specialists	No of specialists trained	SDG 3. c.1	10	15	10	15	10	15	10	15	10	5	75
	CHVs provided with stipends	No. of CHVs provided with stipends	SDG 3. c.1	2010	60	2,010	60	2,010	60	2,010	60	2,010	60	302
Policy formulation and development	Public health policies and regulations developed	No. of public health policies and regulations developed	SDG 3.9.2	2	2	2	2	2	2	2	2	2	2	10
Office Support services	Staff supported	No. of Staff supported	SDG 3	1,547	129	1,547	129	1,547	129	1,547	129	1,547	129	645

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
Health products and Technologies	Facilities installed with Biometric system	No. of facilities installed with Biometric system	SDG 3.4, 3.5,3.8.1,3b	1	0.5	1	0.5	1	0.5	1	0.5	1	0.5	2.5
	Adequate pharmaceutical products	% stock out of HPTs	SDG 3.4, 3.5,3b	60	447	50	447	40	447	30	447	20	447	2,235
	Availability of non-pharmaceuticals	% stock out of HPTs	SDG 3b	60	290	50	290	40	290	30	290	20	290	1,450
	Facilities engaged in local production	No. of facilities engaging in local production	SDG 9.5	20	2	40	0.4	60	0.4	80	0.4	99	0.4	3.6
	Availability of linen	% stock out of HPTs	SDG 3.4, 3.5	60	20	50	20	40	20	30	20	20	20	100

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Adequate laboratory commodities	% stock out of HPTs	SDG 3.6	80	76	50	76	40	76	20	76	20	76	380
	Adequate radiological commodities	% stock out of HPTs	SDG 3.6	60	16	50	16	40	16	30	16	20	16	78
	Adequate renal commodities	% stock out of HPTs	SDG 3.3	40	20	30	20	20	20	10	20	5	20	100
	Adequate ophthalmic commodities	% stock out of HPTs	SDG 3.6	70	16		16		16		16		16	81
	Adequate ICU commodities	% stock out of HPTs	SDG 3.3	80	24	60	24	40	24	30	24	20	24	120
	Adequate dental commodities	% stock out of HPTs	SDG 3.4, 3.5,3.8.1,3b	60	5	50	5	40	5	30	5	20	5	25
Health policy, planning and financing	County strategic plans prepared	No. of County strategic	SDG 3.8.1	1	1	-	-	-	-	-	-	-	-	1

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		plans prepared												
	County Annual Work Plans prepared	No. of County Annual Work Plans prepared	SDG 3.8.1	1	1	1	1	1	1	1	1	1	1	5
	Annual reviews of County health Strategic and Investment Plans undertaken	No. of Annual reviews of County health Strategic and Investment Plans undertaken	SDG 3.8.1	1	1	1	1	1	1	1	1	1	1	5
ICT Infrastructure enhancement	Shared Network Connectivity to	No. of Health facilities connected	SDG 9. c.1	80	120	20	40	-	-	-	-	-	-	160

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
of Health Facilities	all Health Facilities													
	Health facilities supported with licensing and Maintenance	No. of Health facilities supported with licensing and Maintenance	SDG 9. c.1	-	-	-	-	100	10	100	10	100	10	30
	End User computing for county Staff	No. of health facilities with computers	SDG 9.c.1	80	75	13.8	25	-	-	-	-	-	-	93.5
		No. of facilities supported with maintenance	SDG 9. c.1	-	-	-	6.2	100	10	100	10	100	10	36.2

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
County Integrated Health Information Management System	Health Facilities connected to County Health System	No. of Health Facilities connected to County Health System	SDG 9.c.1	80 HF	80	20 HF and Maintenance	30	Support, Licensing and Maintenance	20	Support, Licensing and Maintenance	10	Support, Licensing and Maintenance	10	150
ICT Support for Universal Health Care System	County Citizens in the UHC Programme	% of County Citizens in the UHC Programme	SDG 9.c.1	50%	10	5%	10	100%	10	Maintenance	5	Maintenance	5	40
Health information system	Quarterly data review meetings held	No. of quarterly data review meetings held	SDG 3.4.5.6	4	1	4	2	4	2	4	2	4	2	8
	Quarterly data Assessment/Audit (DQA)	No. of quarterly data audit done	SDG 3.4.5	4	1	4	1	4	1	4	1	4	1	5

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	County Health Sector M&E TWG meetings held	No. of County Health Sector M&E TWG meetings held	SDG 3.4.5	4	0.4	4	0.4	4	0.4	4	0.4	4	0.4	2
	Adequate assorted data collection and reporting tools	No. of assorted collection and reporting tools	SDG 3.4.5	16,000	13	16,000	13	16,000		16,000		16,000		26
	Patients' files procured	No. of patients' files procured	SDG 3.4.5	32961	9	32,961	10	32,961	10	32,961	10	32,961	10	49
	Laboratory information management	No, of Laboratory information management	SDG 3.4.5	1	12									12

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	system installed	system installed												
Health Infrastructural development	OPD/casualty service blocks constructed and refurbished	No of OPD/casualty service blocks constructed and refurbished	SDG 3.8.1	1	100	5	22	4	21	4	21	4	21	185
	Dispensaries constructed and operationalized	No. of dispensaries constructed and operationalized	SDG 3.8.1	2	20	2	20	2	20	2	20	2	20	100
	Paediatric wards constructed and refurbished	No of paediatric wards constructed and refurbished	SDG 3.8.1					1	8	1	8	1	8	24

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Maternity /new-born blocks constructed and refurbished	No. of Maternity /new-born blocks constructed and refurbished	SDG 3.8.1	5	50	5	50	3	20	2	15	2	15	150
	Theatre/surgical blocks constructed	No. of theatre/surgical blocks constructed	SDG 3.8.1	1	3	1	3	1	3	1	15	-		24
	Operational theatres established	No. of operational theatres established	SDG 3.8.1	1	2	1	2	1	2	1	2	1	1	10
	Mortuary blocks completed	No. of mortuary blocks completed	SDG 3.8.1	1	6	1	6							12

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Ablution blocks constructed	No. of ablution blocks Constructed	SDG 3.8.1	2	2	2	2	2	2	2	2	2	2	10
	Staff houses constructed and refurbished	No. of staff houses constructed and refurbished	SDG 3.8.1	1	3.5	1	3.5	1	3.5	1	3.5	1	3.5	17.5
	Constructed and refurbished of administration /offices block	No. of administration /offices block constructed and refurbished	SDG 3.8.1	2	6	1	3	1	3	1	3	1	3	18
	Renovation/ refurbishment of facilities Buildings	No. of facilities buildings renovated/ refurbished	SDG 3.8.1	5	20	5	20	5	20	5	20	5	20	100

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Laboratory blocks constructed	No of laboratory blocks constructed	SDG 3.8.1	2	80	4	20	4	20	2	10	1	5	135
	Renal equipment and accessories purchased	No. of renal equipment and accessories purchased	SDG 3.8.1	3	15	3	15	3	15	3	15	3	15	75
	Facilities equipped with ICU equipment and accessories	No. of facilities equipped with ICU equipment and accessories	SDG 3.8.1	1	75	-	-	-	-	-	-	-	-	75
	Construction and refurbishment of Medical /surgical wards	No. of medical /surgical wards Constructed	SDG 3.8.1	2	16	2	16	2	16	2	16	2	16	80

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		and refurbished												
	Operational of private wing (Badea B) at Level 5 hospital	No. of operational private wing (Badea B) at Level 5 hospital	SDG 3.8.1	1	90	-	-	-	-	-	-	-	-	90
	Psychiatric/ mental care center constructed	No. of psychiatric/ mental care center constructed	SDG 3.8.1	1	45	-	-	-	-	-	-	-	-	45
	Medical engineering workshops constructed; Awarded service contracts	No. of medical engineering workshops constructed	SDG 3.8.1	1	10	1	5	1	5	1	5	1	5	30
		No. of service	SDG 3.8.1	1	10	1	10	1	10	1	10	1	10	50

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		contract awarded												
	Mortuary equipment's installed	No. of mortuary equipment's installed	SDG 3.8.1	2	12	1	4	1	4	1	4	1	40	64
	Radiology blocks constructed	No. of radiology blocks constructed	SDG 3.8.1	1	3	1	24	1	24	-	-	-	-	51
	Rehabilitative service blocks constructed	No. of rehabilitative service blocks constructed	SDG 3.8.1	1	20	1	10	1	10	-	-	-	-	40
	Pharmaceutical and commodity stores constructed	No. of constructed of pharmaceutical and	SDG 3.8.1	2	20	2	20	2	20	2	20	-	-	80

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		commodity stores												
	Facilities with equipped theatres	No. of facilities with equipped theatres	SDG 3.8.1	2	60	2	30	1	20	1	20	1	20	150
	Facilities constructed and equipped laundry unit	No. of facilities Constructed and equipped laundry unit	SDG 3.8.1	3	6	3	6	3	6	3	6	3	6	30
	Kitchens constructed and equipped	No. of kitchens constructed and equipped	SDG 3.8.1	2	6	2	6	2	6	2	6	2	6	30
	Facilities equipped with	No. of facilities equipped	SDG 3.8.1	10	10	10	10	5	5	5	5	5	5	35

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	ward equipment	with ward equipment												
	Radiology equipment's purchased	No. of radiology equipment's purchased	SDG 3.8.1	3	120	2	24	-	-	-	-	-	-	144
	Facilities with maternity /new-born equipment	No. of facilities with maternity /new-born equipment	SDG 3.8.1	10	10	5	5	5	5	5	5	5	5	30
	Facilities with biomedical engineering tool	No. of facilities with biomedical engineering tool	SDG 3.8.1	2	6	1	3	1	3	1	3	1	3	18
	Facilities with fully equipped	No of facilities with fully	SDG 3.8.1	1	3	1	3	1	3	1	3	-	-	12

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	ophthalmology department	equipped ophthalmology department												
	Laboratories equipped	No of laboratories equipped	SDG 3.8.1	1	8	1	8	1	8	1	8	1	8	40
	Facilities installed with piped oxygen	No of facilities installed with piped oxygen	SDG 3.8.1	2	18	2	5	2	5	2	5	2	5	38
	Facilities equipped rehabilitative equipment	No of facilities equipped with rehabilitative equipment	SDG 3.8.1	1	20	1	10	1	10	1	5	-	-	45
	Facilities installed with standby power	No of facilities installed	SDG 3.8.1	2	7	2	7	2	7	2	7	2	7	35

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	generator, power upgrading and accessories	with standby power generator, power upgrading and accessories												
	Water supply Systems/ boreholes/water harvesting and drainage system installed	No of water supply Systems/ boreholes/water harvesting and drainage system installed	SDG 3.8.1	4	12	4	12	4	12	4	12	4	12	60
	Facilities with solar /green energy source installation	No of facilities with solar /green energy	SDG 3.8.1	5	20	5	20	5	20	5	20	5	20	100

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		source installation												
	Health facilities installed with biogas	No. of health facilities installed with biogas	SDG 3.8.1	2	20	2	10	2	10	2	10	1	5	55
	Facilities installed with computer Hardware's, network cabling, CCTV and software	No of facilities installed with computer Hardware's, network cabling, CCTV and software	SDG 3.8.1	5	15	5	15	5	15	5	15	5	15	75
	Facilities furnished with assorted furniture and	No of facilities furnished with	SDG 3.8.1	10	10	10	10	10	10	10	10	10	10	50

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	office equipment	assorted furniture and office equipment												
	Construction/completion/equipping/ for MCH and CCC Department	No. of Constructed/ completed/equipped MCH and CCC departments in EL5H	SDG 3.8.1	5	15	5	15	5	15	5	15	5	15	75
	Mobile laboratories purchased	No. of Mobile laboratories purchased	SDG 3.8.1	1	15	1	15	1	15	1	15	1	15	75
	Facilities Fenced and with land ownership document	No. of facilities Fenced and with land	SDG 3.8.1	10	20	10	20	10	20	10	20	10	20	100

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		ownership document												
Quality assurance and standards	Facilities assessed for quality service delivery	No. of facilities assessed for quality service delivery	SDG 3.8	25	1	25	1	25	1	25	1	25	1	5
	Facilities inspected through JHI	No. of facilities inspected through JHI	SDG 3.8	36	1.37	36	1.37	36	1.37	36	1 .37	36	1.37	6.85
	Health facilities with functional QITs/WITs	No of health facilities with functional QITs/WITs	SDG 3.8	25	0.53	25	0.53	25	0.53	25	0.53	25	0.53	2.65
	CHMT supervisory services to SCHMT	No. of CHMT supervisory	SDG 3.8	4	0.72	4	0.72	4	0.72	4	0.72	4	0.72	3.6

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		services to SCHMT												
	Health facilities supervised annually	No. of health facilities supervised annually	SDG 3.8	90	2	120	3	150	4	180	4	198	4.5	17.5
	Facilities gazetted, registered and licensed	No. of facilities gazetted, registered and licensed	SDG 3.8	198	1	198	1	198	1	198	1	198	1	5
	Laboratories accredited	No. of Laboratories accredited	SDG 3.9	1	2	1	2	1	2	1	2	1	2	10
Research	Operational research done	No. of operational research done	SDG 3.	1	2	1	2	1	2	1	2	1	2	10
	Health surveys conducted	No. of health surveys conducted	SDG 3. b	2	2	2	2	2	2	2	2	2	2	10

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Publications done	No. of publications done	SDG 3. b	5	2	5	2	5	2	5	2	5	2	10
	Research collaborations undertaken	No. of research collaborations undertaken	SDG 3. b	3	2	3	2	3	2	3	2	3	2	10
	Publications, Surveys Operational Research, and Findings done	No. of publications, Surveys Operational Research and Findings done	SDG 3. b	2	2	2	2	2	2	2	2	2	2	10
Total														**19,055**
Programme Name: Preventive and Promotive Health Services														
Objective: To reduce morbidity and mortality due to preventable causes														
Outcome: Reduced disease related deaths and incidences														
Nutrition	Improved nutritional	Proportion of children	SDG 2.1.1	19%	40.8	18%	40.8	17	40.8	16	40.8	15	40.8	203.7

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	status of children under five years	who are stunted												
		Proportion of children who are under weight	SDG 2.1.1	11%		10.7		9.7		8.7		7.7		
		Proportion of children who are wasted	SDG 2.1.1	5%		4.7		4.4		4.1		3.8		
Community Led Total Sanitation	Households utilizing functional pit latrine	No. of households utilizing functional pit latrine	SDG 3.9.2	10,000	2	10,000	2	10,000	2	10,000	2	10,000	2	10
Garbage collection/ machinery, equipment	Waste compactors procured	No. of Waste compactors procured	SDG 3.9.2	1	10	1	10	1	10	1	10	1	10	50

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Skip loaders procured	No. of skip loaders procured	SDG 3.9.2	1	12	1	12	1	12	-	-	-	-	36
	Waste collection bins (large receptacle) procured	No. of waste collection bins (large receptacle) procured	SDG 3.9.2	120	24	-	-	-	-	-	-	-	-	24
	Side loading tippers procured	No. of side loading tippers (10 Ton) procured	SDG 3.9.2	2	24	-	-	-	-	-	-	-	-	24
	Backhoes procured	No. of backhoes procured	SDG 3.9.2	2	16	-	-	-	-	-	-	-	-	16
Insect, Vector, Vermin and Rodent Control	Household IRS for mosquitos' control done	No. of household IRS for mosquitos' control done	SDG 3.9.2	10,000	1	10,000	1	10,000	1	10,000	1	10,000	1	5

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Institutions fumigated for bed bugs	No. of institutions fumigated for bed bugs	SDG 3.9.2	60	1	60	1	60	1	60	1	60	1	5
School Health Programme	Health clubs formed	No. of health clubs formed	SDG 3.9.2	40	1	40	1	40	1	40	1	40	1	5
	Trees planted	No. of trees planted	SDG 3.9.2	1,000	1	1,000	1	1,000	1	1,000	1	1,000	1	5
Capacity building for Public Health Officers/ Technicians	Public Health Conferences held	No. of Public Health Conferences held	SDG 3.9.2	1	1	1	1	1	1	1	1	1	1	5
	Officers trained	No. of officers trained	SDG 3.9.2	20	5	20	5	20	5	20	5	20	5	25
Integrated Disease Surveillance and Response	Cases of communicable diseases detected	% of cases of communica	SDG 3. d.1	100%	1	100	1	100	1	100	1	100	1	5

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		ble diseases detected												
Early warning and management of health risks	EOCs established	No. of EOCs established	SDG 3.9.2	1	5	1	5	1	5	1	5	1	5	25
	HCWs, CHVs trained on EPR	No. of HCWs, CHVs trained on EPR	SDG 3.9.2	500	10	500	10	500	500	10	500	10	500	50
Public Health Law Enforcement	Statutory notices issued and complied with	No. of statutory notices issued and complied with	SDG 3.9.2	500	1	500	1	500	1	500	1	500	1	5
Funeral Homes/	Uptake of funeral services	% of uptake of funeral services	SDG 3.9.2	20%	1	0	1	0	1	0	1	0	1	5

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
Mortuaries Management	Dead bodies dispensed for burial	No. of dead bodies dispensed for burial	SDG 3.9.2	100	1	100	1	100	1	100	1	100	1	5
Community Health Services	Functional community health units	No. of functional community health units	SDG 3.9.2	10	20	10	20	10	20	10	20	10	20	100
	CHPs recruited and trained	No. of CHPs recruited and trained	SDG 3.9	1600	100	1600	100	-	0	-	0	3344	200	400
	CHPs provided with stipend	No. of CHPs provided with a stipend	SDG 3.9	1600	9	3344	16,72	0	0	0	0	3344	66,88	93
	Community Health Units (CHUs) reporting through the electronic	No. of CHUs reporting through e-CHIS	SDG 3.9	142	10	334	20	334	5	334	5	334	30	70

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	community health information system(eCHIS)													
	CHP Kits issued to CHPs	No. of CHP Kits issued to CHPs	SDG 3.9	1600	320	1744	348	0	0	0	0	3,344	668	1,336
Hospital Wastes Management	Functional incinerators installed	No. of functional incinerators installed	SDG 3.9.2	1	8	1	8	1	8	1	8	1	8	40
	HCW Segregated, Quantified, treated and disposed	% of HCW Segregated, Quantified, treated and disposed	SDG 3.9.2	20%	2	0	2	0	2	0	2	0	2	10

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
Water, Sanitation and Hygiene Programme	Households using safe water and Wash hand Stations	No. of households using safe water and Wash hand Stations	SDG 3.9.2	400	1	400	1	400	1	400	1	400	1	5
Public Health Commodities	Steady supply of Public Health Commodities	No. of household managed	SDG 3.9.2	400	2	400	2	400	2	400	2	400	2	10
Disposal of animal carcasses and unclaimed dead bodies	Animal carcasses disposed	No. of animal carcasses disposed.	SDG 3.9.2	50	0.5	50	0.5	50	0.5	50	0.5	50	0.5	2.5
	Unclaimed dead bodies disposed	No. of unclaimed dead bodies disposed	SDG 3.9.2	100	0.5	100	0.5	100	0.5	100	0.5	100	0.5	2.5
Public Health Samples	Samples collected and analyzed	No. of Samples collected	SDG 3.9.2	100	0.5	100	0.5	100	0.5	100	0.5	100	0.5	2.5

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		and analyzed												
Commemoration of Health Days	Health days commemorated	No. of health days commemorated	SDG 3.9.2	10	1	10	1	10	1	10	1	10	1	5
Infection Prevention Control	Trainings done	No. of trainings done.	SDG 3.9.2	5	2	5	2	5	2	5	2	5	2	10
	IPC audit and Surveys done	No. of IPC audit and Surveys done	SDG 3.9.2	1	1	1	1	1	1	1	1	1	1	5
Public Health Research and Development	Research and surveys done	No. of research and surveys done	SDG 3. b.2	1	2	1	2	1	2	1	2	1	2	10
Waste disposal sites	Disposal sites established	No. of disposal sites established	SDG 3.9.2	1	2	1	2	1	2	1	2	1	2	10

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
Public Health Supportive Supervision	Supportive supervision done.	No. of supportive supervision done.	SDG 3.9.2	8	1	8	1	8	1	8	1	8	1	5
Public Health Monitoring and reporting tools	Tools procured	No. of tools procured	SDG 3.9.2	500	2	500	2	500	2	500	2	500	2	10
Neglected Tropical disease	Cases identified and treated	No. of Cases identified and treated	SDG 3.3.5	200	2	200	2	200	2	200	2	200	2	10
Community TB Surveillance	Households with improvement structural aspects	No. of households with improvement structural aspects	SDG 3.3.2	50	1	50	1	50	1	0	1	50	1	5
Community Eye Care	Cases identified and Treated	No. of Cases identified and Treated	SDG 3.9.2	400	2	400	2	400	2	0	2	400	2	10

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
Public Health Transport	Vehicles procured	No. of vehicles procured	SDG 3.9.2	1	5	1	5	1	5	1	5	1	5	25
	Motorcycles procured	No. of motorcycles procured	SDG 3.9.2	5	4	5	4	5	4	5	4	5	4	20
Maintenance of Garbage Vehicles and Motorcycles	Garbage Vehicles and Motorcycles repaired	No. of Garbage Vehicles and Motorcycles repaired	SDG 3.9.2	20	4	20	4	20	4	20	4	20	4	20
Disaster management	Surveillance systems installed	No. of Surveillance systems installed	SDG 3.9.2	1	10	-	-	-	-	-	-	-	-	10
Community Mental Health	Mental cases identified and managed	No. of mental cases identified and managed	SDG 3.9.2	500	4	500	4	500	4	500	4	500	4	20

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Refined fuel and lubricants for garbage vehicles	Garbage vehicles fueled	No. garbage vehicles fueled	SDG 3.9.2	20	4	20	4	20	4	20	4	20	4	20
Wastes recycling plant	Recycling plants constructed	No. of recycling plants constructed	SDG 3.9.2	-	-	1	100	-	-	-	-	-	-	100
Public Cemetery	Cemeteries mapped and gazetted	No. of cemeteries mapped and gazetted	SDG 3.9.2	1	5	1	5	1	5	1	5	1	5	25
Home based Care	People admitted under home based care	No. of people admitted under home based care	SDG 3.9.2	-	1	-	1	-	1	-	1	-	1	5
Reproductive health	At risk pregnant women	No. of at-risk pregnant women	SDG 3.7.1	-	2	-	2	-	2	-	2		2	10

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	identified and admitted	identified and admitted												
	Community new-born Follow up Program	New-born survival rate	SDG 3.2.2	100	7	100	6.7	100	6.7	100	6.7	100	6.7	33.5
	Maternity boarding houses established	No. of maternity boarding houses established	SDG 3.1	5	15	5	15	5	15	5	15	5	75	135
Older persons program	Periodic Health Exam (PHE) for all adults above 60 years of age done	No. of older adults with PHE done	SDG 3.8.1	-	5	-	5	-	5	-	5	-	5	25
	Older persons with a designated care giver	No. of older adults under care	SDG 3.8.1		10		10		10		10		10	50

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Functional older persons care homes established	No. of functional older persons care homes established	SDG 3.8.1	1	5.4	1	5.4	1	5.4	1	5.4	1	5.4	27
Community-Based Rehabilitation (CBR)program	Establishment of Community based rehabilitation centers in each ward	No. of Functional CBR centers established	SDG 3.5.1	1	15	1	15	1	15	1	15	1	15	75
	Integrated rehabilitation outreaches done	No. of integrated rehabilitation outreaches done	SDG 3.5.1	1040	10	1,040	10	1,040	10	1,040	10	1,040	10	50
	PLWD fitted with assistive devices	No. of PLWD fitted with	SDG 3.5.1	-	25	-	25	-	25	-	25	-	25	125

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		assistive devices												
Palliative and End of Life Care program	People enrolled for palliative and end of life care	No. of people enrolled for palliative and end of life care	SDG 3.5.1	-	4	-	4	-	4	-	4	-	4	20
Primary Care Networks	PCNs Established	No. of PCNs Established	SDG 3.8.1	1	1,103.5	1	1,103.5	1	1,103.5	1	1,103.5	1	1,103.5	5,517.5
	Targeted outreaches conducted	No. of targeted outreaches conducted	SDG 3.8.1	1040	10	1040	10	1040	10	1040	10	1040	10	50
	PHC County Advisory Council Quarterly Review Meetings held	No. of PHC County Advisory Council Quarterly Review	SDG 3.8.1	4	0.15	4	0.15	4	0.15	4	0.15	4	0.15	0.75

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		Meetings held												
	PHC TWG Quarterly Review Meetings held	No. of PHC TWG Quarterly Review Meetings held	SDG 3.8.1	4	0.15	4	0.15	4	0.15	4	0.15	4	0.15	0.75
	Population fully dispensarized	% of the population fully dispensarized	SDG 3.8.1	100%	2	100%	2	100%	2	100%	2	100%	2	10
	Health units with complete annual health situation analysis	No. of health units with complete annual health situation analysis	SDG 3.8.1	160	2	160	2	160	2	160	2	160	2	8

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Families with complete home health visit	% of families with complete home health visit	SDG 3.8.1	25%	1	50%	1	75%		100%	1	100%	1	4
	Scientific research papers completed	No. of scientific research papers completed	SDG 9.5	2	0.30	2	0.30	2	0.30	2	0.30	2	0.30	1.5
Adolescent health program	Adolescents fully immunized against HPV	No. of adolescents fully immunized against HPV	SDG 3. b.	-	1	-	1	-	1	-	1	-	1	5
	Youth friendly centers established	No. of Youth Centers established	SDG 3.7	5	2	5	2	5	2	5	2	5	2	10

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Functional adolescent health support groups established	No. of functional adolescent health support groups established	SDG 3.7	5	-	5	-	5	-	5	-	5	-	0
Community Oral health program	Annual screening for oral health problems	No. of people screened for oral health problems	SDG 3.8	5000	5	5000	5	5000	5	5000	5	5000	5	25
Community health empowerment program	Active community health promotion champions	No. of active community health promotion champions	SDG 3.8	160	1	160	1	160	1	160	1	160	1	5
	Village dialogues held	No. of village dialogues held	SDG 3.8	1040	10	1040	10	1040	10	1040	10	1040	10	50

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Health promotion action days conducted	No. of health promotion action days conducted	SDG 3.8	1040	10	1040	10	1040	10	1040	10	1040	10	50
Total														**9,193.20**
Programme Name: Curative and Rehabilitative Health														
Objective: To improve health status of the individual, family, and community														
Outcome: Improved health status of the individual, family, and community														
Rehabilitation services (PWD/Drug Substance Abuse)	Persons rehabilitated	No. of persons rehabilitated	SDG 3.5	10,000	13	10,000	13	10,000	13	10,000	13	10,000	13	65
	Mental health units with substance use treatment center established	No. of mental health units with substance use treatment center established	SDG 3.5	1	22	1	2	1	2	1	2	1	2	30

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Substances use treatment and recovery centers established	No. of substances use treatment and recovery centers established	SDG 3.5	1	22	1	22	1	22	1	22	1	22	110
Transport	Ambulances purchased	No. of ambulances purchased	SDG 3.8.1	6	78	5	65	5	65	3	39	3	39	286
	Utility vehicles purchased	No. of utility vehicles purchased	SDG 3.8.1	5	55	1	11	1	11	1	11	1	11	99
	Ambulances repaired	No. of ambulances repaired	SDG 3.8.1	15	3	16	3	18	3	20	3	20	33	45
	Utility vehicles repaired	No. of utility vehicles repaired	SDG 3.8.1	15	3	16	3	18	3	20	3	20	33	45

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Motorbikes purchased	No. of motorbikes purchased	SDG 3.8.1	1	3	1	3	1	3	1	3	1	3	13
Nutrition	Health facilities offering curative nutrition services for acute malnutrition	No. of health facilities offering curative nutrition services for acute malnutrition	SDG 3.2	47	60	49	60	51	60	53	60	55	60	300
	Level 5 hospitals offering curative nutrition services for acute malnutrition	No. of Level 5 hospitals offering curative nutrition services for acute malnutrition	SDG 3.2	1	45	1	45	1	45	1	45	1	45	225
Laboratory services	Level 4 facilities	No. of level 4 facilities	SDG 3.8.1	2	15	2	13	2	12	2	10	2	5	55

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	offering Laboratory specialized services	offering Laboratory specialized services												
	Level 3 facilities offering Laboratory specialized services	No. of level 3 facilities offering Laboratory specialized services	SDG 3.8.1	2	15	3	13	3	12	3	10	2	5	55
	Medical Laboratory equipment serviced and calibrated	No. of Medical Laboratory equipment's serviced and calibrated	SDG 3.8.1	200	0.25	200	0.25	200	0.25	200	0.25	200	0.25	1.25
	Laboratory information management systems installed	No. of Laboratory information management	SDG 3.8.1	1	15	-	-	-	-	-	-	-	-	15

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		systems installed.												
	Laboratories enrolled into the sample networking system	No. of laboratories enrolled into the sample networking system	SDG 3.8.1	14	0.5	14	0.5	14	0.5	14	0.5	14	0.5	2.5
	Mobile Laboratories commissioned	No. of Mobile Laboratories commissioned	SDG 3.8.1	1	15	1	15	-	-	-	-	-	-	30
	Sample for special tests referred	No. of sample for special tests referred	SDG 3.8.1	10000	2	10,000	2	10,000	2	10,000	2	10,000	2	5
COVID 19 Vaccination	Eligible population vaccinated	% of the eligible population vaccinated	SDG 3.2.1	31	1	0	1	1	1	1	1	1	1	5

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	with COVID 19 vaccine	with COVID 19 vaccine												
Reproductive Maternal Neonatal Child Adolescent Health (RMCAH)	Skilled deliveries done	% skilled deliveries done	SDG 3.1	77	1	1	4	1	4	1	4	1	4	17
	Women of reproductive age using modern contraceptive	% of women of reproductive age using modern contraceptive	SDG 3.7.1.	41%	1	0	1	1	1	1	1	1	1	5
	Mothers attending Antenatal Clinic	% of mothers attending 4th ANC	SDG 3	53	1	1	1	1	1	1	1	1	1	5
	Children under one year fully immunized	% of immunized children under 1 year	SDG 3. b.1	88	2	1	2	1	2	1	2	1	2	10

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	Maternal mortality ratio (per 100,000 live births)	Maternal mortality ratio (per 100,000 live births)	SDG 3.1.1	244	20	224	20	204	20	184	20	164	20	100
	HPV vaccination	% of adolescents fully immunized against HPV	SDG 3. b.	32%	0.5	37%	0.5	42%	0.5	47%	0.5	52%	0.5	2.5
	Youth Centers established	No. of Youth Centers established	SDG 3.7	5	2.5	5	2.5	5	2.5	5	2.5	5	2.5	7.5
	Community adolescent health support group in each ward	No. of functional adolescent health support groups established	SDG 3.7	5	5	5	5	5	5	5	5	5	5	25

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
Non-Communicable Diseases	HCWs, CHVs capacity built on NCDs	No. HCWs, CHVs capacity build on NCDs	SDG 3.4.1	100 HCWs and200 CHVs	3	100 HCWs and200CHVs	3	100 HCWs and200 CHVs	3	100 HCWs and200 CHVs	3	100 HCWand200 CHVs	3	15
	Community revolving pharmacies (CRP) operational	No. of Community revolving pharmacies (CRP) operational	SDG 3.4.1	5	37.5	5	37.5	5	37.5	5	37.5	5	37.5	187.5
	HCWs trained on mental health	No. of HCWs trained on mental health	SDG 3.4.1	30	25	30	25	30	25	30	25	30	25	125
	Women of reproductive age screened for cervical cancer	% of women of reproductive age screened	SDG 3.4.1	15342	76.7	15,342	76.7	15,342	76.7	15,342	76.7	15,342	76.7	383.5

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		for cervical cancer												
	Health facilities offering cryotherapy	No. of health facilities offering cryotherapy	SDG 3.4.1	20	4.5	20	4.5	20	4.5	20	4.5	20	4.5	22.5
	Facilities offering comprehensive diabetic services	No. of facilities offering comprehensive diabetic services	SDG 3.4.1	1	11	1	11	1	11	1	11	1	11	55
Malaria Prevention	Eliminate malaria	Malaria prevalence	SDG 3.3.3	0.8	4	1	4	1	4	1	4	0	4	20
Rehabilitation	PWDs identified	No. of PWDs identified	SDG 3.5.1	25500	15	25,500	15	25,500	15	25,500	15	25500	15	75
TB	TB cases detected and notified	No. of TB cases detected and notified	SDG 3.3.2	2102	8.29	2,524	8.29	3,029	8.29	3,635	8.29	3,362	8.29	41.45

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
	HIV Testing among TB patients done	% HIV Testing among TB patients	SDG 3.3	100	-	1	-	1	-	1	-	1	-	-
	ART uptake among TB/HIV patients ensured	% ART uptake among TB/HIV patients	SDG 3.3.1	100	-	1	-	1	-	1	-	1	-	-
	Index case contact traced	% index case contact traced	SDG 3.3	60	-	1	-	1	-	1	-	1	-	-
	Eligible population put on TPT	% of eligible population on TPT	SDG 3.3	40	-	1	-	1	-	1	-	1	-	-
	Treatment done	Treatment success rate	SDG 3.3	85	-	1	-	1	-	1	-	1	-	-
Community Oral health program	Annual screening for oral health problems	No. of people screened for	SDG 3.8.1	-	5	-	5	-	5	-	5	-	5	20

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		oral health problems												
	Appropriate referral to dental services	No. of people referred for dental services	SDG 3.8.1	-	2.5	-	2.5	-	2.5	-	2.5	-	2.5	12.5
Sexual and Gender Based Violence	Victims identified and managed	No. of victims identified and managed	SDG 5.2.2	300	2	300	2	300	2	300	2	300	2	10
	GBV centers established in the facilities	No. of GBV centers established in the facilities	SDG 5.2.2	1	1	1	1	1	1	1	1	1	1	5
	HCWs trained on GBV management	No. of HCWs trained on	SDG 5.2.2	100	4.5	100	4.5	100	4.5	100	4.5	100	4.5	22.5

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
		GBV management												
OPD Services	Outpatient services accessible	No. of patients accessing outpatient services	SDG 3.8.1	3.3	7.6	4	7.6	4	7.6	4	7.6	4	7.6	38
	Level 4s hospitals equipped with specialized equipment	No. of level 4s hospitals equipped with specialized equipment	SDG 3.8.1	2	4	2	4	2	4	2	4	2	4	20
	Accident and Emergency departments established	No. of Accident and Emergency departments established	SDG 3.8.1	2	4	2	4	2	4	2	4	2	4	20
		No of Indigents	SDG 3.8.2	2000	12	4000	24	6000	36	8000	48	10000	60	180

Sub-Programme	Key Output	Key Performance Indicators	Linkages to SDGs	Planned Targets and Indicative Budget (KES. in M)										Total Budget
				Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	
Universal Health Coverage	Increase NHIF coverage to the population,	No of mobilizations done	SDG 3.8.2	300	0.6	300	0.6	300	0.6	300	0.6	300	0.6	3
Total														**2,814.7**
GRAND TOTAL														**31,062.90**

Flagship/Transformative Projects

Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost (KES. Billion)	Source of Funds	Lead Agency
Upgrade Level 5 To 6 (Modern Medical Complex, Ultra-Modern Laboratory (Biosafety Level 3)	Embu County Headquarters	Improve handling of accidents and emergencies	Construction and equipping of: Accident and Emergency department; Outpatient filter clinics; Specialized clinics; Administration unit; Pharmacy (Inpatient/Outpatient); High Dependency unit; Intensive care unit; Burns unit; Wards; Ortho-trauma department; Ultra-modern laboratory (Biosafety level 3, Radiology unit; Comprehensive care center; Theatres	Constructed and equipped modern medical complex and ultra –modern laboratory	2023-2026	1.05	National Government; County Government; Donors	Health Dept

Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost (KES. Billion)	Source of Funds	Lead Agency
Mother-Child Health Centre	Embu County Headquarters	Reduced morbidity and mortality of mother and child within Embu community	Maternity unit; Gynecology unit, Neo-natal unit; Neo-natal intensive care unit; Paediatric unit; Paediatric ward; Paediatric Intensive care unit; MCH/FP clinic; Maternity theatre	Mother-Child Health unit constructed and operationalized	2023-2026	0.5	National Government; County Government; Donors	Health Dept
4 Mother's Baby Units In 4 Sub-Counties.	Manyatta, Runyenjes, Mbeere North, Mbeere South sub counties	Reduced morbidity and mortality of mother and child within Embu community	Maternity unit; Gynecology unit, Neo-natal unit; Paediatric ward; MCH/FP clinic; Maternity theatre	4 Mother baby centers constructed and operationalized	2023-2026	0.4	National Government; County Government; Donors	Health Dept
Mental Health Complex	Embu County Headquarters		Wards; Rehabilitation centers; Psycho-social center; ECT Theatre;	Mental Health Complex constructed and operationalized	2023-2025	0.5	National Government; County Government; Donors	Health Dept
Cancer Diagnostic and Treatment Center	Embu County Headquarters		Comprehensive cancer center construction and operationalization:	Cancer center unit constructed and operationalized	2023-2026	0.5	National Government; County	Health Dept

Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost (KES. Billion)	Source of Funds	Lead Agency
							Government; Donors	
Upgrading Ishiara to Level 5	Mbeere North Sub County	To improve the health services to the Embu community	Renal unit OPD/ Casualty Mother baby unit	Ishiara level 5 Upgraded and operationalized	2023-2026	0.5	National Government; County Government; Donors	Health Dept
Upgrading Runyenyes Level 4 To Level 5	Runyenjes Sub County	To improve the health services to the Embu community	Renal unit OPD/ Casualty Mother baby unit	Runyenjes level 5 Upgraded and operationalized	2023-2026	0.5	National Government; County Government; Donors	Health Dept
Upgrading Karurumo to An Ideal Training Center	Runyenjes Sub County	To improve the training standards of the health care workers in Embu County	Construction of hostels, 2 wards (female/paed), theatre, morgue radiology dept, ablution block (water coset), training hall, biodigester (40M), upgrade lab to class D, incinerator and resource Centre with Internet. -ambulance -Equip/instruments -Internet	Ideal training center operationalized	2023-2027	0.5	National Government; County Government; Donors	Health Dept

Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost (KES. Billion)	Source of Funds	Lead Agency
			-asbestos removal - macerator machine					
Modern Level 4 In Gategi	Mbeere South Sub County	To improve the health services the Mwea sub county community	Theater, X ray, mortuary, OPD/Casualty	Gategi Modern level 4 constructed and operationalized	2023-2026	0.5	National Government; County Government; Donors	Health Dept

4.1.5 Roads, Transport, Energy and Public Works

Sector composition

This sector is composed of Roads, public works, energy, transport, and logistics sub-sectors. The key role of the sector is to: improve roads status, develop road infrastructure and connectivity in the county; provide consultancy services in design, supervision, maintenance and project management to public entities and other works; and manage the county fleet.

Vision Statement

"Excellence in provision of roads, public works, energy, transport, and logistic services for socio-economic development".

Mission Statement

"To provide efficient, cost effective and reliable roads, public works, energy, transport and logistics for sustainable economic growth and development through construction, modernization, rehabilitation and effective management for all roads, public works, transport, energy and logistics facilities".

Sector goals

The department of roads, public works, energy, transport and logistics is committed to achieve the following in the next five years.

Sub Sector	Goal
Roads	To improve roads status, develop road infrastructure and connectivity in the county.
Public Works	To offer full consultancy services in design, supervision, maintenance and project management to public entities and other works.
Energy	To develop, maintain, and utilize renewable energy, connect public amenities to electricity
Transport and Logistics	To provide an efficient, safe, and reliable county fleet and ensure a well-managed public transport

Priorities and Strategies

Sector priorities	Strategies
Roads Sub-sector	
To improve county road network condition; **Maintenance of road investment;** **Provide quality and safe roads.**	Upgrading of earth and gravel county roads to bitumen standards; Maintenance of existing bitumen standard roads ; Opening of new access roads; Routine maintenance of earth and gravel roads.
Public Works Sub-sector	
To enhance safety and quality of public and private buildings and structures; **Enhance revenue collection;** **To collaborate with the finance department to automate and enhance revenue collection streams.**	Give autonomous status to the department through empowerment; Staff should be involved in all stages of the project cycle; To constitute ad hoc inter-departmental professional technical committee for approval and inspection of all constructions to seal revenue collection leakages; Formulation of a policy and legal framework to support revenue collection in the department through use of technology to enhance Appropriation In Aid – AIA.
Energy Sub-sector	
To provide affordable/alternative sources of energy.	Formulation and implementation of policy and legal framework for adaption of green energy; Involve public private partnership in developing green energy power farms i.e., wind, solar, hydropower.
Diversification to other sources of energy - conversion of AC to solar power.	Liaison and lobbying with relevant government agencies and other development partners.
To curb vandalism and destruction the existing streetlights and floodlights	Use of latest modern technology to deter vandalism through installation of motion sensors and CCTV'S.
Lighting of public spaces – bus parks, markets, and junctions; **To Support lighting up poor local communities;** **To Support distribution of electricity to unreached areas within the county.**	Installation of more transformers; Mapping of county energy needs.

Sector priorities	Strategies
Transport and Logistics Sub-Sector	
Decongest and improve traffic management in major towns, roads and junction.	Optimizing the use of existing transport corridors i.e., bypasses; Formulation and implementation of policy and legal framework on public transport, county government fleet transport and logistics; Development of alternative routes, diversions and Installation of traffic lights. Installation of foot bridges across the road (A9).
Strengthen and Optimize management of county vehicles and public transport.	Create a well-structured department (Transport and logistic); Create a centralized and operational fleet management department; Establishment of county warehouses to emerging needs for storage and logistics; Establishment of county fleet management system.

Sector Programmes

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme: General Administration Planning and Support Services														
Objective: To enhance quality of service delivery														
Output: Enhanced quality of service delivered achieved through continuous capacity building														
Office Support Service	Staff supported	No. of Staff supported	SDG 8.5	38	75	38	80	38	85	38	90	38	95	425
Human Resource development	Staff remunerated	No. of staff remunerated	SDG 8.5	38	25	38	26.5	38	29.5	38	32	38	60.5	173.5
	Staff Recruited	No of staff recruited	SDG 8.5	27	17	27	18.5	27	20.5	27	23	27	25.5	104.5
Policy and legal Frameworks developed	Policies developed	No. of Policies developed	SDG 9.1	2	7	2	7	2	7	2	7	2	7	35
Total														**738**
Programme Name: Improvement of County Road Network														
Objective: Improving roads status and connectivity in the county														
Outcome: Improved Road networks that will ease the business operations and reduce transport cost														
Upgrading of roads to bitumen standards	Roads upgraded to bitumen standards	Number of kilometers upgraded to	SDG 9.1.1, 9.1.2	10 Kms	400	10 Kms	400	10 Kms	400	10 Kms	400	10 Kms	400	2,000

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
(tarmacking of roads)		bitumen standards												
Maintenance of existing tarmac roads	Existing tarmac roads maintained	No. of Kms of existing tarmac roads maintained	SDG 9.1.1, 9.1.2	10 Kms	25	10 Kms	25	10 Kms	25	10 Kms	25	10 Kms	25	125
Routine Maintenance of existing earth and graveled roads	Existing gravel and earth roads routinely maintained	No. of Kms of existing gravel and earth roads routinely maintained	SDG 9.1.1, 9.1.2	180 Kms	360	180 Kms	360	180 Kms	360	180 Kms	360	180 Kms	360	1,800
Opening of county feeder roads	Feeder roads opened	No. of Kms of feeder roads opened	SDG 9.1.1, 9.1.2	100 Kms	150	100 Kms	150	100 Kms	150	100 Kms	150	100 Kms	150	750
Construction of Major Road structures	Bridges constructed	No. of bridges constructed	SDG 9.1.1, 9.1.2	3No.	45	3No.	45	3No.	45	3No.	45	3No.	45	225
	Drifts constructed	No. of drifts constructed	SDG 9.1.1, 9.1.2	10 No.	70	10 No	70	10 No.	70	10 No	70	10 No.	70	350
	Box culverts constructed	No. of box culverts constructed	SDG 9.1.1, 9.1.2	100 No.	100	100 No	100	100 No.	100	100 No	100	100 No.	100	500
Road inventory and condition	Road inventory	No. of road inventory	SDG 9.1.1, 9.1.2	1 No.	5	1 No.	5	1 No.	5	1 No.	5	1 No.	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
survey of existing roads	surveys conducted	surveys conducted												
Road Survey and beaconing	Roads surveyed and beaconed	No. of roads surveyed and beaconed.	SDG 9.1.1, 9.1.2	4 No.	6	4 No.	6	4 No.	6	4 No.	6	4 No.	6	30
Total														**5,805**
Programme Name: Transport and Logistics														
Objective: To establish a functional county and public transport and logistics system														
Outcome: improved county Fleet management and public transport logistics and management														
Fleet management	SUVs Purchased	No. of SUVs Purchased	SDG 9.4	15	120	0	0	0	0	0	0	0	0	120
	Backhoe Purchased	No. of backhoes Purchased	SDG 9.4	4	28	0	0	0	0	0	0	0	0	28
	Tipper trucks Purchased	No. of tipper trucks Purchased	SDG 9.4	4	48	0	0	0	0	0	0	0	0	48
	50-seater welfare bus purchased	No. of 50-seater welfare buses purchased	SDG 9.4	0	0	1	12	0	0	0	0	0	0	12
	Plants and equipment (dozer) Purchased	No. of plants and equipment (dozer) Purchased	SDG 9.4	0	0	1	20	1	20	1	20	1	20	80

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Low loaders Purchased	No. of low loaders Purchased	SDG 9.4	0	0	1	12	1	12	1	12	1	12	48
	Modern fleet management system acquired and installed	No. of modern fleet management system acquired and installed	SDG 9.4	1	12	-	-	-	-	-	-	-	-	12
	Modern county garages constructed and equipped with fuel pumps (2 No.) and tanks (2No.) acquired	No. of modern county garages constructed and equipped with fuel pumps (2 No.) and tanks (2No.) acquired	SDG 9.4	1	50	-	-	-	-	-	-	-	-	50
	Commercial Parking yards Constructed	No. of commercial parking yards constructed	SDG 9.4	1	20	1	10	1	10	1	10	-	-	50
Public transport management	Bus Parks Constructed	No. of bus parks constructed	SDG 9.4	2	100	2	100	2	100	2	100	2	100	500

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Long distance vehicle parking constructed	No. of long-distance vehicle parking constructed	SDG 9.4	1	50	-	-	-	-	-	-	-	-	50
	Pedestrian Bridges Constructed	No. of pedestrian bridges constructed	SDG 9.4	1	25	1	25	-	-	-	-	0	0	50
	Pedestrian Walk ways Constructed	No. of kilometers of pedestrian walkways constructed	SDG 9.4	20 Kms	10	20 Kms	10	20 Kms	10	20 Kms	10	20 Kms	10	50
Total														**1,098**
Programme Name: Public Works														
Objective: To Design, Approve, Inspect and Supervise Buildings														
Outcome: High Quality Standards Buildings														
Construction of Headquarter offices	Headquarter offices constructed	No. of Headquarter offices constructed	SDG 9.1	1	70	-	-	-	-	-	-	-	-	70
Building plans approvals	Building plans approved	No. of building plans approved	SDG 9.1	720	0.48	720	0.48	720	0.48	720	0.48	720	0.48	2.4

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Building inspection	Buildings inspected	No. of buildings inspected	SDG 9.1	720	0.48	720	0.48	720	0.48	720	0.48	720	0.48	2.4
Total														**74.8**
Programme Name: Lighting of Public Places and Homesteads														
Objective: To Provide Affordable/Alternative Sources of Energy														
Outcome: Increased Business Opportunities, Extra Working Hours, Improved Security, Well-Lit Public Places and Homesteads														
Installation of Modern Flood lights	Installed modern flood lights	No. of Installed modern flood lights	SDG 7.2	20	14	20	14	20	14	20	14	20	14	70
Installation of modern streetlights with security features	Installed Modern streetlights with security features	No. of modern streetlights with security features installed	SDG 7.2	60	12	60	12	60	12	60	12	60	12	60
Maintenance of streetlights	Maintained streetlights	No. of Maintained streetlights	SDG 7.2	150	3	150	3	150	3	150	3	150	3	15
Conversion of AC powered flood lights to Solar powered	Converted flood lights to Solar powered	No. of Converted flood lights to Solar powered	SDG 7.2	40	12	40	12	40	12	40	12	40	12	60

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Conversion of AC powered streetlights to Solar powered	Converted streetlights to Solar powered	No. of Converted streetlights to Solar powered	SDG 7.2	100	4	40	4	40	4	40	4	40	4	20
Purchase of a Man lift	Manlift purchased	No. of Man lifts purchased	SDG 7.2	1	15	0	0	0	0	0	0	0	0	15
Total														**240**
GRAND TOTAL														**7,955.80**

Flagship/Transformative Projects

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost (KES. M)	Source of Funds	Lead Agency
Upgrading Of P1 – Karaba – Makima – Machanga Road to Bitumen Standards (37Kms)	Mberee South Sub County	To link and open inaccessible towns as being completion of ring road.	Upgrading of roads to bitumen standards	Upgraded to bitumen standards of the road; Access of agricultural commodities to markets; Improve mobility of the community living along the road corridor; Stir up economic and entrepreneurial activities of community.	2023-2027	1480	National government, Road agencies and Development Partners	KERRA and development partners
Upgrading Of Gikuyari – Kirie – Ishiara Ngiiri Road to Bitumen Standards (65Kms)	Mbeere North Sub County	To link and open inaccessible towns as being completion of ring road	Upgrading of roads to bitumen standards	Upgraded to bitumen standards of the road; Access of agricultural commodities to markets; Improve mobility of the community	2023-2027	2600	National government, Road agencies and Development Partners	KERRA and development partners

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost (KES. M)	Source of Funds	Lead Agency
				living along the road corridor. Stir up economic and entrepreneurial activities of community.				
Upgrading Of Manyatta –Kamviu-Karingari – Kevote-Nduuri and Ena – Kithimu – Kivue Road to Bitumen Standards (32Kms)	Manyatta Sub County	To link and open inaccessible towns as being completion of ring road	Upgrading of roads to bitumen standards	Upgraded to bitumen standards of the road; Access of agricultural commodities to markets; Improve mobility of the community living along the road corridor: Stir up economic and entrepreneurial activities of community.	2023-2027	1280	National government, Road agencies and Development Partners	KERRA and development partners
Rukuriri - Kathageri-Kanyuambora	Runyenjes Sub County	To link and open inaccessible towns as	Upgrading of roads to	Upgraded to bitumen standards of the road;	2023-2027	1080	National government,	KERRA and development partners

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost (KES. M)	Source of Funds	Lead Agency
(27kms)		being completion of ring road	bitumen standards	Access of agricultural commodities to markets; Improve mobility of the community living along the road corridor; Stir up economic and entrepreneurial activities of community.			Road agencies and Development Partners	
Development Of Solar Farm as A Renewable Source Of Energy For The County	Mbeere South Sub County	Provide Green energy	Provision of land; Development Special Purpose Vehicle (PSV) for PPPs	Green energy Low power bills	2023-2027	500	National government and Development Partners	National Government and development partners
Conversion Of Ac Energy to Solar Energy	All sub counties (Runyenjes, Manyatta, Mbeere			Green energy Low power bills	2023-2027	100	National government and	County Government and development partners

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost (KES. M)	Source of Funds	Lead Agency
	North and Mbeere South)						Development Partners	

4.1.6 Trade, Investment, Tourism, Industrial Development and Marketing

Sector composition

The sector is made up of five sub-sectors: Trade, Tourism, Industrial Development, Marketing and Investment. The key roles of the sector include creating an enabling environment for traders, investors and industrial development; promoting the county in order to attract tourists; building the Embu County brand.

Vision Statement

"To be a leading hub for trade, tourism, industrial development and investments globally".

Mission Statement

"To brand and position Embu County as a destination for sustainable trade, tourism, investment, and industrial development".

Sector Goals

Sub-Sector	Goal
Trade	To create an enabling environment for traders
Tourism	To increase the number of tourist arrivals and earnings.
Industrial development	To provide a conducive environment for industrial development
Markets	To build Embu County as an internationally recognized brand.
Investment	To create an enabling environment for investors

Sector Priorities and Strategies

Sector Priorities	Strategies
To create an enabling eco-friendly environment for traders	1. Construction and upgrading of markets and bus parks. 2. Upgrading of roads networks leading to markets. 3. Construction of ablution blocks 4. Construction of small trading and services sheds 5. Adoption of green energy. 6. Development of trade policies.

Sector Priorities	Strategies
Capacity building and financing of MSMEs	1. Training of MSMEs 2. Facilitate the establishment of Embu County micro-finance corporations. 3. Partnerships with existing financial institutions 4. Facilitate the formation of more SACCOs. 5. Facilitate access to enterprise and hustler funds. 6. Facilitate capacity development of tourism stakeholders.
Promote consumer protection	1. Enforcement of fair-trade practices through weight and measures. 2. Liaison with relevant stakeholders to promote fair competition. 3. Public sensitization on consumer rights
Marketing the county as a tourist destination	1. Development of tourism infrastructure 2. Development of niche tourism products and services. 3. Promotion of tourism products and services. 4. Development of policies and strategies to promote tourism.
Grow investment portfolio in the county	1. Development of an industrial park 2. Develop a comprehensive investment plan. 3. Operationalization of Embu County Investment Development Corporation 4. Empowerment of groups on value addition
Building a strong brand for Embu County	1. Establishment and equipping of marketing directorate. 2. Development of a comprehensive marketing strategy 3. Enhancement of the county website and digital platforms

Sector Programmes

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: General Administration, Planning and Support Services														
Objective: To facilitate effective and efficient service delivery in trade, tourism, industrial development, marketing, and investment.														
Outcome: Improved policy, project, and program implementation														
Office support services	Staff supported	No. of staff supported	SDG 8.5		20		20		20		20		20	100
	Trained staff	No. of staff trained	SDG 8.5	31	1.5	40	2	60	3	70	3.5	80	4	14
Human resource development	Remunerated staff	No. of staff remunerated	SDG 8.5	31	36	40	42	60	54	70	60	80	66	258
Policy and legal framework development	Policy and legal framework developed	No. of policies, legislation and regulations developed	SDG 16	-	-	3	7.5	4	10	4	10	2	5	32.5
TOTAL														**404.5**
Programme Name: Trade development														

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Objective: To create an enabling environment for traders														
Outcome: Increased economic growth and development														
Market infrastructure development	Tier three market constructed	No. of tier three markets constructed	SDG 8.1	4	80	4	80	4	80	4	80	4	80	400
	New market constructed	No. of new markets constructed	SDG 8.1	-	-	-	-	1	10	-	-	-	-	10
	Markets rehabilitated	No. of Markets rehabilitated	SDG 8.1	1	2	1	2	1	2	1	2	1	2	10
	Livestock markets constructed	No. of livestock markets constructed	SDG 8.1 SDG 2.1	-	-	1	20	1	20	1	20	-	-	60
	Ablution blocks constructed	No. of ablution blocks constructed	SDG 3.9 SDG 6.2	20	60	20	60	20	60	20	60	20	60	300
	Boda-boda sheds constructed	No. of boda-boda sheds constructed	SDG 8.1	-	-	20	10	20	10	20	10	20	10	40
	Abattoirs constructed	No. of abattoirs constructed	SDG 3.9 SDG 2.1	1	50	1	50	-	-	-	-	-	-	100

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Land acquired for trading areas	No. of acres of land acquired	SDG 8.1	5	50	5	50	5	50	5	50	5	50	250
	Floodlights Installed	No. of floodlights installed	SDG 7.1	40	20	40	20	40	20	40	20	40	20	100
	Fabricated Containers for Street Hawkers procured and installed	No. of containers procured and installed	SDG 8.1	20	20	20	20	20	20	20	20	20	20	100
Consumer protection services (weight and measures)	Weigh bridges installed	No. of weigh bridges installed	SDG 8.1	1	10	1	10	1	10	1	10	-	-	40
	Standard weighing machines	No. of standard weighing machines and tools acquired	SDG8.1	10	1	10	1	10	1	10	1	10	1	5

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	and tools acquired													
	Weights and measure building renovated	No. of weights and measure buildings renovated	SDG 8.1	-	-	1	20	-	-	-		-	-	20
	Vehicle purchased	No. of vehicles purchased	SDG 8.1	1	7	-	-	-	-	-	-	-	-	7
	Trainings conducted on traders	No. of trainings conducted on traders	SDG 8.1	4	8	4	8	4	8	4	8	4	8	40
Market Accessibility	Roads opened, upgraded and murramed	No. of kms of roads, opened, upgraded and murramed	SDG 8.1	8 Kms	5	8 Kms	5	8 Kms	5	8 Kms	5	8 Kms	5	25
	Bus parks constructed	No. of bus parks constructed	SDG 8.1	-	-	1	70	1	70	1	70	1	70	280

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Capacity development	Training workshops held	No. of trainings held	SDG 8.1 SDG 8.2	4	8	4	8	4	8	4	8	4	8	40
Embu micro-finance corporation	Loans disbursed	No. of loans disbursed	SDG 8.3	300	30	300	30	200	20	-	-	-	-	80
Alcohol and licensing	Alcohol establishments licensed	No. of alcohol establishments licensed	SDG 3.5	2500	10	2500	10	2500	10	2500	10	2500	10	50
	Vehicle for alcohol and licensing procured	No. of vehicles procured	SDG3.5	1	7	-	-	-	-	-	-	-	-	7
	Rehabilitation centers established	No. of rehabilitation centers established	SDG 3.5	-	-	1	20	-	-	1	20	-	-	40
Climate change	Trade centers and markets greened	No. of trade centers and markets greened	SDG 13.1	5	2	5	2	5	2	5	2	5	2	10

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Trade promotion	Exhibition and fairs conducted	No. of exhibition and fairs conducted	SDG 8.1	10	30	10	30	10	30	10	30	10	30	150
	Products promoted	No. of products promoted	SDG 8.1	20	2	20	2	20	2	20	2	20	2	10
Total														**2,174**
Programme Name: Tourism Development														
Objective: To increase tourism activities and revenue generation.														
Outcome: Increased number of tourist arrivals and enhanced revenue														
Tourism Infrastructure Development	Graded and murramed roads	No. of kilometers of roads graded and murramed	SDG 9.4	40 Kms	40	40 Kms	40	40 Kms	40	40 Kms	40	40 Kms	40	200
	Accommodation facilities constructed	No. of accommodation facilities constructed	SDG 8.9	0	0	1	150	0	0	0	0	0	0	150
	Tented camps established	No. of tented camps established	SDG 8.9	0	0	1	50	0	0	0	0	0	0	50
	Land cruiser and luxury	No. of land	SDG 8.9	0	0	1	13	1	10	0	0	0	0	23

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	vans procured	cruiser and luxury vans procured												
	Mwea Game Reserve fenced	No. of Kilometers of Mwea Game Reserve fenced	SDG 8.9	0	0	30 Kms	45	0	0	0	0	0	0	45
	Sanitation facilities constructed	No. of sanitation facilities constructed	SDG 6.2	4	12	4	12	4	12	4	12	4	12	60
	Viewpoints on the Mt Kenya South-eastern route erected	No. of viewpoints erected	SDG 8.9	0	0	1	1	1	1	0	0	0	0	2
	Recreational facilities established	No. of recreational facilities established	SDG 8.9	1	20	1	20	1	20	1	20	1	20	100

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Reclaiming and greening of sites	No. of sites reclaimed and greened	SDG 8.9	2	10	2	10	2	10	2	10	2	10	50
Product development	Tourism products developed	No. of tourism products developed	SDG 8.9	4	4	4	4	4	4	4	4	4	4	20
	Sanctuaries established	No. of sanctuaries established	SDG 8.9	0	0	1	20	0	0	0	0	0	0	20
Promotion and marketing	Marketing campaigns undertaken	No. of campaign activities undertaken	SDG 8.9	4	20	4	20	4	20	4	20	4	20	100
Capacity development	Trained stakeholders	No. of stakeholders trained	SDG 8.9	200	1	200	1	200	1	200	1	200	1	5
Climate change	Tourism sites greened	No. of tourism sites greened	SDG 13.1	5	2	5	2	5	2	5	2	5	2	10
	Community support	No. of support programs	SDG 13.1	1	4	1	4	1	4	1	4	1	4	20

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	programs around Mwea National Reserve	around Mwea National Reserve												
Total														**855**
Programme Name: Investment Development														
Objective: To create an enabling environment to attract investors in the County														
Outcome: Increased number of investors and enhanced revenue														
Infrastructure development	Jua Kali Sheds constructed.	No. of Jua kali Sheds constructed.	SDG 9.3,	4	5	4	5	4	5	4	5	4	5	25
	Incubation centers established	No. of incubation centers established	SDG 9.3,	1	20	1	20	1	20	1	20	1	20	100
	Solid waste gasified	% of solid waste gasified	SDG 9.3,13	4	5	4	5	4	5	4	5	4	5	25
	Solar panels installed	No. of solar panels installed	SDG 7,9.3,13	2	10	2	10	2	10	2	10	2	10	50

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Investment Promotion	Operational Embu County Investment corporation	Percentage Level of an operational Investment corporation	SDG 9.3	20%	20	20%	20	20%	20	20%	20	20%	20	100
	Investors profiled	No. of Investors profiled	SDG 9.3	100	5	100	5	-	-	-	-	-		10
	Opportunities Profiled	No. of opportunities Profiled	SDG 16,2	-	-	100	1	-	-	-	-	-	-	1
	Creation of data bases of partners and stakeholders	No. of data bases of Partners created	SDG 9.3	-	-	1	5	-	-	-	-	-	-	5
	Fairs organized	No. of fairs organized	SDG 9.3	1	10	1	10	1	10	1	10	1	10	50

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Street fairs undertaken	No. of street fairs undertaken	SDG 9.3,11	1	5	1	5	1	5	1	5	1	5	25
	Innovation fairs done	No. of Innovation fairs done	SDG 9.3	1	5	1	5	1	5	1	5	1	5	25
Industrial Development	PPPs signed	No. of PPPs signed.	SDG 9.2,17	5	1	5	1	5	1	5	1	5	1	5
	Mining sites explored	No. of mining sites explored	SDG 9.2	5	10	5	10	5	10	5	10	5	10	50
	Coolers constructed	No. of coolers constructed	SDG 9.2	-	-	1	5	2	10	1	5	1	5	25
	Silos constructed	No. of Silos constructed	SDG 9.2	-	-	2	10	3	15	3	15	2	10	50
Venture capital financing	Bonds approved	No. of bonds approved	SDG 9.2	-	-	1	1	1	1	1	1	1	1	4
Promotion of value addition of goods and services	Groups on value addition reached	No. of groups on value addition reached	SDG 9.2	20	40	20	40	20	40	20	40	20	40	200

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	MSMEs promoted	No. of MSMEs promoted	SDG 9.2,11	20	5	20	5	20	5	20	5	20	5	25
Product development and enterprise improvement programmes	SMEs groups trained	No. of SMEs groups trained	SDG 9.3	20	5	20	5	20	5	20	5	20	5	25
	Vehicles procured	No. of Vehicles procured	SDG 9.3	1	5	1	5	-	-	-	-	-	-	10
Market development	Marketing strategies developed	No. of marketing strategies developed	SDG 17.1	1	5	-	-	-	-	-	-	-	-	5
	Marketing communication strategies developed	No. of marketing communication strategies developed	SDG 17.1	-	-	1	3	-	--	-	-	-		3
	Marketing Joint Meetings held	No. of marketing Joint Meetings held	SDG 17.1	4	1	4	1	4	1	4	1	4	1	5

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Digital strategies adopted	No. of digital strategies adopted	SDG 17.1	1	5	1	3	1	2	1	2	1	1	13
	Investors reached	No. of investors reached	SDG 17.1	100	1	100	1	100	1	100	1	100	1	5
	Collaborations established	No. of collaboration established	SDG 17.1	2	10	2	10	2	10	2	10	2	10	50
	Embu County Brand	% level of brand awareness	SDG 17.1	20%	5	20%	5	20%	5	20%	5	20%	5	25
	Marketing and brand Ambassadors identified	No. of marketing and brand Ambassadors identified	SDG 17.1	2	2	2	2	2	2	2	2	2	2	10
	Website developed	No. of websites developed	SDG 17.1	1	1	-	-	-	-	-	-	-	-	1
	Products branded	No. of products branded	SDG 17.1	10	1	10	1	20	2	10	1	10	1	6

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Marketing and promotion materials procured	No. of marketing and promotion materials procured	SDG 17.1	2	10	2	10	2	10	2	10	2	10	50
	Virtual tour platforms developed	No. of Virtual tour platforms developed	SDG 17.1	2	5	2	5	2	5	2	5	2	5	25
Partnerships	Networks established	No. of networks established	SDG 17.1	10	10	10	10	10	10	10	10	10	10	50
	Virtual diaspora desks established	No. of virtual diaspora desks established	SDG 17.1	20	1	20	1	20	1	20	1	20	1	5
Total														**1,063**
GRAND TOTAL														**4,496.5**

Flagship /Transformative Projects

Sub-Sector	Project Name	Location	Objective	Description Of Key Activities	Key Output (s)	Estimated Cost. (KES. M)	Source Of Fund	Lead Agency
Trade	Embu micro-finance Corporation	Embu County HQs	Access to credit to SMEs	Lending SMEs and capacity building	2000 businesses lend	500	National Government	Trade, tourism, investment, industrial development, and marketing
	Tier one market	Embu town	Enabling environment for traders	Market stalls, ablution block, car park area, loading zones, day care, health care offices	4000 traders	600	National Government	Trade, tourism, investment, industrial development, and marketing
	Tier two markets	Makutano. Runyenjes, Ishiara, Siakago, Kiritiri, Manyatta Mutuobare	Enabling environment for traders	Market stalls, ablution block, car park area, loading zones, day care, health care offices		1500	National Government	Trade, tourism, investment, industrial development, and marketing
Tourism				• Clearing, grading and	Graded roads	657	County Government	County government

Sub-Sector	Project Name	Location	Objective	Description Of Key Activities	Key Output (s)	Estimated Cost. (KES. M)	Source Of Fund	Lead Agency
	Embu county tourism circuit development 1. Opening of Mt Kenya south-eastern route 2.Mwea National Reserve 3.nstallation of cable cars in Mt Kenya	Mt Kenya-Irangi forest Makima ward	• To provide an alternative climbing route to Mt Kenya • To exploit the tourism potential of Mwea National Reserve	murraming of the route. • Establishments of viewpoints and eco-lodges • Construction of an eco-lodge and tented camp and installation of clean energy. • Construction of ablution blocks • Erecting an electric fence	Accommodation facilities View points Sanitation facilities Electric fen		PPP County Government •PPP	County government
	Planetarium	Kianjiru Hill in Mavuria ward	To exploit the planets	• Securing of the site.	• Site secured.	500	County Government	County government

Sub-Sector	Project Name	Location	Objective	Description Of Key Activities	Key Output (s)	Estimated Cost. (KES. M)	Source Of Fund	Lead Agency
			observatory potential	• Establishment of planetary studios • Establishment of an auditorium, conference and	• Studios established. • Auditorium, conference and		•PPP	
Investment	Construction of Industrial Park	Machang'a	To attract investors in the county	• Development of park infrastructure • Aggregation centre for agricultural produce	• Park constructed. • Jobs created. • Improved livelihood	1000	County Government •PPP	County government
	Embu County Investment Corporation	HQ	To be a vehicle for attracting investors in the county	• Development of investment strategy • Mapping out key investors • Implementation of	• Investors attracted. • Invest strategy.	100	County Government •PPP	County government

Sub-Sector	Project Name	Location	Objective	Description Of Key Activities	Key Output (s)	Estimated Cost. (KES. M)	Source Of Fund	Lead Agency
				investment programs • Providing technical assistance to the investors				
	Building the Embu County Brand	HQ	To create Embu County identity as land of opportunity	• Building a digital platform • Influencer marketing • Marketing communication strategy	• Attraction of investors • Attraction of tourist • Value addition of agricultural produce • Improved livelihood • Create market opportunities	800	County Government •PPP	County government

4.1.7: Agriculture, Blue Economy, Livestock and Co-operative Development

Sector Composition

The sector comprises the following sub sectors: agriculture, livestock, veterinary services, blue economy, and cooperative development. The key roles of the sector include promotion geared improvement in livestock productivity; advising on, management, development and sustainable use of fish and fisheries; advocating for improvement of farming methods, championing market access and market linkages; and facilitating cooperatives development.

Vision Statement

"An innovative, commercially oriented, modern Agriculture and Rural Development Sector"

Mission Statement

"To improve livelihoods through promotion of competitive agriculture, sustainable livestock and fisheries, growth of a viable cooperatives, equitable distribution, and sustainable management of land resources"

Sector Priorities and Strategies

Sector Priorities	Strategies
Agriculture Sub-sector	
To create an enabling environment for agricultural development	1. Reviewing and developing appropriate policies and regulatory framework.
To enhance adaptation and mitigation to climate change	1. Adoption of climate smart, technologies, innovation, and management practices (including conservation agriculture, climate smart seeds varieties, ecologically adapted crops, agroforestry, regenerative agriculture). 2. Enhancing the use of climate change adaption information.
To reduce soil degradation	1. Enhancing sustainable land management through promotion of appropriate technologies and practices (e.g., conservation agriculture, soil and water management practices, and structural and mechanization practices).
To increase agricultural productivity	1. Promoting access to and use of high-quality farm inputs (e.g., certified seeds, fertilizers, pesticides).

Sector Priorities	Strategies
	2. Enhancement of soil and water testing services and facilities. 3. Promoting agricultural mechanization. 4. Pests and disease surveillance and management.
To improve food and nutrition security in urban and peri-urban areas	1. Promote urban and peri-urban farming.
To reduce overreliance on rain fed agriculture.	1. Expansion of irrigation infrastructure including efficient water use technologies (e.g., sensor-based irrigation). 2. Investment in water harvesting for crop production (e.g., small earth dams, boreholes, water pan, ponds).
To improve agricultural extension service provision	1. Enhancing use of digital extension services and appropriate database. 2. Improving public extension services provision through recruitment and training. 3. Promoting farmer to farmer extension (village-based adviser's /lead farmers/farmer field school, climate field school). 4. Enhancing collaboration with other extension service providers.
To reduce post-harvest losses	1. Promoting value addition of agricultural produce. 2. Training farmers.
Farm enterprise diversification	1. Promoting cotton production and ginning. 2. Promoting production of miraa, avocado, sunflower, mangoes, caster, cashew nuts, green gram, oranges, pixies, grapes, macadamia.
To increase profitability of agricultural enterprises	1. Promoting value addition and processing of agricultural produce (e.g., through establishment of village cottage industries). 2. Promoting utilization of by-products. 3. Establishing warehouse receipt systems. 4. Improving access to both local and international markets 5. Branding of Embu agricultural products (e.g., Embu coffee and tea).
Livestock Sub-Sector	
Increase livestock productivity.	1. Enhance extension service delivery through farmers and service providers' capacity building. 2. Support farmers with high vigour breeds 3. Promote digitization in extension.

Sector Priorities	Strategies
	4. Accreditation of Livestock service providers
Sustainable livestock pasture and fodder supply	1. Promote establishment, conservation and preservation of fodder. 2. Promote use of community hay bans 3. Promote pasture and fodder production mechanization
Improving quality and quantity of feeds	1. Capacity enhancement for agro dealers 2. Promote self-regulation for Embu agro dealer's association. 3. Enforcement of the feed quality regulations 4. Recruit and capacity build County livestock feed inspectors 5. Promote an enabling environment for establishment of feed factories. 6. Promote community feed formulation
To reduce post-harvest losses	1. Promote value addition for livestock products and by products. 2. Installation of satellite milk coolers. 3. Establishment of cold chain infrastructure (satellite coolers, transport, ripening cheeses facilities) 4. Construction of milk processing plant
Promote competitive and sustainable livestock markets	1. Enhance market information and linkages including digital marketing. 2. Establishment of organized production and marketing groups 3. Support and strengthen Embu County Dairy Creameries 4. Promote marketing Infrastructure for livestock, their products, and by-products (milk dispensers, Braded kiosks, livestock sale yards, aggregation centres)
Review the livestock database	1. Conduct household livestock census
Promote Livestock waste management systems	2. Promote Agri-circularity (recycling of livestock product wastes) 3. Enhance promotion of biogas installation and use. 4. Recruit and train biogas artisans
Promote and strengthen participation of vulnerable	1. Develop a county bill on involvement of vulnerable categories on livestock production.

Sector Priorities	Strategies
categories in Livestock production	2. Develop youth and women agribusiness acceleration and resource centres
Promotion of apiculture	1. Capacity building of farmers and artisan on modern apiculture technologies 2. Promote formation of beekeeper's cooperatives 3. Support farmers with bee keeping equipment. (Hives, harvesting kits) 4. Establishment of honey processing plant 5. Promote bee venom and royal jelly extraction and processing
Enhancement of extension service delivery	1. Undertake staff recruitment, staff trainings and staff promotions. 2. Improve extension mobility. 3. Enhance reporting systems
Veterinary Services Sub-sector	
To safeguard human health (Veterinary Public Health)	1. Promote One Health principles and concepts. 2. Promote food safety and quality assurance. 3. Facilitate inspection of carcasses and slaughter facilities 4. Promote biosafety and biosecurity in animals
To control animal diseases and pest	1. Provision of vaccines, vaccination equipment and facilities 2. Livestock movement control, quarantine
To ensure disease surveillance and reporting	1. Create emergency response kitty. 2. Implement Kenya Animal Bio surveillance system (KABS) Mobile reporting system.
To establish veterinary laboratory services	1. Construct and equip a county veterinary laboratory
To promote veterinary drugs inspection	1. Promote safe use of veterinary drugs. 2. Training and sensitization on antimicrobial resistance 3. Establish a drug inspection unit. 4. Promote veterinary drugs inspection and licensing
To improve animal genetic resources	1. Promote climate smart genetic resources, use sexed semen and preserved embryo transfer. 2. Promote innovative animal heath breeding and production. 3. Animal registration with Kenya Stud Book (KSB)

Sector Priorities	Strategies
To ensure proper rabies management	1. Promote owner registration of dogs and cats. 2. Vaccination of dog and cats 3. Promote dog and cats spaying and castration
To ensure proper management of hides and skins and other animal by-products	1. Promote private-public partnership establishment hide and skin processing unit. 2. Promote establishment of cottage industries utilizing the animal by-products.
To promote animal welfare	1. Enforce animal welfare legislation. 2. Sensitize and train stakeholders on animal welfare.
Blue Economy Sub-sector	
Increase aquaculture productivity.	1. Reduce post-harvest losses through provision of cold storage facilities. 2. Promote production of raw material for fish feeds 3. Provision of excellent quality fingerlings 4. Enforcement of quality control Regulations on fish feeds production
Increase tonnage of capture fisheries from Tana dams	1. Improvement of access roads to fish landing beaches through consulting with relevant sectors 2. Digitizing of licensing processes through liaising with relevant sectors 3. Facilitation of fishers with fishing gears
Development of markets for fish and fish products	1. Designate areas of selling fish in the main markets (Five outlets) 2. Provision of deep freezers for the five fish outlets 3. Training of fish farmers on value addition options
Cooperative Development Sub-sector	
Improve governance and compliance to cooperative legislation	1. Capacity building for cooperative leadership and management on cooperative legislation and governance 1. Enforce society's compliance with cooperative legislation. 2. Induct newly elected cooperative officials and staff on cooperative management. 3. Facilitate cooperative Fora, exhibitions and education trips to enhance sharing information and skills on products, services, technologies and innovations

Sector Priorities	Strategies
Operationalize the Embu County creameries	1. Promote ownership of the county creameries through shareholding and patronizing the creamery services by the primary dairy co-operative societies 2. Operationalize the Embu County cooperative dairy union
Improvement of coffee quality and processing infrastructure	1. Sensitize coffee societies' leadership on upgrading of coffee drying table, fermentation tanks, water recirculation tanks and acquisition of solar driers. 2. Sensitize existing coffee leadership on the importance of upgrading of the old pulping machines to eco-pulpers. 3. Advise on the general refurbishment of the existing coffee societies to enhance ISO and GAPS certifications. 4. Capacity build coffee leadership on technologies and innovation for coffee husk and other waste management
Improve market access and linkages for fruit value chains	1. Sensitize the potential fruit producer groups (mangoes, passion, banana, pawpaw, citrus, avocado and guava) to transit to co-operative for organized fruit marketing. 2. Nurture the newly registered fruit cooperatives through cooperative extension training and supervision to ensure viability. 3. Facilitate access to market information through capacity building and networking linkages. 4. Capacity builds the registered cooperatives on the modern technologies and innovation for fruit value addition to increase products value. 5. Capacity builds the fruit cooperatives on utilizing the indigenous fruits (baobab, tamarind, black fruit) in fruit value addition chain. 6. Sensitize the fruit producer cooperatives on adoption of waste management technologies and innovation
Promote adoption of modern value addition technologies and innovations in milk value chain	1. Promote transitioning of dairy groups with milk coolers into dairy cooperatives for increased volumes and collective milk marketing 2. Promote adoption of milk pasteurization innovation to enhance milk marketing quality for existing active dairy cooperative societies. 3. Sensitize the dairy cooperative societies members to patronize the society facilities.

Sector Priorities	Strategies
	4. Nurture the dairy cooperative through cooperative extension training and supervision to ensure viability
Transformation of common interest groups (CIGs) and community-based organizations (CBO) to cooperatives	1. Promote registration of potential producer (macadamia, muguka, cotton, cereals, honey, poultry) and financial based CIGs (table baking groups) and CBOs into co-operative to enhance produce aggregation, organized produce marketing, value addition, resources mobilization and legality. 2. Capacity builds the producer cooperatives on the importance of collective marketing for better prices and improved economies of scale. 3. Nurture the groups that have transitioned to cooperative through cooperative extension training and supervision to ensure viability
Transformation of mineral mining groups to cooperatives	1. Promote registration of sand harvesters and quarry mining groups to SACCOs. 2. Sensitize the registered sand harvesting mining societies on the importance of adopting new methods/technologies for mineral mining, relevant legal licensing/permits and environmental conservation issues. 3. Nurture the registered mining cooperative through cooperative extension training and supervision to ensure viability
Transformation of irrigation schemes/ projects into cooperative	1. Promote registration of established irrigation schemes/ project to co-operative societies 2. Nurture the registered irrigation cooperative through cooperative extension training and supervision to ensure viability. 3. Capacity build on collective produce marketing for enhanced access to market and improved economies of scale
Improvement on cooperative registry on database management	1. Procure hardware and software for digitization of county co-operative database. 2. Conduct data collection from all cooperatives to develop an updated cooperative. 3. Recruit / enhance capacity of cooperative personnel in charge of cooperative registry for database management

Sector Priorities	Strategies
Inadequate of county cooperative office accommodation	1. Formulate a regulation framework for operationalization of the county cooperative development fund
Strengthen cooperative audit function	1. Request for an increase in the number of cooperative audit personnel 2. Procure the necessary equipment to enhance cooperative audit efficiency and effectiveness to increase generation of appropriation in aid (AiA) for the county
Improve cooperative extension	1. Request for an increase in the number of technical and supportive cooperative personnel to improve on service delivery. 2. Support extension staff mobility through provision/procurement of vehicles and motorbikes
Improve county cooperative office accommodation	1. Request for construction and rehabilitation of county cooperative office.

Sector Programmes

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: General Administration, Planning and Support Services														
Objective: To improve efficiency and effectiveness in service delivery														
Outcome: Agriculture projects effectively and efficiently implemented														
Human Resource development	Staff remunerated	No. of staff remunerated	SDG 2.5, 2. a	264	204	264	212	264	220	264	229	264	239	1,104
	Staff recruited	No. of staff recruited	SDG 2.5, 2. a	-	-	46	34.2	36	53.2	14	60	14	60	207.4
	Staff Promoted	No. of staff promoted		116	50	10	4	15	25.6	116	50.6	116	50.6	180.8
	Staff trained on promotional courses	No. of staff trained on promotional courses	SDG4	10	3	80	10	10	2	80	10	15	3	28
	Refresher courses conducted	No. of refresher courses conducted	SDG4	6	5	6	5	11	7	6	5	11	7	29
	Staff counseled	No. of staff counseled	SDG4	40	0.4	40	0.4	40	0.4	40	0.4	40	0.4	2

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Professional bodies meetings attended	No. of professional bodies meetings attended	SDG4	3	0.15	3	0.15	3	0.15	3	0.15	3	0.15	0.75
	Staff inducted	No. of staff inducted	SDG 8	-	-	30	2.5	30	2.5	10	1	-	-	6
	Staff trained on Kenya animal bio surveillance system (KABs)	No. of staff trained on Kenya animal bio surveillance system (KABs)	SDG 1.1	10	0.1	25	0.87	10	0.1	10	0.1	10	0.1	1.27
Office support services	Staff supported	No. of staff supported	SDG 8.4	264	60	264	62	264	65	264	67	264	70	324
Provision of General extension services	Farmers trained	No. of farmers trained	1,2	10000	13	15000	19	18000	23	20000	25	25000	31	111
	Service providers workshops done	No. of Service providers workshops done	1,2	1	0.15	2	0.3	3	0.45	3	0.45	3	0.45	1.8

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Extension messages packaged and disseminated	No of extension messages packaged and disseminated	1,2	5	1.8	5	1.8	5	1.8	5	1.8	5	1.8	9
Policy and regulatory framework	Agricultural policy and regulations reviewed/developed	No. of policies and regulations reviewed/developed	SDG 1.b and 2.1	4	10	4	10	4	10	4	10	4	10	50
	Livestock policy and regulations reviewed/ developed	No. of policies and regulations reviewed/developed	SDG 13	2	5	0	0	0	0	0	0	0	0	5
	Cooperative Development fund policies/regul	No. of Cooperative Development fund regulation	SDG 16	1	2.5	0	0	0	0	0	0	0	0	2.5

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	ation developed	developed												
	Animal Welfare policies developed	No. of county Animal Welfare policies developed	SDG 1.1, BETA	1	2.5	0	0	0	0	0	0	0	0	2.5
Construction and renovation of offices	Offices constructed at Ward level	No. of offices constructed	SDG8	3	10	5	15	5	15	5	15	4	12	67
	County and Sub County offices renovated	No. of offices renovated.	SDG8	-	-	11	15	-	-	-	-	-	-	15
Extension digitization	IT kits (Desktops, laptops, printers, scanner, projector, photocopier, digital	No. of IT kits procured	SDG 8	5	2	5	2	5	2	5	2	5	2	10

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	camera, smart phone) procured													
Management meeting	Planning workshops conducted	No. Planning of workshops conducted	SDG 8	2	1	2	1	2	1	2	1	2	1	5
Monitoring and Evaluation	Annual work plans and budgets developed	No. of Annual work plans and budgets developed	SDG1,2	1	1	1	1	1	1	1	1.2	1	1.2	5.4
	M&E visits conducted	No. of M&E visits conducted	SDG 8	4	3	4	3	4	3	4	3	4	5	17
Total														**2184.42**
Programme Name: Agricultural development														
Objective: To increase agricultural production														
Outcome: Improved agricultural productivity														
Climate change and land degradation mitigation	Adoption of mitigation and sustainable land	No. of climate-smart mitigation initiatives adopted	SDG 2.4, 13.1	5	20	5	20	5	20	5	20	5	20	100

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	management initiatives													
Crop development and management	Increased crop productivity	% increase in land acreage under the following crops – Cotton, Coffee, Macadamia, Tea, Avocado, Miraa, Maize, among others	SDG 2.3,2.4	5	80	5	80	5	80	5	80	5	80	400
	Extension advisories adopted	No. of farmers adopting advisories from extension officers (in thousands)	SDG 2.5,2. a	10	13	20	26	25	32.5	30	39	40	53	163.5
	Soil samples tested	No. of soil samples tested	SDG 2.4, 13.1	-	-	500	0.75	1000	1.5	1500	1.75	2000	3	7

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
SHEP (Smallholder Horticulture Empowerment and Promotion) Approach in agriculture	Farmers trained on SHEP approach	No. of farmers trained on SHEP approach	SDG 1,2	30	2.5	30	2.5	30	2.5	30	2.5	30	2.5	12.5
Reviving and establishment of plant clinics	Plant clinics established	No. of plant clinics established	SDG 1, 2, 15	10	0.5	3	1.5	2	1	2	1	0	0	4
Farmer-led irrigation and water harvesting interventions	Increased area under irrigated agriculture (in acreage)	No. of acres under irrigation	SDG 2.3, 6.a	200	15	200	15	200	15	200	15	200	15	75
Post-harvest losses reduction	Increased quantity of output available for	% reduction in post-harvest losses	SDG 2.3, 2.4	5	20	10	25	20	30	30	35	40	40	150

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	consumption / sale													
Farm enterprises diversification	Alternative crop (cotton, canola, sunflower) enterprises adopted	No. of new crop enterprises adopted	SDG 2.5, 2.c	2	20	2	20	2	20	2	20	2	20	100
Market aggregation centers development	New markets aggregation centers developed	No. of new markets aggregation centers developed	SDG 2.b, 2.c	4	50	4	50	4	50	4	50	4	50	250
Construction and operationalization of cereal stores	Cereal stores constructed and operationalized	No. of cereal stores constructed and operationalized	SDG 2.b, 2.c	4	50	-	-	2	20	-	-	-	-	70
Total														**1,332**

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: Livestock Resource Management and Development														
Objective: To increase livestock productivity														
Outcome: Increased livestock productivity														
Sub programme	**Key Output**	**Key performance Indicators**	**Linkages to SDG Targets**	**Planned Targets and indicative Budgets (KES in M)**										**Total Budget**
				Year 1		**Year 2**		**Year 3**		**Year 4**		**Year 5**		
				Target	**Cost**	**Target**	**Cost**	**Target**	**Cost**	**Target**	**Cost**	**Target**	**Cost**	
Livestock Productivity	High vigour breeds acquired	No. of dairy goats acquired	SDG 1,2	500	10	800	16	1000	20	1200	24	1500	30	100
		No. of birds acquired	SDG 1,2	5000	2	8000	3.2	10000	4	12000	4.8	15000	6	20
Pasture and fodder production (Pasture and fodder supply sustained)	Trainings on pasture establishment conducted	No. of trainings conducted	SDG 1,2	20	0.6	25	0.75	30	0.9	35	1.1	40	1.2	4.55
	Pasture bulking sites established	No. of pasture bulking sites established	SDG 1,2	8	0.8	8	0.8	12	1.2	0	0	0	0	2.8
	Community hay bans established	No. of community hay bans established	SDG 1,2	8	1.6	0	0	0	0	0	0	0	0	1.6

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Hay bailers acquired	No. of hay bailers acquired	SDG 1,2	0	0	2	2	0	0	0	0	0	0	2
	Silage packaging equipment acquired	No. of silage packaging equipment acquired	SDG 1,2	0	0	2	6	0	0	0	0	0	0	6
Feed quality assurance	Agro dealers trained on quality and quantity of feeds	No. of agro dealers trained	SDG 1,2	30	0.2	30	0.2	30	0.2	30	0.2	30	0.2	1
	Feed inspectors recruited	No. of feed inspectors recruited	SDG 1,2	5	0.5	6	0.6	7	0.7	8	0.8	9	0.9	3.5
	Trainings on feed formulation conducted	No. of trainings on feed formulation conducted	SDG 1,2	4	0.4	4	0.4	4	0.4	4	0.4	4	0.4	2

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Livestock and products database	Household livestock census Conducted	No. of household livestock census Conducted	SDG 1,2	1	1	0	0	0	0	0	0	0	0	1
Livestock waste management	Biogas installed	No. of functional biogas installed	SDG 13	0	0	6	1	6	1	0	0	0	0	2
	Biogas artisans recruited and trained	No. of biogas artisans recruited and trained	SDG 13	0	0	8	0.5	0	0	0	0	0	0	0.5
	Agri-circularity sensitization meetings held	No. of agri-circularity sensitization meetings held	SDG 13	4	0.4	4	0.4	4	0.4	4	0.4	4	0.4	2
Apiculture production	Artisans and groups trained on modern apiculture technologies	No. of artisans and groups trained on modern	SDG 1,2	8	0.4	10	0.3	10	0.3	10	0.3	0	0	1.3

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
		apiculture technologies												
	Beekeeper's cooperative promoted	No. of beekeeper's cooperatives promoted	SDG 1,2	0	0	1	0.2	0	0	0	0	0	0	0.2
	Beehives acquired and distributed	No. of beehives acquired and distributed	SDG 1,2	300	2.1	300	2.1	300	2.1	0	0	0	0	6.3
	Bee harvesting kits acquired and distributed	No. of bee harvesting kits acquired and distributed	SDG 1,2	10	0.2	10	0.2	10	0.2	0	0	0	0	0.6
	Honey extractors acquired and distributed to farmer groups	No. of honey extractors acquired and distributed to farmer groups	SDG 1,2	20	3	20	3	20	3	0	0	0	0	9
	Trainings on venom and royal jelly	No. of trainings on venom and	SDG 1,2	1	0.3	0	0	0	0	0	0	0	0	0.3

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	extraction done	royal jelly extraction done												
	Venom and royal jelly extraction equipment acquired	No. of venom and royal jelly extraction equipment acquired	SDG 1,2	20	1	0	0	0	0	0	0	0	0	1
	Mini honey processing plant acquired	No. of mini honey processing plant acquired	SDG 1,2	3	30	2	20	-	-	-	-	-	-	50
Gender and social inclusion	Agribusiness acceleration and resource centers developed	No. of agribusiness acceleration and resource centers developed	SDG 5	0	0	2	8	2	8	0	0	0	0	16
Total														**233.65**

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: Agriculture and Information Management														
Objective: To promote market access and product development														
Outcome: Market access and product development promoted														
Marketing and value addition	Satellite milk coolers installed	No. of satellite milk coolers installed	SDG 1,2	12	60	8	40	0	0	0	0	0	0	100
	Milk transporting solar powered pre chillers acquired and distributed	No. of milk transporting solar powered pre chillers acquired and distributed	SDG 1,2	10	4.5	10	4.5	0	0	0	0	0	0	9
	Milk dispensers acquired and distributed	No. of milk dispensers acquired and distributed	SDG 12,8	10	3.5	10	3.5	10	3.5	10	3.5	10	4	18
	Milk traders trained	No. of milk traders trained	SDG 8	2	0.6	2	0.6	2	0.6	2	0.6	2	0.6	3
	Livestock sale yards upgraded	No. of Livestock sale	SDG 1,2	2	2	2	2	2	2	2	2	2	2	10

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
		yards upgraded												
	Chicken aggregation centers established	No. of Chicken aggregation centers established	SDG 1,2	2	0.6	2	0.6	2	0.6	2	0.6	2	0.6	3
	Chicken slaughter slabs established	No. of Chicken slaughter slabs established	SDG 1,2	0	0	1	3	1	3	1	3	1	3	12
Total														**155**
Programme: Animal Disease Control and Management														
Objective: Reduce animal disease outbreak, safeguard animal health, and promote trade														
Outcome: Increased livestock production and productivity, incomes and improve livelihoods														
Livestock Vaccination	Animals vaccinated	No. of animals vaccinated	SDG 1.1	100,000	20	100,000	20	100,000	20	100,000	20	100,000	20	100
Total														**100**

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme: Veterinary Public Health Services														
Objective: Prevent disease transfer from animals to humans (Zoonosis) and safeguard human health														
Outcome: Reduced animal to human disease transmission														
Food safety and quality assurance	Slaughterhouses inspected and licensed	No. of slaughterhouses inspected and licensed	SDG 1.1 SDG 2.1 SDG 8.3	30	2.2	30	2.2	30	2.2	30	2.2	30	2.2	11
One Health Initiative	Biosafety and biosecurity sensitization meetings and trainings held	No. of biosafety and biosecurity sensitization meetings and trainings held	SDG 1.1 SDG 2.4	1	0.2	1	0.2	1	0.2	1	0.2	1	0.2	1
Rabies Management	Dogs and cats vaccinated	No. of vaccinated dogs and cats	SDG 1.1	2000	2	2000	1.9	2000	1.9	2000	1.9	2000	1.9	9.6
Total														**21.6**
Programme: Animal Genetic Improvement (Breeding)														
Objective: Improve animal breeds for increased production and productivity														
Outcome: Improved animal genetic resource in circulation														

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Artificial Insemination (AI) services	Affordable AI services provided	No. of AI services provided	SDG 1.1	1500	3	2000	4	2000	4	2000	4	2500	5	20
	Climate smart resilient animals produced	No. of climate smart resilient animals produced	SDG 1	2000	3	2000	3	2000	3	2000	3	2000	3	15
	Innovative animal heath breeding and production	No. of sexed semen and preserved embryos used	SDG 1	1000	8	1000	8	1000	8	1000	8	1000	8	40
Animal Registration with Kenya Stud Book (KSB) and Dairy Records	Animals registered with Kenya Stud Book (KSB) and breeders' association	No. of animals registered with Kenya Stud Book (KSB) and breeders' association	SDG 1.1 SDG 8.2	200	0.2	200	0.2	200	0.2	200	0.2	200	0.2	1
Total														**76**

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: Veterinary Support Services and Extension														
Objective: Enhance the capacity of veterinary diagnostics, veterinary extension services and proper use of veterinary products														
Outcome: Proper animal disease and pest diagnostics, intervention, and management														
Establishing a Veterinary Laboratory	Veterinary laboratory established and equipped	No. of veterinary laboratories established and equipped	SDG 1.1 SDG 8.2	0	0	0	0	1	20	0	0	0	0	20
	Veterinary kits purchased	No. of veterinary kits purchased	SDG 1.1	-	-	5	7.5	5	7.5	-	-	-	-	15
Veterinary Products Inspection	Farmers and practitioners trained	No. of farmers trained	SDG 8.3	500	2	500	2	700	2.5	700	2.5	500	2	11
		No. of practitioners trained	SDG 8.3	8	1	8	1	8	1	8	1	8	1	5
	Agrovets and practitioners licensed and accredited	No. of licensed and accredited practitioners and agrovets	SDG8.3	10	1	10	1	10	1	10	1	10	1	5
Total														**56**

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme: Animal Welfare and Hide and Skins Development														
Objective: Promote animal welfare and production of high-quality hides and skins.														
Outcome: 1. Humane treatment of animals 2. Improved quality of hides and skins														
Animal welfare awareness	Centre of excellence established	No. of centre of excellence established	SDG 1.1, BETA	4	0.2	4	0.2	4	0.2	4	0.2	4	0.2	1
	Trainings on animal welfare held	No. of trainings on animal welfare held	SDG 2.4	10	0.1	10	0.1	10	0.1	10	0.1	10	0.1	0.5
Management of hides and skins and other animal by-products	Youth and women trained and engaged in livestock related cottage industries	No. of youth and women trained and engaged in livestock related cottage industries	SDG 9.3 SDG12.5 SDG 17.1	30	0.9	30	0.9	30	0.9	30	0.9	30	0.9	4.5
Total														**6**

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: Aquaculture development and management														
Objective: To increase fish output and productivity														
Outcome: Improved Fish productivity														
Increase aquaculture productivity	Fish farmers trained	No. of fish farmers trained	SDG 1.1	850	0.87	1000	1	1500	1.5	1800	1.8	2000	2	7.17
	Tons of fish harvested	No. of tons of fish harvested at the farm level	SDG1and 2	62	0	65	0	68	0	71	0	75	0	0
Provision of cold storage facilities	Cold storage units procured and installed	No. of cold storage units procured and installed	SDG 1.1,8.3 SDG 9	0	0	3	46	2	43	1	3	1	3	95
Exploitation of Tana dams capture fisheries.	Fishers registered	No. of registered fishers	SDG 1.1,8.3	38	0.35	45	0.36	50	0.4	65	0.45	80	0.5	2.06
	Fishing motorboats procured	No. of fishing motorboats procured	SDG 1.1,8.2	0	0	2	2	2	2	2	*2*	0	0	6

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Fishing gill nets procured	No. of fishing gill Nets procured	SDG 1.1,8.2	0	0	6	1	0	0	0	0	0	0	1
Development of fish markets	Deep freezers Procured	No. of deep freezers Procured	SDG 1.1,8.2	0	0	2	0.4	1	0.2	1	0.2	1	0.2	1
Total														**112.23**
Programme Name: Cooperative development														
Objective: Improve cooperative leadership governance and compliance to relevant cooperative legislation														
Outcome: Improved governance and compliance to cooperative legislation														
Capacity building of cooperative leadership and management	Cooperatives committees trained	No. of cooperatives committees trained	SDG 1,8 and 16	100	30	120	36	120	36	120	36	120	36	174
	Societies trained on information management systems	No. of societies trained on information management systems	SDG 9	24	*0.5*	24	*0.5*	24	*0.5*	24	*0.5*	24	0.5	2.5

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Adoption of value addition technologies and innovation	Trainings on technologies and innovations conducted	No. of trainings on technologies and innovations conducted	SDG 1, 4, 8, 9	48	*1.0*	48	*1.0*	48	*1.0*	48	*1.0*	48	*1.0*	4.8
	Technologies and innovations adopted for the value chains	No. of technologies and innovations adopted per value chain	SDG 1, 4, 8, 9	6	0	6	0	6	0	6	0	6	0	0
	Products value added	No. of value-added products in the market	SDG 8, 17	6	0	12	0	12	0	12	0	12	0	0
Transformation of potential CIGs and CBO into cooperative	Sensitizations and trainings on cooperatives held	No of sensitizations and trainings held	SDG 4, 16	20	5	40	10	80	20	80	20	80	20	75

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	New cooperative societies registered	No. of new cooperative societies (fruits, cotton, irrigation, cereals, and mining) registered	SDG 4, 16	10	0	12	0	12	0	12	0	12	0	0
	Committee members inducted	No. of newly elected committee members inducted	SDG 4, 16	120	0.1	240	0.2	240	0.2	240	0.2	240	0.2	1.08
Improvement of cooperative database management	Hardware and software on database management installed	No. of hardware and software on database management installed	SDG 9	0	*0*	5	*1.5*	0	*0*	0	*0*	0	0	1.5
Strengthen cooperative	Audits registered and presented	No. of audits registered and presented	SDG 8 ,16	120	*1.2*	120	*1.2*	150	*1.5*	150	*1.5*	180	1.8	7.2

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
audits functions	AiA generated	Amount of AiA generated	SDG 8,16	120	*2.4*	120	*2.4*	150	*3.0*	150	*3.0*	180	3.6	14.4
Enhance access to cooperative development fund	Increased access to subsidized credits and funding	No. of societies accessing the fund	SDG 16	0	*0*	20	*12.5*	40	*12.5*	60	*12.5*	80	12.5	50
		No. of regulation framework to operationalize the fund	SDG 16	1	*1.0*	0	*0*	0	*0*	0	*0*	0	0	1
Market access on dairy value chain	Groups transformed to dairy cooperatives and trained	No. of groups transformed to dairy cooperatives and trained	SDG 9,12	5	0.2	5	0.2	5	0.2	8	0.2	3	0.2	1
	Embu Creameries formed	No. of dairy cooperatives joining Embu Creameries by buying shares	SDG 9,12	0	0	10	3	0	0	7	2	0	0	5

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Organized agricultural produce marketing	Value chains aggregating produce	No. of value chains aggregating produce	SDG 8, 17	12	0.5	12	0.5	12	0.5	12	0.5	10	0.4	2.32
Formation of cooperative society per ward	Cooperative societies formed and registered	No. of societies formed and registered	SDG 17	20	35	0	0	0	0	0	0	0	0	35
Total														**374.8**
GRAND TOTAL														**4,651.7**

Flagship/ Transformative Projects

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated Cost (KES.M)	Source of Funds	Lead Agency
Agriculture								
Coffee revitalization program	Runyenjes and Manyatta sub-counties	To improve coffee productivity	Establishment of coffee nurseries by youth and women group; Farmer training; Input subsidies; Establish coffee production demos; Modernization of coffee processing infrastructure	Increased coffee output and quality; Increased farmer's income; Increased revenue generation	5 years	540	County government; National government; Development partners; community contribution	Agriculture and co-operatives
Fruits development and processing plant (mangoes, Avocados, tomatoes, Bananas among others)	County wide	To increase income To reduce post-harvest losses To enhance fruit	Establishment of fruits processing plant; Mobilization of farmers to form producer organizations/cooperatives; Supporting establishment of	Modern mango processing plant; 10 aggregation centers; Increased farmer's income; Increased revenue generation;	5 years	700	County government; National government; Development partners; community contribution	Agriculture and co-operatives Infrastructure

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated Cost (KES.M)	Source of Funds	Lead Agency
		processing and marketing	mango and Avocado nurseries; Farmer training/ model farm; Input subsidies; Establishment of aggregation centres; Development of a county mango policy and regulations; Registration of mango growers; Promotion of fruit producer cooperative for aggregation and collective marketing; Capacity building on fruit value addition technologies;	No. of shareholding societies registered and patronizing the facility;				
Cotton development	Mwea	To improve cotton productivity	Construction of a cotton ginnery and equipped;	Increased cotton output and quality;	5 years	640	County government; National government;	Agriculture and co-operatives

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated Cost (KES.M)	Source of Funds	Lead Agency
			Farmer training/ model farm; Input subsidies;	Increased farmer's income; Increased revenue generation			Development partners; community contribution	
Enhance Horticulture farming	Mbeere south -Rupingazi weru	To enhance horticultural farming and marketing	To Increase area under irrigated agriculture (in acreage)	Increased cotton output and quality; Increased farmer's income	5	750	National and county government; mills shareholders; Development partners;	Agriculture Cooperative
Embu county coffee mill	Kavutiri market	To enhance coffee value addition and marketing	Operationalize coffee marketing agency;	Registered and operational coffee marketing agency;	3yearrs	250	National and county government; mills shareholders; Development partners;	Cooperative Agriculture Trade and industry Infrastructure
			Value addition infrastructure and storage;	Roasted and packaged coffee;	3yrs	300		
Enhancing agricultural mechanization	AMS stations (Machang'a	To improve productivity	Land acquisition; Refurbish and equip AMS stations;	6 farm tractors and implements; 3 bulldozers;	5 years	550	County government;	Agriculture and cooperatives

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated Cost (KES.M)	Source of Funds	Lead Agency
	in Mbeere South)	To improve revenue generation (A in A)	Establish revolving funds	1 serviceable motor grader; 2 serviceable double cabins			National government; Development partners; community contribution	
Establishment of ATC	Manyatta sub-county	To improve agricultural extension services delivery	Land acquisition; Construct and equip ATC structure;	1 ATC constructed and fully equipped;	5 years	550	County government, National government, Development partners; community contribution	Agriculture
Establishment of Agricultural processing zone and incubation centers	In the 4 sub counties	To increase income	Construction of processing zones; Establishment and equipping of incubation centres;	4 processing zone established;	5 years	700	County government, National government, Development partners; community contribution	Agriculture, Livestock,

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated Cost (KES.M)	Source of Funds	Lead Agency
Crop development	County wide	To increase yields and adoption of new crops	Introduction of new crop varieties; Improve market access; Provision of fertilizer subsidies	Increased quantity of output available for consumption / sale; Adoption of alternative crop enterprises; Improved market access; Reduce cost of production through enhanced fertilizer subsidies; Increase farmer resilience; Develop a county fertilizer subsidy program and policy guidelines		1200	Emergency Locust Response Project (KES. 150M); National Agriculture Value Chain Developme nt Project (KES. 900M); Agriculture Sector Developme nt Support Program (KES. 150M) funding for 5 years Availability of national fertilizer	

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated Cost (KES.M)	Source of Funds	Lead Agency
							subsidy program	
Livestock production								
Construction of Honey processing plant	Kiambere	To enhance value addition of honey and honey by products	Construction and equipping of the Honey processing plant.	Completion of construction works. Installation honey processing equipment	2023 - 2027	500	County funds Development partners	Livestock production department
Establishment of feeds factory		To decrease cost of production	Construction of feed factory; Recruitment of quality assurance staff; Installation of machine and equipment;	Improved feeds quality and quantity;	3 years	550	National and County Government and development partners	Livestock department

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated Cost (KES.M)	Source of Funds	Lead Agency
Establishment of Embu Creameries	Ugweri	To reduce post-harvest losses and increase income	Construction of milk processing plant; Installation of machine and equipment; KEBS certification	Tons of milk aggregated; Tons of milk processed	2 years	700	National Government; County Government; Development partners	Livestock and Cooperative department
VET								
Launch Livestock products-based cottage industries	Sub-county	Empower youth and women to generate income and develop industries from processing livestock products and by-products	Create a livestock-based cottage industry hub.	Sustainable cottage enterprises for creation of job and income opportunities	2023-2027	200	National Government; County Government; Development partners	Department of Veterinary Services
Construction of Leather Processing Plant	Ishiara	Leather value addition	Land acquisition (10 acres); Construction and equipping of the	Building and installation of leather processing unit Processed leather products	2023-2025	500	County funds Development partners	Department of Veterinary Services

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated Cost (KES.M)	Source of Funds	Lead Agency
			leather processing plant;					
Fisheries								
Aquaculture Business Development Programme (ABDP)	Embu County	Aquaculture development	Identification of project areas; Participatory Rural Appraisal; Selection of beneficiaries Supply of inputs;	Quantity of fish produced	Eight years (2018 – 2026)	2000	IFAD; GOK; Beneficiary	Aquaculture Business Development Programme (ABDP), County fisheries sub sector
Co-operative Development								
Formation of Embu County multi- purpose cooperative Union	All wards	To service all sectors cooperatives in the county	Operationalize the county multi-purpose cooperative union	Embu County multi- purpose cooperative Union in place	5 years	600	National government; County government; Development partners; Other stakeholders;	Trade and industry Cooperatives Agriculture Development partners

4.1.8 Lands, Mining, Housing, Physical Planning and Urban Development

Sector composition

The sector is made up of 7 sub-sectors: Physical Planning, Urban development, Housing, Lands, Land Survey and GIS, Valuation and rating and Mining**.** The key role of the sector include creating an enabling environment for physical planning and urban development in the County in order to attract investment and decent housing in the county.

Vision Statement
"A leading institution in sustainable Land Management and Urban Development".

Mission Statement
"To facilitate efficient land use and administration, provide adequate and affordable housing, ensure optimal exploration and exploitation of natural resources, and achieve an integrated sustainable urbanization".

Sector Goal
To achieve controlled development, increase revenue base and promote socio-economic development.

Sub-Sector	Goal
Physical Planning	To establish mechanism for orderly and sustainable development for provision of social, economic, and physical infrastructure in the county.
Urban Development	To provide high quality services, harness and promote sustainable development in Embu County.
Municipality	To provide high quality services, harness opportunities and promote sustainable development in Embu Municipality
Housing	To improve livelihoods through decent and affordable housing.
Lands, Land Survey and GIS	To facilitate production, maintenance, and distribution of accurate geographical data
Valuation and rating	To determine the worth of properties for fair and equitable revenue collection, acquisition, and disposal.
Mining	To achieve sustainable exploitation of mineral resources

Sector Priorities and Strategies

Priorities	Strategies
Physical Planning Sub-sector	
To have orderly human settlement, controlled development, and provision of social and economic infrastructure	1. Prioritize in the Budget 2. Partnering with Development Partners to fund the process. 3. Carrying out Human resource development 4. Prepare CSP, ISUDP, LPLUDP 5. Enhance Capacity (Equipment and Human Resource)
Urban Development Sub-sector	
To provide high quality services, harness and promote sustainable urban development in Embu County.	1. County to prioritize vide the Budget. 2. Ensuring a funded programme to plan and manage towns. 3. Collaborating with development partners to fund the planning and management. 4. Collaborating with other Departments to provide decent houses. 5. Develop and implement town plans for all urban centres in Embu County 6. Planning of all upcoming towns and market centres. 7. Gazettement of Urban Centres 8. Improve service delivery
Municipality Sub-sector	
To provide high quality services, harness opportunities and promote sustainable development in Embu Municipality.	1. Formulate and implement legislations to operationalize UACA, 2012. 2. To control the use and development of land 3. Consider and approve all development applications. 4. Formulate by laws to regulate zoning in respect of use and density of use. 5. Prepare execute and implement approved physical development plans. 6. Street lighting and lighting of public areas 7. Establish and maintain recreational grounds and open spaces. 8. Establish, maintain let and manage public markets and buildings. 9. Establish, maintain camping grazing, and outspan grounds. 10. Establish and maintain public monument. 11. Enforce municipality by laws. 12. Waste collection transportation disposal and management 13. Town greening and beautification 14. Advertise and give publicity t the attractions and advantages on the area of municipality. 15. Prohibit obstruction in or on public places and provide for the removal and sale of such obstruction. 16. Charge fees for licenses and permits issued in respect of any person or matter, premises, or trade, whom or which the municipality is empowered to control.

Priorities	Strategies
	17. Impose fees or charge of any service provided or goods or documents supplied by the municipality or any of its officers in pursuance of or in connect 18. ion with the discharge of any duty or power of municipality.
Housing Sub-sector	
Provision of decent and affordable housing in the Urban Centres	1. Construct decent and affordable housing in the Primary towns. 2. Rehabilitation of the existing Government houses 3. Establish new sites for housing. 4. Promote House Ownership schemes
Lands, Land Survey and GIS	
To facilitate production, maintenance, and distribution of acc Valuation and Rating urate geographical data	1. Survey all public land and produce specific maps. 2. Secure all public land. 3. Acquire title deeds for all public land. 4. Establish a GIS Lab. 5. Establish a land bank. 6. Sensitize communities on protection of public land.
Valuation and Rating Sub-sector	
Determine the worth of properties for fair and equitable revenue collection, acquisition and disposal.	1. Updating the valuation roll. 2. Formulate/ Amend relevant Legislation on Valuation and Rating. 3. Realign mandate and duties. 4. Enhance the capacity of the directorate.
Mining Sub-sector	
Achieve sustainable exploitation of mineral resources.	1. Formulate Legislation on mining. 2. Exploration. 3. Establishing holding stations and tolls. 4. 5. Partnering with industry actors and Government agencies

Sector Programmes

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: General Administration ,Planning and Support Services														
Objective: To enhance quality of service delivery														
Outcome: Enhanced quality of service delivery														
Human Resource development	Staff remunerated	No of staff remunerated	SDG 8.5	60	54	60	56	60	58	60	61	60	63	292
	Staff recruited	No. of staff recruited	SDG 8.5	20	15	20	15	20	15	20	15	20	15	75
Office Support services	Staff supported	No. of staff supported	SDG 8.5	60	78	60	81	60	84	60	88	60	91	422
Purchase of vehicles	Vehicles purchased	No. of vehicles purchased	SDG 8.5	1	5	1	5	0	0	0	0	0	0	10
Policy Formulation	Policy developed	No. of policies developed	SDG 8.3	1	2.5	2	5	2	5	1	5	-	-	17.5
Capacity Development	Staff trained	No. of staff trained	SDG 9.2	10	4	10	4	10	4	10	4	10	4	20
Total														**836.5**

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: Physical Planning														
Objective: To establish a mechanism for orderly and sustainable development for provision of social, economic, and physical infrastructure in the county														
Outcome: Orderly human settlement, controlled development, provision of social and economic infrastructure														
Development of the County Spatial Plan	Spatial Plan developed	No. of Spatial Plans developed	SDG 8.3	1	100	1	20	0	0	0	0	0	0	120
Preparation Integrated Strategy Urban Development Plan (ISUDP)	Integrated Strategy Urban Development Plan (ISUDP) prepared	No of Integrated Strategy Urban Development Plan (ISUDPs) prepared	SDG 8.3	1	40	1	40	1	40	2	80	1	40	240
Preparation of Local Physical and Land Use Development Plan (LPLUDP)	Local Physical and Land Use Development Plan (LPLUDP) prepared	No. of Local Physical and Land Use Development Plans (LPLUDPs) prepared	SDG 8.3,9.1	2	20	2	20	2	20	2	20	2	20	100

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Planning of the County Informal settlements	Upgraded settlements	No. of upgraded settlements	SDG 8.3, 9.1	1	20	1	20	1	20	1	20	1	20	100
Upgrading of planned Informal settlements	Roads and drainages upgraded	No. of roads and drainages upgraded	SDG 9.1	0	0	1	100	0	0	0	0	0	0	100
Public land Titling Project (Part Development Plans (PDPs) for public land	Title deeds awarded	No. of title deeds awarded	SDG 9.1	100	25	100	25	100	25	100	25	100	25	125
Enhancement Program	Decentralized units created	No. of decentralized units created	SDG 9.2	2	5	2	5	0	0	0	0	0	0	10
Total														**795**
Programme Name: Urban Development														
Objective: To provide high quality services, harness and promote sustainable development in Embu County.														

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Outcome: Have well Planned, Surveyed and Gazetted urban Areas & improved service delivery														
Town planning	Gazetted and planned urban areas	No. of gazetted and planned urban areas	SDG 9.1	0	0	4	50	4	50	8	100	0	0	200
Total														**200**
Programme Name: Municipality of Embu														
Objective: To provide high quality services, harness opportunities and promote sustainable development in Embu Municipality														
Outcome: Operationalize the Municipality of Embu														
Implement legislations to operationalize UACA, 2011	Transferred functions to the municipality	No. of functions transferred	SDG 11.3	7	15	6	10	6	5	-	-	-	-	30
Embu Integrated Strategy Urban Development Plan (ISUDP) and action area plans	Integrated Strategy Urban Development Plan (ISUDPs) and action plans revised	No. of. Integrated Strategy Urban Development Plans (ISUDPs) and action plans revised	SDG 11.3	1	10	2	10	2	10	-	-	-	-	30

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Street lighting and lighting of public areas (Solarized)	Streetlights installed	No. of streetlights installed	SDG 11.3	3	3	3	3	3	3	3	3	3	3	15
	Masts mounted	No. of masts mounted	SDG 11.3	5	2	5	2	5	2	5	2	5	2	10
Establish and maintain recreational grounds and open spaces (With Greening and Beautification)	Recreational grounds established	No. of recreational grounds established	SDG 11.3	1	120	-	-	-	-	-	-	-	-	120
	Open spaces established	No. of open spaces established.	SDG 11.3	-	-	2	20	2	20	2	20	2	20	80
Establish, maintain and manage public markets and buildings	Established and managed public markets and buildings	No. of Established and managed public markets and buildings	SDG 11.3	-	-	1	50	-	-	1	50	-	-	100
Establish and maintain camping, grazing and outspan	Established camping and grazing grounds.	No. of Established camping and grazing grounds	SDG 11.3	1	100	1	100	1	50	1	-	-	-	250

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
grounds														
Establish and maintain public monument	Established and maintained public monuments	No. of Established and maintained public monuments	SDG 11. 3	-	-	1	5	1	5	1	5	-	-	15
Enforce municipality by laws	Enforced municipality by laws	No. of Enforced municipality by laws	SDG 11.3	1	10	-	-	-	-	-	-	-	-	10
Waste collection, transportation, disposal and management	Waste bins located in strategic places.	No. of Waste bins located in strategic places.	SDG 6.2	200	2	100	1	100	1	100	1	-	-	5
	Transfer stations established	No. of Transfer stations established	SDG 11.6	-	-	5	2.5	5	2.5	5	2.5	5	2.5	10
Capacity development for deployed staff	Trained Staff	No. of staff trained	SDG 9.1	10	1	10	1	10	1	10	1	-	-	4

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Construction Public (IKO) Toilets	Constructed Public (IKO) toilets	No. of Public (IKO) toilets constructed	SDG 11.6	1	5	1	5	1	5	1	5	1	5	25
Development of Urban Infrastructure	Developed urban areas and centers	No. of Streets Parking lots, and Bus-parks developed	SDG 11.6	2	100	2	100	2	100	2	100	2	100	500
Total														**1224**
Programme Name: Housing														
Objective: To improve livelihoods through decent and affordable housing.														
Outcome: Decent and affordable housing in all Urban Centers														
Development of affordable and alternative building Materials	A fully developed Prefab factory	No. of Prefab factories developed	SDG 11.1	-	-	1	50	-	-	-	-	-	-	50
Rehabilitation of existing Government houses	Renovated government houses	No. of houses renovated	SDG 11.1	36	36	-	-	40	40	-	-	-	-	76
County Housing scheme Fund	Accessed housing Fund	No. of staff accessing the fund	SDG 11.1	500	-	-	-	500	100	500	100	200	50	250

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
County Ardhi Houses Establishment	Ardhi houses developed	No. of Ardhi houses developed	SDG 11.1	2	40	2	40	-	-	-	-	-	-	80
Total														**456**
Programme Name: Automation of land records and operations														
Objective: To facilitate production, maintenance, and distribution of accurate geographical data														
Outcome: An established GIS station, a County Land Bank and Demarcated Public Land														
Capacity Building	Trained staff	No. of staff trained	SDG 8,9,11, 15	15	5	15	5	15	5	15	5	15	5	25
	Decentralization of services	No. of decentralized units created	SDG 8,9,11, 15	2	5	2	5	-	-	-	-	-	-	10
Establishment of GIS (Geo-referencing) Information Station	Established GIS Building	No. of GIS buildings established	SDG 8,9,11, 15	1	15	-	-	-	-	-	-	-	-	15
	GIS labs established	No. GIS labs established	SDG 8,9,11, 15	1	70	-	-	-	-	-	-	-	-	70
Survey, secure all public land and produce specifics maps	Fully surveyed and secured public land	No. of parcels surveyed and No. of maps produced	SDG 8,9,11, 15	100	10	100	10	100	10	100	10	100	10	50

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Acquire all title deeds for public land	Title deeds acquired	No. of title deeds acquired	SDG 8,9,11, 15	100	3	100	3	100	3	100	3	100	3	15
Sensitize communities on protection of public land	Sensitization forum conducted	No. of Sensitization forums conducted	SDG 8,9,11, 15	20	10	20	10	20	10	20	10	20	10	50
County Land Bank	Acquiring of land for development of public Projects	No. of public land parcels acquired	SDG 8,9,11, 15	4	10	4	10	4	10	4	10	4	10	50
Land Compensation	Reduce land Related conflicts and address historical injustices	No. of land related cases addressed	SDG 8,9,1 1,15	10	10	10	10	10	10	10	10	10	10	50
Densification of 3rd and 4th Order Geodetic Controls	Well established geodetic Network for Dereferencing.	No. of controls established	SDG 11.3	15	5	15	5	15	5	15	5	15	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Total														**360**
Programme Name: Valuation and Rating														
Objective: To determine the worth of properties for fair and equitable revenue collection, acquisition, and disposal														
Outcome: Fair and equitable revenue collection, acquisition and disposal.														
Valuation Roll	Updated Valuation Roll	Supplementary Valuations to update Valuation Roll	SDG 11.3	-	-	2	7.5	2	7.5	2	7.5	2	7.5	30
Legislation on Valuation and Rating	Developed Legislation	No. of Legislation developed	SDG 11.3	1	8	-	-	-	-	-	-	-	-	8
Enhance the capacity of the Directorate	Fully operational Valuation and Rating Directorate	No. of staff capacity built	SDG 11.3	10	12	10	6	10	6	10	6	10	6	36
Total														**74**
Programme Name: Mining														
Objective: To achieve sustainable exploitation of mineral resources														
Outcome: Sustainable exploitation of mineral resources														

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Mapping of Mineral resources	Mineral and other natural resources mapped	No. mineral and other natural resources Mapped	SDG 9.5	-	-	3	10	3	10	3	10	3	10	40
Exploration of Mineral resources	Explored mining sites	No. of explored mining sites	SDG 9.5	-	-	2	10	3	15	7	35	8	40	100
Partnering with industry actors and Government agencies	Partners acquired	No. of partners acquired	SDG 9.5	1	2	1	2	1	2	1	2	1	2	10
Total														**150**
GRAND TOTAL														**4,095.5**

Flagship /Transformative Projects

Name	Location	Objective	Description Of Key Activities	Key Output(S)	Time Frame*	Estimated Cost (KES.)	Source Of Funds	Lead Agency
Public Housing development	Embu Siakago Runyenjes	To provide decent housing to the residents of Embu County	• Provide land through acquisition. • Construction of houses • Maintenance of houses	Affordable and decent house for all class of People in the county	2023-2027	1.25 billion	Government agencies, Private investors Donor Funding	National Housing Corporation
County Land Banking	County Wide	To avail land for of county Projects	Acquiring of land for development of public Projects	No of Parcel of land Acquired	2023-2027	300M	County Government of Embu Lands, Physical Planning	County Government of Embu
Embu Market	Embu Town	Improved Economy	Construction of market	No of Markets constructed	2023 - 2027	1.2 billion	Developme nt Partner	County and National Government
County Housing scheme Fund	Embu, Siakago, Runyenjes	To promote financing to civil servants	Allocation of funds.	No of housing units constructed	2023-2027	500M	County Government of Embu. Public Private	Department of Lands and

Name	Location	Objective	Description Of Key Activities	Key Output(S)	Time Frame*	Estimated Cost (KES.)	Source Of Funds	Lead Agency
		to own houses.					partnerships . Donor Funding	Physical planning
County estate Establishment	Embu, Siakago Runyenjes, Kiritiri and Mwea.	To promote affordable and decent housing to civil servants through leasing.	Demolition of existing dilapidated houses. Construction of new housing units	No of demolished houses. No of housing units constructed.	2023-2027	500M	County Government of Embu. Public Private partnerships . Donor Funding	Departments of Lands and Physical planning.

4.1.9 Water, Irrigation, Environment, Climate Change and Natural Resources Sector Composition

The sector comprises of subsectors namely; Water, Sanitation and Irrigation, environment, climate change and natural resources subsectors whose key functions are as follows: improve access to adequate, reliable and affordable quality water; conserve, control and protect the catchment areas; provide sewerage systems in the urban centres; provide improved sanitation facilities in the market centres; create awareness on importance of safe sanitation to households; implement environmental policies and practices; ensuring compliance with environmental legislation; rehabilitation of hills, water catchment, wetlands; protection of river line and riparian land; promotion of green energy; sustainable natural resources management and conservation; forestry extension services; increasing forests and tree cover; awareness creation on forest values and products; implementations of government and world related agenda on natural resources.

Vision Statement

"To be the best provider of adequate quality water, safe sanitation, and irrigation services in a sustainable manner Kenya".

Mission Statement

"To provide adequate quality water, safe sanitation and irrigation services through sustainable infrastructural development and management; and to promote, conserve and protect environment and natural resource for the benefit of present and future generations through sustainable utilization and management of county natural resources, waste management, climate change mitigation and adaptation".

Sector Goals

The overall goal of the sector is to ensure access to safe, reliable, and sustainable water supply, sanitation, and irrigation services for all residents within the county.

Sub- sector	Goals
Water Services	To improve access to adequate, reliable, and affordable quality water; Sustainably conserve, control and protect the catchment Areas;
Sanitation Services	To provide sewerage systems in the urban centres; To provide improved sanitation facilities in the market centres; To create awareness on importance of safe sanitation to households.
Irrigation	To conserve and protect the water catchment areas; To develop irrigation infrastructure; To provide irrigation water; Sensitize farmers on water harvesting and storage; To sensitize farmers to increase area under irrigation.
Environment	To ensure access to clean, safe, and healthy environment
Climate Change	To enhance resilience against adverse climate change effects through mitigation and adaptations strategies.
Natural Resources	To increase forest cover through sustainable forest management.

Sector Priorities and Strategies

Priorities	Strategies
Water Services Sub-sector	
To improve access to adequate, reliable, and affordable quality water.	Construction of treatment plant to provide safe, clean drinking water; Construction of Water storage tanks; Drilling of boreholes; Protection of water sources and catchment areas; Expansion of Water distribution networks; Prepare and disseminate advisories.
Sanitation Services Sub-sector	
To provide quality and adequate sewerage systems in urban centres ; **Sensitize households on sanitation.**	Improve sanitation and drainage systems to harness and manage storm water in urban areas; Construction of sewerage systems in major towns; Construction of 5000m3/day Decentralized treatment facilities for growing markets places.
Irrigation Services Sub-sector	
To increase area under irrigation by 1500ha	Construction of irrigation distribution networks; Sensitize and train farmers on irrigation water harvesting; Support farmer led irrigation projects; Protect catchments areas and riverbanks; Prepare and disseminate advisories.
Environment, Climate Change and Natural Resource	
Sustainable Utilization and Management of County Natural Resources and Landscapes	Undertake public education and environmental awareness campaigns; Protect catchment areas, riverbank and riparian land; Promotion of environmentally friendly practices and technologies; Prepare and disseminate advisories and information; Develop legislative framework; Rehabilitation and conservation of forests, hills, swamps, wetlands, springs areas.
Sustainable solid waste management	Acquisition of integrated solid waste management infrastructure;

Priorities	Strategies
	Reduce, reuse, recycle; Establish material recovery facilities; Establish transfer stations; Waste to energy facilities.
Climate change mitigation and adaptation action	Establishment of climate change policy and legal framework; Promoting partnership in addressing climate change issues; Implementation of adaptive and mitigate measures; Clean energy transition initiatives.

Sector Programmes

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
Programme Name: Environmental Management and Conservation														
Objective: To ensure access to clean, safe, and healthy Environment														
Outcome: Environmentally clean and Healthy County														
Environmental education and advocacy	Media Outreach/ Radio/ TV Talk Shows	No. of TV talk shows done	SDG 12.8	2	1	2	1	2	1	2	1	2	1	5
		No. of Radio shows done	SDG 12.8	4	1	4	1	4	1	4	1	4	1	5
		No of road shows held	SDG 12.8	10	2	10	2	10	2	10	2	10	2	10
	Environment awareness days	No. of awareness days celebrated	SDG 12.8	7	2	7	2	7	2	7	2	7	2	10
	Established Environmental Clubs in schools	No. of Environment Clubs established in schools	SDG 12.8	50	1	100	2	150	3	200	4	250	5	15
	School Environmental Education Programme conducted	No. of Schools environmental programmes conducted	SDG 12.8	50	1	100	2	150	3	200	4	250	5	15

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	Total Budget
	Community participation and sensitization programme conducted	No. of people sensitized on environment	SDG 12.8	5000	5	10,000	10	20,000	20	20,000	20	20,000	20	75
		No. of meetings held	SDG 12.8	10	5	20	10	20	10	20	10	20	10	45
	Climate and environmental Conferences/summits held.	No. of conferences/ summits held	SDG12, 13.3	1	10	1	10	1	10	1	10	1	10	50
	Green Themed awards conducted	No. of youths involved in Green themed sports	SDG 12.8, 13.3	1000	2	1000	2	1000	2	1000	2	1000	2	10
		No. of innovations supported	SDG 12.8	5	10	5	10	5	10	5	10	5	10	50
		No. of green competitions held	SDG 12.8	1	5	1	5	1	5	1	5	1	5	25
Pollution Control	Dust Meters, Noise Meters and PPE equipment acquired	No. of Dust Meters, Noise Meters and PPE	SDG 11.6	10	5	0	0	0	0	0	0	0	0	5

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
		equipment's acquired												
Rehabilitation of Water towers, riparian lands, and wetlands catchment	Mapped hills, swamps, wetlands, marshes, springs, and riparian areas	No. of hills mapped	SDG 13.1, 15.1	2	2	3	3	4	4	5	5	6	6	20
		No. of swamps mapped	SDG 15.1	2	2	3	3	4	4	5	5	6	6	20
		No. of wetlands mapped	SDG 15.1, 15.3	2	2	3	3	4	4	5	5	6	6	20
		No. of Marshes mapped	SDG 15.1, 15.3	2	2	3	3	4	4	5	5	6	6	20
		No. of springs and riparian areas identified	SDG 15.1 15.3	2	2	3	3	4	4	5	5	6	6	20
	Mapped and gazettement of riparian lands, hills, and wetlands	No. of hills mapped and gazetted	SDG 15.1	2	2	3	3	4	4	5	5	6	6	20
		No. of wetlands mapped and gazette	SDG 15.1	2	2	3	3	4	4	5	5	6	6	20

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
		No of riparian lands mapped and protected	SDG 15.1	2	2	3	3	4	4	5	5	6	6	20
	Reforested hills	No. of hills reforested	SDG 15.1	2	10	2	10	2	10	2	10	2	10	50
	Rehabilitated wetlands, swamps, and marshes	No. of swamps, marshes and wetlands rehabilitated	SDG 15.1	5	10	5	10	5	10	5	10	5	10	50
	Stakeholder Sensitization meetings held on need for wetland resource conservation	No. of meetings held with the stakeholders	SDG 12.8	5	5	5	5	5	5	5	5	5	5	25
	Rehabilitated river lines and springs	No. of Kms of river lines and springs rehabilitated	SDG 15.1	100	15 Kms	100	15 Kms	100	15 Kms	100	15 Kms	100	15 Kms	75
Urban beautification and town greening/	Urban Recreational parks Established	No. of recreational parks Established	SDG 11.7	1	25	1	25	1	25	1	25	1	25	125

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	Total Budget
farming programme	Smart urban green farms promotion conducted	No. of Smart urban green farms promotions conducted	SDG 11.7 SDG 13. a	200	5	200	5	200	5	200	5	200	5	25
	Landscaped town and urban areas	No. of urban / Town area landscaped	SDG 11.7 ,15.8	10	5	10	5	10	5	10	5	10	5	25
	Greening Public points established	No of green public points established	SDG 11.7	4	20	4	20	4	20	4	20	4	20	100
	Public Walk ways constructed	No. in Kms of walkways constructed	SDG 11.7	5	10	5	10	5	10	5	10	5	10	50
Total														**1,005**
Programme Name: Forestry and Landscapes Conservation														
Objective: To increase Forest cover across County through Sustainable Forest Management														
Outcome: Increased Forest and Tree Cover														
Afforestation	Modern tree nurseries established	No. of modern tree nurseries established	SDG13.2,15.2,17.3, 17.5	5	25	5	25	5	25	5	25	5	25	125
	School greening	No. of schools participating in	SDG 13.2,15,	20	5	20	5	20	5	20	5	20	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
	programmes undertaken	greening programmes	21.7											
		No. of greening projects in schools	SDG13	20	5	20	5	20	5	20	5	20	5	25
Agro forestry	Farmer field Schools conducted	No. of farmers trained	SDG4.4.	200	2	300	3	400	4	500	5	600	6	20
	Bamboo, Melia, fruit tree and other trees nurseries established.	No. of groups with bamboo nurseries established	SDG2.4 4.4 13.1	5	2	5	2	5	2	5	2	5	2	10
		No. of groups with Melia species nurseries established	SDG2.4	5	2	5	2	5	2	5	2	5	2	10
		Acres of farms under commercial forestry (Bamboo and Melia species)	SDG2.4 4.4, 13.1	10	5	10	5	10	5	10	5	10	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
	Participatory Forest Management Plans (PFMPs) prepared	No. of Participatory Forest Management Plans (PFMPs) prepared	SDG 5.5, 13.2 17.6	1	10	1	10	1	10	1	10	1	10	50
	Carbon credits markets advocacies done	No. of carbon markets trainings done	SDG 7.2 11.6, 13.2	1	4	2	8	2	6	1	3	0	0	21
	Transition Implementation Plans (TIPS) implemented	No. of meetings on Transition Implementation Plans (TIPS) between KFS and County	SDG 13.2	2	4	1	2	1	2	1	2	1	2	12
	Reduced Emission from Degradation and Deforestation (REDD) implemented	No. of Reduced Emission from Degradation and Deforestation (REDD) programmes implemented	SDG 7.2	2	8	2	8	1	4	1	4			24

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
	Established Green bonds	No. of trainings undertaken	SDG 7.2, 13.3	2	5	2	5	1	2.5	1	2.5			15
		No. of preparation and approval processes initiated	SDG 4.7, 13.3	2	5	2	5	2	5	2	5	2	5	25
Digital tracking projects	Developed Application(s) for planting and harvesting trees.	No. of tracker apps and track implemented	SDG 9.4	1	10	1	10	1	5	1	5	1	5	35
	Tracking of emissions from industries	No. of emissions tracking apps implemented	SDG 9.4, 13.2	1	10	1	10	1	5	1	5	1	5	35
Total														**457**
Programme Name: Solid Waste Management														
Objective: To reduce the volume of solid waste by implementing waste reduction and recycling programmes														
Outcome: Sustainably managed waste														
Urban Solid Waste Management	Decommissioned dumpsite	No. of dumpsites decommissioned	SDG 3.9, 11.2	1	100	0	0	0	0	0	0	0	0	100

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Established Waste Transfer Stations	No. of transfer Stations established	SDG 3.9, 11.2	1	10	1	10	1	10	1	10	1	10	50
	Established Material Recovery Facilities (MRF)	No. of MRF units established	SDG 3.9 11.6	1	250	1	25	0	0	0	0	0	0	275
		No. of youth and women groups setting up MRF units	SDG 5.5 11.6	5	10	5	10	5	10	5	10	5	10	50
	Acquired land for landfill, transfer stations and dumpsites	No. of acres for landfill, dumpsites, and transfer stations acquired	SDG 1.2	10	8	10	8	10	8	10	8	10	8	40
	Acquired Waste management related infrastructure	No. of bins, compactors, bailers, shredders trucks acquired	SDG 1.6	25	10	25	10	25	10	25	10	25	10	50
	Private waste collectors	No. of companies prequalified to	SDG 2.5	2	5	2	5	2	5	2	5	2	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
	supported and zoned	waste collection												
		No. of waste management zones established	SDG 2.5	1	5	1	5	1	5	1	5	1	5	25
	Waste Management Enterprises established	No. of Waste Management related enterprises setup in towns	SDG 2.5, 7.2	1	7	1	7	1	7	1	7	1	7	35
	Waste to Energy project established and commissioned	No. of Waste to Energy plants established and commissioned	SDG 2.5,7.2	2	40	2	40	0	0	0	0	0	0	80
	Tonnes of Organic Fertilizer Produced from Waste to Energy Plant	No. of Tonnes of organic fertilizer produced from the Waste to Energy plant	SDG 2.5, 7.2	30	10	30	10	30	10	30	10	30	10	50
Total														**780**
Programme Name: Climate Change Mitigation and Adaptation														
Objective: To enhance Community Resilience against adverse effects of Climate Change through mitigation and adaptation Strategies														

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Climate Change Governance	Operational County Climate Change Unit	No. of Climate Change Unit operationalized	SDG13b 16.6	1	50	-	20	-	20	-	20	-	20	130
	Climate Change Risk Assessment Conducted	No. of training of Participatory Risk Assessment Process (PCRA) conducted	SDG 13.1, 17.3	5	15	5	15	5	15	5	15	5	15	75
	A trained Climate Change Unit	No. of Capacity building meetings for Ward Climate Change Committee	SDG 13.1 13.3	5	15	5	15	5	15	5	15	5	15	75
		No. of trainings for Climate Change technical and steering Committee	SDG13.1,13.3	5	15	5	15	5	15	5	15	5	15	75

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
		No. of Climate Change Unit Staff trained	SDG 13.1 13.3	20	15	20	15	20	15	20	15	20	15	75
	Non-Climate Disaster Risk Reduction Strategies and non-climate disaster management plans Developed (e.g., earthquakes,)	No. of non-climate disasters strategies developed	SDG 13.1	3	10	3	10	3	10	3	10	2	5	45
		No. of non-climate Disaster Management Plans developed	SDG 13.2 17.3	1	5	1	5	1	5	1	5	1	5	25
	Ward Based Climate Change Projects Implemented	No. of Ward Climate Change Planning Committee (WCCPC) projects initiated and implemented	SDG 13.3 17.3	40	40	40	40	40	40	40	40	40	40	200

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Climate Information System and Advocacy	Established County Mobile Met. Stations Kenya Meteorological Department (KMD)	No. of Mobile Met stations established	SDG 9.1	2	4	2	4	2	4	2	4	2	4	20
	Established Early Warning systems and alerts (KMD)	No. of alerts and warning systems established	SDG 9.c	2	4	2	4	2	4	2	4	2	4	20
	Sensitized Stakeholders on Climate information	No. of stakeholders sensitized	SDG 13.3	1000	10	500	5	1000	10	1000	10	2000	20	55
	Climate Change Innovations identified and funded	No. of innovations identified and funded	SDG 9 .5	5	10	2	4	5	10	2	4	2	4	32
Climate Change Resources Mobilization	Climate Change related Project	No. of climate change projects proposals developed	SDG 13.3	2	5	2	5	2	5	2	5	2	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	Total Budget
	proposals developed	No. of staff engaged in resource mobilization	SDG 17.1 17.3	3	2	3	2	3	2	3	2	3	2	10
	Partners involved in Climate resource Mobilization	No. of partners involved in climate resource mobilization	SDG 13.3	4	5	4	5	4	5	4	5	4	5	25
Green Energy Projects	Identified vulnerable groups and individuals to participating in clean energy projects	No. of vulnerable groups and individuals identified	SDG 13b	5000	1	5000	1	5000	1	5000	1	5000	1	5
	Manufactured and Distributed clean Cook stoves	No. of kilns established	SDG 7.1 7.2 7.3	1	5	1	5	1	5	1	5	1	5	25
		No. of subsidized stoves distributed	SDG 7.1 7.2 7.3	5000	10	5000	10	5000	10	5000	10	5000	10	50

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
	Developed County Renewable Energy Plan	No. of renewable energy plan developed	SDG 13. b	1	5	0	0	0	0	0	0	0	0	5
	feasibility study to identify alternative sources of renewable energy streams	No. of alternative sources of renewable energy identified	SDG 7.b 13.1	0	0	0	0	1	5	1	5	0	0	10
Climate change mitigation and adaptation	Feasibility study on climate proofing infrastructure undertaken	No. of studies on climate proofing infrastructure undertaken	SDG 13.1	1	15	0	0	0	0	0	0	0	0	15
	Groups undertaking crop value chains initiated and supported	No. of groups undertaking crop value chains initiated and supported	SDG 1.1 2.4 13. b	2	10	2	10	2	10	2	10	2	10	50
	Adoption of climate friendly water	No. of climate friendly water harvesting	SDG 6.1 13.3	5	20	5	20	5	20	5	20	5	20	100

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	Total Budget
	harvesting systems	systems adopted												
	Developed green building regulations and adoption of clean building technology	No of Green Building regulations developed	SDG 9.4	1	5	0	0	0	0	0	0	0	0	5
		No. of residents adopting clean building technology	SDG 9.4	100	5	100	5	100	5	100	5	100	5	25
	Carbon market Capacity Initiatives developed	No. of staff participating in Carbon Markets Capacity initiatives	SDG 17.9	20	10	20	10	20	10	20	10	20	10	50
		No. of partners participating in Carbon Projects capacity initiatives	SDG 17.9	20	10	20	10	20	10	20	10	20	10	50
Development Of Framework	Developed County	No. of county climate action	SDG 13.2	1	5	1	3	1	3	1	3	1	3	17

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
for Climate Change	Climate Action Plan	plans developed												
	Developed Drought Mitigation Plans	No. of drought mitigation plans developed	SDG 1.a,1.b,13.2, 17.14	1	5	0	0	0	0	0	0	0	0	5
	Climate Change Adaptation Plan	No. of climate change adaptation plans developed	SDG 13.2	1	5	1	3	1	3	1	3	1	3	17
Total														**1,316**
Programme Name: General Administrative, Planning and Support Services														
Objective: To create sound working Environment and Enhance IT support to improve Staff Performance														
Outcome: Improved Service Delivery														
Capacity Development	Trained and Skilled Staff	No. of staff trained on M&E and Climate Change and other courses	SDG 4.4 17.3	25	5	25	5	25	5	25	5	25	5	25
	Staff renumerated	No. of staff enumerated	SDG 8.5	70	39	70	41	70	43	70	45	70	46	214

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
Human Resource development	Recruited staff	No. of staff recruited	SDG 8.5 16.6 16.7	30	29	-	-	-	-	-	-	-	-	29
Office support services	Supported staff	No. of staff supported	SDG 8.5 16	70	130	70	135	70	145	70	155	70	160	725
Drilling Rig	Functional Drilling Rig	No. of functional Drilling Rigs	SDG 16.7	1	15	1	15	1	15	1	15	1	15	75
Policy and legal framework	Environmental related Policies and legislations developed - (Sand Sand harvesting, Renewable Energy; Charcoal production; Sustainable land management	No of policies developed	SDG 8.4 12.2	0	0	4	10	2	5	2	5	2	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
	Wetland management Pollution legislations Waste Management Noise Level control; Forestry Climate Change, Renewable Energy Policies ;)													
Total														**1,093**
Programme: Water Service Delivery														
Objective: To provide adequate, affordable, reliable, and quality water in a sustainable manner														
Outcome: Adequate, affordable, reliable and quality water provided in a sustainable manner														
Water services	Treatment tanks constructed	No. of 15,000m3 treatment tanks constructed	SDG 6.1 6.3,	1	75	1	75	1	75	1	75	1	75	375
	Community awareness meetings on	No. of community awareness	SDG 6.3	40	4	40	4	40	4	40	4	40	4	20

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	water security held	meetings on water security held												
	Storage Tanks Constructed	No. of 225m3 storage tanks constructed	SDG 6.1, 6.4	5	20	5	20	5	20	5	20	5	20	100
		No. of 10000 liters portable tanks purchased	SDG 6.1, 6.4	100	15	100	15	100	15	100	15	100	15	75
		No. of medium sized dams done (50,000 m3)	SDG 6.1, 6.4	-	-	1	50	1	50	1	50	1	50	200
		No. of 15000m3 earth dams, sand dams and water pans		40	160	40	160	40	160	40	160	40	160	800
	High yield springs developed	No. of high yield 150m3/day springs developed	SDG 6.2, 6.5 6.6	3	9	3	9	3	9	3	9	3	9	45

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
	Boreholes Rehabilitated and upgraded	No. of boreholes upgraded and rehabilitated.	SDG 6.2	10	10	10	10	10	10	10	10	10	10	50
		No. of Operational Drilling Rig – (Truck, Support Truck and Testing Pumping unit)	SDG 6.2	1	17	-	-	-	-	-	-	-	-	17
	Drilling and equipping of boreholes and shallow wells	No. of boreholes and shallow wells drilled and equipped	SDG 6.2	5	10	5	10	5	10	5	10	5	10	50
	Purchased Drilling Rig	No. of drilling rig purchased	SDG 6.2	1	50	-	-	1	50	-	-	-	-	100
	Water Resources User Associations (WRUAs) trained	No. of WRUAs trained	SDG 6b, 6.5,6.6	4	2	4	2	4	2	4	2	4	2	10
	Area covered water	No. of Kms covered by	SDG 6.2	40	240	40	240	40 Kms	240	40 Kms	240	40 Kms	240	1200

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Cost	Year 2 Target	Cost	Year 3 Target	Cost	Year 4 Target	Cost	Year 5 Target	Cost	Total Budget
	distribution Network	water distribution networks		Kms		Kms								
	Water Service Providers established	No of Water Service Providers established	SDG 6.2	-	-	-	-	1	20	1	20	-	-	40
Total														**3,082**
Programme: Sanitation Services														
Objective: To improve and sustain sanitation services														
Outcome: Improved hygiene														
Sanitation services	Constructed Wastewater Treatment	No. of conventional wastewater treatment works constructed	SDG 6.2,6.3	1	300	1	300	1	300	1	300	1	300	1500
		No. of decentralized wastewater treatment facilities constructed	SDG 6.2, 6.3	1	15	1	15	1	15	1	15	1	15	75

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
		No. of awareness forums held	SDG 6.2, 6.3	20	2	20	2	20	2	20	2	20	2	10
	Land Parcel purchased	No of land parcels purchased for sewer Treatment	SDG 6.2, 6.3	0	0	1	120	0	0	0	0	0	0	120
Total														**1,705**
Programme: Irrigation Development														
Objective: To provide irrigation water for increased Agricultural production														
Outcome: Increased Agricultural production through Irrigation														
Irrigation Development	Irrigation schemes developed	No of irrigation schemes developed /expanded	SDG 6.4	4	250	4	250	4	250	4	250	4	250	1250
		No of irrigation schemes developed /expanded	SDG 6.4	1	15	1	15	1	15	1	15	1	15	75
		No. of farmers trained	SDG 6.4; 6b	1	2	1	2	1	2	1	2	1	2	10
Total														**1,335**
GRAND TOTAL														**10,773**

Flagship/Transformative Projects

Project Name	Location	Objective	Description Of Key Activities	Key Output(S)	Time Frame (Start - End)	Estimated Cost (Kes M.)	Source Of Funds	Lead Agency
Mwea-Makima water supply	Mwea sub-county	Supply the resident with adequate reliable and safe water for domestic use.	construction of intake works, construction of 20,000m3 /day treatment works, laying of 42km rising mains, and distribution network	improved water service provision	2023-2024	900	GOK/	TWWDA
Decommissioning of old sewerage treatment ponds	Embu municipality	Provision of adequate sanitation services and face lift of Embu Town	Construction of an alternative sewerage facility Decommission the old sewerage ponds	Improved sanitation	2023-2024	650	GOK and development partners	Embu County Government
Water Distribution and Extensions	Countywide	Improving Access to	Last-mile connectivity of	Improved access to	2023-2024	2,000	GOK and development partners	Embu County Government

Project Name	Location	Objective	Description Of Key Activities	Key Output(S)	Time Frame (Start - End)	Estimated Cost (Kes M.)	Source Of Funds	Lead Agency
		water to the residents	Water to the Residents	water services Improved livelihoods				
Construction of Conventional Sewer treatment facilities	Runyenjes, Ishiara, Siakago, Kiritiri	Improved Sanitation	Construction of wastewater treatment works, laterals and mains Last mile connectivity	Improved sanitation	2023-2024	600	GOK and development partners	Embu County Government
Mwea Irrigation project	Makima Ward	Supply water for irrigation purposes	Installation of pumps and pumping systems Construction of rising mains Construction of storage tanks Distribution of water to farmers	Food security Improved livelihood	2023-2024	500	NIA, KENGEN, TARDA	Embu County Government
Kiambeere Irrigation project	Kiambeere Ward	Supply water for irrigation purposes	Installation of pumps and pumping systems	Food security	2023-2024	500	NIA, KENGEN, TARDA	Embu County Government

Project Name	Location	Objective	Description Of Key Activities	Key Output(S)	Time Frame (Start - End)	Estimated Cost (Kes M.)	Source Of Funds	Lead Agency
			Construction of rising mains Construction of storage tanks Distribution of water to farmers	Improved livelihood				
Mega Dams	Thambana Rupingazi Kamumu Thuci	water reservoir for domestic and irrigation	Construction of the mega dams Distribution of water to farmers	Food security Improved livelihood	2023-2024	100,000	GOK and other development partners (IFAD, ADB, IFC)	NIA TWWDA
Water Abstraction from Kiambere, Masinga and Gitaru Dam	Kiambere, Mavuria Makima Mwea	Provide Communities Water Irrigation	-Pumping water to high level / Hills and distributing to communities for farming	Households with access to safe domestic water	2024 - 2027	250	National Government / ECG	Gok and Embu County Government

Project Name	Location	Objective	Description Of Key Activities	Key Output(S)	Time Frame (Start - End)	Estimated Cost (Kes M.)	Source Of Funds	Lead Agency
Last Mile Connection for All County Households - 182,743	County Wide	Ensure communities have access to safe drinking water	Connected households with clean and safe drinking water	Households Connected with safe and clean drinking water	2024 - 2027	300	GOK and other development partners	Gok and Embu County Government
Abstraction of water from Kiang'ombe and Kiariri Hills	Muminji	Provide Communities with safe domestic drinking water	Harvesting water from hills to a reservoir and distributing to communities	Households Connected with safe and clean drinking water	2024 - 2027	250	GOK and other development partners	Gok and Embu County Government
Construction of Treatment Works	Kathageri	Ensure water provided to communities its safe for consumption	Construction of a water treatment plant along Kathageri – Kanyuambora water project - EWASCO	Safe and Clean domestic drinking water	2024 - 2027	350	GOK and other development partners	Gok and Embu County Government
Relocation of Sewer Treatment	Mbeti South	-Expand the sewerage	Construction of a new sewer treatment plant	New Sewer Treatment Plant	2024 - 2027	700	GOK and other	Gok and Embu

Project Name	Location	Objective	Description Of Key Activities	Key Output(S)	Time Frame (Start - End)	Estimated Cost (Kes M.)	Source Of Funds	Lead Agency
Plant and Sludge Valuation Addition		system in town	and Value Addition of Sludge				development partners	County Government
Waste to Energy Power Plant/ MRF Facility	Kagunga/ Manyatta	Restoration of the landfill area	Decommissioning of the Landfill	Restored area for recreational activities	2023-2027	250	CGE Donor partners	Department of Environment
	Kamwimbi	Safe disposal of waste while protecting human health and the environment	Setup of a Waste to Energy Plant for 5MW or Biogas Plant Establish MRF facility	Waste to Energy Plant in Place MRF in place	2023-2027	500	CGE Donor partners	Department of Environment
	Kamwimbi/ Mbere South	Establishment of Organic Fertilizer plant	Building of an Organic Fertilizer Unit	Organic fertilizer Factory in Place	2025	300	CGE, Donor Partners	Department of Environment
Bamboo Enterprise Industries	Countywide/ Runyenjes	Protection and conservation of	Bamboo nurseries Establishment Bamboo plantations	Commercial products and restored biodiversity	2023-2027	500	CGE Donor partners	Department of Environment

Project Name	Location	Objective	Description Of Key Activities	Key Output(S)	Time Frame (Start - End)	Estimated Cost (Kes M.)	Source Of Funds	Lead Agency
		biodiversity and enhancement of resources through bamboo-based industries	Bamboo Industry					
10 Mega Watts Solar farm/ Solar panels plant	Machang'a/ Mbeere South	Promote ecologically sustainable growth with green energy	Setup of a Solar Power Plant (Construction to connection to the grid)	Clean solar energy/ solar panels production unit	2023-2027	600	CGE Donor partners	Department of environment
Biogas units Establishment	20 wards in Embu County	Establish subsidized biogas units	Alternative source of energy	Green Energy	2023-2027	500	Donor partners	Climate Change Unit
Establishment of small 5 MW hydropower projects		Establish an alternative source of Power	Clean Energy source	Green Energy	2025	500	Donor partners	Climate Change Unit

Project Name	Location	Objective	Description Of Key Activities	Key Output(S)	Time Frame (Start - End)	Estimated Cost (Kes M.)	Source Of Funds	Lead Agency
Solar lamps Distribution	County wide	Promote clean energy	Distribution of solar lamps	Renewable energy adoption	2023-2027	500	Donor Partners	Climate Change Unit

4.1.10 Youth, Talents, Sports, Gender, Children, Culture and Social Services

Sector Composition

The sector comprises of Youth talent, Sports, Gender, Culture, Children and Social services sub-sectors. The key roles of the sector include promotion of sports, creative arts talent; promotion of inclusive social-economic development; capacity development with an emphasis on the vulnerable and marginalised groups.

Vision Statement

"An equitable, all-inclusive community that establishes strong socio-cultural foundations, upholds gender equity, safeguards human rights, develops sport and creative arts talent".

Mission Statement

"To promote sport, creative art talent promotion, gender mainstreaming, social and cultural empowerment, equitable access to development opportunities in a society responsive to the needs of Youth, vulnerable and marginalized groups through community empowerment initiatives".

Sector Goal

The sector's goal is to promote socio-economic development in communities with emphasis on the vulnerable groups and protect and safeguard the rights and welfare of children. The sector will implement strategies that spur economic growth and address the social economic needs to the community. The foremost task will be community resources mobilization and promote participatory projects and programs management. The social services department shall continue to promote equal participation of both men and women in development initiatives through capacity development.

Sub sector Goals

Sub-sector	Goals
General Administration planning and support services	To enhance efficiency in service delivery.
Gender	1. To mainstream the gender perspective into all the policies and the programmes in Embu County. 2. Equal career opportunities for women and men.

Sub-sector	Goals
Culture	To preserve and promote positive cultural heritage.
Social services	To empower and promote provision of welfare services to the vulnerable members of the society.
Children Services	To safeguard the rights and welfare of children in Embu County
General Administration	1. To enhance effectiveness and efficiency in the delivery of sports and creative art talent development at all levels. 2. Facilitate resource mobilization. 3. Knowledge management, documentation, and communication
Sport	1. Develop standard sport facilities. 2. Provision of standard sport equipment for all including people with disabilities, the youth, women and the elderly 3. Management and maintenance of the sport facilities 4. To formulate a county sport policy 5. To Plan, organize and manage the sport events and activities. 6. Organization of sport events and activities 7. Embrace new and emerging sports and activities based on demands of changing population demographics in the County. 8. Package traditional sports to contemporary sports 9. Outsourcing and capacity building 10. Facilitation of county sport activities 11. Rewarding and retention of athletes 12. Inclusivity in sport organization and management
Creative arts	1. Develop standard creative art facilities. 2. Provision of standard creative arts equipment 3. management and maintenance of the creative arts facilities 4. Formulate a county creative art policy. 5. To plan, organize and manage the creative arts events and activities. 6. Organization of creative art events and activities 7. Outsourcing and capacity building
Talent Development	1. Promotion of talents and skills 2. Identification and placement 3. Branding and marketing networking, linkages, and partnership 4. Identify and provide grants, funding opportunities, and other resources to support youth sports programs.

Sub-sector	Goals
	5. Encourage private sector investment/sponsorship in different sports and teams to leverage sports development and economic benefits. 6. Develop strategic partnerships with education Institutions to form centres of excellence in sports. 7. Ensure that sports provide clear talent identification and development pathways for sportsmen, sportswomen and coaches/trainers

Sector Priorities and Strategies

Sector Priorities	Strategies
Eradicate all forms of gender inequality.	1. Create awareness programs in the wards. 2. Create skill-based funding projects for the poor families in different economic sectors. 3. Initiate mental health and drug free education programs 4. Safe shelter
Eradicate harmful cultural practices (e.g., FGM).	1. To enforce the guidelines on legal action. 2. Introduce rehabilitation centres. 3. Introduction of alternative rites/rituals
Promotion of gender equality	1. Initiate training programs on funding opportunities in the community. 2. Promotion of networking programs
Promote income generating programs	1. Initiate training programs on funding opportunities in the community. 2. Promotion of networking programs
Climate change impact mitigation and adaptation	1. Initiate environmental conservation activities by community groups. 2. Creating awareness on need for conservation
Preservation of cultural heritage	1. Increase the number cultural centres. 2. Initiate and promote cultural preservation centres and programs. 3. Promote cultural events and activities on material and non-material culture. 4. Promoting cultural tourism.
Improve the livelihoods of Orphans and Vulnerable Children (OVC)	1. Establish program to support OVC. 2. Establish and equip rescue centres. 3. Initiate child-based care programs. 4. Establish Street Children Rehabilitation Fund
Enhance child rights	1. Children support programs. 2. Promote programs for the girl child. 3. Initiate programs for the boy child. 4. Develop Regulation of day care centres. 5. Promote County Children Council/Assembly.

Sector Priorities	Strategies
Uphold the dignity of People living With Disabilities (PLWD)	1. Establish a fund targeting PLWD. 2. Empower People living with Disabilities (PLWD) 3. Provision of assistive devices 4. Establish disability friendly business enterprises and infrastructure. 5. Provide networking opportunities for sharing information on PLWD. 6. Formulate talent development program for the PLWD. 7. Create health wellness programs for the PLWD
Uphold the dignity of the elderly	1. Improving the livelihood of the elderly 2. Promoting Programs and projects targeting the elderly 3. Establishing a county funding programs for the Elderly. 4. Promote capacity building programs. 5. Initiate sustainable county funding programs for the elderly. 6. Establish affordable care homes for the elderly. 7. Establish effective home care programs
Sports and Creative Art Talent Development Sub-sector	
Enhance effectiveness and efficiency in the delivery of sports and creative art talent development	1. To formulate a county sport and creative art policy 2. Dissemination of knowledge about sport and creative arts 3. Stakeholder engagement on sport and creative art development issues 4. Adoption of best practices in mainstreaming sport and creative arts
Promotion of sports	1. To plan, organize, and manage sport events and activities. 2. Package traditional sports to contemporary sports 3. Outsourcing for capacity building 4. Facilitation of county sport activities 5. Inclusivity in sport organization and management 6. Enhance partnerships between the industry, licensed clubs, business, and Government to develop more privately built and managed facilities
Promotion of creative art	1. To plan, organize, and manage the creative art activities. 2. Package traditional creative arts 3. Outsourcing for capacity building 4. Facilitation of county creative arts activities 5. Rewarding and retention of artists 6. Inclusivity in creative organization and management 7. Establish and invest in creative arts centres at sub counties
Excellence in sport performance	1. Construction and upgrading of existing playing grounds and stadia to recommended standards. 2. management and maintenance of the sport facilities 3. Provision of standard sport equipment 4. Mentorship 5. modernized training of athletes 6. Capacity building

Sector Priorities	Strategies
Professionalism in sport	1. Capacity building 2. Developing standards and guidelines on athletes and officials' engagement
Excellence in creative art performance	1. Construction and upgrading of existing creative art centres. 2. management and maintenance of the creative arts facilities 3. Provision of standard creative art equipment
Professionalism in creative arts	1. Capacity building 2. Developing standards and guidelines on artists and officials' engagement
Sports for physical, social and psychological fitness	1. Educating and creating awareness about sport and physical, social, and psychological 2. Create sporting opportunities for the community. 3. Reduce crime and drugs, crime, HIV impact. 4. Reduce teenage pregnancy and other harmful practices. 5. Increase awareness of the benefits of participation in sports and regular physical activity, as well as the importance of good nutrition
Marketing Embu County through sport and creative art	1. Hosting county, national and international sport, and creative art events 2. Branding and marketing in creative arts
Recognition, rewarding and retention of athletes.	1. Develop structure for rewarding heroes and heroine. 2. Linking athletes and artists to stakeholders for ambassadorial roles and endorsement
Resource mobilization	1. Networking, linkages, and partnership in creative arts 2. Engage sport and creative arts stakeholders. 3. Engagement county, national and international stakeholders 4. Development of sport and creative arts resource mobilization framework for the county
Knowledge management, documentation, and communication	1. Development of database of all sports activities 2. Maintaining the database of all sport activities 3. Disseminate messaging, through a variety of platforms, about the benefits of youth sports and availability of opportunities to play sports. 4. Involvement of professionals in generating knowledge in sports and creative arts
Youth Empowerment and Socio-economic empowerment	1. Restructuring and re launching the county youth fund Youth Trust Fund 2. Establishment of youth council 3. Establish a structured framework to guide youth development programs. 4. Training on governance and development 5. Partnerships and collaboration programs 6. Internship/ Attachment programs 7. formation of youth groups 8. Promotion of agribusiness and youth enterprise

Sector Priorities	Strategies
Youth and wellness	1. Establishment of youth council 2. Establishment of rehabilitation centres 3. Provision of youth friendly services 4. Organize youth mentorship and youth health programs. 5. Formulation of policies on access to and utilization of AGPO/County funding, Youth Service, Embu youth employment and amendment of the youth trust fund policies.
Innovation and digital development programs	1. Establishment of innovation centres 2. Establishment of an ICT hub/ Digital village 3. Provision of an e- technological platforms for the youth and portals for marketing their products.
Undertake Youth Climate change initiative	1. Green/blue entrepreneurship competitions initiatives 2. Initiate environmental conservation activities such as tree planting and nurseries

Sector Programmes

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: General Administration, Planning and Support Services														
Objective: To provide leadership and policy direction for effective service delivery														
Outcome: Improved and enhanced quality service delivery for efficient administrative, financial, and planning support services														
Human resource development	Staff remunerated	No. of staff remunerated	SDG 8.5	29	10	29	10.5	29	11	29	12	29	13	56.5
	Staff recruited	No. of staff recruited	SDG 8.5	20	14.6	-	15.2	-	15.8	-	16.4	-	17.1	79.1
Office support services	Office staff supported	No. of staff supported	SDG 8.4	29	40	29	40	29	40	29	40	29	40	200
	Office vehicles purchased	No. of vehicles purchased	SDG 9.1	1	6	2	16							22
Policy formulation and legal frameworks	Policy documents and legislations developed	No. of policy documents and legislations developed	SDG 8.3	4	20	2	10	2	10	1	5	1	5	50
Coordination, monitoring and evaluation,	Coordination, monitoring and evaluation	No. of Coordination, monitoring and	SDG 8.3	1	2	1	2	1	2	1	2	1	2	10

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	exercises conducted	evaluation exercises conducted												
Peer to peer learning and exchange programme	Benchmarking activities conducted.	No. of benchmarking activities undertaken	SDG 8.3	3	6	3	6	3	6	3	6	3	6	30
Total														**447.6**
Programme Name: Sports Promotion Program														
Objective: To popularize and grow all sport disciplines in the county														
Outcome: A vibrant sporting sector														
Sport Promotion Programs	Tournaments organized	No. of tournaments organized	SDG 3, 8	10	15	10	15	10	15	10	15	10	15	75
	KICOSCA games participated	No. of KICOSCA games participated	SDG 8, 11	1	15	1	15	1	15	1	15	1	15	75
	Marathons, road race and weekend meetings held	No. of marathons, road race and weekend	SDG 8	5	5	5	5	5	5	5	5	5	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
		meetings held												
	County leagues and games organized	No. of county leagues organized	SDG 8	5	8	5		5		5	8	5	8	24
	County championships organized	No. of championships organized	SDG 3, 8	1	8	1	8	1	8	1	8	1	8	40
	Annual awards organized	No. of annual awards organized	SDG 8	1	10	1	10	1	10	1	10	1	10	50
	National events organized	No. of national events organized	SDG 8, 11	1	15	1	15	1	15	1	15	1	15	75
	Para sport events organized	No. of Para sport events organized	SDG 4	1	5	1	5	1	5	1	5	1	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Sport buses purchased	No. of sport bus purchased	SDG 12	-	-	1	12	-	-	-	-	-	-	12
Total														**401**
Programme Name: D evelopment and management of sport facilities														
Objective: To provide an enabling environment for sport development														
Outcome: Excellence in sport performance														
Sport infrastructure development	Stadiums developed	No. of stadiums developed	SDG 8	1	10	1	10	1	10	1	10	1	10	50
	Training camps constructed	No. of training camps constructed	SDG 8	-	-	1	100	-	-	-	-	-	-	100
	Sports academies constructed	No. of sports academies constructed	SDG 8	1	30	1	30	1	30	1	30	1	30	150
	Sub county stadia constructed	No. of sub-county stadia constructed	SDG 8	1	80	1	80	1	80	1	80	1	80	400
	Skating parks developed	No. of skating parks developed	SDG 8	1	5	1	5	1	5	1	5	1	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Public playgrounds surveyed	No. of public playgrounds surveyed	SDG 8	1	2	2	4	1	2	2	4	4	8	20
	Playgrounds rehabilitated	No. of playgrounds rehabilitated	SDG 8	4	24	4	24	4	24	4	24	4	24	120
	Rugby/ volleyball pitches developed	No. of Rugby/ volleyball pitches developed	SDG 8	1	10	-	-	-	-	-	-	-	-	10
	Indoor sport arenas constructed	No. of indoor sport arenas constructed	SDG 8	-	-	-	-	-	-	1	50	-	-	50
Sub-Total														**925**
Programme: Name: Sport Empowerment Program														
Objective: To empower clubs and athletes														
Outcome: Enhanced professionalism and performance in sport stakeholders														
Capacity building	Sports technical personnel trained	No. of sports technical personnel trained	SDG 8	500	5	500	5	500	5	500	5	500	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Sport support program	Clubs promoted to higher leagues	No. of clubs promoted to higher leagues	SDG 8	50	5	50	5	50	5	50	5	50	5	25
	County clubs registered	No. of county clubs registered	SDG 8	20	2	20	2	20	2	20	2	20	2	10
	Athletes facilitated to participate in higher leagues	No. of athletes facilitated to participate in higher leagues	SDG 8	100	5	100	5	100	5	100	5	100	5	25
Sport scholarship programme	Students supported in athletics	No. of students supported in athletics	SDG 8	20	2	20	2	20	2	20	2	20	2	10
Sub-Total														**95**
Programme Name: Creative Arts Promotion Program														
Objective: To popularize and grow the creative Art Industry for socio-economic development and self-reliance														
Outcome: A vibrant creative economy														

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Creative art events	Drama festivals organized	No. of drama festivals organized	SDG 9	1	5	1	5	1	5	1	5	1	5	25
	Art exhibitions organized	No. of art exhibitions organized	SDG 9	3	3	3	3	3	3	3	3	3	3	15
	Festivals organized	No. of festivals organized	SDG 4, 8, 9	1	5	1	5	1	5	1	5	1	5	25
	Musical awards organized	No. of musical awards organized	SDG 4, 8, 9	1	7	1	7	1	7	1	7	1	7	35
	National events hosted	No. of National events hosted	SDG 8, 11	1	12	1	12	1	12	1	12	1	12	60
	Talent showcasing events organized	No. of talent showcasing events organized	SDG 4, 8	12	2	12	2	12	2	12	2	12	2	10
Total														**170**
Programme Name: Development and Management of Creative Arts Infrastructure														
Objective: To provide an enabling environment for creative development for socio-economic growth and self-reliance														

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Outcome: Excellence in creative art performance														
Electronic Media	TV and radio stations established	No. of TV and radio stations established	SDG 8	-	-	1	50		-	-	-	-	-	50
Film and music	Film cameras, lights, rails, editing suit boom mic acquired	No. of film cameras, lights, rails, editing suit boom mic acquired	SDG 8	1	25	0	1	0	1	0	1	0	1	29
	Music equipment upgraded	No. of music equipment upgraded	SDG 8	1	10	0	1	0	1	0	1	0	1	14
Total														**93**
Programme Name: Creative Arts Empowerment Program														
Objective: To empower creative artist														
Outcome: Improved livelihood and self-reliance														
Capacity building	Artists trained	No. of artists trained	SDG 8	500	5	500	5	500	5	500	5	500	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Film makers trained	No. of film makers trained	SDG 8	400	2	400	2	400	2	400	2	400	2	10
Creative arts support program	Artists supported on film creation	No. of artists supported	SDG 8	50	5	50	5	50	5	50	5	50	5	25
	Clubs registered to participate national and international activities	No. of clubs registered activities	SDG 8	20	2	20	2	20	2	20	2	20	2	10
	Artists facilitated to access more opportunities within and outside the country	No. of artists facilitated	SDG 8	100	5	100	5	100	5	100	5	100	5	25
Creative scholarship programme	Students supported to access to education in	No. of students supported	SDG 8	20	1	20	1	20	1	20	1	20	1	5

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	film related courses													
Total														**100**
Programme Name: Talent Development Programs														
Objective: To identify, nurture and manage talent														
Outcome: Profession athlete and artists														
Talent search (zindua talanta)	Young talents different identified within the county	No. of young talents identified	SDG 4	1000	5	1000	5	1000	5	1000	5	1000	5	25
Talent nurturing (kuza Talanta)	Young athletes and artists trained	No. of Young athletes and artists trained	SDG 4	1000	7	1000	7	1000	7	1000	7	1000	7	35
	Young athletes and artists mentored	No. of Young athletes and artists mentored	SDG 4	1000	5	1000	5	1000	5	1000	5	1000	5	25
	Institutions supported	No. of institutions supported	SDG 4	120	5	120	5	120	5	120	5	120	5	25

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Young athletes and artists supported with equipment	No. of Young athletes and artists supported with equipment	SDG 4	500	2	500	2	500	2	500	2	500	2	10
Talent management	Clubs (Boys and girls) formed	No. of clubs (Boys and girls) formed.	SDG 4	20	3	20	3	20	3	20	3	20	3	15
	Talent centers developed	No. of talent centers developed	SDG 4	1	10	1	10	1	10	1	10	1	10	50
Total														**185**
Programme Name: Youth Development and Empowerment Services														
Objective: To equip the youth with appropriate skills, knowledge and attitudes for the labour market and be productive citizens														
Outcome: Improved livelihood and alleviation of youth unemployment														
Youth empowerment programs	Youth councils established	No. of youth councils established	SDG 1,2.3,4, 8,9,12	1	6	1	6	1	6	1	6	1	6	30

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Youths trained and mentored every year	No. of youth trained and mentored	SDG 1,2.3,4, 8,9,12	3000	10	3000	10	3000	10	3000	10	3000	10	50
	Youth Empowerment Centers established	No. of Youth Empowerment Centers established	SDG 1,2.3,4, 8,9,12	6	10	6	10	6	10	6	10	6	10	50
	Youths empowered through County Youth Trust Fund every year	No. of youths empowered	SDG 1,2.3,4, 8,9,12	1000	30	1000	30	1000	30	1000	30	1000	30	150
	Youths reached and supported through Consultative Fora and rehabilitation on HIV/AIDS, Alcohol, drugs and substance	No. of youths reached and supported by the Programme	SDG 1,2.3,4, 8,9,12	1000	10	1000	10	1000	10	1000	10	1000	10	50

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	abuse and control													
	Youths reached, counseled and rehabilitated through Mental Health wellness programs	No. of youths reached, counseled and rehabilitated	SDG 1,2.3,4, 8,9,12	1000	12	1000	12	1000	12	1000	12	1000	12	60
	Youth rehabilitation /treatment and counselling centers established	No. of Youth rehabilitation /treatment and counselling centers established	SDG 1,2.3,4, 8,9,12	1	20	1	20	0	10	0	10	0	10	70
	Youth programs mainstreamed and supported	No. of youth programs mainstreamed and supported	SDG 1,2.3,4, 8,9,12	5	10	5	10	5	10	5	10	5	10	50

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Youths trained and supported in ICT Programs	No. of youths trained and supported in ICT Programs	SDG 1,2.3,4, 8,9,12	1000	30	1000	30	1000	30	1000	30	1000	30	150
	Partnership /collaborations in place	No. of partnership /collaborations in place	SDG 1,2.3,4, 8,9,12	5	12	5	12	5	12	5	12	5	12	60
	Youths offered attachment/internship opportunities	No. of youths offered attachment/internship opportunities	SDG 1,2.3,4, 8,9,12	100	20	100	20	100	20	100	20	100	20	100
	Climate change activities such as Tree planting, youth green competitions,	No. of climate change activities undertaken	SDG 12,13,15	10	10	10	10	10	10	10	10	10	10	50

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	recycling and beautification programmes undertaken every year													
	Youths trained and equipped with skills in every ward	No. of youths trained and equipped with skills in every ward	SDG 1,2.3,4, 8,9,12	1000	10	1500	10	2500	10	2500	10	2500	10	50
	Umbrella boda boda SACCOs established	No. of Umbrella boda boda SACCOs established	SDG 1,2.3,4, 8,9,12	1	10	1	10	1	10	1	10	1	10	50
Total														**970**
Program Name: Gender Empowerment and Development Program														
Objective: To create socio- economic opportunities to benefit the Government and community at large and increase men and women's participation in development.														
Outcome: To strength men and women capacity to participate in the development agenda														

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Gender Mainstreaming and Capacity Enhancement)	Men and women Empowered	No. of women and men empowered.	SDG 4,5,10, 8,9,17	2400	12	2400	12	2400	12	2400	12	2400	12	60
Women Fund	Women/ men groups accessing loans	No. of women/men groups accessing loans	SDG 1, 2, 3, 8, 9, 5, 10, 11, 17.	200	20	200	20	200	20	200	20	200	20	100
Gender participation on Climate change	Women and men participating on climate change	No. of women and men participating on climate change	SDG 13,14,15,6,3,2	1000	5	1000	5	1000	5	1000	5	1000	5	25
Mental health program	Persons reached with mental health program	No. of persons reached with mental health program	SDG 3,4,8,9, 12,17	1000	4	1000	4	1000	4	1000	4	1000	4	20
Construction of a rehabilitation centers	Rehabilitation centers constructed	No of rehabilitation	SDG 3,4,8,9, 12,17	1	15	1	15	1	15	1	15	1	15	75

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
		centers constructed												
Women and men networking empowerment program.	Groups networked	No of groups networked	SDG 1,2,4,10,8,9,11,17	100	6	100	6	100	6	100	6	100	6	30
Climate change mitigation projects Water harvesting, recycling, energy saving jikos and briquettes	Groups participated in climate change programmes	No. of Groups participating in climate change programmes	SDG 1,2,3,5, 10,7,9, 11,13,	100	10	100	10	100	10	100	10	100	10	50
Gender based violence program	GBV cases handled	No. of GBV cases handled	SDG 10,2,3, 4,8,9,11,12,16	1000	2	1500	4	1500	4	2000	5	2000	5	20
Gender Infrastructural development	Social halls constructed and equipped	No of social Halls constructed and equipped	SDG 4,8,9,10,5,12	5	12	5	12	5	12	5	12	0	0	48

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Total														**428**
Program Name: Social Services and Community Development														
Objective: To empower and provide welfare services to the vulnerable members of the society														
Outcome: A socially empowered community														
Social Services Support programs	Vulnerable people Supported	No. of Vulnerable people Supported	SDG 5,10,17	3000	20	3000	20	3000	20	3000	20	3000	20	100
Disability support program /assistive devices	PWDs empowered	No. of PWD's empowered	SDG 4, 5, 10, 17	1000	40	1000	40	1000	40	1000	40	1000	40	200
Alcohol, Drugs and substance Abuse and Control	Persons in drug abuse rehabilitated	No. of persons in drug abuse rehabilitated	SDG 3,4,5,10, 12,17	1000	2	1000	4	1000	5	1000	6	1000	8	25
Elderly Support programs	Elderly persons supported	No. of elderly persons supported	SDG 1,2,3,6, 7,10, 17	1000	5	1000	5	1000	5	1000	5	1000	5	25
Sub-Total														**350**
Program Name: Children Support Programme														
Objective: Children Support Programme														

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Outcome: Safe and empowered children														
Children support	Children support programs conducted	No. of children support programs conducted	SDG 1,2,3,4, 5,6,10, 17	2000	10	2000	10	2000	10	2000	10	2000	10	50
Orphans and Vulnerable Children	Orphans Vulnerable Children reached and rehabilitated	No. of Orphans Vulnerable Children reached	SDG 1,2,3,4, 5,6,10, 16,17	240	3	240	3	240	3	240	3	240	3	15
Child Rescue	The Rescue center in Majengo operationalized	No. of rescue centers operationalized	SDG 1,2,3,4, 5,6,9,10,16, 17	1	2	1	4	1	3	1	4	1	2	15
	Rescue center programs supported	No. of Rescue centers programs supported	SDG 1,2,3,4, 5,6,10, 16, 17	200	4	200	4	200	4	200	4	200	4	20
Sub-Total														**100**
Program Name: Culture Development Programs														
Objective: To identify and safeguard Embu's tangible and intangible cultural heritage														

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Outcome: To have a community that recognizes, respects, promotes and embraces cultural diversities														
Cultural Diversity Programs	Cultural Diversity Programs conducted	No. of community programs conducted	SDG 2, 3, 4, 5, 6, 7, 8, 10, 11, 13.	5	5	5	5	5	5	5	5	5	5	25
Promotion of creative Arts and Craft related business	Creative arts and craft businesses promoted	No. of creative arts and craft businesses promoted	SDG 8,9,	5	10	5	10	5	10	5	10	5	10	50
Promotion of alternative medicine	Herbalist sensitized trained and Registered with tested Products	No. of herbalist sensitized trained and Registered with tested Products	SDG 3,4,9,11,12	200	5	200	5	200	5	200	5	200	5	25
Embu Historians programs	Historians reached	No. of historians reached through programs	SDG 4	50	2	50	2	50	2	50	2	50	2	10

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Cultural preservation	Preserved cultural heritage	No. of Preserved cultural heritage	SDG 4,8,9,11,15	1	2	1	2	1	2	1	2	1	2	10
	Equipped and operational museums	No. of fully equipped and operational museums	SDG 4,9,16, 17		0	1	100	0	5	0	5	0	5	115
	Cultural centers operationalized	No. of cultural centers operationalized	SDG 2,3,4,8, 9,12		10		10		10		10		10	50
	Cultural centers constructed	No. of cultural centers constructed	SDG 9,4,8,	0	0	1	10	0	0	0	0	0	0	10
Sub-Total														**295**
GRAND TOTAL														**4,559.6**

Flagship/Transformative Projects

ProjectName	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost (KES. M)	Source of Funds	Lead Agency
Youth								
Embu Talent Academy	Kirimari Ward	To provide professional spaces and facilities for talent and creative art development	Acquisition of land for the theatre Development of the indoor games arena, parking lots, lecture halls and cinema hall Acquisition of the required equipment	National theatre, indoor games arena, gym, film hub/studio, lecture halls (5), rehearsal room, gallery (art rooms), parking lot, cinema hall, storage facility and executive boardroom	2023-2027	750	County Government of Embu	Department of Sports, Talent Development and Creative Arts-county government of Embu
Business incubation and support programs		Promote youth friendly small businesses in place	The number of physical youth friendly small businesses in place	The number of physical youth friendly small businesses in place		500	GOK	Department of Sports, Talent Development and Creative Arts-county government of Embu

ProjectName	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost (KES. M)	Source of Funds	Lead Agency
Construction of Njukiri sport complex	Njukiri grounds Kirimari	To identify promote and nurture local talents	Acquisition of land Development of plans, construction of sport complex	Sport facility in place a sport city in operation,	2023-2027	1,200	PPP in conjunction with national government and Embu County government	Department of Sports, Talent Development and Creative Arts-county government of Embu
Establishment of a Digital hub	Kirimari and sub county headquarters	To equip the youth with appropriate skills, knowledge and attitudes for the labour market and be productive citizens	Purchase of ICT equipment's Establishment of an ICT hub Establishment of high-speed internet connectivity, Establishment of data protection centre,	To equip youths with more knowledge and skills.	2023-2027	500	PPP in conjunction with national government and Embu County government	County Government of Embu through department of youth empowerment partnership with national government
	Embu	To	Maintenance and	To promote local talents	2023-	500	PPP in	Department of

ProjectName	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost (KES. M)	Source of Funds	Lead Agency
	Moi Stadium upgrade	identify promote and nurture local talents	rehabilitation of playing service.		2027		conjunction with national government and Embu County government	Sports, Talent Development and Creative Arts-county government of Embu
Gender								
Construction of Human Dignity center	Manyatta Sub County (Mbeti South).	-Rescue vulnerable Members of our community.	-Creation of Policy and legal framework Construction of: Embu Museum and Botanical Gardens. Rehabilitation center	-Developed Administrative laws, rules and regulation of facility operations. Culture preservation Improved mental status.	2 years 1 year 3 years	20 150 30	PPP in conjunction with national government and Embu County government	County Government of Embu

ProjectName	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame	Estimated cost (KES. M)	Source of Funds	Lead Agency
			Elderly Care home. Safe house	Personalized care -Reduced GBV cases - Conflict resolution - Family Reunion	2 years 2 years	200 100		

4.1.11 Public Service, Administration, Devolution, Governance, ICT and GDU Sector Composition

The sector is composed of sub-sectors namely Public Service and Administration, Disaster Risk Management, ICT, Governance, Legal, Enforcement and Public Communication. The key roles of the sector include policy formulation and implementation, management of human capital, management of the infrastructure (such as offices, equipment, motor-vehicles), support communities in disaster management, implementation of civic education and public participation, coordination of the legal function.

Vision Statement
"To be a Champion of Excellence in offering quality and transformative leadership in service delivery".

Mission Statement
"To provide Policy guidelines, regulated framework, compliance and human resource capacity for exemplary customer satisfaction whilst leveraging technology, based on quality and transformative leadership".

Sub Sector	Goal
Public Service and Administration and Governance	To promote efficient and effective service delivery
Information Commutation and Technology (ICT)	To support accountability transparency and information gathering for better decision making
Disaster Risk Management	Enhance disaster preparedness for effective response, recovery, rehabilitation, and reconstruction to restore and maintain human dignity

Sector Priorities and Strategies

Sector Priorities	Strategies
Human Resource	
1)Enhance Service Delivery	1. Conduct Capacity Building. 2. Introduction of biometric cloaking system. 3. Develop a Performance Management system. 4. Automation of Human Resource Functions Management system.
2) Optimum utilization of human capital	1. Review and develop an ideal organizational structure. 2. Conduct Succession Planning. 3. Carry out Staff Audit. 4. Establish a compliment control unit
3). Enhance Meritocracy	1. Develop county schemes of service. 2. Customization of the Human Resource Policies
Administration and Field Services	
Effective and efficient service delivery and improved working environment for the staff.	1. Construction and extension of the county headquarters 2. Development of a Head Quarters master plan 3. Construction of the gate along Kaunda Street. 4. Construction, equipping and staffing of offices for Manyatta and Mbeere South Sub County Administrators, Ward Administrators and Village Administrators. 5. Renovation of the Runyenjes and Mbeere North Sub County Administrators offices. 6. Recruitment of Village Administrators
Mobility Enhancement	Purchasing of motor bikes and vehicles for the departmental staff
Infrastructural improvement of county premises.	1. To secure the County, Sub County, Ward, and Village headquarters with perimeter walls. 2. Cabro paving of the Headquarters, Sub County, Ward, and Village offices. 3. Construction of the Head Quarters parking.

Sector Priorities	Strategies
Citizen Engagement	Implementation of Civic Education and Public Participation
Legal and regulatory framework for effective and efficient service delivery	Development of policies, bills, and regulations
Governance	
Enhance equity in resource distribution	1. Practice public participation in resource allocation 2. Uphold principle of inclusiveness during resource allocation 3. Use affirmative action for marginalized and vulnerable groups during distribution of resources. 4. Uphold transparency, accountability, and fairness in resource allocation. **5.** Strict adherence to statutory procedure and guidelines in allocation of resources
Enhance meritocracy in appointments.	1. Upholding principles of inclusiveness in employment 2. Adhering to the Constitution, County Government Act, Employment Act and County Human Resource guidelines and procedures manual in employment among other provisions.
To provide structured Public Participation in Policy formulation	1. Involvement of staff and stakeholders in policy formulation 2. Emphasize on homegrown policies that are reflective of the desire and aspirations of the stakeholders. 3. Strict adherence to and compliance with the laid down laws, policies and regulations governing approval of policies
To promote transparency and accountability	1. Strengthening Internal Audit Department 2. Perform regular surveillance and system audit. 3. Collaboration with relevant government departments 4. Encourage whistleblowing to flag out corruption attempts

Sector Priorities	Strategies
Promote social cohesion and integration of all communities	1. Implementation of joined cultural activities and competitions. 2. Rotational hosting of County and National functions and celebrations in all Sub-Counties 3. Ensure equitable distribution of resources
To provide Governance structure for effective implementation of County functions	1. Establish adequate capacity to provide quality services. 2. Establish and promote sound Governance systems. 3. Structured and regular monitoring and evaluation
To provide policy direction in management of County affairs	1. Institutionalize the legal framework within the County in line with the Constitution. 2. Enforce County Policies, regulations, and laws. 3. Creation of linkage between the County and development partners
Disaster Risk Management	
To help residents of Embu build a resilient community in the face of all types of disasters and emergencies	1. Support our community in identification of risks, mitigation strategies and facilitate in designing of community led solutions. 2. Promotion of social inclusion at all levels and structures of the community 3. Enhance and provide timely and actionable information to our people through appropriate communication and approach to encourage disaster risk mitigation behaviour change. 4. Develop innovative economic empowerment through mobilizing existing community structures, seed funding for business activity startups and promoting linkages. 5. Support sustainable integrated community led livelihood programs that guarantee food security and household income among the vulnerable members of the community.
To establish an effective and efficient disaster response team	1. Recruit a competent team. 2. Build the capacity of staff through continuous training. 3. Maintain a fleet of effective and cost-efficient fire engines

Sector Priorities	Strategies
To develop, disseminate and implement a community led Early Warning Early, Action (EWEA) mechanism to help residents of Embu anticipate, prepare, respond to, and recover from emergencies.	1. Establish a well-functioning call out system from the ward, Sub County, county and link with the county disaster operations Centre. 2. Champion community driven Early Warning Early Action systems including contingency planning to enhance relevant climate forecast-based actions and climate change financing as per the SENDAI framework of action 2015. 3. Develop an effective multi hazard early warning system and preparedness. 4. Develop disaster risk management information data base and hazard and risk mapping in the county
To spearhead sustainable resource mobilization and investment in disaster risk reduction for resilience	1. Prepare timely and appropriate budgetary and funding proposals for disaster risk reduction management. 2. Establish and maintain functioning networks with existing and prospective funding agencies and corporations. 3. Develop and implement innovative and sustainable community resources mobilization strategies for disaster risk reduction management. 4. Invest in community-oriented disaster risk reduction management enterprises for resource mobilization
To Strengthen Disaster Risk Governance to Manage Disaster Risk.	1. Mainstreaming disaster risk reduction (DRR) in all sectors 2. Strengthen disaster risk reduction, governance, and coordination structure. 3. Enhance emergency contingency planning, response and coordination activities in partnership with national government actors as well as other non-state actors. 4. Strengthening community participation and adapting lessons learnt to enhance community lead solutions and future programming. 5. Mainstream food security, environmental sustainability, and climate change in all aspects of disaster risk reduction management 6. Develop, enact, and implement appropriate legal and policy framework for disaster risk reduction management

Sector Priorities	Strategies
Enforcement	
Improve service delivery	1. Recruitment of more enforcement officers and wardens 2. Enforcement of laid down rules and regulations. 3. Improvement of working conditions
Information and Communication Technology and Governor's Delivery Unit	
Improve the adoption of ICT in county operations to increase efficiency and effectiveness	1. Provide adequate staffing and capacity building for staff. 2. Revamp of data centre, storage, and management systems for secure use of county information and systems
Citizen Empowerment in Digital Space	1. Implementation of Youth Skills Portal, E Commerce portal 2. Establishment of Public Wi-Fi hotspots and digital kiosks/Centres 3. ICT Capacity building for youth and local business 4. ICT Support for the cooperative movements
Interdepartmental Coordination	1. Proactive Management of Risks and Issues emanating from interdepartmental working groups on projects implementation. 2. Coordination with other arms of county government (County Assembly) and National Government
Monitoring, Evaluation and Accountability	1. Oversee the integrity and focus of the programmatic strategy outlined by the Governor via monitoring of the commitments organized under the priority areas. 2. Providing timely recommendations and highlight areas of attention to the governor.
Citizen Participation	1. Timely reporting to citizens and other stakeholders on county progress towards fulfilling the governor's commitments and obligations
Public Communication	

Sector Priorities	Strategies
To increase knowledge and build support for reforms	1. Develop, produce, and disseminate briefing materials for internal staff. 2. Recruit and orient team communicators 3. Identify and utilize existing internal Fora to inform staff on the mandate of the County Government. 4. Preparing and producing a quarterly bulletin from the Departments to update the public on the progress of various activities
Establishing public participation mechanisms	1. Develop and Produce information materials for public participation Fora such as: -Fact sheets on the County Government, Talking points, QandA sheet on water sector reforms, Branding t-shirts, banners, gunny bags and pens 2. Convene workshops at the County and Sub County level to mobilize participation of opinion leaders through FBOs, NGOs, professional groups, CBOs and Government departments to disseminate information on ECG issues in their work. 3. Plan and coordinate dissemination of information by opinion leaders.
Behaviour change communication	1. Develop rolling behaviour change communication themes targeting different populations. 2. Develop and disseminate national HIV/AIDS communication strategies including those for specific target groups. 3. Provide policy, strategy, and IEC materials. 4. Coordinate and participate in international/ national fairs and World AIDS day stands. 5. Equip and operationalize HIV/AIDS resource centre.
Promotion of accurate and analytical coverage	1. Prepare and produce a media kit and update it twice a year. 2. Plan and implement a media relations program to proactively disseminate information on ongoing activities throughout the County. 3. Design and implement a media award scheme for media practitioners.

Sector Priorities	Strategies
Capacity building	1. Hold a one-day orientation worKESop on the Communication Strategy for top sector management. 2. Provide technical assistance to build communication planning capacity. 3. Formulate terms of reference for the County Inter-Institutional communication coordination committee and convene quarterly meetings.
Legal Services	
Reduction of cost of litigation	1. Promoting Alternative Dispute Resolution Mechanisms 2. Implementation of Office of the County Attorney Act 2020 by: 3. Recruiting more legal counsels and staff to handle most of the county matters instead of relying on external lawyers. 4. Provision of quality and timely advisory services to departments to avert litigation from acts of commission and or omission of County officers.
Formulation of quality county policies and laws	▪ Ensuring at least two (2) county policies and Bills are done every financial year. ▪ Ensuring staff training on legislative drafting, yearly as per the human resource policies
Provision of adequate, quality legal advisory services to all departments	▪ Carrying out of inventory of all county laws in place and considering the level of implementation since enactment ▪ Ensuring enough reference and research materials are available. ▪ Ensuring enough legal counsels in office

Sector Programmes

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
Programme Name: General Administration, Planning and Support Services														
Objective: To enhance efficiency in service delivery														
Outcome: Improved standards of service in the County														
Human Resource development	Staff remunerated	No. of staff remunerated	SDG 8.5	210	341	225	344	225	349	225	354	225	356	1,744
	Staff recruited	No. of staff recruited	SDG 8.5	8	16	8	16	8	16	8	16	8	16	80
Office Support Services	Staff supported	No. of staff supported	SDG 8.5	210	20	225	20	225	20	225	20	225	20	100
Formulation and reviewing of Bills, policies, and regulations	Bills, policies and regulations formulated	No. of bills, policies and regulations formulated	SDG 16,17	2	4	2	4	2	4	2	4	-	-	16
	DRM unit bills formulated	No. of DRM unit bills formulated	SDG 16	3	2.4	0	0	0	0	0	0	3	1	3.4

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Policies and regulations in governance formulated	Policies and regulations in governance formulated	SDG 10, 16	10	2	10	2	10	2	10	2	10	2	10
	Laws, regulations and policies reviewed.	No of laws, regulations and policies reviewed	SDG 10, 16	10	2	10	2	10	2	10	2	10	2	10
	Public driven policies formulated	No. of public driven policies formulated.	SDG 10, 16	10	2	10	2	10	2	10	2	10	2	10
	Enforcement policy formulated	No. of enforcement policies formulated	SDG 16,17	2	3	-	-	-	-	-	-	-	-	3
	ICT Policy formulated	No. of ICT Policies formulated	SDG 16,17	1	4.4	-	-	-	-	-	-	-	-	4.4

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
	Master plan developed	Number of master plans developed	SDG 9	1	0.6	-	-	-	-	-	-	-	-	0.6
Total														**1,981.4**
Programme Name: Capacity Building														
Objective: Enhancement of Service Delivery														
Outcome: Skilled Workforce														
Staff Capacity building	Trained staff	Number of staff trained	SDG 16	480	5	500	5	50	5	250	5	100	5	25
Automation and Maintenance of Human Resource Functions Management system.	Fully automated HR management system	Number of Systems automated	SDG 16	1	68	-	-	-	-	-	-	-	-	68
TOTAL														**93**
Programme Name: Review of Organizational Structure.														
Objective: Optimum utilization of Human Capital														
Outcome: Ideal workforce.														

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Review of staff establishment	Staff establishment Reviewed	% of Staff Establishments reviewed	SDG 16	100%	3	-	-	-	-	-	-	100%	3	6
Carry out Succession Planning.	Seamless transition of staff	No. exited (404 staff members will retire within the five-year planning period)	SDG 16	85	51	93	55	77	46	67	40	82	49	241
Establishment of Complement Control unit	Complement Control unit established	No. of complement Control unit established	SDG 16	1	10	-	-	-	-	-	-	-	-	10
TOTAL														**257**
Programme Name: Development and Customization of Schemes Of Service And HR Policies.														
Objective: To Enhance Meritocracy														
Outcome: Enhanced Meritocracy														
Develop county schemes of service.	County Schemes of Service developed.	No. of Schemes of Service developed	SDG 16	100	8	100	8	100	8	100	8	100	8	40

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
Customization of the Human Resource Policies	Human resource policies customized.	No. of HR policies Customized	SDG 16	2	2	4	4	2	2	2	2	1	1	11
TOTAL														**51**
Programme Name: Improvement in working environment for the staff.														
Objective: To improve Service delivery														
Outcome: Motivated Staff														
Infrastructure development	Gate constructed	No. of gates constructed	SDG 9	1	7	-	-	-	-	-	-	-	-	7
	Sub County Offices constructed	No. of Sub County offices constructed	SDG 9	2	12	2	12	-	-	-	-	-	-	24
	Ward administration Centers constructed	No. of Ward Administration Centers constructed	SDG 9	4	32	4	32	4	32	4	32	4	32	160
	Offices renovated	No. of offices renovated	SDG 9	1	4	1	4	-	-	-	-	-	-	8
	Furniture purchased	No. of furniture purchased	SDG 9	4	2	4	2	4	2	4	2	4	2	10

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Computers and printers procured	No. of computers and printers procured	SDG 9	30	10	-	-	-	-	-	-	-	-	10
Mobility enhancement for the CEC Member County Secretary and the Department	Vehicles procured	No. of vehicles procured	SDG 16	3	14	0	0	0	0	0	0	0	0	14
	6 double cabins for 4 Sub Counties, 1 for Enforcement and 1 for HQs procured	No. of vehicles procured	SDG 16	2	12	1	6	1	6	1	6	1	6	36
	Towing vehicles procured	No. of towing vehicles procured	SDG 16	1	12	-	-	-	-	-	-	-	-	12
Improvement of county premises.	Parking lots constructed	No. of parking lots constructed	SDG 9	4	4.5	4	4.5	-	-	-	-	-	-	9
Citizen Engagement	Forums held	No. of Forums held	SDG 16,17	200	4	200	4	200	4	200	4			16

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Total														**306**
Programme Name: Embu County Disaster Risk Reduction Management														
Objective: To Reduce Disaster Risks and Vulnerability and build a more resilient Community														
Outcome: An Empowered and resilient community able to overcome emerging disasters														
Capacity building of the county disaster risk management staff	Staff trained on disaster risk management	No. of staff trained on disaster risk management	SDG 12,13	15	1	45	3	45	3	45	3	60	4	14
Establishment and training of the County Disaster Risk Management Committee (CDRMC)	Trained committee members	No. of committee members trained	SDG 16	15	1.5	15	0.5	15	0.5	15	0.5	15	0.5	3.5
Operationalization of the county disaster operations Centre	Operational centers	No. of centers operationalized	SDG 16	1	3	1	3	1	3	1	3	1	3	15

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Repair and maintain all the fire engines and fueling	Fire engines repaired and maintained	No. of fire engines repaired and maintained	SDG 16	4	9	4	6	4	6	4	6	4	6	33
Improvement of response time through additional fire engine trucks.	Fire engines procured	No. of fire engines procured	SDG 16	2	140	0	0	0	0	0	0	0	0	140
Procurement of ambulances for response.	Ambulances procured	No. of ambulances procured	SDG 16	2	30	0	0	0	0	0	0	0	0	30
Enhancement of quick and reliable response to fire emergencies	Installed and tested hydrants	No. of fire hydrants installed and tested	SDG 16	60	3	0	0	0	0	0	0	0	0	3
Support safety Drills on fire safety and emergency response in our institutions.	Drills on fire safety and emergency response conducted	No. of drills on fire safety and emergency response conducted	SDG 16	20	0.1	20	0.1	20	0.1	20	0.1	20	0.1	0.5

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Enhance rescue, referral, and dispatch system by leveraging on IT.	Call out systems installed and disseminated to the public	No. of call out systems installed and disseminated to the public	SDG 16	2	6	0	0	2	2	0	0	2	1	9
Procurement of water boozer.	Procured water boozer	No. of water boozers procured	SDG 16	1	18	0	0	0	0	0	0	0	0	18
Construction of a stock piling warehouse	Warehouses constructed and stocked	No. of warehouses constructed and stocked	SDG 16	1	25	1	10	0	0	0	0	1	5	40
Development and use of early warning systems to build community resilience and effective prompt response	Early warning systems developed and communicated	No. of early warning systems developed and communicated	SDG 16	4	1	4	1	4	1	4	1	4	1	5
	Black spots mapped	No. of black spots mapped	SDG 12	60	2	0	0	0	0	0	0	60	2	4

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Mitigation of on the road incidence fatalities.	Safety campaigns conducted, and first aiders trained	No. of safety campaigns conducted, and first aiders trained	SDG 12	4	0.2	4	0.2	4	0.2	4	0.2	4	0.2	1
	People trained	No. of people trained	SDG 16	200,000	2	300,000	3	400,000	4	400,000	4	400,000	4	17
	Quarterly M&E reports generated	No. of quarterly M&E reports generated	SDG 13	4	0.6	4	0.6	4	0.6	4	0.6	4	0.6	3
Knowledge management and research on DRRM	Research and institutions enjoined	No. of Research and institutions enjoined	SDG 12	5	2	5	2	5	2	5	2	5	2	10
Enhancement of timely response to	Emergency Fund and response	No. of Emergency Fund and response	SDG 13	1	10	1	10	1	10	1	10	1	10	50

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
disaster/emergencies	committee established	committees established												
Secure county building against fire and related emergencies	Installed fire extinguishers and related equipment	No. of fire extinguishers and related equipment installed	SDG 12	300	4	0	0	300	2	0	0	300	2	8
Total														**404**
Programme: Provision of Governance Structure for Effective Implementation of County Functions														
Objective; Improved service delivery														
Outcome; Governance structure for effective implementation of functions.														
Develop and implement County Strategic Plan.	Strategic Plan Developed	No. of Plans developed	SDG 10, 16	1	5	-	-	-	-	-	-	-	-	5
Constitute Strategic Plan Implementation Committee	Committee Constituted	No. of Committees constituted	SDG 10, 16	1	1	-	-	-	-	-	-	-	-	1
Establishment and	County Intergovern	No. of Units established	SDG 10. 16	1	5	-	-	-	-	-	-	-	-	5

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Operationalization of County Intergovernmental Coordinating Unit	mental Unit Established													
Develop and operationalize County Service Charter.	Service Charter Developed	No. of Approved County and Departmental Service Charters	SDG 10, 16	1	5	-	-	-	-	-	-	-	-	5
Development and implementation of county organizational structure.	Approved County organizational structure in place	No. of County organizational structures developed	SDG 10, 16	10	0.5	10	0.5	10	0.5	10	0.5	10	0.5	2.5
Develop and Operationalize Performance Management System.	Staff under the performance contracts	No. of staff under the performance contracts	SGD 10,16	10	6	10	1	10	1	10	1	10	1	10

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Establish and Operationalize ISO Certification for Improved service Delivery.	Certificates issued.	No. of Certificates issued.	SDG 10, 16	1	20	10	2	10	2	10	2	10	2	28
Overall Coordination of County Government activities and programs	Activities and programmes coordinated	No. of activities and programmes coordinated	SDG 10,16	10	4	10	4	10	4	10	4	10	4	20
Development of linkages and collaborations with departments and agencies to promote effective governance.	Linkages and collaborations conducted.	No. of linkages and collaborations conducted.	SDG 10, 16	10	2	10	2	10	2	10	2	10	2	10

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Implementation of Public participation policy in government planning and decisions	Public participation reports	No. of Public participation forums held.	SDG 10, 16	20	20	20	20	20	20	20	20	20	20	100
Collaboration with national government law enforcement agencies to combat corruption.	Corruption free environment	No. of corruption cases reported.	SDG 10, 16	10	2	10	2	10	2	10	2	10	2	10
Promotion of National cohesion and Integration	Cultural festivals and fares and public holidays Celebrations held on Rotational	No. of cultural festivals and fares done.	SDG 10, 16	5	2	5	2	5	5	5	2	5	5	16

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
	Basis in the County.													
Monitoring, evaluation and implementation of development projects.	M&E reports generated	No. of M&E reports generated	SDG 10, 16	10	0.5	10	0.5	10	0.5	10	0.5	10	0.5	2.5
Enhancement of Affirmative action	Satisfied citizens	No. of disadvantaged people supported	SDG 10, 16	10	2	10	2	10	2	10	2	10	2	10
TOTAL														**225**
Programme Name: Embu County Public Communications														
Objective: To enhance internal and external public communication														
Outcome: Enhanced communications infrastructure														
Comprehensive Communications Strategy, social media and Communications Policies	Communication strategies developed	No. of strategies developed	SDG 16	3	4.5	-	-	-	-	-	-	-	-	4.5

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Facilitâtes accurate coverage of développent programmes	Media Kit Developed	Percentage increase in coverage of County development programmes by the media houses	SDG 16	30	1	30	1	30	2	30	3	30	3	10
Develop and produc information materials for public participation Fora	Information materials developed	No. of Information materials developed	SDG 16	500	5	2300	5	2300	5	1000	2.5	2500	2.5	20
Procurèrent of communication équipements	Equipment procured	No. of audio-visual equipment procured	SDG 16	1	5	1	5	1	5	1	5	-	-	20
Information Resource Centre	Resource Centre established	No. of Resource Centers established	SDG 16	1	4	1	2	1	2	1	1	1	1	10

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
Civic Education	Citizens educated	No. of citizens educated	SDG 17.9	5000	5	5000	5	5000	5	5000	5	5000	5	25
TOTAL														**89.5**
Programme name: Procurement of Assets														
Objective: To ensure smooth operations in the department														
Outcome: Improved service delivery														
Purchase of staff kit	Kits purchased	No. of kits purchased	SDG 16,17	128	4.111	128	0.114	128	2.93	128	0.114	128	0.114	7.383
Purchase of office furniture	Furniture procured	No. of furniture procured	SDG 16,17	2	0.2	1	0.1	-	-	-	-	-	-	0.3
TOTAL														**7.683**
Programme name: Operational efficiency and mobility														
Objective: Fast response														
Outcome: Efficient and easy access to target areas														
Purchase of single cab pickup	Vehicle procured	No. of Vehicle procured	SDG 9.5	5	20	-	-	-	-	-	-	-	-	20
Purchase of communication gadgets portable walkie talkies	Gadgets procured	No. of Gadgets procured	SDG 9.5	18	0.2	0	0	0	0	0	0	0	0	0.2

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M) Year 1 Target	Year 1 Cost	Year 2 Target	Year 2 Cost	Year 3 Target	Year 3 Cost	Year 4 Target	Year 4 Cost	Year 5 Target	Year 5 Cost	Total Budget
Establishment of County Courts	Courts Established	No. of Courts Established	SDG 10, 16	1	12	1	5	1	5	1	5	1	5	32
Total														**52.20**
Programme Name: IT Infrastructure and Communication Modernization of County Offices and Operations														
Objective: Enhanced productivity through enhancement of County operations by use of ICT as an enabler														
Outcome: Improved service delivery														
ICT Infrastructure enhancement and network communication systems of County Offices	Shared Network Connectivity to all offices	No. of offices connected	SDG 9.5	All County HQ offices	40	All Departmental Offices. Licensing Support and maintenance	40	Sub County Offices. Licensing Support and maintenance	12	Ward Offices. Licensing Support and maintenance	20	Refurbishment. Licensing Support and maintenance	12	124

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Computers ,Printers and IT Equipment's procured	No. of Computers procured	SDG 9.5	300 computers and Licenses for County HQ Staff	45	150 computers for Departmental Offices. Support and Maintenance	20	150 computers for Departmental Offices and Sub County Offices. Support and Maintenance	22	150 computers for Departmental Offices and Ward Offices. Support and Maintenance	22	150 computers for Departmental Offices and Ward Offices. Support and Maintenance	22	131
	County Offices Internet	No. of offices connected	SDG 9.5	County HQ and	4	County HQ and	4	County HQ and	4	County HQ and	4	County HQ	4	20

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Connectivity			Departments		Departments		Departments		Departments		and Departments		
	County website in place	No. of County websites in place	SDG 9.5	County Website Revamp and maintenance	6	County Website Revamp and maintenance	4.5	County Website Revamp and maintenance	3.5	County Website Revamp and maintenance	3.5	County Website Revamp and maintenance	3.5	21
	ICT Data Center, Server,	No. of centers established	SDG 9.5	ICT Data Center and, Service Delivery, IT	80	ICT Data Center, Service Delivery, and IT	40	ICT Data Center, Service Delivery and IT	30	ICT Data Center, Service Delivery and IT Security	30	ICT Data Center, Service Delivery and	30	210

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
				Security		Security		Security				IT Security		
Installation of security surveillance systems	Surveillance systems in place	No. of key Surveillance installations	SDG 9.5			CCTV Surveillance system and control room. County Headquarters	20	CCTV in Departments and Revenue points	20	Additional CCTV Surveillance in Key Areas	10	Additional CCTV Surveillance in Key Areas	10	60
Installation of Biometric Registration and Identification system	Biometric system installed	No. of systems installed	SDG 9.5	100% Staff on Biometric Register	7.5	licensing and Support	1.5	licensing and Support	1.5	licensing and Support	1.5	licensing and Support	1.5	13.5

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Integrated County Human Resource Management System	HRM system in place	No. of systems installed	SDG 9.5	HR System Implemented	20	Licensing and support	5	Licensing and support	5	Licensing and support	5	Licensing and support	5	40
Implementation of Fixed assets Management system	Fixed assets Management systems installed	No. of Fixed assets Management systems installed	SDG 9.5	1	20	-	15	-	3	-	3	1	3	44
Implementation of Inventory (Stores) Management System	Inventory system installed	No. of Inventory (Stores) Management systems installed	SDG 9.5	Inventory Management System	10	System enhancements, Support and Hosting	2	System enhancements, Support and Hosting	2	System enhancements, Support and Hosting	2	System enhancements, Support and Hosting	2	18

Sub programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Planned Targets and indicative Budget (KES in M)										Total Budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Implementation of a project/program management system	Management system installed	No. of project/program management systems installed	SDG 9.5	Project Management System	20	System enhancements, Support and Hosting	2	System enhancements, Support and Hosting	2	System enhancements, Support and Hosting	2	System enhancements, Support and Hosting	2	28
ICT Support and GDU Vehicle	Vehicles procured	No. of Vehicles procured	SDG 9.5	-	-	2 Vehicles	14	Maintenance and Insurance	0.6	Maintenance and Insurance	0.6	Maintenance and Insurance	0.6	15.8
Total														**725.30**
GRAND TOTAL														**4,192.08**

4.1.12 County Public Service Board

Sector Composition

The County Public Service Board comprises of the Board and Secretariat

Vision

A leading Board in Human Resource Management in the Country

Mission

To empower the County Public Service to be Professional, Productive, Ethical, Effective and Efficient for Service delivery

Sector/Sub-Sector Goals

To create an employee-centric culture in the recruitment, induction and retention of Public Service in the County

Sector Priorities and Strategies

Sector Priorities	Strategies
General Administration planning and support services	1. Improve employee benefits 2. Provision of office Support services
Establishment and abolishment of offices in the county Public service	1. Creation of a framework of establishing and abolishing offices. 2. Conduct needs and cost-benefit analysis on establishment or abolishment of an office 3. Hold Sensitization meetings
Appointment of persons to hold or act in offices	1. Conduct a work load analysis
Disciplinary control	1. Develop a discipline policy and framework 2. Develop a Code of Conduct for county public service

Sector Priorities	Strategies
	3. Induct staff on the application of the Code of Conduct 4. Investigate violations of the Code of Conduct and other human resource regulations 5. Handle the discipline appeals 6. Hold Sensitization meetings
Promotion of values and principles in the County Public Service.	1. Develop a policy framework to promote the values and principles 2. Train staff on values and principles 3. Conduct surveys to ascertain compliance levels on the values and principles of governance 4. Conduct public participation forums to promote values and principles 5. Launch Declaration of Income, Assets and Liabilities 6. Sensitize staff on Declaration of Income, Assets and Liabilities
Coherent and integrated human resource planning and budgeting for personnel emoluments	1. Recruit staff 2. Promote staff 3. Redesignate staff 4. Confirm staff 5. Periodical review of Board's Strategic plan 6. Conduct head count of Public Service 7. Prepare reports on conversion of casuals to Permanent and pensionable 8. Hold meetings with union officials 9. Conduct staff rationalization 10. Train staff on career progression 11. Conduct staff audit 12. Budget for staff personnel emoluments 13. Attend board meetings, seminars, forums and conferences 14. Attend secretariat meetings, seminars, forums and conferences
Reporting to the County Assembly and key stakeholders.	1. Monitor and evaluate the achievements of the board's functions 2. Compile reports and submit to the County Assembly and other key stakeholders. 3. Gazettement of the annual reports

Sector Priorities	Strategies
Advisory to the County Government on human resource management	1. Formulate Human resource policies and procedures 2. Develop schemes of service 3. Develop a skills inventory in the county public service 4. Conduct training needs assessment 5. Conduct Staff training and development 6. Conduct Training impact assessment 7. Establish performance management system 8. Organize Benchmarking programs 9. Set up a performance management team 10. Handle legal matters
Recommendations to the Salaries and Remuneration Commission on the remuneration, pension and gratuities of public officers	1. Conduct a survey on remuneration needs of the county public service and submit a report to SRC
Information Communication and Technology	1. Digitize recruitment process 2. Procure office Wi-Fi 3. Upgrade ICT software
Procurement of assets	1. Purchase board members' vehicles 2. Construct board offices 3. Purchase furniture and fittings 4. Procurement of ICT equipment
Monitoring and Evaluation	1. Establish and implement an effective and efficient Monitoring and Evaluation system 2. Conduct Monitoring and Evaluation to gauge the level of performance of Public Service 3. Automation of records, Monitoring and Evaluation tools

Sector Programmes

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme: General Administration Planning and Support Services														
Objective: To ensure efficient and effective management of Human Resource in service delivery														
Outcome: Improved performance of Human resource in the sector.														
Human resource development	Staff remunerated	No. of staff remunerated	SDG 16	26	36.25	26	37.7	26	39.21	26	40.8	26	42.41	196.26
Office Support Services	Staff supported	No. of staff supported	SDG 16	26	13.0	26	13.5	26	13.9	26	14.4	26	14.9	69.7
Policy formulation	Policies formulated	No. of policies formulated	SDG 16	1	2	-	-	-	-	-	-	-	-	2
	Human resource policies and procedures manuals formulated	No. of human resource policies formulated	SDG 16	17	2.5	5	0.8	3	0.8	2	0.5	2	0.5	5.1
	Policy on promotion of values and	No. of policies on promotion of values and	SDG 16	1	2	-	-	-	-	-	-	-	-	2

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	principles in the Public Service formulated	principles in the Public Service formulated												
Total														**275.06**
Programme: Establishment and Abolishment of Offices in The County Public Service														
Objective: To Ensure Functions Are Allocated and Transferred To The Right Sector And To Mitigate Uncontrolled Growth Of The Public Service.														
Outcome: Controlled workforce and optimal staffing levels														
Create framework for establishment and/or abolishment of an office	Standard procedure created	No. of procedures created	SDG 16	1	2.0	-	-	1	1.8	-	-	-	-	3.8
	Needs and cost-benefit analysis conducted	No. of need and cost-benefit analysis conducted	SDG 16	1	1.5	1	1.5	1	1.5	1	1.5	1	1.5	7.5
Hold sensitization meetings	Sensitization Meetings held	No. of Meetings held	SDG 16	1	2.5	1	2.5	1	3.0	1	3.5	1	3.5	15
Total														**26.3**
Programme: Appointment of Persons to Hold or Act in County Public Service														

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Objective: To ensure a seamless service delivery														
Outcome: Effective service delivery														
Work load analysis	Workload analysis conducted	No. of Workload analysis conducted	SDG 16	1	2.0	-	-	-	-	1	2.5	-	-	4.5
Total														**4.5**
Programme: Disciplinary control														
Objective: To ensure a disciplined workforce in the County Public Service														
Outcome: Disciplined workforce														
Formulation of Code of Conduct for county public service	Discipline manual developed	No. of Discipline manuals developed	SDG 16	1	1.5	-	-	-	-	-	-	-	-	1.5
	Code of Conduct developed	No. of Code of Conduct developed	SDG 16	1	1.5	-	-	-	-	-	-	-	-	1.5
Civic education	Public participation forums conducted	No. of public participation forums conducted	SDG 16	1	2.5	-	-	-	-	-	-	-	-	2.5

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
	Staff inducted on the application of the Code of Conduct	No. of staff inducted	SDG 16	3000	9.5	500	5.5	500	5.5	500	5.8	500	6.0	32.3
Establish county disciplinary committee	Staff investigated	No. of staff investigated	SDG 16	As need arises	1.5	As need arises	1.5	As need arises	1.5	As need arises	1.5	As need arises	1.5	7.5
	Discipline appeals handled	No. of discipline appeals handled	SDG 16	As need arises	1.5	As need arises	1.5	As need arises	1.5	As need arises	1.5	As need arises	1.5	7.5
Hold sensitization meetings	Sensitization Meetings held	No. of Meetings held	SDG 16	1	2.5	1	2.5	1	3	1	3.5	1	3.5	15
Total														**67.8**
Programme: Promotion of Values and Principles in The County Public Service.														
Objective: To increase awareness of and compliance with constitutional and laws in public service														

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Outcome: Improved compliance with the National Values and Principles														
Promotion of values and principles	Staff sensitized	No. of Staff sensitized	SDG 16	3000	10.0	600	6.5	600	6.8	600	6.9	600	6.9	33.6
	Surveys conducted	No. of survey reports conducted	SDG 16	1	3.0	1	3.0	1	3.0	1	3.0	1	3.0	15.0
	Public participation forums conducted	No. of public participation forums conducted	SDG 16	1	2.5	-	-	-	-	-	-	-	-	2.5
Declaration of Income, Assets and Liabilities	Declaration of Income, Assets and Liabilities launched	No. of declarations of Income, Assets and Liabilities launched	SDG 16	1	2.4	-	-	1	2.5	-	-	1	3.0	7.9
	Sensitization conducted	No. of Sensitizations conducted	SDG 16	1	1.3	1	1.3	1	1.3	1	1.3	1	1.3	6.5
Total														**65.5**
Programme: Coherent, Integrated Human Resource Planning and Budgeting for Personnel Emoluments														
Objective: To ensure proper planning and utilization of human resource.														

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Outcome: Effective and efficient workforce in the county public service														
Human Resource development and improvement	Staff recruited	No. of staff recruited	SDG 16	250	1.2	250	1.2	250	1.2	250	1.2	250	1.2	6
	Staff promoted	No. of staff promoted	SDG 16	400	0.8	400	0.8	400	0.8	400	0.8	400	0.8	4
	Staff re-designated	No. of staff re-designated	SDG 16	50	0.2	50	0.2	50	0.2	50	0.2	50	0.2	1
	staff confirmed	No. of staff confirmed	SDG 16	200	0.5	200	0.5	200	0.5	200	0.5	200	0.5	2.5
	Staff trained on career progression	No. of staff trained on career progression	SDG 16	600	2.8	600	2.8	600	2.8	600	2.8	600	2.8	14
	Training needs assessment conducted	No. of Training needs assessment conducted	SDG 16	1	2.2	-	-	1	2.2	-	-	1	2.5	6.9
	Trained staff	No. of staff trained on new skills	SDG 16	4	1.2	4	1.2	4	1.2	4	1.2	4	1.2	6

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Periodic review of Board's Strategic plan	Reviewed plans	No. of reviews of the Strategic plans	SDG 16	-	-	-	-	1	3	-	-	-	-	3
Conversion of casuals to permanent and pensionable terms of service	Reports prepared	No. of reports prepared	SDG 16	1	1	1	1	-	-	1	1	1	1	4
Hold meetings with union officials	Meeting resolutions made	No. of Meetings held	SDG 16	1	0.15	1	0.15	1	0.15	1	0.15	1	0.15	0.75
Conduct staff audit and rationalization	Staff rationalization conducted	No. of staff rationalization conducted	SDG 16	1	1.8	-	-	-	-	1	2.0	-	-	3.8
	Staff audit conducted	No. of Audits Conducted	SDG 16	-	-	1	2.2	-	-	1	2.2	-	-	4.4

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Budget process	Annual budgets done	No. of budgets done	SDG 16	1	1.5	1	1.5	1	1.5	1	1.5	1	1.5	7.5
Attend board meetings, seminars, forums and conferences	Board meetings, seminars, forums and conferences attended	No. of board meetings, seminars, forums and conferences attended	SDG 16	10	8.0	10	8.0	10	8.0	10	8.0	10	8.0	40
Attend Secretariat meetings, seminars, forums and conferences	Secretariat meetings, seminars, forums and conferences attended	No. of secretariat meetings, seminars, forums and conferences attended	SDG 16	7	3.0	7	3.0	7	3.0	7	3.0	7	3.0	15
Total														**118.85**
Programme: Reporting to the County Assembly.														
Objective: To adhere to the requirements of the Constitution, County Government Act, 2012 and other relevant laws														
Outcome: Compliance with the relevant laws														
	Monitoring and	No. of monitoring and	SDG 16	1	0.5	1	0.5	1	0.5	1	0.5	1	0.5	2.5

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Monitoring and evaluation	evaluation reports done	evaluation reports done												
	Reports compiled and submitted	No. of reports compiled and submitted to the County Assembly	SDG 16	1	0.3	1	0.3	1	0.3	1	0.3	1	0.3	1.5
	Annual reports gazetted and shared	No. of reports gazetted and shared	SDG 16	1	0.5	1	0.5	1	0.5	1	0.5	1	0.5	2.5
Total														**6.5**
Programme: Advisories to The County Government on Human Resource Management														
Objective: To ensure smooth running of the human resource function in the County Public Service														
Outcome: Effective and efficient County Public Service														
Develop schemes of service	Schemes of service developed	No. of schemes of service developed	SDG 16	50	6.0	50	6.2	70	6.5	-	-	-	-	18.7
Develop a skills inventory in	Skills inventory developed	No. of skills inventory developed	SDG 16	1	2.2	-	-	-	-	-	-	-	-	2.2

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
the county public service														
Establish performance management system	Performance management system developed	No. of Performance management systems developed	SDG 16	1	3.0	-	-	-	-	-	-	-	-	3
	Performance management team created	No. of Performance management teams created	SDG 16	1	2.4	-	-	-	-	-	-	-	-	2.4
Conduct Exchange Programme	Benchmarking program organized	No. of Benchmarking programs organized	SDG 16	3	4.0	3	4.0	3	4.5	3	4.5	3	5.0	22
Total														**48.30**
Programme: Recommendations to The Salaries and Remuneration Commission on The Remuneration, Pension and Gratuities of Public Officers														
Objective: To advise the Salaries and Remuneration Commission on emerging issues and trends in County Public Service														
Outcome: Effective and efficient service delivery														

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Conduct a remuneration needs survey	Survey on remuneration conducted	No. of surveys reports submitted to SRC	SDG 16	1	1.5	1	1.5	1	1.5	1	1.5	1	1.5	7.5
Total														**7.5**
Programme Name: Information Communication and Technology														
Objective: To ensure the automation of all the Board activities so as to ensure effective service delivery.														
Outcome: Improved service delivery and better storage and retrieval of information and documents.														
Digitize recruitment process	Recruitment process digitized.	No. of processes digitized	SDG 16	1	3.2	-	-	-	-	-	-	-	-	3.2
Improvement of ICT infrastructure	ICT equipment procured	No. of ICT equipment procured	SDG 16	7	1.1	4	0.7	4	0.3	-	-	-	-	2.1
	ICT Software upgraded	No. of ICT software upgraded	SDG 16	10	3	-	-	-	-	-	-	-	-	3
Total														**8.3**
Programme Name: Procurement of Assets														
Objective: To ensure smooth operation of Board activities for effective service delivery.														

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Outcome: Improved service delivery and better achievement of board's mandate.														
Mobility enhancement	Motor vehicles purchased	No. of Vehicles procured	SDG 16	3	18	3	18	-	-	-	-	-	-	36
Civil works	Board offices constructed	No. of Board Offices constructed	SDG 16	1	10	1	15	1	10	-	-	-	-	35
Furniture and Fittings	Furniture and fittings purchased	No. of furniture and fittings purchased	SDG 16	4	2.5	4	2.5	6	2.8	5	1.5	4	3.0	12.3
Total														**83.3**
Programme Name: Monitoring and Evaluation														
Objective: To ensure effective and efficiency utilization of skills in the county public service.														
Outcome: Improved service delivery in the county.														
Establish a Monitoring and Evaluation System	A functional M and E system established	No. of M and E systems established	SDG 16	1	9.5	1	2	1	3	6.0	2.0	1	2.0	22.5
	Records and M and E tools automated	No. of Record and tools automated	SDG 16	20	2.5	20	2.5	20	2.5	20	2.5	20	2.5	12.5

Sub Programme	Key Output	Key Performance Indicator	Linkages to SDGs	Planned Targets and Indicative Budget (KES. M)										Total budget
				Year 1		Year 2		Year 3		Year 4		Year 5		
				Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Total														**35**
GRAND TOTAL														**746.91**

4.1.13 County Assembly

Sector Composition

The County Assembly is an arm of the County government responsible for legislation, representation and oversight over the executive. It enacts county laws and superintends over all the affairs of the county including receiving and approving development plans and policies of the county and is also responsible for approval of the county budgets and expenditures.

Vision

To be a model County Assembly that fulfils its constitutional mandate to the people of Embu County

Mission

To facilitate political, economic and social cultural growth of the county through effective legislation, objective oversight and representation.

Mandate

The mandate of the County Assembly is drawn from Article 185 of Chapter 11 of the Constitution and Section 8 of the County Government Act, 2012. The assembly consists of twenty elected and ten nominated members and the speaker, who is an ex-officio member. The following are the roles of the County Assembly;

- Vet and approve nominees for appointment to county public offices as provided for in the County Government Act No. 17 of 2012.
- Approve the budget and expenditure of the county government in accordance with Article 207 of the Constitution, and the legislation contemplated in Article 220(2) of the Constitution, guided by Articles 201 and 203 of the Constitution.
- Approve the borrowing of the County government in accordance with article 212 of the Constitution.
- Approve county development planning.

- Legislative role as contemplated in Article 185 of the constitution guided by County Government Act,2012 and other relevant laws.

- Oversight over the county executive committee and any other county executive organs.

- Representation of the electorate.

- Policy appraisal

The County Assembly Sector Priorities and Strategies

Development Priorities	Strategies to address priorities
To establish adequate capacity to develop necessary County legislation **To ensure quality representation** **Provide an enabling environment for the assembly to function effectively and efficiently.** **To provide adequate oversight to the executive**	• Drafting bills in consultation with the County Departments • Capacity building of County Assembly Members on oversight, legislation and representation function • Construct and Equip the County Assembly Complex Block • Construct and Equip the Official Speaker's residence • Recruitment of relevant staff • Establish adequate capacity to develop necessary county legislation • Ensure quality representation • Provide an enabling environment for the assembly to function effectively and efficiently

Sector Programmes

Sub Programme	Key Output	Key performance Indicators	Linkages to SDG Targets	Baseline	Planned Targets and indicative Budget (KES. M)										Total
					Year 1		Year 2		Year 3		Year 4		Year 5		
					Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme Name: General Administration, Planning and Support Services															
Objective: To Improve Efficiency and Effectiveness of Service Delivery															
Outcome: Improved Service Delivery															
Human Resource Management	Members and Staff Remunerated	No of Members and Staff Remunerated	SDG 8.5	223	223	305	223	317	223	329	223	342	223	355	1,648
Office Support Services	Members and Staff Supported	No of Members and Staff Supported	SDG 8.4	223	223	430	223	460	223	490	223	480	223	510	2,370

Sub Programme	Key Output	Key performance Indicators	Linkages es to SDG Targets	Base line	Planned Targets and indicative Budget (KES. M)										Total Budget
					Year 1		Year 2		Year 3		Year 4		Year 5		
					Target	Cost	Target	Cost	Target	Cost	Target	Cost	Target	Cost	
Programme: County Assembly Infrastructure Improvement															
Objective: To Provide Office Space for Efficient and Effective Service Delivery															
Outcome: Improved Service Delivery															
County Assembly Office Complex	Complete County Assembly Office Complex	Percentage Level of Completion Of the Office Complex	SDG 16.5,6, 7,10, 16 b, 17.2	0	34	120	24	86	-	-	-	-	-	-	206
County Assembly Speaker's residence	Complete County Assembly Speaker's Residence	Percentage Level of Completion of the Speaker's Residence	SDG 16.5,6, 7,10, 16 b, 17.2	0	-	-	50	25	50	25	-	-	-	-	50

Construction of Ward Offices	Ward Offices Constructed	No. Of Ward Offices Constructed	SDG 16.5,6, 7,10, 16 b, 17.2	0	4	20	4	20	4	20	4	20	4	20	100
Acquisition Of Land for The Speaker's Residence	Land Acquired	No Of Acres of Land Acquired	SDG 15.1 12.2	0	2	10	-	-	-	-	-	-	-	-	10
Acquisition Of Speaker's Residence Equipment	Equipment Acquired	Percentage Level of Acquisition of the Speaker's residence	SDG 9	0	-	-	-	-	-	-	100	20	-	-	20
Construction of a Perimeter Fence and Gate	Perimeter Fence and Gate Constructed	Percentage Level of Construction of Perimeter Fence and Gate	SDG 16.5,6, 7,10, 16 b, 17.2	0	-	-	100	20	-	-	-	-	-	-	20

Acquisition Of Hansard Equipment	Equipment Acquired	Percentage Level of Acquisition of the Hansard	SDG 9	0	100	45	-	-	-	-	-	-	-		45
Total															**451**
GRAND TOTAL															**4,263**

Flagship /County Transformative Projects

Project Name	Location	Objective	Description of Key Activities	Key Output	Time Frame	Estimated Cost	Sources of Funds	Lead Agency
Construction of County Assembly Office Complex	Embu Town	To Provide Adequate Space for the Members and Staff	Construction	Complete Office Complex	July 2023-June 2025	206M	CGE	County Assembly Service Board, Public Works

4.3 CIDP Linkages with National Development Agenda, Regional and International Development Frameworks

This CIDP has been aligned with national development agendas, regional frameworks, and international development goals to ensure coherence and effectiveness. The linkages between county integrated development plans and national development agendas such as Bottom-up Economic Transformation Agenda (BETA), Kenya Vision 2030 and its Medium-Term Plans are critical in ensuring that county-level development efforts contribute to national development objectives. Additionally, regional and international development frameworks such as the Sustainable Development Goals (SDGs) provide a common framework for measuring progress towards sustainable development and ensuring that county development efforts are aligned with global development priorities. The linkages between county integrated development plans and national, regional, and international development frameworks are crucial in promoting inclusive and sustainable development at all levels.

This section indicates how these development priorities, programmes and projects are linked to the Bottom-up Economic Transformation Agenda (BETA), Kenya Vision 2030; Medium Term Plans; the Sustainable Development Goals (SDGs); African Union Agenda 2063; Paris Agreement on Climate Change, 2015; EAC Vision 2050; ICPD25 Kenya Commitments; and Sendai Framework for Disaster Risk Reduction, 2015 – 2030.

Table 19.1: Linkage with Kenya Vision 2030, other plans and international obligations for the Office of the Governor

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions
Kenya Vision 2030/ Medium Term Plan/BETA	Human Resource Development	Capacity building
	An effective, motivated and well-trained public service	Timely payment and results-based management
Sustainable Development Goals-SDGs	Goal 16 Peace, Justice and Strong Institutions	Teammate system for audit

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions
	Goal 17 Partnerships and collaborations to achieve the goals	Well established PPP development program
Sendai Framework for Disaster Risk Reduction (2015-2030)	Building the Resilience of Nations and Communities to Disasters	Disaster management, operationalization of a disaster unit
Africa's Agenda 2063	An Africa of good governance, democracy, respect for human rights, justice and the rule of law	Promotion of good leadership, cohesion and integration in the county

Table 19.2: Linkage with Kenya Vision 2030, other plans and international obligations for Finance and Economic Planning

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions
Kenya Vision 2030/ Medium Term Plan/BETA	• County Macroeconomic stability • Prudent and efficient use of county resources	• Favourable revenue laws • Use of IFMIS and revenue automation
Sustainable Development Goals-SDGs	SDG 17: Macroeconomic stability and policy formulation and coordination	• Preparation of budget policy documents • Revenue automation • External resource mobilization to support programmes and projects

Table 19.3: Linkage with Kenya Vision 2030, other plans and international obligations for Education and Vocational Training Centres

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
Kenya Vision 2030/ Medium Term Plan/BETA	To will provide globally competitive quality education, training, and research to her citizens for development and enhanced individual well-being.	Provide capitation to all students undertaking Education in all VTC. Employment of ECDE Teachers to improve Teacher pupil Ratio. Expand VTCS to offer more technical courses
Sustainable Development Goals-SDGs	Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all. Target 4.2 By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education	Building of ECDE Centre's, Renovation of ECDE facilities across. Capitation for ECDE going students. Provision of Digital learning in all ECDE Employment of ECDE teachers to ensure all facilities have at least two teachers.
	Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all. Target 4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.	Provision of capitation to all students enrolled in out VTCs. Expansion of VTCs to provide a wide range of training. Provisions of bursaries to students. Improve infrastructure in all VTCs
Africa Agenda 2063	Aspiration 1 (A prosperous Africa based on inclusive	Ensure access of quality education for pre-school going population.

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
	growth and sustainable development):	
ICPD25 Kenya Commitments	COMMITMENT 10 Attain universal basic education by ensuring 100 percent transition of pupils, including those with special needs and disabilities, from early learning to secondary education	Improving access of Pre-primary education. School feeding programmes in all ECDE facility
	COMMITMENT 11 Improve the employability and life-skills of youths by enhancing quality and relevance of Technical Vocational Education and Training (TVET) in partnership with industries and private sector	Enhance access of Vocational training in the county. Provision of capitation. Expansion of VTCs to offer a wide variety of skill training

Table 19.4: Linkage with Kenya Vision 2030, other plans, and international obligations for Health Services

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
Kenya Vision 2030/ Medium Term Plan/BETA	Provide an efficient integrated and high-quality affordable health care system	Decentralization of medical supplies procurement. Digitization of health services;

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
Sustainable Development Goals-SDGs	SDG 3: Ensure healthy lives and promote well-being for all at all ages.	Completing and equipping unfinished facilities. Upgrading the existing services to offer expanded/ specialized services;
ICPD25 Kenya Commitments	Commitment 2: Eliminate preventable maternal and new-born morbidity and mortality.	Training of health care workers on maternal child skills. Developing and operationalizing Mother-Child Health unit L 5, Theatre, Lab and a New-born Unit with maternity private wing
	Commitment 3: Increase health sector financing to 15 percent of total budget	Enhancing health financing and revenue collection through digitization. Increasing NHIF registration to 100% coverage
Africa Agenda 2063	Aspiration 1: A prosperous Africa based on inclusive growth and sustainable development	Increasing access to quality medical services. Operationalization of Community Health Services

Table 19.5: Linkage with Kenya Vision 2030, other plans and international obligations for Roads, Transport, Energy and Public Works

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
Kenya Vision 2030/ Medium Term Plan/BETA	Aims to be a nation that has a clean, secure, and sustainable environment by 2030	Improvement of roads connectivity through tarmacking of specifics roads, Grading and gravelling of county roads and opening of feeders' roads

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
Sustainable Development Goals-SDGs	Goal 9. Build resilient infrastructure, promote inclusive and sustainable. industrialization and foster innovation Target 9.1 Develop quality, reliable, sustainable and resilient infrastructure, including. regional and transborder infrastructure, to support economic development and human wellbeing, with a focus on affordable and equitable access for all	Improving roads to bitumen standards. Grading and graveling of county roads. Development of bridges, drifts, and box culverts to improve accessibility. Establishment of roads drainage structures across the county
	Goal 7. Ensure access to affordable, reliable, sustainable, and modern energy for all. Target 7.1 By 2030, ensure universal access to affordable, reliable and modern energy. Services	Conversation of all streetlights and Floodlights to use solar energy. Adaption of use of solar energy across the county.
Africa Agenda 2063	Aspiration 2 (An integrated continent, politically united, based on the ideals of Pan Africanism and the vision of Africa's Renaissance)	Improving road Connectivity.

Table 19.6: Linkage with Kenya Vision 2030, other plans and international obligations for Trade, Investment, Tourism, Industrial Development and Marketing

National development agenda/ regional/ international obligations	Aspirations/ goals	County government contributions/interventions
Kenya Vision 2030/ Medium Term Plan/BETA	To be a leading hub for trade, tourism, industrial development, and investments globally.	Tier one market Opening up of Mt Kenya south-eastern route Construction of Industrial Park
Sustainable Development Goals-SDGs	SDG 7- Affordable and clean energy SDG 8- Decent work and economic growth. SDG 9- Industry, innovation, and infrastructure SDG 17- Partnership for the goals	Solar panels and water harvesting. Industrial parks Market sheds Mt Kenya south-eastern route Diaspora desk.
Africa Agenda 2063	Goal 4- Transformed economies.	Industrial development Tourism development Trade development Investment promotion
Paris Agreement on Climate Change **2015**	Goal 13- Climate action	Solar panels and water harvesting
EAC Vision 2050	Goal 4- Transformed economies. Goal 13- Climate action	Trade, industrial and Tourism development Investment promotion Solar panels and water harvesting

National development agenda/ regional/ international obligations	Aspirations/ goals	County government contributions/interventions
ICPD25 Kenya Commitments	Demographic Diversity and Sustainable Development (commitment 7) Essential Reproductive Health Package of Interventions (commitment 8)	Harness the demographic dividend through investments in health and citizens wellbeing; education and skills training; employment creation and entrepreneurship; and rights, governance and empowerment of young people as outlined in the Kenya's Demographic Dividend Roadmap.
Sendai Framework for Disaster Risk Reduction 2015 – 2030	Goal 8-Decent work and economic growth Goal9-Industry, innovation, and infrastructure	Supporting local businesses to become more resilient to disasters.

Table 19.7: Linkage with Kenya Vision 2030, other plans and international obligations for Agriculture, Blue Economy, Livestock and Co-operative Development

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
Agriculture		
Kenya Vision 2030/ Medium Term Plan/BETA	To ensure food security and economic empowerment through innovative, commercially	• Value addition to farm produce • Adoption of modern and climate smart technologies in farming • Market linkages

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
	oriented, and modern farming	• Diversification of farm enterprises
Sustainable Development Goals-SDGs	SDG 1 -No Poverty	• Input subsidy programs in agriculture
	SDG 2 – Zero Hunger	• Climate smart farming • Adoption of sustainable land management practices • Urban and peri-urban farming • Supporting small scale irrigation program
	SDG 13 – Climate action	• Adoption of climate change and adaptation mitigation initiatives • Adoption of sustainable land management practices • Diversification of farm enterprises • Climate smart farming
	SDG 17-Partnerships for the goals	• Collaboration with development partners, research organizations and institutions
Africa Agenda 2063	Goal 2: World class infrastructure cross-crosses Africa.	• Road improvement
	Goal 6: Blue/Ocean economy for accelerated economic growth	• Sustainable exploitation of resources in the oceans, rivers, and lakes • Conservation of water bodies
Cooperatives		
Kenya Vision 2030/ Medium Term Plan/BETA	To ensure economic empowerment through innovative, commercially oriented cooperative societies	• Value addition to processed products • Market linkages

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
Sustainable Development Goals-SDGs	SDG 8 Decent work and economic growth	• Improve cooperative extension. • Organized agricultural produce marketing. • Value Addition of agricultural product • Market access • Mobilizing savings
	SDG 11 sustainable cities and communities	• Registration of cooperative societies • Capacity building of cooperative societies
	SDG 13 – Climate action	• Adoption of climate change and adaptation mitigation initiatives • Diversification of economic enterprises
	SDG 17-Partnerships for the goals	• Collaboration with development partners.
Africa Agenda 2063	Goal 1 High standard of living, quality of life and well being	• Formation of cooperatives across all economic enterprises
	Goal 7 Environmentally sustainable and climate resilient economies and communities	• Promotion of environmentally sustainable practices in cooperative institutions
	Goal9 Continental, financial, and monetary institutions are established and functional.	• Promotion of sustainable financial institutions

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
	Goal 11 Democratic values practices, universal principles of human rights, justice and the rule of law entrenched	• Formulation of relevant legislation and policies. • Enforcement of Cooperative legislation.
	Goal 12 Capable institutions and transformative leadership in place	• Develop the institutional capacity of Cooperatives leadership and management.
Blue Economy		
Kenya Vision 2030/ Medium Term Plan/BETA	To ensure development and sustainable use of all fish and fisheries resources within the County. SDG 1 – No Poverty SDG 2- Zero Hunger SDG 3 – Good Health and Wellbeing	i. Provision of cold storage facilities ii. Support existing hatcheries in production of excellent quality fingerlings. iii. Provide adequate extension services. iv. Facilitation of fishers with fishing gears
EAC Vision 2050	Goal: Increased investment and enhanced agricultural productivity for food security and a transformation of the rural economy	Commitment of financial resources to develop fish farming and cold storage facilities.
Africa Agenda 2063	Goal 3: Healthy and well-nourished citizens	Sensitization and promotion of fish consumption through fish fair campaigns

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
	Goal 6: Blue/Ocean economy for accelerated economic growth	Sustainable exploitation of resources in the inland water bodies and rivers
Livestock		
Kenya Vision 2030/ Medium Term Plan/BETA	A globally competitive and prosperous country with high quality life by 2030	✓ Increase livestock productivity and profitability. ✓ Increase access to local and external markets for livestock products and by products. ✓ Wealth and employment creation through business creation along the value chains ✓ Promotion of value addition of for livestock products and by products ✓
Sustainable Development Goals-SDGs	SDG 1 –Poverty reduction	✓ Promotion of high vigour breeds for improved productivity and profitability ✓ Improved incomes through value addition for livestock products and by products
	SDG 2 – Zero hunger	✓ Increased production of livestock products ✓ Improved market access for Livestock products
	SDG 5- Gender equality	✓ Promotion and strengthening participation of vulnerable categories in Livestock production
	SDG 13- Climate action	✓ Promotion of Agri circularity (recycling of livestock product wastes) ✓ Promotion of climate smart technologies e.g., biogas

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
		installation, solar power milk pre-chillers.
Africa Agenda 2063	Modernization of Agriculture and agribusiness	✓ Digitization of livestock production extension ✓ Mechanization in livestock production ✓ Promotion of livestock production innovation and livestock business hubs

Table 19.8: Linkage with Kenya Vision 2030, other plans and international obligations for Lands, Mining, Housing, Physical Planning and Urban Development

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
Kenya Vision 2030/ Medium Term Plan/BETA	An adequately and decently housed nation in a sustainable environment	Provide land for construction of affordable houses through Public Private Partnership
Sustainable Development Goals-SDGs	Goal 11. Make cities and human settlements inclusive, safe, resilient, and Sustainable. Target 11.1 By 2030, ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums	Planning of Urban areas, Towns and Market. Provisions of Affordable Housing through PPPs. Promotion of alternative building materials and technologies.
	Goal 11. Make cities and human settlements inclusive, safe, resilient, and Sustainable.	Planning of all human settlement in the county through participatory approaches.

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
	Target 11.3 By 2030, enhance inclusive and sustainable urbanization and capacity for participatory, integrated, and sustainable human settlement planning and management in all countries	Development of County Spatial Plans, Town Integrated Development Plans and Part Development plans
Africa Agenda 2063	A prosperous Africa, based on inclusive growth and sustainable development	Ensure access to secure affordable housing.

Table 19.9: Linkage with Kenya Vision 2030, other plans and international obligations for Water, Irrigation, Environment, Climate Change and Natural Resources

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions
Kenya Vision 2030/ Medium Term Plan/BETA	Social Strategy 5.3. Water and sanitation- to ensure that improved water and sanitation is available and accessible to all. Economic and Macro Pillar, Development of irrigation… to Increase the area under irrigation in the arid and semi-arid areas. Aims to be a nation that has a clean, secure and	• Provide adequate quality water • Quality sewerage systems in the urban centres • Improve sanitation facilities Improved food security Improved livelihood Afforestation of non-gazetted forests and hills. Development of woodlots in public institution.

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions
	sustainable environment by 2030.	
Sustainable Development Goals-SDGs	6.1 by 2030 achieve universal and equitable access to safe and affordable drinking water for all. 6.2 Achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations. Goal 13. Take urgent action to combat climate change and its impacts. Target 13.3 Improve education, awareness-raising and human and institutional capacity. on climate change mitigation, adaptation, impact reduction and early warning Goal 14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development.	Provide adequate, affordable, and quality water. Improve sanitation facilities. -Implement locally initiated Climate Change projects. Implementation of County Climate Change Action Plan. Allocation of two percent of development budget to Flocka Sensitization of communities on the use of eco-friendly pesticides, and best farming methods. Implement programs targeting reduction of pollution of water masses in the county. Enforcement of EMCA

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions
	Target 14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, from land-based activities, including marine debris and nutrient pollution.	
Africa Agenda 2063	Aspiration 1: A prosperous Africa based on inclusive growth and sustainable development. Goal 1: Improvement of habitat and access to basic necessities of life-water and sanitation. Goal 5: Modern agriculture for increased proactivity and production- radically transforming African Agriculture to enable the continent to feed itself and be a major player as a net food exporter. Aspiration 1 (A prosperous Africa based on inclusive growth and sustainable development):	• adequate quality water Adequate sanitation services Promote and implement projects geared to combating climate change.
EAC Vision 2050	Chapter 5 Agriculture, food Security and Rural Development	Provide adequate irrigation water.

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions
	5.2 Agricultural production and Productivity 5.3 Food Security and Nutrition	Invest in transformation of agriculture through irrigation infrastructure. Store water by building mega dams, water pans, sand dams

Table 19.10: Linkage with Kenya Vision 2030, other plans and international obligations for Youth, Talents and Sports, Gender, Children, Culture and Social Services

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
Kenya Vision 2030/ Medium Term Plan/BETA	Promote talent and sports and support women initiatives and vulnerable groups as envisaged in the social pillar	• Initiate youth development and capacity building initiatives. • Support sporting initiatives and talent identification programmes • Management and maintenance of sport and sport facility • Promotion of creative arts • Engage in programmes supporting OVCs, the elderly and vulnerable members of society
Sustainable Development Goals-SDGs	SDG 5. To achieve gender equality and empower all women and girls.	• Formulation of policies on access to and utilization AGPO • Create skill-based funding projects for the poor families in different economic sectors. • Create skill-based funding projects for the poor families in different economic sectors.
ICPD25 Kenya Commitments	Eliminate violence against women and harmful practices	Introduction of alternative rites/rituals of passage
Africa Agenda 2063	Aspiration 5 and 6 that seeks to promote strong cultural identity and	• Promote cultural events and activities on material and non-material culture.

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
	enhancing the potential of the people to promote development	• Promoting Cultural Tourism • Initiate training programs on funding opportunities in the community. • Promotion of creative arts • Initiate youth development and capacity building initiatives.

Table 19.11: Linkage with Kenya Vision 2030, other plans and international obligations for Administration, Devolution, Public Service, ICT and Governor's Delivery Unit

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions
Sustainable Development Goals-SDGs	Goal 16 Peace, Justice and Strong Institutions	Teammate system for audit
	Goal 17 Partnerships and collaborations to achieve the goals	Well established PPP development program
Sendai Framework for Disaster Risk Reduction (2015-2030)	Building the Resilience of Nations and Communities to Disasters	Disaster management, operationalization of a disaster unit
Africa Agenda 2063	An Africa of good governance, democracy, respect for human rights, justice and the rule of law	Promotion of good leadership, cohesion and integration in the county
Kenya Vision 2030/ Medium Term Plan/BETA	Human Resource Development	Capacity building
	An effective, motivated, and well-trained public service	Timely payment and results-based management

Table 19.12: Linkage with Kenya Vision 2030, other plans and international obligations for the County Public Service Board

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions
Kenya Vision 2030/ Medium Term Plan/BETA	Human Resource Development	Capacity building
	An effective, motivated and well-trained public service	Timely payment and results-based management
Sustainable Development Goals-SDGs	Goal 16 Peace, Justice and Strong Institutions	Teammate system for audit
	Goal 17 Partnerships and collaborations to achieve the goals	Well established PPP development program
Africa Agenda 2063	An Africa of good governance, democracy, respect for human rights, justice and the rule of law	Promotion of good leadership, cohesion and integration in the county

Table 19.13: Linkage with Kenya Vision 2030, other plans and international obligations for the County Assembly

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions

Kenya Vision 2030/ Medium Term Plan/BETA	To ensures good governance and accountability	Oversight of the resource utilisation by the County
Sustainable Development Goals-SDGs	Goal 16 Peace, Justice and Strong Institutions	Represent the electorate and oversight the executive to ensure equity in distribution of resources.
Africa's Agenda 2063	An Africa of good governance, democracy, respect for human rights, justice and the rule of law	Promotion of good leadership, cohesion and integration in the county

4.4 Cross-Sectoral Linkages

This County integrated development plan (CIDP) is a strategic planning documents that guide the development and implementation of policies, programmes, and projects aimed at improving the quality of life for Embu County residents. These plans are multi-sectoral in nature, cutting across various sectors within the County. The success of the CIDP depends on the ability of different sectors to work together towards achieving common development goals. This requires cross-sectoral linkages, where different sectors collaborate to develop integrated solutions to development challenges. Cross-sectoral linkages are essential for identifying and exploiting synergies between different sectors, reducing duplication of efforts, and ensuring that resources are used efficiently. The effective integration of different sectors in the CIDP is, therefore, crucial for promoting sustainable development and improving the livelihoods of county residents. This section therefore provides the cross-sectoral impacts of each sectoral programme and appropriate actions to harness cross-sector synergies or mitigate adverse cross-sector impacts.

Table 20.1: Cross-sectoral impacts for the Office of the Governor

Programme Name	Linked sector(s)	Cross-sectoral Impacts		Measures to Harness or Mitigate the impact
		Synergies	Adverse Impact	
Human Resource planning and Management	All sectors	Increased efficiency and productivity	None	None
Office support and advisory services	All sectors	Better management of county functions -Reduced costs. -Accountability in county funds	Open to abuse	Improve the quality of services offered Training officers on high moral standards of integrity Motivation of officers
Promotion of public participation	All sectors	Increased citizen participation		Strengthen feedback mechanism

Table 20.2: Cross-sectoral impacts for Finance and Economic Planning

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
Revenue Management	Trade, Tourism, and investment	Timely implementation of market infrastructure projects	• Revenue loss owing to traders' unrest and resistance to pay fees	• Continued collaboration • Timely repairs and improvement of market infrastructure
		Provision of county abattoir services	• Revenue loss from disruption of	• Continued collaboration with stakeholders

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
	Agriculture, livestock, and fisheries		slaughterhouse operations	• Timely repairs and improvement of slaughterhouses • Strict enforcement on illegal and unlicensed meat suppliers
	Roads, Transport, Energy and Public Works	Establishment and maintenance of bus parks and street parking	• Loss of revenue from bus parks and street parking owing to operators'	• Continued collaboration with stakeholders • Timely repair of damages to existing infrastructure
	National Government Administration	Law enforcement	• Non-enforcement of revenue laws	• Continued collaboration
General Administration Planning and Support Services	Public Service	Recruitment, promotion and re-designation of staff	• Staff demotivation due to delayed recruitment, promotion, and re- designation of staff	• Timely recruitment, promotion and re-designation of staff
Planning and Economic Affairs	All sectors	Submission of sector priorities for planning purposes	• Failure to meet constitutional deadlines.	• Timely submission of sector priorities
Resource Mobilization	All Sectors	Sector led mobilization of resources from external sources	• Duplication of resource mobilization initiatives	• Encourage joint planning to promote constructive collaboration.
Research and Statistics	All sectors	Providing up-to-date administrative data	• Inaccurate reporting of performance	• Timely reporting of up-to-date data

Table 20.3: Cross-sectoral impacts for Education and Vocational Training Centres

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies	Adverse impact	
ECDE	Lands and Physical	Allocations of land for constructions of ECDE		Allocate funds to purchase land in case a public land is not available for the project
Vocational Training	Transport and Publics Works	Provision of application of technical skills acquired in VTCs – Labour based programme	Affecting existing contractors	Develop a legal framework support the industrialization of VTCs through the support of construction and roads maintenance works in the county.
	Agriculture and livestock	Programme promoting Agribusiness. With the VTCs to support value addition and industrialization	N/A	-Promote organized group marketing. -Establish of incubation centre within the VTCs
School Feeding Programme – Milk Programme	Livestock	-Increase the installation of milk coolers. -Collaboration of farmers to increase milk production	N/a	-Completion of Ugweri Milk Processing Plant to support the feeding programme.

Table 20.4: Cross-sectoral impacts for Health Services

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies	Adverse impact	
Promotive and preventive health services	Water, Irrigation, Environment, Climate Change and Natural Resources	Provision of safe and clean water	• Increase in water borne diseases	• Water sampling • Water treatment
	Agriculture, Blue Economy, Livestock, and Co-operative Development	Food security	• Malnutrition (poor nutrition)	• Kitchen Gardens • Fishponds per CHU • 1 Goat per family to eradicate rickets in children
	Education, Science and Technology	School health programmes	• Low uptake of health services among school going population	• Establishment of School health clubs • Conducting School children health check-ups, and growth monitoring • Establishment of School feeding program
	National Government Administration	Law enforcement	• Not be able to enforce the law	• Continued collaboration
		Community entry (gate keepers)	• Hard to access the community	• Continued collaboration
	Trade, Investment, Tourism, Industrial Development and Marketing	Licensing of the food and non-food premises	• Poor hygiene	• Ensure all the food and non-food premises meets the minimum required standard of hygiene
	Civil Registration	Registration of births and deaths occurring at the community	• Unavailability of data on births and deaths occurring in the community	• Continued collaboration

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies	Adverse impact	
	Kenya National Bureau of Statistics	Population projections and health surveys	• Lack of up-to-date statistics	• Continued collaboration
	Roads, Transport, Energy and Public Works	Provision of the Bill of Quantities	• Exaggeration of cost by the contractors	• Work with Public works to ensure they prepare BQs for all health constructions
		Approval of building plans	• Sub-standard buildings	• Ensure all building plans are approved by the committee
	Administration, Devolution, Public Service, Governance, and ICT	Internet connectivity	• Inefficient management of services	• Ensure automation of the health facilities and maintenance of the systems

Table 20.5: Cross-sectoral impacts for Roads, Transport, Energy and Public Works

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
Public Works	Housing and Urban Development	Provide Technical supporting construction of Government houses	Reposing of all government land and illegally occupied houses	Establishment of market centres and parking bays along the roads; Develop a resettlement plan.
Roads Development	Lands and Physical Planning	Provide better Visibility on roads	Removal of illegal structures erected on road reserves	Enforce existing maps through proper demarcation and beaconing of roads

County Transport	All Sectors	Pooling of county vehicles into a county Fleet.	Effects of pooling vehicles, ambulances and fire engines might have a negative implication	-Pooling all vehicles inherited from devolved ministries, defunct local authorities and all vehicles purchased by county. - Mechanisms will put in place to ensure pooling of vehicles will not affect revenue collections, referral system and emergencies

Table 20.6: Cross-sectoral impacts for Trade, Investment, Tourism, Industrial Development and Marketing

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
Processing plants and aggregation centres	Trade	Market linkages	None	N/A
	Public works, roads, and infrastructure development	Statutory requirement and approval	None	N/A
	Land, Physical Planning, Environment and Urban Planning	Statutory requirement and approval	Displacement of people. Environmental pollution	Development of resettlement plan. Development of environmental and social mitigation plans (ESMP)
Agricultural mechanization/ATC	Finance	Facilitate procurement process	None	N/A

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
	Land, Physical Planning, Environment and Urban Planning	Statutory requirement and approval	Displacement of people. Environmental pollution	Development of resettlement plan. Development of environmental and social mitigation plans (ESMP)
	Public works, roads, and infrastructure development	Provision of technical specifications, inspection, and approval	None	N/A
Miraa development	Youth, gender,	Creation of employment	School dropout. Child labour	Enforcement of regulations and law
	Land, Physical Planning, Environment and Urban Planning	Statutory requirement and approval	Environmental pollution	Training on safe and effective use of agrochemicals
	Public works, roads, and infrastructure development	Statutory requirement and approval	Accidents	Enforcement of regulations and law
	Trade	Market linkages	None	N/A
Irrigation development	Water and irrigation department	Statutory requirement and approval	None	N/A
	Land, Physical Planning, Environment and Urban Planning	Statutory requirement and approval	Displacement of people. Environmental pollution	Development of resettlement plan. Development of environmental and social mitigation plans (ESMP)
Livestock resource management and development	Environment	Climate smart technologies	Environmental pollution	✓ Installation of biogas ✓ Recycling of Livestock by products ✓ Implement the NEMA regulations
	Water and irrigation	Access to clean and adequate water for livestock	✓ Water borne diseases. ✓ Livestock death ✓ Livestock wildlife conflicts	✓ Develop water harvesting systems. ✓ Rehabilitate existing water resources

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
	County Legislature	Legal framework	✓ Failure of projects	✓ Develop systems and procures of legislation
	Economic planning	Planning, monitoring and evaluation of projects	✓ Poor funding ✓ Un implemented projects. ✓ Stalled projects	✓ Creating Collaboration
Marketing and value addition	Road Infrastructure	Connection to market centres	✓ Post-harvest Losses ✓ Loss of livelihoods	✓ Develop and implement a road repair and maintenance program
	Trade and industrialization	Market access Value addition of livestock products	✓ Post-harvest losses	✓ Installation of cold chain facilities
Cooperative creameries	Trade	Connection to market outlets	✓ Major marketing outlet leading to closure of milk kiosk	✓ Diversification milk product line targeting small milk kiosks
	Dairy cooperatives	Milk value addition	✓ Elimination of intermediaries	✓ Incorporate the intermediaries as processed milk distribution
	Environment	Adoption of technologies and innovation to manage waste	✓ Environment pollution	✓ Comply and enforce NEMA guidelines
	Finance	Access to financial products and services	✓ Closing small micro-credit institutions	✓ Amalgamation of small micro-credits to saccos
County Coffee Mill	Roads' infrastructure	Connection to market outlets	✓ Pulling down of illegal roadside structure	✓ Development of resettlement plan ✓ Enforcing utilizing of designated
	Trade and industry	Connect to consumers outlets	✓ Competition for other beverage substitutes	✓ Promote coffee consumption through advertisement in the media and cafés. ✓ Job creation through emerging

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
				economic enterprises
	Finance	Access to financial products and services	✓ Closing small micro-credit institutions	✓ Amalgamation of small micro-credits to saccos
Cooperative fruit processing plants	Infrastructure	Connection to the processing plants	✓ Pulling down of illegal roadside structure	✓ Development of resettlement plan ✓ Enforcing utilizing of designated
	Trade and industry	Connection to market outlets	✓ Major marketing outlet leading to closure of fruit vendors	✓ Diversification fruit product line targeting small fruit vendors
	Environment	Adoption of technologies and innovation to manage waste	✓ Environment pollution	✓ Comply and enforce NEMA guidelines
	Agriculture	Increased market for producer farmers	✓ Reduction of unprocessed fruits	✓ Scarcity of unprocessed fruit

Table 20.7: Cross-sectoral impacts for Agriculture, Blue Economy, Livestock and Co-operative Development

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
Agriculture				
Processing plants and aggregation centres	Trade	Market linkages	None	N/A
	Public works, roads, and infrastructure development	Statutory requirement and approval	None	N/A

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
	Land, Physical Planning, Environment and Urban Planning	Statutory requirement and approval	Displacement of people. Environmental pollution	Development of resettlement plan. Development of environmental and social mitigation plans (ESMP)
Agricultural mechanization/ATC	Finance	Facilitate procurement process	None	N/A
	Land, Physical Planning, Environment and Urban Planning	Statutory requirement and approval	Displacement of people. Environmental pollution	Development of resettlement plan. Development of environmental and social mitigation plans (ESMP)
	Public works, roads, and infrastructure development	Provision of technical specifications, inspection and approval	None	N/A
Miraa development	Youth, gender,	Creation of employment	School dropout. Child labour	Enforcement of regulations and law
	Land, Physical Planning, Environment and Urban Planning	Statutory requirement and approval	Environmental pollution	Training on safe and effective use of agrochemicals
	Public works, roads, and infrastructure development	Statutory requirement and approval	Accidents	Enforcement of regulations and law
	Trade	Market linkages	None	N/A
Irrigation development	Water and irrigation department	Statutory requirement and approval	None	N/A
	Land, Physical Planning, Environment and Urban Planning	Statutory requirement and approval	Displacement of people. Environmental pollution	Development of resettlement plan. Development of environmental and social mitigation plans (ESMP)
Livestock				

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
Livestock resource management and development	Environment	✓ Climate smart technologies	✓ Environmental pollution	✓ Installation of biogas ✓ Recycling of Livestock by products ✓ Implement the NEMA regulations
	Water and irrigation	✓ Access to clean and adequate water for livestock	✓ Water borne diseases. ✓ Livestock death ✓ Livestock wildlife conflicts	✓ Develop water harvesting systems. ✓ Rehabilitate existing water resources
	County Legislature	✓ Legal framework	✓ Failure of projects	✓ Develop systems and procures of legislation
	Economic planning	✓ Planning, monitoring and evaluation of projects	✓ Poor funding ✓ Un implemented projects. ✓ Stalled projects	✓ Creating Collaboration
Marketing and value addition	Road Infrastructure	✓ Connection to market centres	✓ Post-harvest Losses ✓ Loss of livelihoods	✓ Develop and implement a road repair and maintenance program
	Trade and industrialization	✓ Market access ✓ Value addition of livestock products	✓ Post-harvest losses	Installation of cold chain facilities
Blue Economy				
Increase aquaculture productivity	-National Environmental Management Authority	-To address environmental issues		Compliance with NEMA guidelines
	Social services	Registration of farmer groups		Compliance with Social services, GOK and Donor funded guidelines

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
Provision of cold storage facilities	-Public Health	-Sanitation and waste disposal --hygiene issues	Environmental pollution	Compliance with NEMA, Public health and County government guidelines
	Physical planning	Spatial planning		Compliance with the County Spatial Plan
Exploitation of Tana dams capture fisheries.	-Kenya Fisheries Service	Enforcement of the fisheries act Cap 378		-Enforcement of the fisheries act
	TARDA	Protection of riparian land		Creation of awareness about environmental conservation
Development of fish markets	-Public Health	Sanitation and waste disposal --hygiene issue	Environmental pollution	- Compliance with NEMA, Public health and County government guidelines
	Trade	Licensing and enforcement		
Cooperatives				
Cooperative creameries	Trade	*Connection to market outlets*	*Major marketing outlet leading to closure of milk kiosk*	Diversification milk product line targeting small milk kiosks
	Dairy cooperatives	*Milk value addition*	*Elimination of intermediaries*	Incorporate the middlemen as processed milk distribution
	Environment	*Adoption of technologies and innovation to manage waste*	*Environment pollution*	*Comply and enforce NEMA guidelines*
	Finance	*Access to financial products and services*	*Closing small micro-credit institutions*	*Amalgamation of small micro-credits to saccos*

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
County Coffee Mill	*Roads' infrastructure*	*Connection to market outlets*	*Pulling down of illegal roadside structure*	*Development of resettlement plan Enforcing utilizing of designated*
	Trade and industry	*Connect to consumers outlets*	*Competition for other beverage substitutes*	*Promote coffee consumption through advertisement in the media and cafés. Job creation through emerging economic enterprises*
	Finance	*Access to financial products and services*	*Closing small micro-credit institutions*	*Amalgamation of small micro-credits to saccos*
Cooperative fruit processing plants	Infrastructure	*Connection to the processing plants*	*Pulling down of illegal roadside structure*	*Development of resettlement plan Enforcing utilizing of designated*
	Trade and industry	*Connection to market outlets*	*Major marketing outlet leading to closure of fruit vendors*	Diversification fruit product line targeting small fruit vendors
	Environment	*Adoption of technologies and innovation to manage waste*	*Environment pollution*	*Comply and enforce NEMA guidelines*
	Agriculture	Increased market for producer farmers	Reduction of unprocessed fruits	Awfully expensive unprocessed fruit Scarcity of unprocessed fruit

Table 20.8: Cross-sectoral impacts for Lands, Mining, Housing, Physical Planning and Urban

Programme Name/ Location	Sector	Cross Sector Impact		Measures to Harness or Mitigate the Impact
		Synergies	Adverse Impact	
Land Survey, Mapping and Geographical	- Physical Planning - Urban	- Securing of public land	- May lead to displacement	- Undertake public participation.

Programme Name/ Location	Sector	Cross Sector Impact Synergies	Adverse Impact	Measures to Harness or Mitigate the Impact
Information Systems	Development and Management - Housing - Valuation and Asset Management - Education - Sports - Administration - Public Service - Finance - Water, Environment and Natural Resources	- Efficient storage and retrieval of land information Timely and efficient update of land information	of people. Negative public perception	- Public-private partnership Collaboration with NLC and other government agencies
Urban renewal and upgrading of informal settlements	- Physical Planning, - Urban Development and Management - Valuation and Asset Management - Land Survey and GIS - Water, Environment and Natural Resources - Roads, Transport and Public Works - Trade, Tourism, Industry and Enterprise Development - Administration - Public Service Finance	Provision of adequate social and physical infrastructure within the housing development Programme Optimal utilization of space through land use planning Accurate land valuation for preparation of housing models and future rating Appropriate boundary establishment Integration of trade and enterprise to facilitate community development. Incorporation of environmental considerations in housing development	- Risk of gentrification	- Transparency and accountability from project planning to house allocation and project monitoring. Capping of house selling prices and rent to values that are affordable by the targeted beneficiaries
Land Survey, Mapping and Geographical Information	- Physical Planning - Urban Development and	- Securing of public land - Efficient storage and	- May lead to displacement of people.	- Undertake public participation. - Public-private

Programme Name/ Location	Sector	Cross Sector Impact Synergies	Adverse Impact	Measures to Harness or Mitigate the Impact
Systems	Management - Housing - Valuation and Asset Management - Education - Sports - Administration - Public Service - Finance - Water, Environment and Natural Resources	retrieval of land information Timely and efficient update of land information	Negative public perception	partnership Collaboration with NLC and other government agencies
Plan Preparation and Implementation	- Land Survey and GIS. - Valuation and Asset Management Finance - Education, Gender, Culture and Social Services - Health - Youth, Sports, ICT and Communication - Administration - Public Service - Water, Environment and Natural Resources - Roads, Transport and Public Works - Trade, Tourism, Industry and Enterprise Development - Agriculture, Livestock and	- Controlled development - Increased revenue generation - Clear zoning and building guidelines. - Protection of wetlands and ecologically fragile areas - Encourage investments. - Enhanced land values Conserve agricultural and forest areas	- Risk of poor public perception	- Undertake proper public participation. Continuous public sensitization

Programme Name/ Location	Sector	Cross Sector Impact Synergies	Adverse Impact	Measures to Harness or Mitigate the Impact
	Fisheries			

Table 20.9: Cross-sectoral impacts for Water, Irrigation, Environment, Climate Change and Natural Resources

Programme Name	Linked Sector(s)	Cross-sector Impact Synergies	Adverse impact	Measures to Harness or Mitigate the Impact
Water	Environment	Clean environment	Environment pollution	Comply and enforce NEMA guidelines
	Health	cleanliness and health care	water born and water related diseases	Comply to WHO, KBS
	Agriculture	crop production/food security	soil erosion	comply with Irrigation Act 2019
			water pollution	Comply and enforce PCPB guidelines
	Industrialization	connection to manufacturing	water pollution	Comply and enforce NEMA guidelines
	Finance	Revenue mobilization	None	Enforcement of regulations and law
	Roads	proper drainage	destruction of water infrastructure during road construction	surveying and beaconing of infrastructure
	Trade and industry	cleanliness and hygiene	none	Enforcement of regulations and law

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies	Adverse impact	
	Environment	Conservations of water catchment areas	Drying of water sources improper disposal of solid waste cause water pollution	Comply and enforce NEMA guidelines
Financing Locally Led Climate Action	All Sectors	Mainstreaming climate change in programs and projects	Adverse climate changes effects	Allocate funds in the departmental projects to mitigate climate change
Water and Irrigation	Water	Improving river volumes by building reservoirs	Reducing water levels	Enforce EMCA – Ensure all projects falling under schedule 2 undertake EIA
Agriculture and Livestock	Climate Change	Adoption of smart climate change technologies -Biogas and Biomass technology transfer	N/A	-Training farmers on smart climate programs. -Transfer of knowledge on local harvesting water systems -Equipping farmers with skills and knowledge on biomass/biogas extraction use.
ECDE and VTCs	Environment and Natural Resources	-Establishment of woodlots in public schools and VTC – School Greening programmes	N/A	-Allocation of funds to support planting of trees in public schools and VTCs -Use of green energy in VTCs-

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies	Adverse impact	
				biogas and Solar energy -Adoption of Water Harvesting technologies in VTCS and Schools

Table 20.10: Cross-sectoral impacts for Youth, Talents and Sports, Gender, Children, Culture and, Social Services

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
Youth development and empowerment services	Agriculture, Blue Economy, Livestock, and Co-operative Development	Training and support for youth and women saccos	• Poor development of youth and women saving and financing initiatives	• Continued collaboration • Supporting youth and women SACCOS
Gender empowerment and development programme	Education, Science and Technology	Training programmes for youth in TVET institutions	• Low enrolment in TVET institutions	• Enhanced public awareness on programmes offered at TVETS in Embu County • Equipping and supporting TVETs to offer in demand market driven courses • Enhanced programs on talent identification and creative arts programs under CBC programs

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
	National Government Administration	• Linkage to national government youth and women initiatives • Registration of groups	• Difficulty in convening youth and women groups • Challenges in having legally recognized youth and women groups	• Continued collaboration and policy framework. • Funding of projects
	Administration, Devolution, Public Service, Governance, and ICT	Internet connectivity	• Lack of access to online employment opportunities	• Ensure establishment of ICT hubs that support online employment opportunities. • Digital ICT programs and innovation programs
	Trade, Investment, Tourism, Industrial Development and Marketing	Establishment of jua kali sheds, boda boda sheds and business incubation centres	• Lack of infrastructure supporting youth and women employment start ups	• Ensure establishment of proper infrastructure supporting youth and women business startups in the various fields of trade • Promotion of Embu as a Centre of excellent in sport and creative arts

Table 20.11: Cross-sectoral impacts for Administration, Devolution, Public Service, ICT and Governor's Delivery Unit

Programme Name	Linked sector(s)	Cross-sectoral Impacts		Measures to Harness or Mitigate the impact
		Synergies	Adverse Impact	
Human Resource planning and Management	All sectors	Increased efficiency and productivity	None	None
Office support and advisory services	All sectors	Better management of county functions -Reduced costs. -Accountability in county funds	Open to abuse	Improve the quality of services offered Training officers on high moral standards of integrity Motivation of officers
Promotion of public participation	All sectors	Increased citizen participation		Strengthen feedback mechanism

Table 20.12: Cross-sectoral impacts for the County Public Service Board

Programme Name	Linked sector(s)	Cross-sectoral Impacts		Measures to Harness or Mitigate the impact
		Synergies	Adverse Impact	
Human Resource planning and Management	All sectors	Increased efficiency and productivity	None	None
Office support and advisory services	All sectors	Better management of county functions -Reduced costs. -Accountability	Open to abuse	Improve the quality of services offered Training officers on high moral standards of integrity Motivation of officers

Programme Name	Linked sector(s)	Cross-sectoral Impacts		Measures to Harness or Mitigate the impact
		Synergies	Adverse Impact	
		in county funds		

Table 20.13: Cross-sectoral impacts for the County Assembly

Programme Name	Linked sector(s)	Cross-sectoral Impacts		Measures to Harness or Mitigate the impact
		Synergies	Adverse Impact	
Human resource development and office support services	Public Service	Recruitment, promotion and re-designation of staff	Staff demotivation due to delayed recruitment, promotion, and re-designation of staff	Timely recruitment, promotion and re-designation of staff

CHAPTER FIVE: IMPLEMENTATION FRAMEWORK

5.1 Overview

The successful implementation of the CIDP is crucial for achieving sustainable development outcomes and improving the quality of life for county residents. To ensure effective implementation of this CIDP, a well-defined implementation framework has been developed and presented in this chapter. The implementation framework provides a clear roadmap for translating the planning objectives and strategies into action. It provides the county's institutional arrangement and their specific roles towards implementation of the CIDP, outlines the resources required for implementation, provides revenue projections during the planning period, identifies resource gaps for each year within the planning period and presents the resource mobilization and management framework, asset management, and risk and mitigation measures.

5.2 Institutional Framework

The effective implementation of the CIDP requires a robust institutional framework that provides clear roles, responsibilities, and accountability mechanisms for various stakeholders. This framework ensures that all county departments, institutions, and stakeholders work together towards the realization of the county's development goals. This section, therefore, provides the institutional framework of the County including an organizational chart that displays the implementation of the CIDP and how the County's internal transformation needs are addressed. The framework indicates the County Government's institutional arrangements and demonstrate linkages with the National Government Departments at the county as well as other key stakeholders.

To implement the CIDP, various actors will be involved. The actors range from the County Government departments, County Assembly, National Government Ministries, Development Partners and Donors, Non-Governmental Organizations, Civil Society as well as the Embu County Citizenry. An elaborate county institutional structure with clear roles and responsibilities has therefore been put in place to guide and coordinate the implementing partners. This will help harness the potential of every partner in the county development process and therefore guarantee efficiency and effectiveness in service delivery. Figure 26 presents the institutional framework that guides the CIPD implementation in the next five years. The implementation framework presents ten categories of stakeholders and the distinct roles they play in

the county development process. The categories and their roles are presented in table 21.

Figure 24 County Institutional Structure

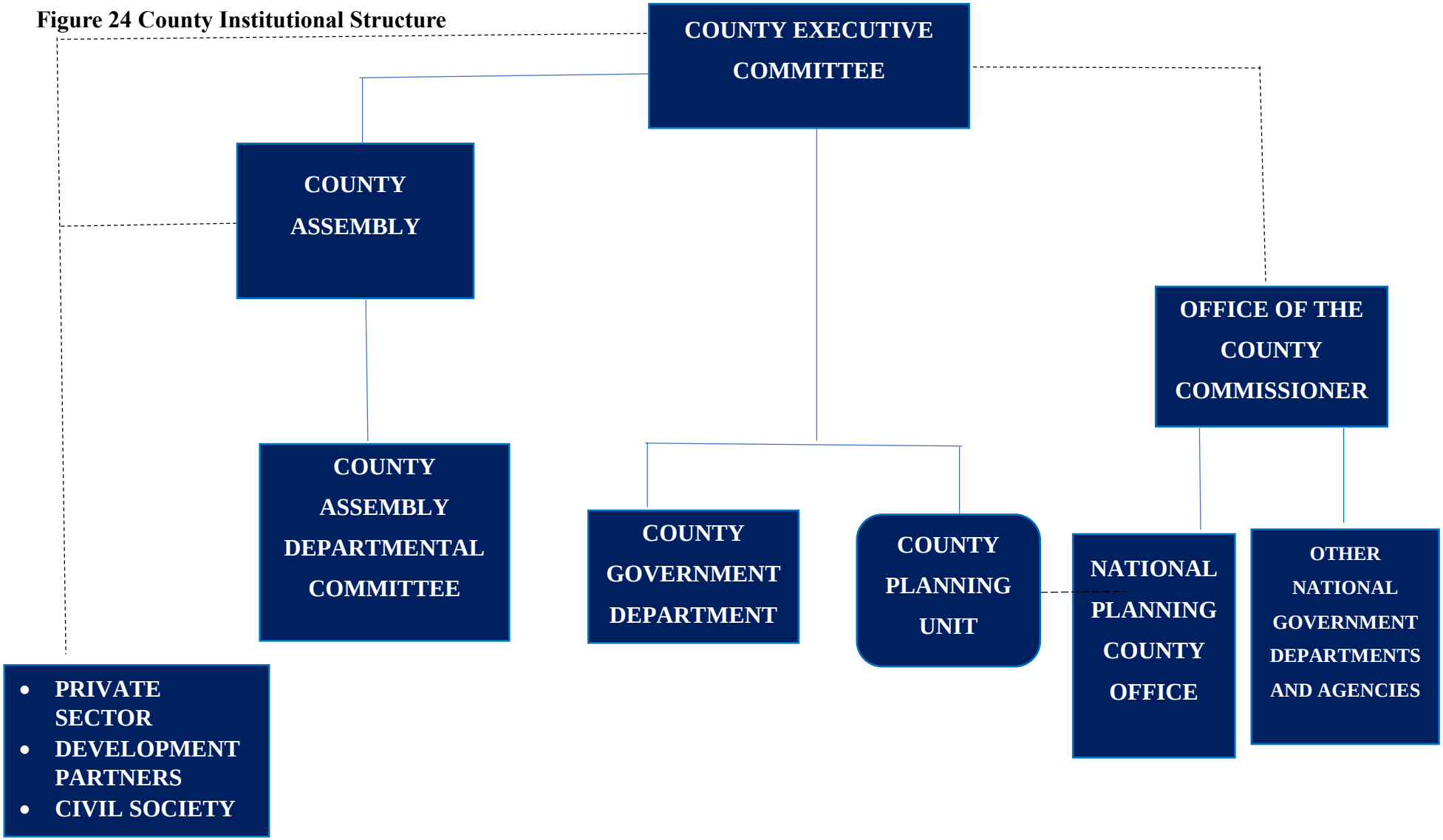


Table 21: Institutional Arrangement

S/No.	Institution	Role in Implementation of the CIDP
1	County Executive Committee	• Policy formulation, approval, and guidance. • Provision of leadership and good governance. • Generation of county development agenda. • Approval of Cabinet Memoranda. • Taking appropriate steps to resolve any disputes or differences in connection with the planning, formulation, adoption, or review of an integrated development plan.
2	County Assembly	• Legislate laws and regulations • Review and approve the county Budget • Provide oversight in budget implementation
	County Assembly Departmental Committees	• Providing a linkage between the county assembly, the county executive and the electorate on public service delivery as contained in the plan. • Appropriating funds for expenditure in the county based on CIDP
3	County Government Departments	• Policy formulation and generation of county development agenda • Collaboration in implementation of national and county programmes and projects. • Monitoring and Evaluation of joint initiatives at the county level. • Resource mobilization.
4	County Planning Unit	• Coordinate preparation of CIDP and sectoral plan preparation • Ensure there is proper linkage between policy, planning and budgeting. • Coordinate review of the CIDP progress including mid-term review. • Ensure integration of national plans and other national goals into the county plans. • Building a spatial database system for projects/programs within the county using GIS. • Collection, collation, storage and updating of data and information suitable for the planning process. • Prepare and market investment profiles to different stakeholders. • Monitoring and tracking implementation of projects and programs.

S/No.	Institution	Role in Implementation of the CIDP
5	Office of the County Commissioner	• Coordinate national government departments and agencies at the county level towards formulation, implementation, and reporting of national Government policies, programmes and projects at the county
6	National Planning Office at the County	• Provide technical support to national government department and agencies in formulation, • Implementation, reporting of national Government policies, programmes and projects at the county, • Prepare reports on implementation of national government programmes and projects at the county
7	Other National Government Departments and Agencies at the County	• Collaborate and partner with the sector in implementation of its mandate • Formulation, implementation, and reporting of national Government policies, programmes and projects at the county
8	Development Partners	• Resource mobilization • Provision of technical and financial support • Capacity building and creation of synergies
9	Civil Society Organizations	• Promote good governance, transparency and accountability. • Resource mobilization, community empowerment, advocacy and provision of technical support. • Provide avenues for public participation in identifying and validating relevant projects and programs for implementation
10	Private Sector	• Advocacy for improvement of business environment • Creation of wealth and employment through investments • Propose and contribute to various sectorial policies on development of industry and trade. • Joint Public-Private Partnership initiatives for sustainable development • Provision of business information, quality goods and services and self-regulation within the business community

5.3 Resource Mobilization and Management Framework

Resource mobilization and management is a critical aspect of the successful implementation of the CIDP. The plan outlines the county's development priorities and identifies the resources needed to achieve these goals. However, without an effective resource mobilization and management framework, the implementation of the CIDP may face significant challenges. The framework provides a clear roadmap for identifying, mobilizing, allocating, and managing resources to support the implementation of the plan. This section, therefore, provides the projected resource requirements by sector, revenue projections, estimated resource gap and measures of addressing the gaps.

5.3.1 Resource Requirements by Sector

Resource allocation is a critical aspect of CIDP implementation, and it is essential to ensure that each sector has access to the necessary resources for successful execution of development plans. This section indicates the projected financial resources required for each sector during the plan period and also includes the percentage of the total budget for each sector.

The resource requirements for each sector have been determined by summation of all programmes in the sector. These are shown in Table 22.

Table 22: Summary of Sector Financial Resource Requirements

No.	Sector/Department	FY23/24	FY24/25	FY25/26	FY26/27	FY27/28	Total	% of
		KES M	KES M	KES M	KES M	KES M	KES M	Budget
1	Office of the Governor	317.5	309.5	266.0	274.3	280.0	**1,447.3**	1.7
2	Finance and Economic Planning	857.5	796.5	559.5	549.5	643.5	**3,406.5**	4.0
3	Education and Vocational Training Centers	836.6	1,113.5	1,193.8	1,252.5	1,094.3	**5,490.7**	6.5
4	Health	7,005.9	6,164.4	5,550.8	5,646.3	6,695.5	**31,062.9**	36.2
5	Roads, Transport, Energy and Public Works	1,917.0	1,558.0	1,521.0	1,536.0	1,423.80	**7,955.8**	8.4
6	Trade, Investment, Tourism, Industrial Development and Marketing	780.5	1,216.5	865.0	844.5	790.0	**4,496.5**	5.2
7	Agriculture, Livestock, Blue Economy and Co-operative Development	893.2	931.8	953.0	918.7	955.1	**4,651.7**	5.4
8	Lands, Mining, Housing, Physical Planning and Urban Development	998.0	857.5	797.0	854.0	589.0	**4,095.5**	5.0
9	Water, Irrigation, Environment, Climate Change and Natural Resources	2,350.50	2,198.6	2,104.9	2,064.8	2,054.2	**10,773.0**	12.7
10	Youth, Talent, Sports, Gender, Children, Culture and Social Services	891.6	1,121.7	827.8	887.4	831.1	**4,559.6**	5.3
11	Public Service, Administration, Devolution, Governance, ICT and GDU	1,208.48	797.4	706.2	693.5	786.5	**4,192.08**	4.9
12	County Public Service Board	308.8	168.7	100.1	89.81	79.5	**746.91**	0.5
13	County Assembly	810.0	842.0	864.0	862.0	885.0	**4,263.0**	4.2
	Total	**19,175.58**	**18,076.10**	**16,309.10**	**16,473.31**	**17,107.50**	**87,141.59**	**100.0**

The resource requirements to support the planned flagship projects are presented in table 22a. These projects will be financed mainly by the National Government, Public Private Partnership and Development Partners.

Table 22a: Resource Requirements for Flagship Projects

Flagship/Transformative Projects	KES M
Educational and Vocational Training Centers	3,170
Health Services	4,950
Roads, Transport, Energy and Public Works	7,040
Trade, Investment, Tourism, Industrial Development and Markets	5,657
Agriculture, Livestock, Blue Economy and Co-operative Development	11,230
Lands, Mining, Housing, Physical Planning and Urban Development	3,750
Water, Irrigation, Environment, Climate Change and Natural Resources	110,065
Youth, Talent, Sports, Gender, Children, Culture and Social Services	3,950
County Assembly	206
Total	**150,603**

5.3.2: Revenue Projections

Revenue projections provide a critical foundation for creating a realistic and effective CIDP by forecasting the amount of money that a county expects to generate over a specific period. It also helps in identify the resources that will be available for development initiatives. The general revenue has been projected to grow at 10 percent per year in line with the expected average inflation rate during the five-year planning period.

Table 23: Revenue Projections

Type of Revenue	Base year 2022/23	FY 2023/24	FY 2024/25	FY 2025/26	FY 2026/27	FY 2027/28	Total
Equitable Share of Revenue from National Government	5,125,243,762	5,335,849,363	5,555,109,132	5,783,378,684	6,021,028,247	6,268,443,264	28,963,808,690
Transfers for Library Services	-	8,163,074	8,571,228	8,999,789	9,449,779	9,922,267	45,106,137
Conditional Grant for Leasing of Medical Equipment	110,638,298	110,638,298	-	-	-	-	110,638,298
National Agricultural and Rural Inclusive Growth Project (NARIGP)	260,577,564	120,000,000	-	-	-	-	120,000,000
Sweden- Agricultural Sector Development Support Programme (ASDSP)	8,546,282	8,546,282	-	-	-	-	8,546,282
National Agricultural Value Chain Development Programme (NAVCDP)	-	120,000,000	144,000,000	172,800,000	207,360,000	248,832,000	892,992,000
Primary Health Care in Devolved Context- DANIDA Grant	9,071,200	9,071,200	9,071,200	9,071,200	9,071,200	9,071,200	45,356,000
Emergency Locust Response Project (ELRP)	67,688,700	27,688,700	-	-	-	-	27,688,700
Financing Locally Led Climate Action Program (FLLoCA)	11,000,000	136,000,000	170,000,000	212,500,000	265,625,000	332,031,250	1,116,156,250
Kenya Nutrition Support Grant	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	50,000,000

Local Sources*	296,240,868	310,114,000	341,125,400	375,237,940	412,761,734	454,037,907	1,893,276,981
Appropriations In Aid (AiA)- Ministerial**	326,388,929	391,702,706	430,872,977	473,960,274	521,356,302	573,491,932	2,391,384,190
Total Revenue	**6,225,395,604**	**6,587,773,623**	**6,668,749,936**	**7,045,947,887**	**7,456,652,262**	**7,905,829,821**	**35,664,953,529**

Table 23a and 23b show a detailed breakdown of the Projected Local Revenue Sources and Appropriation in Aid.

Table 23a: Local Revenue Sources Projections

Revenue Stream	Projection for FY 2022/23	Projection for FY 2023/24	Projection for FY 2024/25	Projection for FY 2025/26	Projection for FY 2026/27	Projection for FY 2027/28
Single Business	91,695,570	93,600,000	102,960,000	113,256,000	124,581,600	137,039,760
House Stall	13,558,758	20,592,000	22,651,200	24,916,320	27,407,952	30,148,747
Market fees	15,945,542	15,968,160	17,564,976	19,321,474	21,253,621	23,378,983
Bus Park	18,539,094	23,868,000	26,254,800	28,880,280	31,768,308	34,945,139
Street Parking	11,194,556	11,232,000	12,355,200	13,590,720	14,949,792	16,444,771
Cess	75,747,148	76,089,040	83,697,944	92,067,738	101,274,512	111,401,963
Land Rates and Plot Rents	30,368,362	31,200,000	34,320,000	37,752,000	41,527,200	45,679,920
Enforcement	1,550,200	1,560,000	1,716,000	1,887,600	2,076,360	2,283,996
Technical planning Fees	9,537,169	16,068,000	17,674,800	19,442,280	21,386,508	23,525,159

Administration Fees	290,282	780,000	858,000	943,800	1,038,180	1,141,998
Advert Fees	14,504,798	14,508,000	15,958,800	17,554,680	19,310,148	21,241,163
Slaughterhouse fees	2,005,442	3,088,800	3,397,680	3,737,448	4,111,193	4,522,312
Miscellaneous revenue	11,303,948	1,560,000	1,716,000	1,887,600	2,076,360	2,283,996
Total	**296,240,868**	**310,114,000**	**341,125,400**	**375,237,940**	**412,761,734**	**454,037,907**

Table 23b: Appropriation in Aid (AiA) Projections

Sector	Projection for FY 2022/23	Projection for FY 2023/24	Projection for FY 2024/25	Projection for FY 2025/26	Projection for FY 2026/27	Projection for FY 2027/28
Trade, Tourism, Investment and Industrialization						
Weight And Measures	1,707,009	5,616,000	6,177,600	6,795,360	7,474,896	8,222,386
Alcoholic	39,876,570	46,800,000	51,480,000	56,628,000	62,290,800	68,519,880
Health Services						
PGH Embu-Level 5.	248,754,331	280,975,569	309,073,126	339,980,438	373,978,482	411,376,331
Runyenjes Hospital	9,032,403	11,700,000	12,870,000	14,157,000	15,572,700	17,129,970
Siakago Hospital	5,537,643	10,000,000	11,000,000	12,100,000	13,310,000	14,641,000
Ishiara Hospital	6,630,217	11,050,000	12,155,000	13,370,500	14,707,550	16,178,305
Kianjokoma Hospital	-	7,037,573	7,741,330	8,515,463	9,367,010	10,303,711

Sector	Projection for FY 2022/23	Projection for FY 2023/24	Projection for FY 2024/25	Projection for FY 2025/26	Projection for FY 2026/27	Projection for FY 2027/28
Karurumo RHTC	-	2,333,011	2,566,312	2,822,943	3,105,238	3,415,761
Kiritiri Health Centre	-	675,024	742,526	816,779	898,457	988,303
P.H.O Embu West Manyatta	4,440,520	4,133,745	4,547,120	5,001,831	5,502,015	6,052,216
P.H.O. Mbeere North Mbeere	2,197,160	1,730,924	1,904,016	2,094,418	2,303,860	2,534,246
P.H.O. Mbeere South Kiritiri	3,333,980	3,005,888	3,306,477	3,637,124	4,000,837	4,400,921
P.H O Embu East Runyenjes	2,523,720	2,968,559	3,265,415	3,591,956	3,951,152	4,346,267
Agriculture, Livestock, Fisheries and Co-operative Development						
Veterinary	2,355,376	2,340,000	2,574,000	2,831,400	3,114,540	3,425,994
AMS		1,335,814	1,469,395	1,616,335	1,777,968	1,955,765
Fisheries		600	660	726	799	878
TOTAL	**326,388,929**	**391,702,707**	**430,872,978**	**473,960,275**	**521,356,303**	**573,491,933**

5.3.3 Estimated Resource Gap

The implementation of the CIDP requires adequate financial resources. In most cases, county governments experience a significant resource gap, which hinders the effective implementation of their development plans. The estimated resource gap is the difference between the total cost of implementing the CIDP and the available resources. The total resources required for implementing the projects and programmes identified in this plan for the next five-year period is Ksh. **87,141,590,000** while the total revenue projected for the same period amounts to Ksh. **35,664,953,529**. There is thus a resource gap of Ksh. **51,476,636,471** as shown in table 24.

Table 24: Resource Gaps

FY	Requirement (KES)	Estimated Revenue (KES)	Variance (KES)
2023/24	19,175,580,000	6,587,773,623	12,587,806,377
2024/25	18,076,100,000	6,668,749,936	11,407,350,064
2025/26	16,309,100,000	7,045,947,887	9,263,152,113
2026/27	16,473,310,000	7,456,652,262	9,016,657,738
2027/28	17,107,500,000	7,905,829,821	9,201,670,179
TOTALS	**87,141,590,000**	**35,664,953,529**	**51,476,636,471**

5.3.4 Resource Mobilization and Management Strategies

Resource mobilization refers to the process of identifying, attracting, and using resources to achieve development goals. Effective resource mobilization strategies will help Embu County attract investments, build partnerships, and leverage resources to address development challenges. Overall, effective resource mobilization strategies for county development will require a combination of creativity, collaboration, and careful planning. The County has already developed a clear understanding of the resource requirements and revenue projections. The County will therefore use a mix of strategies to mobilize the resources needed to implement this CIDP. Before the implementation of these strategies, the County will invest in capacity building to increase staff ability to mobilize resources for development projects. In addition, the County will engage in capacity building to enhance its ability to implement projects efficiently. This will include training programs for county officials and engaging in partnerships with institutions of higher learning.

Building capacity within the county will lead to more effective and efficient implementation of CIDP programmes and projects. Once implemented, the programmes and projects in this CIDP are expected to generate additional revenue for the county and thus reduce the resource gap (see annex 5).

The main strategies that will be pursued to reduce the resource gaps include:

1. **Leverage on Natural Resources:** The County will leverage on its natural resources to generate revenue that will be used to support CIDP programmes and projects. Projects such as the establishment of Embu County tourism circuit will bring in the much-needed tourism revenue.
2. **National Government:** The County will lobby with national government to provide financial, technical, and material support for implementation of projects outlined in this CIDP. Most of the flagship projects will be financed by the national government including construction of Embu Stadium, upgrading of roads to bitumen standards and BETA aligned projects.
3. **Public-Private Partnerships (PPPs):** The county will collaborate with private entities to jointly finance and implement development projects. PPPs will bring in additional resources, expertise, and innovation to county development efforts. The programmes and projects that will be financed through PPP include establishment of agricultural processing zone and incubation centres, honey processing plant, public housing development, Embu County tourism circuit development, among others.
4. **Grants and Aid:** The County will apply for more grants and aid from government agencies, international organizations, and philanthropic foundations to support development projects. In addition, relationships with existing development agencies will be enhanced. This will provide a significant boost to development efforts.
5. **Donor Engagement:** The County will engage with donors to seek financial support for development projects. This will include engaging with individual donors, corporate sponsors, and foundations. Projects such as Smallholder Horticulture Empowerment and Promotion

(SHEP) Approach in agriculture and Farmer-led irrigation and water harvesting interventions can be financed by donors.

6. **Co-contribution:** This strategy will involve partnering with private organizations or individuals to pool resources and jointly finance development projects within the County. Co-contribution will not only provide financial support but also foster collaboration and promote shared ownership of projects, ensuring their sustainability beyond the initial funding period. This will also allow for the sharing of expertise, knowledge and networks, leading to more effective and efficient implementation of development programmes. In addition, co-contribution will promote accountability and transparency in the use of public funds by involving multiple stakeholders in the decision-making process.

7. **Resource Sharing:** Embu County will develop partnerships with neighbouring counties to share resources and expertise. This will help reduce costs and improve efficiency in the delivery of services such as healthcare and education. Specific areas of resource sharing include fire engine trucks and health facilities.

5.4 Asset Management

Asset management is a systematic process of planning, acquisition, operating, maintaining and disposing of assets in the most cost-effective manner. The County government inherited assets from both the defunct local authorities and departments whose functions were devolved after the promulgation of the 2010 constitution. The county government has an asset register that keeps track of all the county assets by ensuring that all the assets of the county are properly accounted for and documented. However, the asset register is not up to date awaiting the process of asset identification, valuation and tagging to commence. The following measures will be taken during the plan period:

- ✓ A strategic asset management plan will be rolled out with supporting policies and regulations.
- ✓ All assets will be identified, verified, a valuation done and tagged for ease of identification.
- ✓ All asset transactions will be recorded accurately with readily available supporting documentation attached.
- ✓ The asset register will be regularly updated providing an up-to-date asset register.
- ✓ Any losses or damages will also be recorded promptly with appropriate action being taken.

5.5 Risk Management

Risk management is an essential component of any organization's strategic planning process, and this holds true for County Integrated Development Plans (CIDPs) as well. Since CIDP is a crucial tool used by counties in Kenya to guide their development agenda, it must consider potential risks that may arise during the implementation process. A well-designed risk management framework can help county governments identify, assess, and manage risks that could impact the successful delivery of their development plans. This framework is tailored to the unique needs and circumstances of Embu County and includes clear guidelines and procedures for risk identification, assessment, and mitigation. By implementing a robust risk management framework, it is expected that Embu County government will minimize the negative impact of risks and ensure the successful achievement of its development goals. Table 25 presents key anticipated risks that may hinder the implementation of the CIDP, potential risk implications and proposed mitigation measures to enhance sustainable development.

Table 25: Risk, Implication, Level and Mitigation Measures

Risk Category	Risk Event	Risk Implication	Risk Level (Low, Medium, High)	Mitigation measures
Financial	Unrealized budget for Embu County Delay in disbursement of Funds	• Poor service delivery • Non-remittance of funds to the project. • Non-payment to suppliers / service providers resulting to litigations. • In adequate cash flow • Poor working capital. • Late remittance of funds for the project and failure in completion time • Low funds absorption rate	High	• Improve on financial planning systems and procedures. • Review financial management plans fortnightly at every management meeting. • Ensure and solicit for cash disbursement on timely basis

Risk Category	Risk Event	Risk Implication	Risk Level (Low, Medium, High)	Mitigation measures
		• Interruption of planned organizational activities. • Late or Non-payment of staff salaries and other financial commitments.		
Technological (ICT)	ICT policies and standards Operating system and operating software Rapid technological changes Data loss and damage	• Use of unlicensed software leading to litigation • Engaging in cybercrimes. • Mis aligned sector with County ICT strategy. • Malfunctioning software system • In adequate technical skills and vendor technical capacity. • Acquisition of incompetent software with existing environment. • High inefficiency • Disruption of information process/operations, missed backups, over reliance on consultants • Delay in service delivery	High	Continuous update of ICT equipment and infrastructure Ensure that ICT standards and norms are adhered to. Continuous capacity building on ICT Ensure up to date, efficient and effective software is in place. Investment in data storage and backup

Risk Category	Risk Event	Risk Implication	Risk Level (Low, Medium, High)	Mitigation measures
		• Loss of critical business information • Loss of confidential information		mechanisms in places
Organizational	Inadequate human resource capacity Human resource recruitment, appointment, and appraisal	• Poor and unsynchronized departmental plans. • Unrealistic targets • Haphazard and ad hoc undertaking of project activities • Poor monitoring and evaluation • Inefficient procurement systems • Poorly designed contract documents. • Inefficiency in service delivery • Political interference • Conflict of interest in recruitment and selection process • Tribalism, Nepotism • Faulty and poor job analysis and specifications • Skewed performance appraisal • Victimization • Poor staff retention techniques	Medium	Undertake realistic target setting. Develop strong human resource policy which must be adhered to Develop proper monitoring and evaluation exercise.

Risk Category	Risk Event	Risk Implication	Risk Level (Low, Medium, High)	Mitigation measures
	High staff turnover and other discontent	• Lack of staff pension schemes • Management failure to adhere to collective bargain agreement leading to sit inns and strikes		Develop and maintain staff retention mechanisms and policies to care for their welfare. Adherence to collective bargain agreement to avoid go slows and strikes as well as disengagements.
Political	Unpredictable stakeholders' goodwill, approval, and acceptance Political interest	Delays in the implementation of plans Unjustifiable projects implemented, Over staffing	Medium	Sensitization and continuous stakeholder engagement in the implementation Ensure adherence to organizational policies. Lobby for assistance and understanding of politicians
Erratic rainfall	Inadequate rainfall	Loss of livestock and reduced crop productivity Famine	High	Climate smart agriculture practices Water harvesting techniques
Market	Poor marketing strategies	Low product prices as well as poor returns	Medium	Marketing strategies
Adverse weather condition	Invasion of pest and diseases	Low productivity	Medium	Use of technology to control
Climate change	Drought and famine	Human-wildlife conflict	High	Adoption of climate smart technologies

Risk Category	Risk Event	Risk Implication	Risk Level (Low, Medium, High)	Mitigation measures
	Floods	Loss of biodiversity Water conflict Low agricultural production Infrastructure destruction Soil erosion		Environmental conservation Drilling of boreholes Water harvesting structures. Construction of dams
Tourist attraction sites	Inadequate tourist numbers and investors	Loss of revenue Elevated levels of unemployment	Medium	Develop a comprehensive marketing strategy
Legal	Water use restrictions and regulations. Outdated laws and policies	Inadequate and reliable water Nonrevenue water and water losses Theft of water	Medium	Policy enforcement Introduce deterrent measures like heavy fines within the law. Review laws and policies

CHAPTER SIX: MONITORING, EVALUATION AND LEARNING

6.1 Overview

This chapter provides an overview of the County's monitoring and evaluation framework. Monitoring and evaluation forms part of a results-based culture in the public service that is meant to provide value and services for all citizenries. Monitoring will help the implementers of the plan in the systematic gathering of information on how the activities are implemented to assess whether the implementation of the plan is on the right track. In addition, based on the feedback, monitoring will also help in providing information on remedial actions necessary during the implementation. On the other hand, through evaluation, periodic assessment of the plan implementation will be undertaken to measure the success against the plan objectives. Evaluation will also help in providing recommendations and information for long-term planning and lessons to enhance growth and success.

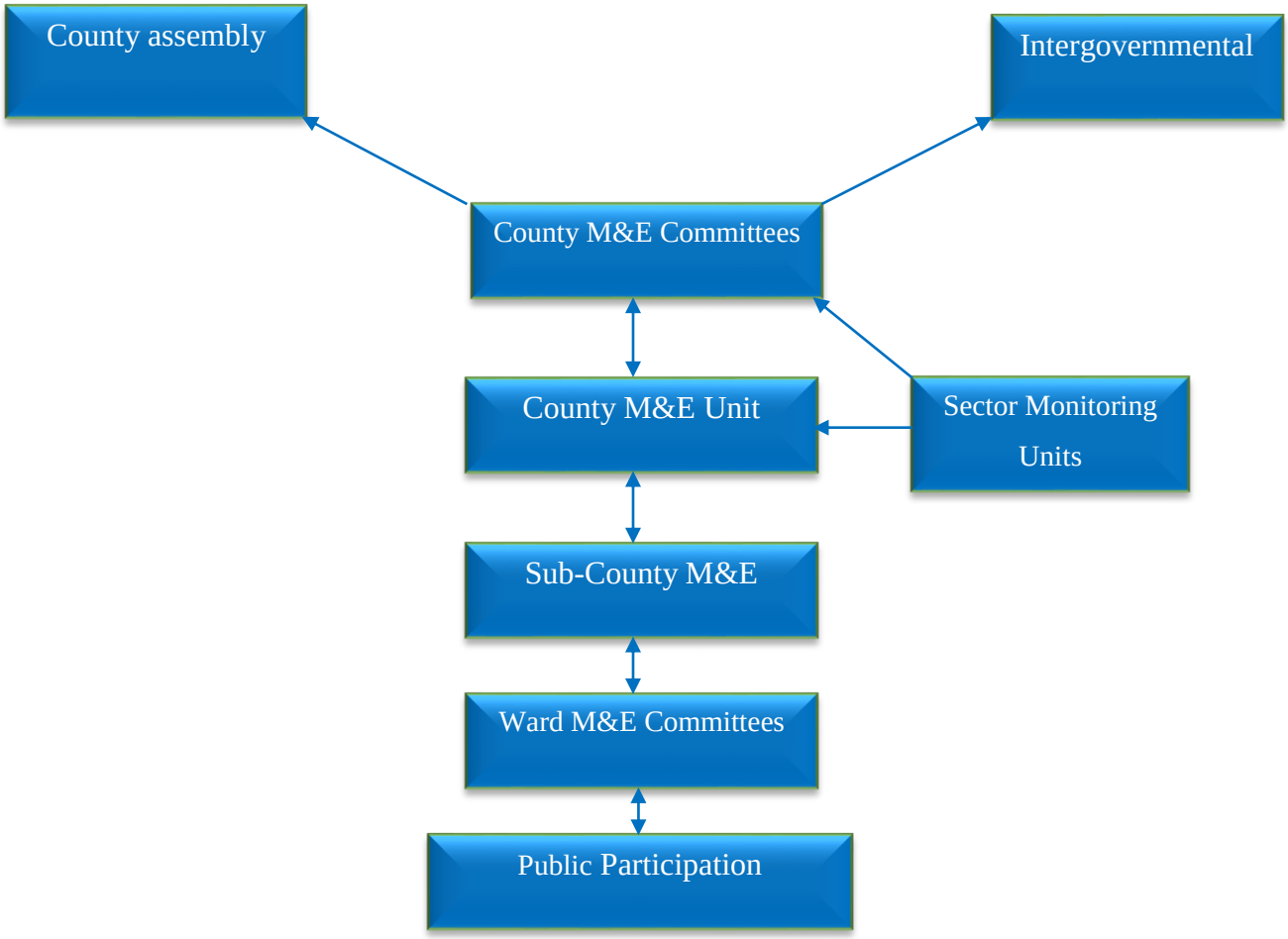
6.2 County Monitoring and Evaluation Structure

The legal mechanism spelt out in the constitution of Kenya has necessitated the development of monitoring and evaluation systems for County Governments. To ensure greater transparency and accountability, the constitution of Kenya 2010 requires that government use M&E mechanism as an integral part of developing and executing government policies, programmes, and projects and in resource allocation and management at the two levels of governments. The County government act No.17 2012 gives the County government the responsibility of preparing CIDP that must include a monitoring and evaluation section.

The County Monitoring and Evaluation Committee (COMEC) will spearhead monitoring and evaluation at the County level. The committee will draw members from County government departments, civil society organizations, public and the private sector. The role of the M&E committee shall be to collect raw data through observation, field visit, and questionnaire and submit the data to the monitoring unit for analysis. After the analysis, the planning unit shall

produce annual reports which shall be disseminated through social media, websites, prints etc. The County M&E structure is as shown in Figure 18.

Figure 25: County Monitoring and Evaluation Structure



6.3 Monitoring and Evaluation Capacity

The responsibility for coordination and implementation of the Monitoring and Evaluation function at the County level will be the County M&E unit within the department of Finance and Economic Planning. To enhance monitoring and evaluation, the County plans to establish a monitoring and evaluation system, conduct monitoring and evaluation to gauge the level of performance of the County Public Service and automate records, monitoring and evaluation tools. To improve

tracking of CIDP implementation, the County will develop a monitoring and evaluation tool and shall be disseminating M&E reports. To achieve this, the County has allocated KES 20 million.

6.4 M&E Outcome Indicators

This section presents programme outcome indicators by sector as captured in Chapter Four. The programmes, outcomes, outcome indicators, baseline, targets and reporting responsibility are as presented in Table 26.

Table 26: Outcome Indicator Reporting

Programme	Outcome	Outcome Indicator (s)	Baseline		Mid term Target	End-term Target	Reporting Responsibility
			Value	Year			
Office of the Governor							
County Leadership and Coordination	Improved Government policy formulation	% of cabinet memos implemented	No data	2022	80%	90%	Chief of Staff
		% of cabinet meetings convened	No data	2022	100%	100%	Chief of Staff
		% of bills successfully approved by County Assembly after Cabinet approval	No data	2022	80%	90%	Chief of Staff
General Administration Planning and Support Services	Improved coordination and support for implementing departments	Level of employee satisfaction	70%	2022	80%	90%	Chief of Staff
		Level of absorption in Budget Execution –Recurrent	90.3%	2021	92%	95%	Chief of Staff
County Assembly							
General support and administrative services	Improved productivity	Employee productivity	No data	2022	80%	90%	Clerk of the County Assembly

County Assembly Office complex	Improved work environment	Work environment index	No data	2022	70%	90%	Clerk of the County Assembly
Public Service Board							
Human resources	Adequate, competent, well renumerated human resource that offers effective and efficient public services	Level of employees' satisfaction	40%	2022	70%	80%	CEO - CPSB
		Level of customer satisfaction	No data	2022	80%	90%	CEO - CPSB
Administration, Devolution, Public Service, ICT and Governors Delivery Unit							
General Administration, Planning and Support Services	Improved standards of service at the County Headquarters, Sub-County, Ward, and Village Levels	% Improvement in standards of service at the County Headquarters, Sub-County, Ward, and Village Level	60%	2022	70%	85%	Chief Officer Public Service and Administration
		Level workforce productivity	40%	2022	60%	80%	Chief Officer Public Service and Administration
Human Resource Management	Human Resource that is trained and motivated to deliver public services	Level of employees' satisfaction	40%	2022	70%	80%	Human resource Manager

	Effective and efficient County public service	Level of efficiency and effectiveness of public service delivery	50%	2022	65%	85%	Chief Officer Public Service and Administration
Information Communications and Technology	Improve productivity through enhancement of County operations by use of ICT as an enabler.	Level of access to ICT services	60%	2022	75%	90%	Chief Officer ICT
Disaster risk reduction management	An empowered and resilient community able to overcome emerging disasters	Level of disaster risk management	30%	2022	40%	60%	Director Disaster Risk Management
Agriculture, Blue Economy, Livestock and Co-operative Development							
Administrative Support Services	Improved efficiency and effectiveness in service delivery	Staff to farmer ratio	1:3000	2023	1:2500	1:2000	Chief officer Agriculture
Agricultural development	Improved agricultural productivity	% of farm population accessing extension service	39%	2023	42%	45%	Chief officer Agriculture
		Percentage increase in land acreage under productive agricultural use	26%	2023	30%	35%	Chief officer Agriculture

Crop development and management	Increased crop productivity	Percentage increase in crop productivity	20% of the potential productivity	2023	30% of the potential productivity	50% of the potential productivity	Chief officer Agriculture
Agriculture and information management	Market access and product development promoted	No. of value-added products	4	2023	7	13	Chief officer Agriculture
		% Increase in access to markets	30%	2023	40%	55%	Chief officer Agriculture
Cooperative development	Improved governance and compliance to cooperative legislation	level of compliance	60%	2022	70%	80%	Cooperative commissioner
Aquaculture development and management	Improved Fish productivity	% Increase in fish productivity	7.8Tons (12% of potential)	2023	26 Tons (40% of potential)	65 Tons (100% of potential)	Chief officer Livestock and blue economy
Livestock resource management and development	Increased livestock productivity	% Increase in livestock productivity	Achieved 45% of the recommended potential production	2023	Achieve 53% of the recommended production	Achieve 60 % of the recommended production	Chief officer Livestock and blue economy
Administrative support services	Livestock projects effectively and efficiently implemented	Staff to farmer ratio (Recommended is 1:1000)	Achieved 1:3000 staff to farmer ratio	2023	Achieved 1:2000 staff to farmer ratio	Achieved 1:1000 staff to farmer ratio	Chief officer Livestock and blue economy
Animal Disease Control and Management	Increased livestock production and productivity, incomes and improve livelihoods	% Reduction in animal disease outbreak, safeguard animal health and promote trade	Achieved 30 % of disease outbreak reduction	2023	Achieve 40% of disease outbreak reduction	Achieve 50% of disease outbreak reduction	Chief officer Livestock and blue economy

Veterinary Public Health Services	Reduced animal to human disease transmission	% Reduction animal to human disease transmission	Achieved 20% of animal to human disease transmission reduced	2023	Achieve 30% of disease outbreak reduction	Achieve 35% of disease outbreak reduction	Chief officer Livestock and blue economy
Animal Genetic Improvement (Breeding)	Improved animal breeds for increased production and productivity	% increase of animal with Improved genetics (Breeding)	Achieved 50% increase of animal with Improved genetics (Breeding)	2023	Achieve 60% increase of animal with Improved genetics	Achieve 70% increase of animal with Improved genetics	Chief officer Livestock and blue economy
Education and Vocational Training Centres							
Access and retention in ECDE centres	Increased children enrolment	No. of pupils accessing ECD education	20000	2022	21000	22000	Chief officer Director ECDE
Improve quality and relevance of ECDE services	Quality and relevant ECDE services	No. of assessment visits per ECDE centre	1	2022	3	6	Chief officer Director ECDE
		No. of capacity building activities undertaken	1	2022	10	15	Chief officer Director ECDE
Enhance equity and inclusivity in ECDE centres	More equitable and inclusive ECDE centres	No. of sensitization/training forums held	3	2022	10	20	Chief officer Director ECDE
		No. of ECDE learners with access to digital learning	9000	2022	21000	22000	Chief officer Director ECDE
Improve on transition from pre-primary to primary school	Raised transition rate from pre-primary to primary school	% Of children transiting to primary school	71%	2022	80%	100%	Chief officer Director ECDE

Improve health, safety, and security of children	Improved health and safety standards	% Increase in health and safety standards	45%	2022	70%	100%	Chief officer Director ECDE
Increase access and retention in vocational training.	Increased VTC enrolment	No of trainees in VTC	2600	2022	3000	4500	Chief officer Director VTC
Quality and relevance of vocational training	Improved quality and relevance in vocational training	No. of forums held/attended on quality and relevance of vocational training	1	2022	3	6	Chief officer Director VTC
Enhancing, mainstreaming, equity and inclusivity of vocational training centres.	Equitable and inclusive Vocational Training Centres	No. of VTCs developed/acquired	27	2022	32	38	Chief officer Director VTC
Enhance mainstreaming of climate change actions in ECDE and VTC centres.	Mainstreamed climate change mitigations actions	No. of environmental activities undertaken in ECDE and VTC centres.	5	2022	10	15	Chief officer Director VTC
Education administration and support services	Improved service delivery	% Increase in efficient service delivery	80%	2022	90%	98%	Chief officer Director VTC
Finance and Economic Planning							
General Administration	Improved service delivery and supportive	Level of absorption in	88.9%	2021	92%	95%	Chief Officer Finance/Planning

Planning and Support Services	functions to all departments	Budget Execution –Recurrent					
Planning and Economic Affairs	Improved service delivery and supportive functions to all departments	% of departments submitting departmental priorities on time	60%	2022	80%	100%	Director Planning
		% of planning policy documents submitted within the stipulated time	60%	2022	100%	100%	Director Planning
Revenue Management	Efficient and effective revenue management	% Increase in annual revenue collected	57.4%	2022	10%	10%	Head of ECRA
Resource Mobilization	Effective, efficient, robust, and coordinated management of development partners and other resource mobilization initiatives	Proportion of budget funded through other sources	0%	2022	6%	12%	Chief Officer Revenue Mobilization
Monitoring and Evaluation	Improved tracking of CIDP implementation	% of departments reporting quarterly on implementation programmes and projects	0%	2022	50%	70%	Director Planning
Research and Statistics	Comprehensive, integrated, accurate and	% of departments regularly reporting on	0%	2022	30%	60%	Director Planning

	timely county statistics	Administrative data and statistics					
Health Services							
General Administration Planning and Support Services	Improved service delivery and supportive functions to departments under the health sector	Level of employee satisfaction	No data	2022	50%	100%	County Director of Health Administration
		Level of customer satisfaction	No data	2022	50%	100%	County Director of Health Administration
		Absorption rate of funds	83%	2022	100%	100%	County Director of Health Administration
Preventive and Promotive Health Services	Reduced disease related deaths and incidences.	Immunization coverage (%)	91%	2022	100%	100%	County Nursing Officer
		% skilled deliveries	96.3%	2022	99%	100%	County Nursing Officer
		Proportion of children who are stunted	19.9%	2022	17%	15%	County Nutrition Coordinator
		Proportion of children who are under weight	11.3	2022	9.7%	7.7%	County Nutrition Coordinator
		Proportion of children who are wasted	5.3	2022	4.4%	3.8%	County Nutrition Coordinator
		HIV Prevalence rate	2.1	2022	2.0	1.9	County Aids Sexually transmitted diseases Control Officer

		Malaria prevalence rate	0.9	2022	0.6	0.4	County Malaria Coordinator
Curative and Rehabilitative Health	Improved health status of the individual, family, and community	Maternal mortality rate;	244	2022	190	150	County Nursing Officer
		Infant Mortality Rate (IMR)/1000	26.3	2022	20.3	16.3	County Child Health Focal Person
		Maternal Mortality Rate (MMR/100,000)	244	2022	190	150	County Nursing Officer
		Under Five Mortality Rate (U5MR)/1000	42.4	2022	37.4	27.4	County Child Health Focal Person
		Crude Birth rate	22.3/1,000	2022	20.8	19.8	County Director Medical Services/County Director Public Health
		Crude death rate	7.5/1,000	2022	4.5	4.0	County Director Medical Services/County Director Public Health
Lands, Mining, Housing, Physical Planning and Urban Development							
General administration planning and support services	Enhanced quality of service delivery	Level of effective service delivery in the sector	Six different services offered	2022	Eight services provided	Twelve Services Offered	CECM for Lands Mining, Physical Planning, Housing and Urban development
Automation of land records and operations	Orderly human settlement, controlled	Level of automation (%)	2% of records digitized	2022	60%	100%	CECM for Lands Mining, Physical Planning, Housing

	development, and provision of social and economic infrastructure						and Urban development
Urban development	Have well Planned and Gazetted urban Areas and improved service delivery	No. of programmes undertaken on Urban development	4% of the urban centres planned - Two slums upgraded to formal settlement	2022	50% of urban centres planned one more informal settlement upgraded	80% of urban centres planned Two more Informal Settlements upgraded	CECM for Lands Mining, Physical Planning, Housing and Urban development
Municipality of Embu	Operationalize the Municipality of Embu	Operational municipality	Zero transferred and adopted functions	2022	20% of the functions adopted	80% of the functions adopted	CECM for Lands Mining, Physical Planning, Housing and Urban development
Housing	Decent and affordable housing in all Urban Centres	No. of Decent and affordable houses constructed	zero Affordable housing done	2022	200 Units constructed	500 Units constructed	CECM for Lands Mining, Physical Planning, Housing and Urban development
Automation of land records and operations	An established GIS station, a County Land Bank and Demarcated public land	Level of automation (%)	2% level of Automation	2022	60% of the records automated	100% of the records automated	CECM for Lands Mining, Physical Planning, Housing and Urban development
Valuation and rating	Fair and equitable revenue collection, acquisition and disposal.	The number of valued land and % Increase in efficiency in revenue collection acquisition and disposal	valuation Roll not implemented	2022	Valuation role implemented Regulations developed and adopted	Valuation Role reviewed	CECM for Lands Mining, Physical Planning, Housing and Urban development

Mining	Sustainable exploitation of mineral resources	No. of sensitization activities undertaken	Zero sensitization done -No policy for mining in place -zero quarries registered	2022	Two sensitizations done in Lower Embu County - Policy for mining developed and adopted	100% Quarries registered and minerals mining controlled by the county	CECM for Lands Mining, Physical Planning, Housing and Urban development
Roads, Transport, Energy and Public Works							
Improvement of County Road network	Improved road networks that will ease the business operations and reduce transport cost	No. of kilometers of roads upgraded/constructed bitumen	49	2022	24	40	Chief Officer Roads and Public Works
		No. of kilometers of roads upgraded to weather standard	375km	2022	600	1000	Chief Officer Roads and Public Works
		No of major road structures constructed (Bridges, Footbridges, Drifts and Box Culverts)	123	2022	33	55	Chief Officer Roads and Public Works
		No of roads condition inventory developed	3	2022	3	5	Chief Officer Roads and Public Works
		No of roads demarcated and beaconed.	122	2022	12	20	Chief Officer Roads and Public Works
Transport and logistics	Improved County Fleet management and public	% of vehicles that have the system installed	0	2022	60%	100%	Chief Officer Roads and Public Works

	transport logistics and management						
		No of operational fleet management system acquired and in use.	0	2022	1	1	Chief Officer Roads and Public Works
Public works	High quality standards buildings	% of buildings assessed for quality standards	32%	2022	70%	100%	Chief Officer Roads and Public Works
Lighting of public places and homesteads	Increased business opportunities, extra working hours, improved security, Well-lit public places and homesteads	% of urban centers and markets with working floodlights and streetlights	26%	2022	45%	65%	Chief Officer Transport and Energy
		% of floodlights and streetlights converted from AC powered to solar Powered	2%	2022	20%	35%	Chief Officer Transport and Energy
Trade, Investment, Tourism, Industrial Development and Market							
General administration planning and support services	Improved policy, project and program implementation	Number of policy and projects implemented and % increase of effective service delivery	3 policies 15 projects	2022 2022	40% 40%	40% 40%	Chief Officer Trade and Tourism
Trade development	Increased economic growth and development	% Increase in revenues from trade	85 million	2022	5%	5%	Chief Officer Trade and Tourism

Tourism development	Increased number of tourist arrivals and enhanced revenue	% Increase in the number of tourist arrivals	36,000	2022	5%	5%	Chief Officer Trade and Tourism
	Hotel bed capacity 3000 (Bed occupancy 30%)	% Increase in revenue from tourism	-	2022	5%	5%	Chief Officer Trade and Tourism
Investment development	Increased number of investors and enhanced revenue	% Increase in the number of investors	100	2022	20%	20%	Chief Officer Investment
	(Capital above KESs. 20) Approximate numbers	% Increase in revenue from investors	-	2022	20%	20%	Chief Officer Investment
Water, Irrigation, Environment, Climate Change and Natural Resources							
Water service delivery	Adequate, affordable, reliable, and quality water provided in a sustainable manner	% Increase in access to clean water	61.5%	2022	68%	80%	Chief Officer / Director Water and Irrigation
Sanitation services	Improved hygiene	% Increase in access to sanitation services	30%	2022	35%	40%	Chief Officer / Director Water and Irrigation
Irrigation development	Increased Agricultural	% Increase of land under irrigation					Chief Officer / Director Water and Irrigation

	production through Irrigation	Increase of land under Irrigation (Hectares of land Irrigation)					
Environmental management and conservation	Environmentally clean and healthy County	No. of environmental management and conservation programmes undertaken	3	2023	17	33	Director Environment, CC, and Natural Resources
Forestry and landscapes conservation	Increased Forest and Tree Cover	% increase of land under forest cover	11.38%	2023	5%	13.62%	Director Environment, CC, and Natural Resources
Solid waste management	Sustainably managed waste	100% reduction in sanitation related diseases	50%	2023	25%	25%	Director Environment, CC, and Natural Resources
Climate change mitigation and adaptation	Enhanced community resilience against adverse effects of climate change	No. of Climate Change Mitigation and Adaptation programmes undertaken	5	2023	20	15	Director Environment, C C and Natural Resources
General administrative and support services	Improved staff performance	% Increase in efficient service delivery in the sector	60%	2023	20%	20%	Director Environment, CEC and Natural Resources
Youth, Talents and Sports Gender Children, Culture and Social Services							
Gender empowerment and development program	Strengthened capacity of people participate in the development agenda	No. of capacity building activities undertaken	5	2022	10	10	Chief Officer Gender, Culture and Children

Social services and community development	A socially empowered community	No. of Vulnerable people Supported	500	2022	1000	1000	Chief Officer Gender, Culture and Children
Children support programme	Safe and empowered children	No. of Children Supported	50	2022	100	100	Chief Officer Gender, Culture and Children
Culture development programs	A community that recognizes, respects, promotes and embraces cultural diversities	No. of Culture development programs implemented	2	2022	5	5	Chief Officer Gender, Culture and Children
General administration and support services	Improved and enhanced quality service delivery for efficient administrative, financial and planning support services	% Increase in effective service delivery in sector	60%	2022	70%	80%	Chief Officer Gender, Culture and Children. Chief Officer Youth Empowerment and Sport
Sports promotion program	A vibrant sporting sector	No of Sports promotion programs undertaken	2	2022	5	10	Chief Officer Sport Talents and Creative Arts
Development and management of sport facilities	Excellence in sport performance	No. of sport facilities levelled and rehabilitated	4	2022	6	6	Chief Officer Sport Talents and Creative Arts
Sport empowerment program	Enhanced professionalism and performance in sport stakeholders	No of sport empowerment programmes undertaken	50	2022	30	30	Chief Officer Sport Talents and Creative Arts

Creative arts promotion program	A vibrant creative economy	No of Creative Arts promotion programmes undertaken	6	2022	10	10	Chief Officer Sport Talents and Creative Arts
Development and management of creative arts infrastructure	Excellence in creative art performance	No. of stadiums renovated	1	2022	3	2	Chief Officer Sport Talents and Creative Arts
		No. of stadiums constructed	0	2022	1	0	Chief Officer Sport Talents and Creative Arts
Creative arts empowerment program	Improved livelihood and self-reliance	No. of Creative Arts empowerment programmes undertaken	3	2022	10	10	Chief Officer Sport Talents and Creative Arts
Talent development program	Profession athlete and artists	No. of talent development programs undertaken	7	2022	8	8	Chief Officer Sport Talents and Creative Arts
Youth development and empowerment services	Improved livelihood and alleviation of youth unemployment	No. of youth development and empowerment programmes undertaken	20	2022	30	30	Chief Officer Youth Empowerment

6.5 Data Collection, Analysis and Reporting

Data collection will be conducted as a quarterly, bi-annual and annual process. M&E systems will be utilized to provide important feedback about the progress of the implementation of the plan. The systems will also help in providing the success or failure of projects, programs, and policies throughout their respective cycles. M&E systems will include a powerful, continuous public management tool that decision-makers can use to improve performance as well as demonstrate accountability and transparency with respect to results. Monitoring and evaluation towards the achievement of the policies, projects and programmes as outlined in the CIDP will be undertaken through the electronic County Integrated Monitoring and Evaluation System (e-CIMES). The data to be used as inputs in e-CIMES targets and indicators are expected to come from surveys, focus groups, site visits and secondary data collected and analysed by the County statistics/planning office. The M&E team will come up with key performance indicators, collect, aggregate, analyse and report on performance data. The performance will also be compared with the indicators and their baselines.

Utilization of M&E data and information is expected to provide essential information to help implementers and policymakers make informed decisions and to target appropriate resources for development interventions in the County. M&E reports and findings will be shared using different means of communication and disseminated to stakeholders as well as the use of collaborative and participatory reforms.

Various M&E reports such as the annual progress reports, quarterly M&E reports and expenditure reviews will provide timely and reliable feedback to the budgetary and policy process. A comprehensive M&E plan will be prepared to track annual progress in line with the annual plans that will be derived from this strategic plan. The primary purpose of M&E is to track progress, identify departures, if any, in the achievement of the set targets, assess the efficiency and effectiveness of completed projects and ensure continual improvement.

All officers in charge of Sub-Counties and lower administrative units such as at the ward level will be responsible for the projects being implemented in their areas. It is expected that the Sub-County and Ward Administrators will assist in monitoring the implementation of the projects under their

areas of jurisdiction. Local communities will also participate in the projects' monitoring to promote acceptance and ownership of developed facilities.

6.6 Dissemination, Feedback Mechanism, Citizen Engagement and Learning

The dissemination of the data collected will be through publication of reports, news releases, press conferences or the County website. To facilitate a smooth decision-making process, all agendas of relevant County meetings will include a review of indicators and sector progress reports as a standing item, with full reporting documents sent in advance to the participants. Where possible, progress reports will be availed in electronic formats, and will combine data and associated narrative commentary and evidence.

Public participations will also be undertaken to capture the ideas, energy, and commitment of stakeholders, ensure and provide evidence that the County executive has met the legal duty of participatory development and strengthen accountability and good governance.

6.7 Evaluation Plan

This section identifies key programmes for evaluation during and after the plan period. This will include, CIDP midterm and end-term reviews and rapid evaluations. The evaluations proposed are at the sector level as presented in Table 27

Table 27: Evaluation Plan

No.	Policy/Programme/ Project	Evaluation Title (specify the type)	Outcome(s)	Use of the Evaluation Findings	Commissioning Agency/ Partners	Anticipated midterm evaluation		Anticipated end-term evaluation		Evaluation Budget (KESs.)	Source of Funding
						Start date	End date	Start date	End date		
1.	CIDP	Midterm and end term review of the 2023-2027 CIDP	Improved implementation of the CIDP	Enhance the implementation of CIDP	CEC Planning and Finance	2025 Jan	2025 Apr	2027 Jul	2027 Oct	KESs. 20 million	GoK/ Donor
2.	Office of the Governor	Rapid Evaluation of Sector programmes	Excellence service delivery	Enhance service delivery	Chief of Staff	2025 Jan	2025 Apr	2027 Jul	2027 Oct	8	GoK/ Donor
3.	County Assembly	Rapid Evaluation of Sector programmes	Excellence service delivery	Improvement of human capital	Clerk of County Assembly	2025 Jan	2025 Apr	2027 Jul	2027 Oct	8	GoK/ Donor
4.	Public service Board	Rapid Evaluation of Sector programmes	Excellence service delivery	Improvement of human capital	CEO - CPSB	2025 Jan	2025 Apr	2027 Jul	2027 Oct	8	GoK/ Donor
5.	Administration, Devolution, Public Service, ICT	Rapid Evaluation of Sector programmes	Excellence service delivery	Enhance service delivery	CEC-Public Service, Administration and Devolution	2025 Jan	2025 Apr	2027 Jul	2027 Oct	KESs. 8 million	GoK/ Donor

No.	Policy/Programme/ Project	Evaluation Title (specify the type)	Outcome(s)	Use of the Evaluation Findings	Commissioning Agency/ Partners	Anticipated midterm evaluation Start date	End date	Anticipated end-term evaluation Start date	End date	Evaluation Budget (KESs.)	Source of Funding
	and Governs Delivery Unit										
6.	Agriculture, Blue Economy, Livestock and Co-operative Development	Rapid Evaluation of Sector programmes	Enhanced agricultural productivity and revenues from agriculture	Enhance agricultural productivity and increase revenues from agriculture	CEC-Agriculture, Livestock and Cooperatives Development	2025 Jan	2025 Apr	2027 Jul	2027 Oct	KESs. 24 million	GoK/ Donor
7.	Education and Vocational Training Centres	Rapid Evaluation of Sector programmes	Improved accesses to quality education and vocational training	Improve accesses to quality education and vocational training	CEC-Education	2025 Jan	2025 Apr	2027 Jul	2027 Oct	KESs. 12 million	GoK/ Donor
8.	Finance and Economic Planning	Rapid Evaluation of Sector programmes	Increased revenues and efficiency in resource utilization	Strengthen resource mobilization and utilization	CEC-Finance and Economic Planning	2025 Jan	2025 Apr	2027 Jul	2027 Oct	KESs. 40 million	GoK/ Donor
9.	Health Sector	Rapid Evaluation of Sector programmes	Increased access to health Services	Improve the delivery of health services	CEC-Health	2025 Jan	2025 Apr	2027 Jul	2027 Oct	KESs. 16 million	GoK/ Donor
10.	Roads, Transport,	Rapid Evaluation of	Enhanced road network, fleet management,	Enhance road network, fleet management,	CEC-Infrastructure, Transport,	2025 Jan	2025 Apr	2027 Jul	2027 Oct	KESs. 20 million	GoK/ Donor

No.	Policy/Programme/ Project	Evaluation Title (specify the type)	Outcome(s)	Use of the Evaluation Findings	Commissioning Agency/ Partners	Anticipated midterm evaluation Start date	End date	Anticipated end-term evaluation Start date	End date	Evaluation Budget (KESs.)	Source of Funding
	Energy and Public Work	Sector programmes	street lighting and high-quality standards buildings	street lighting and improve on building standards	Energy and Public Works						
11.	Lands, Mining, Housing, Physical Planning and Urban Development	Rapid Evaluation of Sector programmes	Enhanced management of land, housing and improved urban planning	Enhance management of land, housing and improved urban planning	CEC-Lands, Housing and Urban Planning	2025 Jan	2025 Apr	2027 Jul	2027 Oct	KESs. 12 million	GoK/ Donor
12.	Trade, Investment, Tourism, Industrial Development and Market	Rapid Evaluation of Sector programmes	Increased revenues from trade, tourism and industry development	Increase revenues from trade, tourism, and industry development	CEC-Trade, Tourism, Investment and Industrialization	2025 Jan	2025 Apr	2027 Jul	2027 Oct	KESs. 12 million	GoK/ Donor
13.	Water, Irrigation, Environment, Climate Change and Natural Resources	Rapid Evaluation of Sector programmes	Clean environment and enhanced natural resources conservation, enhanced access to clean water,	Enhance natural resources conservation and maintain a clean environment, enhance access to clean	CEC- Water, Irrigation, Environment, Climate Change and Natural Resources	2025 Jan	2025 Apr	2027 Jul	2027 Oct	26	GoK/ Donor

No.	Policy/Programme/ Project	Evaluation Title (specify the type)	Outcome(s)	Use of the Evaluation Findings	Commissioning Agency/ Partners	Anticipated midterm evaluation Start date	End date	Anticipated end-term evaluation Start date	End date	Evaluation Budget (KESs.)	Source of Funding
			sanitation, and water for irrigation	water, sanitation and water for irrigation							
14.	Youth, Talents and Sports, Gender, Children, Culture and Social Services	Rapid Evaluation of Sector programmes	Empowered men, women, and youth children	Enhance empowerment of men, women, and youth children	CEC- Youth, Talents and Sports, Gender Children, Culture and Social Services	2025 Jan	2025 Apr	2027 Jul	2027 Oct	8	GoK/ Donor
	TOTAL									**222**	

REFERENCES

Africa Agenda 2063

Bottom-Up Economic Transformation Agenda

Constitution of Kenya, 2010

County Government Act, 2012

East Africa Vision 2030

Embu CIDP 2018-2022

Guidelines for Preparation of the Third Generation County Integrated Development Plans

Kenya National Bureau of Statistics

Kenya Vision 2030

Paris Agreement on Climate Change

Public Finance Management Act, 2012

Sustainable Development Goals (SDG)

The 2019 Kenya Population and Housing Census Monograph on Labour Force Dynamics

The Sendai Framework

ANNEXTURES

ANNEX 1: County Factsheet

Information Category		County Statistics (as at 2022)	National Statistics (as at 2022)
County Area:			
Total area (Km^2)		2,821	580,895
Non-arable land (Km^2)		2,818	
Arable land (Km^2)		6,539	
Size of gazetted forests (Ha)		2,168	
Size of non-gazetted forests (Ha)		18,219	
Approximate forest cover (%)			
Water mass (Km^2)		596.1	
No. of rivers, lakes and wetlands protected		12	
Total urban areas (Km^2)		70.7	
No. of quarry sites rehabilitated		0	
No. of climate change adaptation projects/programmes		45	
TOPOGRAPHY AND CLIMATE			
Lowest altitude (meters)	High ^{0}C	515	
	Low ^{0}C	4570	
Highest (meters)	High (mm)	30	
	Low (mm)	12	
Average relative humidity (%)		1,495	
Wind speed (Kilometers per hour/knots)		640	
DEMOGRAPHIC PROFILES			
Total population		641,792	50,622,914
Total Male population		316,967	25,104,154
Total Female population		324,825	25,518,760
Total intersex Population		24	1500
Sex ratio (Male: Female)		0.98	0.98
Projected Population	Mid of plan period (2025)	661,690	53,330,978
	End of plan period (2027)	673,866	55,123,051
Infant population (<1 year)	Female	5,846	552,528
	Male	5,812	552,508
	Inter-sex	0	0
	Total	**11,658**	**1,105,074**
Population under five	Female	33,135	3,138,424

	Male	33,325	3,162,892
	Inter-sex	0	0
	Total	**66,460**	**6,301,316**
Pre- Primary School population (3-5) years	Female	17,994	1,860,075
	Male	18,641	1,885,132
	Inter-sex	0	0
	Total	**36,635**	**3,745,207**
Primary school age group (6-13) years	Female	51,379	5,022,287
	Male	52,007	5,087,183
	Inter-sex	0	0
	Total	**103,386**	**10,109,470**
Secondary school age group (14 - 17) years	Female	26,512	2,243,017
	Male	26,609	2,340,379
	Inter-sex	0	0
	Total	**54,121**	**4,583,396**
School Going Population as per CBC Curriculum			
Pre- Primary School population (3-5) years	Female	17,994	1,860,075
	Male	18,641	1,885,132
	Inter-sex	0	0
	Total	**36,635**	**3,745,207**
Primary school age group (6-12) years	Female	44,219	4,393,657
	Male	44,713	4,452,031
	Inter-sex	0	0
	Total	**88,932**	**8,845,688**
Junior Secondary School age group (13 - 15) years	Female	20,542	1,801,473
	Male	21085	1,859,899
	Inter-sex	0	0
	Total	**41,627**	**3,661,372**
Senior Secondary School age group (16 - 18) years	Female	18,535	1,527,206
	Male	19,590	1,591,302
	Inter-sex	0	0
	Total	**38,125**	**3,118,508**
Youthful population (15-29) years	Female	79,141	6,949,079
	Male	82,324	6,638,497
	Inter-sex	0	0
	Total	**161,465**	**13,587,576**
Women of reproductive age (15 - 49) years		155,889	12,094,679
Labour force (15-65) years	Female	187,882	13,761,922
	Male	191530	13,388,243
	Inter-sex	0	0
	Total	**379,412**	**27,150,165**

Aged population (65+)	Female	22,294	1,044,070
	Male	16,478	826,373
	Inter-sex	0	0
	Total	**38,772**	**1,870,443**
Population aged below 15 years		190,384	18,541,482
Eligible Voting Population	Name of constituency		
	Manyatta	96,530	
	Mbeere North	136,571	
	Mbeere South	61,426	
	Runyenjes	96,244	
	Total (county)	390,771	25,641,112
No. of Urban (Market) Centers with population >2,000		3	
Urban population (By Urban Centre)			
Embu	Female	33,188	
	Male	31,782	
	Total	**64,979**	
Runyenjes	Female	2,537	
	Male	2,406	
	Total	**4,943**	
Siakago	Female	2,237	
	Male	2,078	
	Total	**4,315**	
Rural population	Female	37,962	
	Male	36,266	
	Total	**74,237**	
Population Density (persons per km2) by Sub- County	Embu East	512	
	Embu North	717	
	Embu West	804	
	Mbeere North	139	
	Mbeere South	125	
	Embu East	512	
Incidence of landlessness (%)		17%	
Percentage of farmers with title deeds (%)		72.8	
Mean holding size (in Acres)		3.2 Acres	
Labour force by sector (No.)	Agriculture: Male		
	Female		
	Intersex		
	Rural self-employment: Male		
	Female		

	Intersex		
	Urban self-employment: Male		
	Female		
	Intersex		
	Wage employment: Male		
	Female		
	Intersex		
Unemployment levels (%)	Male		
	Female		
	Intersex		
	Total		
Total number of households		190,892	12,656,970
Average household size		3.3	3.9
Female headed households (%)			
Child headed households (%)			
Children with special needs	Male		
	Female		
	Intersex		
	Total		
Children in labour (No)	Male		
	Female		
	Intersex		
	Total		
Number of PWDs	Visual	9,130	333.520
	Hearing	3,866	153,361
	Speech	2,523	111,355
	Physical	10,030	385,416
	Mental	7,043	212,797
	Other	3,429	139,928
	Total	**36,021**	**1,336,377**
Orphans and Vulnerable children (OVCs) (No.)			
Number of street Families			
Orphanages (No.)			
Rescue centers (No.)			
Gender Protection Units (No.)			
Correction/rehabilitation facilities (No.)			
POVERTY INDICATORS			
Absolute poverty (%)		28.2	36.1
Rural poor (%)		28.2	40.1
Food poverty (%)		28.3	32.0
Contribution to National Poverty (%)		1.0	-

ANNEX 2: Rainfall Figures from Selected Typical Stations in Embu County Having at Least 15 Years of Records.

No. and altitude	Name of station	Agro-Ecol. Zone and Subzone	Kind of records	Annual rainfall mm	Monthly rainfall in mm											
					J	F	M	A	M	J	J	A	S	O	N	D
9037008 1433 m	Embu District Office (-'77)	UM 3 m/s + s	Average	1065	24	25	98	277	163	31	24	30	23	123	192	55
			66% rel.[1]	930	8	6	79	215	98	16	12	21	11	101	176	31
9037039 1143 m	Kiritiri Chief's Camp	LM 4 s/vs + vs/s	Av.	896	36	24	144,	231	67	5	3	4	9	82	206	86
			66%	823	6	4	158	198	57	0	0	0	0	60	127	36
9037050 1494 m	Embu Prov. Agr. Tr. College (-'80)	UM 2 m/s i s	Av.	1230	25	27	90	300	225	28	44	43	42	145	202	60
			66%	909	10	7	78	237	122	15	36	30	20	123	195	36
9037053 1524 m	Kevote Prim. School (-'80)	UM 2 m i s/m	Av.	1561	28	30	121	385	263	36	48	66	46	186	270	85
			66%	1312	18	15	78	320	120	19	45	38	12	125	243	45
9037077 1936 m	Embu Forest Station	LH 1 l/vl ^ m	Av.	1894	36	38	126	378	322	77	145	113	71	236	271	82
			66%	1375	13	12	47	313	225	50	115	80	34	201	240	45
9037103 1352 m	Murinduko Exp. Farm	UM 4 s/m + s	Av.	1030	22	27	88	257	150	17	20	19	19	138	203	69
			66%[2]	895	7	6	70	200	90	10	10	12	10	112	180	40
9037122 1478 m	Runyenjes D.O.'s Office	UM 2 m i s/m	Av.	1395	24	35	121	358	167	29	38	37	24	208	291	63
			66%	1160	6	1	70	341	110	8	30	33	10	112	235	37
9037133 1265 m	Kanyuambora	LM 3 s + s	Av.	1149	34	40	126	340	100	7	3	7	13	104	297	78
			66%[2]	950	11	10	95	250	60	1	0	4	6	85	235	40
9037134 1650 m	Kairuri Ngandori Loc.	UM 1 f l i m	Av.	1677	16	41	97	402	290	68	87	77	58	235	246	62
			66%[4]													
9037135 1189 m	Kiambere Market	LM 4 s/vs + vs/s	Av.	818	29	23	82	216	59	13	9	2	10	77	221	74
			66%	688	14	3	51	143	28	0	0	0	0	28	129	50
9037140 1476 m	Embu Njukiini Forest Station	UM 2 m/s i s	Av.	1229	23	32	101	298	210	28	36	38	35	191	188	48
			66%[2]	1040	8	9	80	235	130	15	18	25	17	150	170	28
9037142 1770 m	Kiangombe County Forest	UM 3 m/s + s	Av.	1082	29	13	118	298	108	10	3	4	13	171	238	77
			66%[2]	940	10	5	90	230	65	2	0	0	5	110	195	40
9037144 1500 m	Kyeni Girl's Sec. School[3]	UM 2 - 1 m i s/m	Av.	1612	29	55	178	436	122	31	37	33	25	198	350	117
			66%[4]													
9037146 793 m	Kindaruma Dam Site	IL 5 vs + vs/s	Av.	576	27	24	48	148	44	3	1	2	6	38	180	57
			66%	451	4	0	7	112	38	0	0	0	0	5	158	42
9037161 840 m	Ishiara	LM 4 s/vs + vs/s	Av.	820	29	26	79	244	48	8	2	2	9	94	211	68
			66%[2]	685	14	5	50	160	23	0	0	0	0	65	130	40
9037164 1230 m	Ena Tobacco Factory	LM 3 s + s	Av.	1040	34	28	72	296	104	8	6	3	10	116	274	90
			66%[2]	910	12	7	58	235	65	2	0	0	2	90	190	55
9037169 1296 m	Ngenge Prim. School	LM 3 s + s	Av.	886	23	18	80	269	106	9	11	3	11	125	177	55
			66%[2]	800	7	6	70	210	65	1	2	0	1	100	155	30

No. and altitude	Name of station	Agro-Ecol. Zone and Subzone	Kind of records	Annual rainfall mm	Monthly rainfall in mm											
					J	F	M	A	M	J	J	A	S	O	N	D
9037171 1230 m	Kambo Kamau's Farm	UM 4 s/m + s	Av.	964	22	14	80	271	101	23	18	10	17	179	193	35
			66%[2]	830	7	5	60	210	60	10	5	0	6	120	170	20
9037172 1230 m	Karurumo Polytechnic	LM 3 s + s	Av.	930	46	39	74	216	88	13	14	2	7	104	239	87
			66%[2]	805	12	10	60	160	60	5	6	0	0	82	195	50
9037176 792 m	Kindaruma Fisheries	IL 5 vs + vs/s	Av.	678	32	28	81	176	50	6	1	1	8	60	174	61
			66%[2]	570	5	0	15	130	40	1	0	0	0	30	152	45
9037177 1160 m	Kalaba Chief's Office	LM 4 s/vs + vs/s	Av.	998	20	25	106	319	88	13	9	4	12	116	218	68
			66%[4]													
9037202 1508 m	Embu Met. Station	UM 2 m/s i s	Av.	1232	16	14	109	323	157	31	21	37	41	203	236	69
			66%[5]													

Source: Farm Management Handbook of Kenya. VOL II. (2011)

ANNEX 3: Urban Centres

S/No	Urban Area	Population	Service Available			Service Gap		
1.	**EMBU**	64,970	1. Planning and Development Control 2. Traffic Control and Parking 3. Water and Sanitation 4. Street Lighting 5. Outdoor Advertising 6. Cemeteries and Crematoria 7. Public Transport 8. Libraries	16. Fire Fighting and Disaster Management 17. Sports and Cultural Activities 18. Electricity and Gas Reticulation 19. Abattoirs 20. Refuse Collection 21. Solid waste management 22. Air pollution 23. Child Care Facilities	31. Stadium 32. Airport 33. Airstrip 34. Library Service 35. Administrative Seat 36. Financial Hub 37. Fire Station 38. Emergency Preparedness 39. Postal services 40. National Radio Station 41. Regional Radio Station	1. Control of Drugs 2. Community Centres 3. National School 4. National Theatre	5. Theatre 6. Polytechnic 7. Museum 8. Casinos	9. Historical Monument 10. National TV station 11. Recreational Parks 12. Marine Waterfront

			9. Storm Drainage 10. Ambulance Services 11. Heath Facilities 12. Guest Houses 13. County Hospital 14. Constituent University Campuses 15. Training Institution	24. Pre-Primary Education 25. Local Distributor Roads 26. Conference Facilities 27. Hotel Homestays 28. Municipal Stadium 29. County School 30. IUDP	42. Community Radio 43. Funeral Parlour 44. Cemetery 45. Management of Markets 46. Animal control and welfare			

S/No	Urban Area	Population	Service Available				Service Gap					
							47. Religious Institution 48. Organized Public Transport					
2.	**RUNYENJES**	4,943	1. 2. 3. 4. 5.	IUDP Street Lighting Health Facilities Sports and Cultural Community Centres	6. 7. 8.	Refuse Collection Solid waste management. Child Care Facilities	9. Pre- Primary Education 10. Primary school 11. Bus park 12. Road network 13. Animal control and welfare	1.	Abattoirs/slaughterhouses		2.	Recreational parks
3.	**MUKUURI**	2,007	1. 2.	IUDP Health Facilities	4. 5.	Pre-Primary Education	6. Road network 7. Animal control and welfare Street	1. 2.	Recreational parks Bus Park	Solid waste management	6. 7.	Community Centres Child Care

			3.	Abattoirs		Primary school	8. Lighting	3.	Refuse Collection	Sports and Cultural	8. Facilities
4.	**ISHIARA**	4,707	1. 2. 3. 4.	IUDP Street Lighting Sports and Cultural Community Centres	5. 6. 7.	Abattoirs/slaughter houses Pre-Primary Education Primary school	8. Bus park 9. Road network 10. Animal control and welfare 11. Health Facilities	1. 2.	Recreational parks Solid waste management	3. Refuse Collection	4. Child Care Facilities
5.	**KANYUAMB**	3,764	1.	IUDP	4.	Abattoirs/slaughter	6. Primary	1. Recreational parks		3. Community	5. Child Care

S/ No	Urban Area	Population	Service Available			Service Gap						
	ORA		2. 3.	Street Lighting Health Facilities	5.	slaughterhouses Pre-Primary Education	7. 8.	school Road network Animal control and welfare	2.	Solid waste management	Centres 4. Bus park	6. 7.	Facilities Sports and Cultural Refuse Collection
6.	**GITARE**	2,231	1. 2. 3.	Street Lighting Health Facilities Abattoirs	4. 5.	Pre-Primary Education Primary school	6. 7.	Road network Animal control and welfare	1. 2. 3.	Bus Park Refuse Collection Solid waste management	4. Community Centers 5. Sports and Cultural	6. 7. 8.	Child Care Facilities IUDP Recreation al parks
7.	**KANJA**	2,016	1. 2. 3.	IUDP Abattoirs Pre-Primary Education	4. 5. 6.	Refuse Collection Solid waste management. Street Lighting	7. 8. 9.	Primary school Road network Animal control and welfare Health	1. 2.	Recreational parks Sports and Cultural	3. Bus Park	4. 5.	Community Centres Child Care Facilities

								Facilities					
8.	**GIKUURI**	2,358		1. IUDP 2 Health Facilities 3. Pre-Primary 4. Education	4. 5. 6.	Refuse Collection Solid waste management. Street Lighting	7. 8. 9.	Primary school Road network Animal control and welfare	1. 2.	Abattoirs Child Care Facilities	3. Community Centres 4. Bus Park		
9.	**MANYATTA**	4,828		1.Sports and Cultural 2. Abattoirs 3 Child Care Facilities		Refuse Collection Solid waste management and welfare		Preprimary Education Animal		Recreational parks Community Centres	Bus Park		IUDP Health Facilities

S/No	Urban Area	Population On	Service Available				Service Gap					
					7.	Primary school	control 10. Street Lighting 11. Road network					
10.	**KIANJOKOMA**	6,294	1. 2. 3. 4. 5.	Street Lighting Health Facilities Abattoirs Refuse Collection Primary school	6. 7. 8. 9.	Bus Park Road network Recreational parks Animal control and welfare	10. Solid waste management 11. Child Care Facilities 12. Preprimary Education	1.	Sports and Cultural	2.	IUDP	Community Centres
11.	**KIRIARI**	2,938	1. 2.	Health Facilities Child Care Facilities	3. 4.	Pre-Primary Education Road network	5. Primary school 6. Street Lighting	1. 2. 3.	Abattoirs Animal control and welfare	4. 5. 6.	Bus park IUDP Refuse Collection	7. Solid waste management 8. Community Centres 9. Recreational parks

									Sports and Cultural			
12.	**SIAKAGO**	4,315	1. 2. 3. 4. 5.	IUDP Street Lighting Health Facilities Abattoirs Pre-Primary Education	6. 7. 8. 9.	Refuse Collection Solid waste management Child Care Facilities Bus Park	10. Community Centres 11. Road network 12. Animal control and welfare	1. Recreational parks				

S/No	Urban Area	Population	Service Available				Service Gap					
							13. Sports and Cultural 14. Primary school					
13.	**MUCHONOKE**	2,767	1. 2.	Health Facilities Abattoirs	3. 4. 5. 6.	Primary school Road network Street Lighting IUDP	7. Pre-Primary Education 8. Animal control and welfare	1. 2. 3.	Sports and Cultural Child Care Facilities Recreational parks	4. 5.	Bus Park Refuse Collection	6. 7.	Community Centres Solid waste management

14.	**KIRITIRI**	3,462	1. 2. 3. 4. 5.	IUDP Street Lighting Health Facilities Abattoirs Refuse Collection	6. 7. 8.	Solid waste management Child Care Facilities Pre-Primary Education	9. Community Centres 10. Primary school 11. Bus Park 12. Road network 13. Animal control and welfare	1.	Sports and Cultural			2.	Recreation al parks
15.	**KARINGARI**	2,011	1. 2. 3. 4.	IUDP Health Facilities Sports and Cultural Refuse Collection	5. 6. 7. 8.	Solid waste management Child Care Facilities Pre-Primary Education Street Lighting	9. Community Centres 10. Primary school 11. Road network 12. Animal control and welfare	1.	Abattoirs	2.	Bus park	3.	Recreation al parks
16.	**GATEGI**	5,163	1. 2.	Health Facilities Abattoirs	4.	Pre-Primary Education	7. Primary school	1. 2.	Sports and Cultural	3.	Bus Park	4.	Solid waste

									Refuse Collection				
S/No	**Urban Area**	**Populati on**	**Service Available**					**Service Gap**					
			3.	Child Care Facilities	5. 6.	Community Centres Street Lighting	8. Road network 9. Animal control and welfare 10. IUDP					5.	Management Recreation al parks
17.	**ENA**	3,031	1. 2. 3.	Health Facilities Abattoirs Refuse Collection	4. 5. 6. 7.	Primary school Road network Animal control and welfare Street Lighting	8. Solid waste management 9. Preprimary Education		1. 2. 3.	IUDP Sports and Cultural Child Care Facilities		4. 5. 6.	Community Centers Bus Park Recreation al parks

18.	**MAKUTANO**	3,866	1. 2. 3. 4.	Street Lighting Health Facilities Abattoirs Primary school	5. 6.	Pre-Primary Education Community Centres	7. 8. 9.	Child Care Facilities Road network Animal control and welfare	1. IUDP 2. Sports and Cultural 3. Refuse Collection	4. Solid waste management	5. 6.	Bus Park Recreation al parks

ANNEX 4: Potential Urban Centres in Embu County

1.	**Ena**	**2.**	**Kithimu**	**3.**	**Mathigirari**	**4.**	**Kavutiri**
5.	Muthitho	6.	Njukiri	7.	Iriamurai	8.	Kigumo
9.	Massai Cross	10.	Kathiga Gacheru	11.	Mariari	12.	Kangethia
13.	Ndunguni	14.	Kamomo	15.	Gachuriri	16.	Kathangariri
17.	Mwanyani	18.	Mukiria	19.	Kiambere	20.	Kibogi
21.	Makuti	22.	Kangaru	23.	Kamunyange	24.	Mukuuri
25.	Riakanau	26.	Kithunguthia	27.	Karie	28.	Kyeni
29.	Mbondoni	30.	Kasafari	31.	Kauraciri	32.	Kianjokoma
33.	Malikini	34.	Gitie	35.	Nganduri	36.	Kiriari
37.	Mburutani	38.	Rukira	39.	Kangeta	40.	Gitare
41.	Kiangeni (Mulukusi)	42.	Kamithigo	43.	Issaco	44.	Mufu
45.	Nthingiini	46.	Gatunduri	47.	Kiritiri	48.	Thingirani
49.	Musigine	50.	Ugweri	51.	Estate	52.	Kathageri
53.	Ndune	54.	Mutundori	55.	Jua Kali	56.	Mbuvori
57.	Kaseveni	58.	Kivwe	59.	Mutus	60.	Njeruri

61.	Gitaraka	62.	Ena	63.	Umau	64.	Kanja
65.	Kitololoni	66.	Kathangari	67.	Meka	68.	Rukuriri
69.	Kithororoni	70.	Karingari	71.	Gacabari	72.	Kasarani
73.	Kilia	74.	Karurumo	75.	Karambari	76.	Iriari
77.	Kambiti	78.	Nthangaiyia	79.	Mukithi	80.	Mugwe
81.	Wango	82.	Thau	83.	Gitiiro	84.	Gorofa
85.	Ngarisa	86.	Kanyuambora	87.	Muraru	88.	Makutano
89.	Kikumini	90.	Kawathi	91.	Gathanje	92.	Irangi
93.	Riasina	94.	Njerange	95.	Gachoka	96.	Mbuinjeru
97.	Mwanjo	98.	Ishiara	99.	Kiambere Ngiiri	100.	Runyenjes
101.	Kamwendei	102.	Kirigi	103.	Rwika	104.	Kegonge
105.	Kulani	106.	Gikuuri	107.	Muchonoke	108.	Kamugere
109.	Makima	110.	Makengi	111.	Muchegethio	112.	Other
113.	Wakaria	114.	Gichera	115.	Kanyariri	116.	Riandu
117.	Mavuria	118.	Kigaa	119.	Kerie	120.	Karurina
121.	Kathiani	122.	Kibugu	123.	Siakago	124.	Gatiruri

125.	Mutiro	126.	Ikuura	127.	Kiamuringa	128.	Ndatu
129.	Ngeca	130.	Kevote	131.	Kiogogo	132.	Karura
133.	Karaba	134.	Ciangera	135.	Ovarire	136.	Ngeore
137.	Maviani	138.	Kinthithe	139.	Kirigo	140.	Ndalu
141.	Gatururi	142.	Gichiche	143.	Kimangaru	144.	Gategi
145.	Kaseve	146.	Kathunguri	147.	Majimbo	148.	Kiambuthi
149.	Makutano	150.	Nduuri	151.	Kambo	152.	Lukaala
153.	Kasalani	154.	Muchagori	155.	Kambuvua		
156.	Gatuiri	157.	Manyatta	158.	Embu		
159.	Ngigeri	160.	Kairuri	161.	Muandu		
162.	Mutuobare	163.	Kathanjuri	164.	Ngunyumu		

ANNEX 5: Incremental Revenue Potential

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
	KES. M	KES. M	KES. M	KES. M	KES. M	KES. M
Administration, Devolution, Public Service, ICT and Governors Delivery Unit	27.0	27.0	27.0	27.0	27.0	135.0
Agriculture, Blue Economy, Livestock, and Cooperative Development	16.5	20.3	23.6	26.7	26.7	113.8
Health Services	302.1	290.4	284.8	273.9	273.9	1,425.1
Lands, Housing and Urban Planning	478.8	598.8	528.8	478.8	478.8	2,563.8
Roads, Transport, Energy, and Public Works	9.0	11.0	13.0	15.0	17.0	65.0
Water, Irrigation, Environment, Climate Change and Natural Resources	789.2	849.2	789.2	789.2	789.2	4,006.0
Youth Talent, Sports, Gender, Children, Culture and Social Studies	11.5	27.0	27.0	37.0	37.0	139.4

Total	**1,634.1**	**1,823.6**	**1,693.3**	**1,647.5**	**1,649.5**	**8,448.0**

ANNEX 6: Public Participation Report

RUGURU NGANDORI WARD

SECTORS	LOCATION
ROADS, TRANSPORT, ENERGY AND PUBLIC WORKS	
Maintenance of Roads	Ngimari -Makutano Irangi - Kapingazi Gachieri -Kapingazi Kiriari- Mukuria Saheme-Mukangu Njoguri-Kwiria Keria-Kumbuku Kiriari-Gaciigi Gacigi-Kiathumbi Scheme-Mukangu-Kirigi Keria Ngumbuku Kiriari Market Road Dipuri-Ngurukiri Kamvara-Kibugua St.Catherine-Gakundu Factory Matiru-Rung'ang'a Catholic-Kiamwenja Kirigiri-Kivumburi Karuriri-Kanyekiri NICA Kairuri-Level 4 Hospital

	DC road Ngimari-Gicago Matiry-Gakui Kairuri-Dip-Mweria Gatururi Road Kamviu Road Kigari-Gakundu Kiriari-Muconoke -Gichuigu-Gatari-Kiaragana Kawaru-Gatumu
Construction Of Bridges	Mwara and Kiamutwa Kamviu Brigdes
Purchase Of Land and Construction of Bridge to Connect Gaturi	Ngimari-makutano riakamakia bridge
Transformers	Mukuria Kiathumbi Kiamiatu Upgrading of Kairuri Transformer
Reallocation Of Manyatta Stage	Manyatta
Tarmacking Of Road	Manyatta-Gicigo Road, Manyatta Market, Kamviu - Makutano Road Ngirimari-Keria, Gaciigi- Keria -Kinoru Road
YOUTH EMPOWERMENTAND SPORTS, GENDER, CHILDREN, CULTURE AND SOCIAL SERVICES.	Ruguru ngandori
Improvement Of Play Ground	Kairuri
Youth And Sports Empowerment Programmes (Balls, Uniform)	Ruguru Ngandori
Improvement Of Kiriari Vocational Centre To TVET	

	Ruguru Ngandori
Construction Of Boda Boda Sheds and Empowerment	Ruguru Ngandori
Scholarship For Youths	Ruguru Ngandori
EDUCATION	
Construction Of ECDE Classrooms	Kiriari, Kairuri,Ngimari and Kiangochi
Bursaries for Students including Junior Secondary Schools	Ward Wide
Modern Equipment and Upgrading to TVET	Kiriari
Equipping Of VTC	Kamviu
Refurbishment Of VTC	Kanorori
Expansion Of The VTC	Kanorori
HEALTH SERVICES	
Construction Of Dispensary	Keria Kenga
Construction Of MarketToilet	Manyatta Market
Upgrading Of Girimari Level 2 To Level 3	Girimari
Equipping And Upgrading the Services	Kiriari
Construction Of Laboratory and Equipping	Kiriari
Equipping Of Kiriari Dispensary	Kiriari
Upgrading Of Ngimari from Level 2 To Level 3	Ruguru Ngandori
Construction Of Dispensary at Kenga and Market	Mukuria
Equipping Of Kirigi Dispensary	
Construction Of Kamviu Dispensary	
Construction Of Dumpsite	Ngandori
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	

Water Project for Irrigation	Ruguru
TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING	
Purchase Of Land and Construction of The Market	Kenga
Construction Of Market	Muthurwa
Installation Of Street Lights	Manyatta and Kairuri
Installation And Maintenance of Lights	Manyatta
Purchase Of Land for The Garbage Collection	Manyatta
Value Addition of Macadamia, Avocado, Coffee	Ruguru Ngandori
Installation Of Flood Lights	Gicigi,Kamviu,Muthurwa,Karuriri and Ngomari Junction
Installation Of Security Light	Kiriari

GATURI SOUTH WARD

SECTOR	PROJECT NAME	LOCATION
ROADS, TRANSPORT, ENERGY, PUBLIC WORKS AND LOGISTICS	Tarmacking of Roads	Karingari To Kevote To Runyenjes Nembure - Karingari Nembure Gate – Nembure Primary Kivwe – Karurina Kevote-Ena Road
	Grading and Murramming	Nembure Primary-Kiangui-Kanthanu Nembure Chief's Camp Nembure - Kairimu-Mini Inn Karingari – Dubai Karingari – Karemba Makengi-Kairungu Makengi-Ngia-Ndethia Factory
	Road Expansion	All Feeder Roads Ena-Riverside
	Construction of Bridges	Mirundi Kairungu
	Road Encroachment	Kitharu-Kiambogo
	Rural Electrification	Kiambogo(Transformer) Karurina Mutheranderi

YOUTH EMPOWERMENT, GENDER CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES	Governor Tournaments	County Wide
	Construction of Boda-boda sheds	Ward Wide
	Renovating and rehabilitation of field	Nembure
	Youth And Women Empowerment	Nembure
	Installation Of Flood Lights	Nembure Field Rue Canteen Near St.Marks Karue Along Kivwe-Kevote Road
	Sport Centre And Equipping into A Modern State	Nembure
	Empowering Karate Club	Nembure
	Internships Provisions Among the Youths	Ward Wide
EDUCATION	Replacement Of Dilapidated Timber Classrooms and Construction of Perimeter Wall for Neema Dormitory	Nembure VTC
	Capitation To Be Increased From 15,000 To 20,000	Nembure VTC
	Bursary Increment for Vocational Training Centres	Nembure Mbukori
	BOM Instructors to Be Absorbed by County for Renumeration	Nembure VTC
	Operationalize Computer Laboratory	Nembure Secondary
	Construction Of ECDE Centres and To Be Equipped	Nembure Primary
	Sanitations For the ECDE Pupils	Nembure
	Renovation Of ECDE Classes	Kihumbu

	Construction Of ECDE Classes	Kihumbu
HEALTH	Construction Of New Dispensaries	Kietheru Kairungu
	Provision Of Ambulance	Nembure Health Centre
	Completion Of Stalled Projects	Nembure Health Centre
	Back-Up Generator	Nembure Health Centre
	Maternity Wing	Karurina Dispensary
	Fencing And Renovation of Dispensary	Karurina Dispensary
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	Reclaiming Water Wells	Kairungu
	Borehole Automation	Nembure Primary School
	Funding Karurumo Water Projects	Nembure
	Funding Gatune Irrigation Projects	Nembure
	Providing Sufficient Water Through Ngandori-Nginda	Ward Wide
	Uprooting Of Blue-Gam Trees on The Catchment	Ward Wide
	Value Addition of The Farm Produce	Nembure
LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT	Land Rehabilitation	Kairungu
	Construction Of Day Care Unit	Ena East Assistant Chief Office
	Reclaim The Grabbed Land	Karurina Dispensary Cemetery
FINANCE AND ECONOMIC PLANNING	Harmonizing Licensing	Ward Wide
	Group Funds	Ward Wide

ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT	CHV's To Be Employed By County	Ward Wide
	Constructing Ward Administrator and Assistant Chief Office	Gaturi South
	Reinforcement Security A Police Post	Karurina
	ICT Hub	Nembure
AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT	Provision Of Farmers Workshops and Training on The New Technology	Ward Wide
	Agriculture Resource Centre	Nembure
	Find The Better Market for Macadamia and Avocado	Nembure
	Increase Extension Services to Farmers by Employing More Extension Officers	Ward Wide
	Provision Of Subsidized Certified Seeds and Fertilizer	Ward Wide
	Milk Cooler	Nembure
	Factory Bill Footing	Mirundi Coffee Factory
	Provide A.I Services	Ward Wide
	Fund The Farmers Cooperatives Society	Ward Wide
	Find For Better Market of Miraa	Ward Wide
	Value Addition for Honey, Bananas	Ward Wide
	Promote Fish Farming	Ward Wide
	Cereal Stores	Nembure
	Installation of Irrigation Water	Gatene and Kagumori
	Fencing Of Market	Karingari
	Construction Of Modern Stores	Karingari

TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING	Construction Of Boda-boda Sheds	Ward Wide
	Market Renovation	Karurina Market
	Harmonizing The Licence	Ward Wide
	Market Drainage and Market Plan	Karingari Karurina
	Sanitation In the Market	Karingari Karurina
	Provision Of Market Centre	Kivwe
	Renovation of Markets	Karingari and Kevote

NGINDA WARD

SECTOR NAME	PROJECT NAME	LOCATION
ROADS, TRANSPORT, PUBLIC WORKS, HOUSING, ENERGY AND LOGISTICS	Tarmacking of Roads	• Rutune – Ring Road-Forest Edge. • Mbuvori • Karau-Ring Road -Nthumbiri. • Ring Road – Kathuniri – Kirimari From Ring Road. • Ngerwe-Munyuri-Ndunda-Gakurungu. • Nguviu Boys-Kangethia Road • Kiangucu-Ndunda Road • Gikirima Coffee Factory Road • Camp Ndunda • Kiamutithi • Kivaki-Nguviu-Kathugu
	Widening, Grading, Murramming and Installation of Culverts	• Kavari-Gachuriri-Mbuvori Road. • Kiandari- Kambevo Road • Kibra- Mbature-Kathakwa Roads • Nguviu Gorls-Kibaki-Ngerwe-Ndunda Road • Mbuvori-Gatareri-St.Hellen Road • Kwa Matuma-Rutune Road • Mbuvori-Karau-Nthumbiri Road • Mukongoro-Kathigari-Kiangosi—Muvandori-Kathangariri Road • Mutuandu-Gatigeru-Kathugu road • Gicherori-Kithiria—KIT Road

		• Gicherori-Kithiga-Kangethia Road • Mugurumari-Kathangariri Road • Kathugu-Gatiguru-Mwara • Karugiro-Kamau Kavio • Karau-KwaGatugi Road • Kisimayu • Kauga-Kambevo • Kathakwa-Main road Kathakwa
	Land Compensation for Roads	• Mbuvori • Kibugu • Mwithi • Nguviu-Kithiga-Kiandome • Kamwove-Kiandome • Nguthi-Kiandari • Kiambutu-Gituri • Kithiga-Kathuniri • Kibaki-Gikirima • Mutuandu A-Mutuandu B • Kukonoku-Kiandari • Kagumori-Gacuvirori
	Rural Electrification	• Karuari • Gatiguru And Other Affected Areas • Nguthi

		• Kevote • Kiamururo • Kiruiro
	Installation Transformers	• Nguviu • Kiaweru • Catholic Church • Ngerwe-Gakurungu • Kibira • Kagamba-aka • Kirungu • Kavari • Nguthi-Kiandari • Kiandari(Kwa Gicathe) • Mukonoku • Karimari • Iriari • Kiaritha • Kathamba-Iconi • Kiamuvuro B • Kithiga • Kiandome(Lower)
	Bridges	• Ndunda Bridge (Kibugu-Embu) • Kibugu – Embu Hospital • Riamakunyi(Ngerwe)

		• Kisimayu • Nguviu-Kithiga • Kambevo-Gituri • Kambevo-Karimari • Kathuniri-Karumanthi • Karau-Kavucaga • Karau- Kwa Gatugi • Gicangai-By Pass • Kinji-Kiiru • Kauga-Gacuka • Muthigi-Runyaga • Kauga B • Gakongoro • Kathamba-iconi-Nthumbiri
AGRICULTURE, LIVESTOCK, COOPERATIVE AND FISHERIES	Employment Of Agricultural Officers and Construction of Their Offices	Mbuvori
	Provision Of Subsidized Fertilizers (Agro-Inputs) Veterinary Services and A. I	Mbuvori, Kibugu Nginda
	Farmers Empowerments	Nginda Ward
	Introduction Of Blue Economy/ Fisheries Farming to A Commercial Status	Kibugu Nginda

	Cooperatives Empowerment	Nginda Ward
	Promotion And Empowerment of Common Interest Groups Leading to Formation of Markets Organization and Saccos	Kibugu Nginda Ward
	Promotion And Financing of Value Addition Activities of Agricultural and Livestock Produce Leading to Market Linkages	Kibugu Nginda Ward
	Resumption of Magaca Shamba System	Mbuvori
	Compensation from Attack by Wildlife Animals	Kibugu
	Construction Of Avocado Factory	Nginda Location
ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT	Construction And Equipping of Youth Resource Centres	Nginda
	Construction Of Ward Administrator Office	Mbuvori
	Stipend For CHV's And Nyumba Kumi Initiative	Nginda
	Construction Of Village Administrator Office	Nginda

	WIFI Connection	Kathangariri Administration Block
EDUCATION	Construction Of ECDE Centres	• St Hellen Karimari Primary School • St Joseph Ndunda • Kiandari • Muthigi • Kange'thia • Kiambogo
	Expansion And Equipping VTCs	• Muvandori • Kathakwa
	Bursaries	Entire Ward
	Construction Of VTC and Equipping	Kagumori
	Increase The Number of Trainers in Polytechnics	• Kibugu • Muvandori
	Land Purchase for ECDEs	• St Joseph Ndunda • Kiandari • Muthigi • Kange'thia • Kiambogo
FINANCE AND ECONOMIC PLANNING	Allocation Of Youth Fund and Women Fund	Nginda

	Empowering Of Agricultural Cooperative Society (Rural Saccos)	Nginda
	Tenders For PWD's	Nginda Ward
	Mama Care to Ease NHIF	Nginda Ward
	Inclusion Of VMG's In the Development Agenda	Mbuvori
	Digitization And Finance Bills	Kibugu
URBAN DEVELOPMENT, MINING AND LAND PLANNING	Construction Of Modern Market and Allocation of Market Day	Mbuvori
	Construction Of Public Sanitation	Mbuvori
	Renovation And Construction of Drainage	Kibugu Market
	Market Sanitation and Drainage System	Kathangariri
	Market Tarmacking and Construction of a Bus Terminus	Kathangariri ,Kibugu and Mbuvori
	Installation Of Floodlights and Streetlights	Kathangariri, Kibugu and Kang'ethia
	Market Planning and Segmentation	Kathangariri, Kibugu and Mbuvori

	Upgrading Markets to Modern Market	Kibugu
	Provision And Construction of Boda-Boda Sheds	Kiaweru, Nguviu, Catholic Church Area, Kathangariri,Kibugu and Mbuvori
	Garbage Collection Centres and Cleaners' Provision	Mbuvori, Kathangariri and Kibugu
	Land Compensation	• Kithiga-Nguviu • Muvandori-Kauga • Kambevo-Gituri • Kamwove-Kiandome • Mwithi-Kibugu • Karau-Kithiga • Nguthi-Kiandari
	Land Acquisition	• Ngerwe-Gikirima • Karimari-Iriari • Kiandari-Gati-Iguru
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES ENVIRONMENT	Construction Of Intake and Expansion of Main Pipeline	Karau, Rutune-Kuramuka, Kavari-Kamavidi,
	Completion Of Kibugu/Nguviu Irrigation	Kibugu
	Irrigation Projects Expansion	Kiamurwa Kibugu/Nguviu Kianduka Irrigation Muvandori-Mukonoku Project

	Formation Of Irrigation Water Projects	• Mutuandu-Gati-iguru • New Gicangai • Nguviu-Kiangucu
	Facilitation Of Group for Tree Planting	• Nginda
	Mega Dam Construction	River Nyanjara Catchment Area
	Conservation Of Mineral Water and Fencing	Kiungu,Ngerwe,Mwiria and Kathima
	Provision Of Services on Climate and Natural Resources	Nginda
HEALTH	Provision Of Medicine and Drugs	Nginda
	Upgrading Kibugu Health Centre to Level 4	Kibugu
	Upgrading Health Centre to Sub County	Mbuvori
	Provision Of Ambulance Services	Mbuvori, Kibugu
	Upgrading Dispensary to Health Centre	Kathangariri
	PWD's Workshops	Nginda
	Mobile Clinics	Nginda Ward
	Completion and Operationalization of Dispensary	Ndunduri

	Expansion And Relocation	Kathangariri
	Construction Of New Dispensaries	Rutune, Gatareri, Camp Ndunda and Muthigi
	Land Purchase for Dispensary	Ngerwe
YOUTH AND SPORTS, GENDER, CHILDREN, CULTURE AND SOCIAL SERVICES	Levelling of Play grounds	Kagumori, Karau, Kathuniri, Kibugu, Ngerwe, Gicerori Kathangariri
	Revival Of County Sports Tournaments (Athletes and Football	County
	Construction Of Social Hall	Mbuvori,Kathangariri and Kibugu
	Construction Of Talent Centre, Resource Centre and Sport Centre	Nginda
	Youth and Sports Empowerment	Nginda
	Public Library and ICT Centre	Mbuvori,Kathangariri and Kibugu
TRADE, TOURISM, INVESTMENT, INDUSTRIAL DEVELOPMENT AND MARKETING	Construction Of Cooling Centre and Collection Centre of Agricultural Produce	Mbuvori Market,Kathangariri and Kibugu
	Revival Of Proposed Tourist Hotels	Magaca
	Brokers Eradication Within the Market	Kibugu

	Provision Of Funds to Empower Local Crafts Men and Women	County
	Purchase For Market Land	Kathangariri
	Identify New Market Location	Ndunduri Muthigi
	Weaving Plants	Nginda
	Considerable Charges for Local Tourists to Encourage Domestic Tourism	Kibugu

KIRIMARI WARD

PROJECT NAME	LOCATION
ROADS, PUBLIC WORKS, TRANSPORT AND ENERGY	
Maintenance Of Roads: • Grogon – Kathita – Kiambugi – Koimugo – Njukiri Road.	

• CFF – Matakari Stream Road. • Riamachiri – Kithungururu Road. • Kapingazi – Nthambo Road. • Dallas Primary – Majimbo Road. • Riamachiri – Mukangu Road. • Kwa Gichuki – Njukiri Road. • Githunguru Factory – Kwa Mambo Road. • Kwa Kathiga – Gatama Road. • Kathangari – Kithungururu Faith Homes Road. • Kithunguru – Kaunyonge Road. • Bondeni – Kiambuthi Road. • Former Shauri Nursery – Kiambuthi Road • Riamaciri-Mukangu-3km Road. • Kapingazi Coffee Factory-Kathangari Market-4km Road. • Rianjagi Coffee Factory-Mikimbi-1km • Vack Mukangu-Scheme-4km • Kithungururu Coffee Factory-Kwa Mambo -1.2km • Riamaciri Kangoru Kithugururu-1km • Njukiiri Forest Road-1km • Kithungururu-Kaunyuri-Scheme-1.5km • Kiriguri Access -0.8m • Kathangari-Faith Church-Kithungururu-2km Including the Culverts. • Gwa Kathiga To Gwa Gatama Via Gwa Kagwamu-1km	

• Gwa Kavengi-Kwa Mwangi-Mugo Kavengi Road. • Kwa Mbaka-Mutunduri Road. • Kwa Kivanga-Kwa Mwendandu Road. • Mikimbi Catholic-Sospeter Kariuki Road. • St.Martha-Mwinyanyiri Junction • Harun-Msafiri-Apollo Road • Kwa Njiru Ngungu-Kithungururu Road. • Kangaru Post-Ack Kangaru Road. • Chamunga-Market Road Road. • Ridisho-Kwa Njiru Wakili Road. • Caritas-East View Road. • Dos Office-Sister's Hospital-Kapingazi Bridge Road. • Dos Junction-Kathuci-Kangaru Gicagi Road. • Deb Junction-Kangaru Road. • Grading Of Playgrounds • Gituri-Kaunyuri Road. • Gituri-Wachira Mutunga Road. • Kithungururu Factory-Nthambo Road. • Nthambo Ack -Beula-Njukiri Road. • Kathangariri Feeder Roads • Sweet Banana-Kwa Songo Road. • Scheme-Njukiri Forest Road. • Installation Of Culverts Across the Ward • Kapingazi Factory-Nthambo Road.	

• Mosque Roads-Upper and Lower • Stella's Apartment Ring Road to Restoration Road. • Restoration Church-Kirinyaga Bridge-Kwa Kivaki Road. • Emmanuel Primary- Kirinyaga Bridge-Kwa Kivaki Road. • Ack Old Stadium To Connect Dallas,Bonanza Ring Road • Ack Old Stadium To Connect Dallas,Bonanza School/Shopping Centre Road • Ack Old Stadium Behind Keroche to Connect Dallas Bonanza Ring Road • Bonanza-Kariari Dam Road. • Jehova's Witness Road to Connect Pearch Primaryand Maina Highway Road. • King Post, EAPC Church to Boda Boda Shed Road. • Kwa Gichovi Wa Kivunja Apartment- EAPC Church Road. • Kwa Ndolo-King Post Road. • Kasturi-Kwa Gorofa Road. • KWS-Wells Fargo Road	

• Owoods-Afia Hospital Road. • Owoods-Eden-55 Plaza Road. • Diplomat -Kwa Masters Home Road. • Diplomat-Kawari-Muungano Road/Mzee Mathenge-Kaviari Road • Bamako Dispensary-Dallas Road. • Bamako Dispensary-Main Road Kiritiri Road. • Bamako Dispensary-Ewasco Treatment Plant Road. • Near Booster Kwa Magambo Road. • Muthoni Kanyingiri-Kariari Road. • King Post-Stella Apartments Road. • Dallas-Nice Hardware Road. • Kwa Kbabu-Main Road • Road-Beacon Academy Road. • Reigners Church Road	Dallas
Construction Of Bridges**:** • Riamaciri Mukangu Bridge • Riamaciri Kangaru Bridge • Mbakus Mutunduri Bridge • Kangaru Nthambo Bridge • Rudisho Kwa Wakili Bridge	
Tarmacking of Roads: • Kangaru Coffee Factory-Nthambo • Scheme-Kathangari-Mukangu • Assistant Chief's Homestead Junction- Kenstar	

• Shauri-Cylet Road	
Installation of Transformers: • Kagamba Aka • Kathangari slums(gicagi) • Show Ground	
Rehabilitation Of Streetlights and Floodlights	Embu Town
HEALTH	
Completion Of Blue Valley Dispensary	Blue Valley
Construction Of Mental Health Facility	Embu Town
Completion Of Kathangari Dispensary Maternity	Kathangari
Spraying Of Bed Bugs	King Post Dallas
Payment Of Community Health Volunteers	County Wide
Upgrading Of Dallas Health Centre to Operate 24hrs	Dallas
Spraying Of Dams to Control Mosquitoes	Dallas
Garbage Management at Collection Point	Kathigari
Proper Garbage Management at Town Roads	Dallas
Construction Of Embu Market Dispensary	Embu Town
Completion of Kangaru Dispensary	
Purchase of Garbage Bins	Dallas and Old Stadium
Construction of Perimeter Wall at Dallas Health Centre and Landscaping	Dallas

Construction of Njukiri Dispensary	
Operationalization of Kangaru Dispensary	
Construction of perimeter Fence at Kathangari dispensary	
AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT	
Setting Up of Agro-Processing Facility	Embu Town
Addressing Of Human – Wildlife Conflict Emanating from The Menace of Monkeys on Maize Farms	Njukiri
Provision Of Subsidized Farm Inputs	Entire Ward
Market Linkage for Macadamia	Entire Ward
Provision Of Extension Services and Officers	Entire Ward
Operationalization Of Digital Weighing Scales in Coffee Factories	Kithungururu
Construction of Slaughter House	Dallas
Construction of Milk Processing facility in Kithungururu	
TRADE, TOURISM, INVESTMENT AND INDUSTRIALIZATION	
Modernization Of Jua Kali Sheds. Provide Modern Machinery at Jua Kali	Shauri
Review The Cost of Licensing for Roadside Traders	Embu Town

Installation Of a Floodlights	• AIPCA Kathigari • Kathangari • Kithungururu • Riamaciri • Maina Highway Estate • Bamako/Dallas Primary School • Kaunyuri • Nthambo • Kirigiri • Gituri • From the booster-CFF • Old Stadium-Upper and Lower • Restoration Church-Kwa Kiraki • Emmanuel Primary • Mbona-Koinange • Shauri-Bondeni • Kwa gorofa
Construction Of a Store for Traders' Merchandise	Embu Market
Relocation Of All Traders to A Conducive Place During New Market Construction	Embu Town
Establishment Of a Value Addition Facility – Mitumba Area	Embu Town
Standardization Of Weights and Measures Standards	Embu Town

Modern Market to Have PWDS Friendly Facilities	Embu Market
Construction of Mama Mboga Vendors Kiosks	
Installation of Street Lights	Dallas
Construction of Kathangari Market	
EDUCATION, SCIENCE AND TECHNOLOGY	
WIFI Installation in TVETS And Colleges	Within The Ward
A Science Fair Organized	Kirimari
Construction Of TVETS At Old Stadium	Old Stadium
Construction Of ECDE Classes At Nthambo, Gatoori, Gituri and Kathita Primary School	Nthambo, Gatoori. Kathita
County Bursaries for Needy Students	Entire Ward
Employment Of ECDE Teachers	Entire Ward
ICT Class	Kangaru
Upgrade of Shauri ECDE-Additional Classes	
LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN PLANNING	
Reclaiming Of Public Land at Mitumba Market and Shauri Area as Well as Others in Kirimari Ward	Embu Town

Unblocking Of Drainage System	Embu Town
PUBLIC SERVICE AND ADMINISTRATION	
Construction Of Kirimari ICT Centre	Embu Town
Banning Of Alcoholic Drinks in Residential Areas	
YOUTH EMPOWERMENT GENDER, CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES	
Setting Up of a Talent Nurturing Training Centre At Talent Academy. Provide Work stations at Talent Academy For An Ajira Program	Embu Town
Provide Cheaper Loans to The Youth	
Upgrading Of Playing Fields	Within The Ward
Improved Sanitation at Talent Academy	Talent Academy
Establishment Of Shops at Talent Academy	Talent Academy
Provide Employment Opportunities to The Youth When Undertaking Projects Within the County	
Renovation Of Tac Hall	Majengo
Establishment Of a Women Sacco	Entire Ward
Purchase Of Land for Establishment of A Recreation Center	Embu Town
Renovation Of Dallas Social Hall	Dallas

Holding Of Embu Cultural Festival	
Construction of Shauri Social and Utility Hall	
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	
Increase Water Adequacy of Njukiri-Nthambo Irrigation Scheme	Entire Ward
Water siphoning from Dallas Dam to Ema Dam	
Water Point at Shauri Ya Chini	
FINANCE AND ECONOMIC PLANNING	
Proper Marking of Parking Areas	Embu Town
Harmonization Of Trading Licenses	County Wide
Review Of Fines for Late Payment	County Wide

KITHIMU WARD

SECTOR NAME	PROJECT NAME	LOCATION
HEALTH	Upgrading Of Kithimu Health Centre To Level 4	Kithimu
	Completion And Equipping of Maternity Wing to Required Standards.	Rukira,Kithegi,Kithimu
	Provision Of a Backup Generator.	
	Equipping Of MCH/FP &Outpatient Block to The Required Standards.	All health Centres
	Upgrading Of Kithegi Health Center To Level 3.	Kithegi
	Completion And Equipment of Maternity Wing.	
	Construction Of Perimeter Wall.	
	Purchase Of Land for Construction of Health Centre	Kiethiga Sub Location
	Construction Of Health Centre.	Rukira,Kiandundu
	Upgrading of Rukira Health Centre to a center for Communicable Diseases	
EDUCATION AND VOCATIONAL TRAINING CENTERS	Construction Of Modern ECDE Centre.	Ithaganwe,Kithimu Market
	Landscaping And Levelling of School Ground (ECDE)	
	Construction Of ECDE Centres in needy areas due to distance and population	
	Fencing Of the ECDE Centre.	
	Improvement Of ECDE Classes To Modern ECDE Kitchen And Toilets	Kithimu

	Increase Of ECDE Teachers	
	Construction Of Additional Classroom	Kangara Kavaruka
	Purchasing Of Land for Construction of ECDE Centres	
	Construction Of ECDE Classes To a Modern ECDE Centre With Modern ECDE Kitchen And Toilets	
	Provision Of Furniture in ECDE Classes	
	Installation Of Electricity in The Centre	
	Installation Of Water and Storage Tanks in The Centre	
	Levelling Of Centre's Playground	
	Provision Of Playing Materials Both Indoor and outdoor	
	Introduction Of Feeding Programme	
	Drilling boreholes in all ECDE Centres to enhamce hygiene and farming for children feeding programmes	
	Modernization Of ECDE Centers with Modern Kitchen, Toilets and Furniture.	• Kanguri
	Installation Of Electricity in The Classes	
	Provision Of A Playing Ground For Children In The Centre.	
	Purchase Of Land for The Construction of ECDE Centre.	
	Construction Of Workshops for Masonry, Plumbing and Welding	
	Construction of Administration Block	
	Construction Of Ablution Block for The Staff.	
	Construction Of Boarding Facilities in The Centres	
	Addition Of Instructors.	

	Grading And Levelling of The Vocational Training Centre Playing Ground.	
	Purchase Of College Van	
ROADS, TRANSPORT, ENERGY AND PUBLIC WORKS	Tarmacking Of Roads	• Ena –Kithimu –Kivue • Kithimu-Itabua • Kithimu-Kimangaru • Kithimu –Karurina • Kamuthatha –Ndatu-Ikindu • Rukira –Nembure • Limbua
	Routine Maintenance of All Existing Feeder Roads	• Kithimu
	All Kithimu Ward Roads Opening.	
	Paving Of Kithimu Market	
	Drainages/Storm Market	
	Lighting Of Market and Institutions	
	Road Lands Compensation	
	Kithimu Ward Administrative Offices	
	Kithimu Ward Multipurpose Hall	
	Culvert Installations and Introduction of Culvert Making In Vocational Training Centres.	
	Addition of Street Lights in all markets	
	Installation of Flood lights at Kithimu Police Station	

	Electricity Transformers	
	Installation of Gabions and Culverts in Various areas to improve drainage and curb soil erosion	
AGRICULTURE, LIVESTOCK,BLUE ECONOMY AND CO-OPERATIVE DEVELOPMENT	Completion Of Cereal Stores to Be an Industrial Pack That Will Accommodate various Cottage Industries and Aggregation centers	Kithimu
	Proper Marketing Channels	
	Reviving Of The A.I Am Training Programs for Farmers	
	Capacity Building. Livestock Foodstuffs Production	
	Construction Of Earth Dams	
	Establishment Of Revolving Funds Like Coffee Development Fund. Animal feed Production Plant	Kiandundu
	Support Programme in Bee Keeping & Honey Processing	
	Provision Of Seedlings to The Farmers and subsidized fertilizer	
	Renting Trees for Filtering Carbon	
	Reviving Of Coffee Factories	
	Bee Keeping	
	Provision Of Farm Inputs at Fair Price	
	Support Of Horticulture in Kithimu Ward and Value Addition of Various Crops Milk coolers per Sub location	

	Value addition-Honey processor	
	Completion of Cereal Stores	
TRADE, TOURISM, INVESTMENT AND INDUSTRIALI DEVELOPMENT AND MARKETING	Completion and Upgrading of Kithimu Market.	• Kithimu
	Construction Of Muguka Market Shades.	
	Construction of storm water drainage in the markets	
	Establishment Of Proper Market Channels for Farm Products.	
	Proper Farmer to Market Links.	
	Construction Of Kithimu Bus Park.	• Kiethiga • Giekawa • Ngirari
	Installation of Solar Street Lights in the Markets	
	Opening of Rukira Market Roads	
	Introduction of New Tourist Sites	
	Construction of Garbage separation Plant for plastics/recycling	
	Training of business people on changing trends	

	Livestock Market, Boda-boda and Miraa Sheds.	
	Formation Of Saccos for Funding Miraa and Muguka Farmers	
	Revival Of Co-operative Societies	
YOUTH, SPORTS, TALENT, GENDER, CHILDREN, CULTURE AND SOCIAL SERVICES	Construction Of Social Hall That Will Support Indoor Games.	Ward ward
	Grading And Levelling of Playgrounds	
	Construction OF swimming pool for youth talent training	
	Purchase Of Land for The Construction of Modern Days Sports Complex with swimming pool	
	Organization Of Regular Tournaments.	
	Scouting Of Talents Supporting Coaches and Sponsoring Them for Training.	
	Referees Training.	
	Provision Of Sports Equipment's	
	Introduction Of Cultural and Education Days	
	Training Of Boda-boda Riders and Issuing Them with Licence.	
	Introduction Of Music Festivals to Support Different Groups	
	Introduction Of Ward Music Festivals	
	Provision Of Children and Youth Support Programmes	
	Provision Of Digital Hub/Workstations	

	Construction Of Kithimu Ward Resource Center/Data Bank.	
	Introduction Of Boychild Nurturing Programmes	
	Talent Search programs	
	Women empowerment on business skill and knowledge	
	Introduction of Saccos and supporting business ideas	
	Training youth on smart agriculture	
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	Completion Of New Water Project	Kithimu
	Sanitization Of All the Farmers on How to Use the Irrigation Water for Their Benefits	
	Expansion Of Water Projects-Kiruki solar pump	Kiruki Kiende
	Sinking Of Boreholes and construction of water pans	Kithimu
	Uplifting Of All Water Projects for a Constant Flow	Within Kithimu Ward
	Supporting Irrigation Projects Introduction of green houses Introduction of bamboo tree and nurseries for reclaiming gullies and soil management	Kamatungi,Ikindu,Kiaragana
	Water Projects	Kamutungi,Ikundi,Kiaragana
	Provision And Distribution of Water Pipes	Kithimu Ward
	Construction Of Water Reservoir Water Tank	Giekawa
	Identifying A Beaconing All Community Water Pans Useful Purposes	
	Completion of New Kithimu Irrigation Water Project	
	Training and introduction of climate change programmes	

	Plastic Shredders, Bottle Crusher, Machine/Plant	
PUBLIC SERVICE AND ADMINISTRATION	Full Scholarship for Needy Children	
	Youth Funding	
	World Bank Funding Programmes	
	Women and Men Enterprise Funding	
LANDS, MINING, PHYSICAL PLANNING, HOUSING AND URBAN DEVLOPMENT	Mapping Of All Government Land.	
	Acquiring Land for Construction Of ECDEs	Ngenge
	Purchase Of Land for The Expansion of Kithimu Health Centre	
	Physical planning of government institutions	
	Physical planning of all markets	
	Pegging road to future expansion	
	Climate Hub (Information Hub)	
	Clean Energy Support Programmes-Supply of Gas	

MBETI NORTH WARD

PROJECT NAME	LOCATION
EDUCATION AND VOCATIONAL TRAINING CENTERS	
Construction of ECDE Classroom	Gatituri Kamiu Gatituri Itabua Kiangima Gatunduri Ithengare
Construction Of Ablution Blocks For ECDE	Gatituri Kiangima Gatunduri
Expansion Of ECDEs in Primary Schools	Gakinduriri and Kiangima
Playground At Gatituri Secondary School	Gatituri
Construction of Ablution Blocks for ECDEs	Mbeti North
Construction Of AUTISM Centre	Majimbo
Reinstatement Of GK Prisons Primary School	Kamiu
County Government to Set Aside a Funding Kitty For Orphans	Kamiu
Construction Of Polytechnic at Kimangaru	Itabua
ECDE Program (Feeding Program)	Mbeti North
Provision Of Ramps in All Schools and Other Facilitates	Mbeti North
PWDs Tailor Made Courses Like Tailoring	Mbeti North
PWDsTo Be Considered for Tenders	Mbeti North
Provision Of Ramps in All Schools and Other Facilities	PWDs

Equipping Of Gatituri Chiefs Camp Social Hall with Youth Friendly Computers for Use on Digital Skills Like Ajira	Gatituri
Provision Of Milk to ECDE Children.	Mbeti North
Expansion Of ECDE Standard Classes Primary School	Gakinduri Kiangima Gatituri
Grading Of A Playground At Gakinduri Secondary School	Mbeti North
Construction Of ECDE Toilet at Gakinduri and Gatondo Primary School	Mbeti North
Polytechnique	Gatituri
Provision Of a Feeding Program at Gatondo	Mbeti North
Deployment Of Teachers and Construction of ECDE Classes At Itabua Sub Location, Kimangaru and Ithata.	Mbeti North
Construction Of A TVET Institute at Kimangaru and Ithata	Mbeti North
Building A School at Mugoya	Mbeti North
YOUTH, SPORTS, TALENT, GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES	
Job Creation to The Unemployed Youths	Entire Ward
Establishment Of a Playground for Sports	Kamiu
Construction Of a Youth Friendly Centre with Computers for ICT	Kimangaru
Talent Search by The County Government to Empower Youths with Talents	Kimangaru
Nurturing Talents Mtaani	Entire Ward
Sponsoring Football Clubs with Clothes, Boots, Balls and First Aid Kits	Entire Ward
Rehabilitation Centres for Youth	Mbeti North
Installation Of Digital Facilities for Youth	Mbeti North

Supporting Women Groups	Mbeti North
Rescue Centre for Girls Going Through FGM	Mbeti North
Construction Of ECDE Classroom at Muthatari Primary School	Mbeti North
Construction Of a Sports playground at Gatituri.	Mbeti North
Construction Of a Youth Polytechnic at Gatituri	Mbeti North
Tents And Chairs for Various Social Welfare Groups Around Gatituri	Gatituri
Equipping Of Gatituri Social Hall	Gatituri
Social Hall at Kamiu Sublocation	Kamiu Kiangima
Construction Of a Social Hall at Itabua and Kimangaru	Mbeti N.
Construction And Equipment of a Computer Classroom	Itabua
Issue Of Inua Jamii to The Senior Citizens Around	Ithata
Rescuer Centre for Gender-Based Violence	Mbeti North
Buying Of Chairs and Tents at Gatondo Factory Grounds	Mbeti North
Inua Jamii At Ithata Area	Mbeti North
Construction And Equipping of Computer Classroom At Ithata	Mbeti North
TRADE, TOURISM, INVESTMENT, AND INDUSTRIALIZATION	
Boda Boda Shades at Makathy Centre	Makathy Centre Majimbo
County Government to Bring Investors to Buy Macadamia Nuts	Kamiu
Installation of Floodlights	Mbeti North
Construction Of Textile Industry	Majimbo
Construction Of Fruit Canning Industries	Majimbo
Installation Of Floodlights from Works to Ngomano Area	Ngomano

Installation of Streetlights	Gakwegori to Gatunduri stage Gakwegori to Kangaru Market
Construction Of Boda-boda Sheds	Kimangaru Kambo Markets
Construction Of Matatu Stage Next to Kimangaru Dispensary	Kimangaru
Liquor License Bar Regulation	Gwakwegori
Marketing Of Avocados and Macadamia for Value Addition.	Mbeti North
Market For Tree Seedlings	Mbeti North
Establishment Of Livestock Market for Gatondo Cattle	Mbeti North
Construction Of a Market at Gatituri	Mbeti North
Livestock and Poultry Market at Kimangaru Market	
Construction of Ablution Blocks at Gatunduri Chief's Camp	
HEALTH	
Completion And Equipping of GK Prisons Maternity Wards	Majimbo
Construction Of Kamiu Dispensary	Kamiu
Garbage Collection Management at Majimbo Market	Majimbo
County Government to Pay NHIF For Senior Citizens	Mbeti North
Construction Of Kimangaru Maternity Wards	Kimangaru
Expansion And Equipping of Kimangaru Dispensary to A Health Centre	Kimangaru
Provision Of an Ambulance to Cater for Emergency Cases in The Area	Itabua
Expansion Of Gatunduri Dispensary to A Health Centre	Gatunduri
CHVS Be Empowered, Be Equipped with Uniforms and Blood Pressure Kits	Entire Ward
Garbage Collection	Gakwegori
Spinal Cord Injury Centre	Mbeti North

Austric Equipment's in Hospitals	PWD'S
NHIF PWDs Program	PWD's
Construction Of a Dispensary at Gatondo Sublocation	Mbeti North
Reviving Of Kamiu Maternity Hospital	Mbeti North
Construction Of a Rehabilitation Centre at Kiangima Sub Location	Mbeti North
ROADS, TRANSPORT, ENERGY, AND PUBLIC WORKS	
Maintenance Of Karurina – Kingdom Road	Karurina
Upgrading To Bitumen Standards of Kangaru Riverside to Makathy Road	Kangaru Riverside to Makathy
Grading And Murraming of Kwa Machaki Road	Kwa machaki
Household Electrification In Homesteads Around Gatituri Village	Gatituri
Upgrading To Bitumen Standards of Kamiu Primary to GTI Road	Kamiu
Upgrading To Bitumen Standards of Gwa Kabuga to Kamiu	Kamiu
Upgrading To Bitumen Standards of Kamiu to Sunrise Roads	Kamiu
Upgrading To Bitumen Standards of Kamiu-Mama Rich to Gerish Roads	Kamiu
Upgrading To Bitumen Standards of Kamiu – Macadamia to Kamiu Catholic Church Road	Kamiu
Opening Of Roads at Majimbo Area	Majimbo
Upgrading To Bitumen Standards of KERRA Offices to Ngomano Roads	Majimbo
Opening Of Ngomano to Kaunyuri Roads	Kamiu
Household Electrification Around Ngomano,Karwagi and Iveche Area	Kamiu Gatituri
Opening Of Roads from GTI To Iveche Area	Iveche

Installation Of Floodlights (Mulika Mwizi)	Ithata and Kambo market, Gatondo mwanwa Giti, Mazareru
Murraming And Culvert Installation Along the Opened Roads	Ithata Villages
Opening Of Kambo to Christian Foundation Church Road	Kambo
Construction Of Connecting Bridge	Kimangaru and Kiamuringa
Upgrading Of Transformer	Mbuthi/Rugano
Opening Of Roads	Kambo and Kimangaru
Upgrading To Bitumen Standards of Gakwegori-Gatunduri Road	Kiangima sub location
Building Of a Boda Boda Shed at Gatituri and Kimangaru	Mbeti North
Installation Of Floodlights at Mwanagiti and Mother mazarero Makutano	Mbeti North
Upgrading Of a Transformer at Muthungu Area	Mbeti North
Opening Of Roads Connecting Mwanangiti to Kariragi Villages	Mbeti North
Opening Of the Road at Rupingazi area	Mbeti North
Upgrading To Bitumen Standards of Gatondu to Mikuuri Area	
Expansion Of Nyaga Jeremiah to Gakwegori Road	Gakwegori
Expansion Of Kathuri-Kiarangu-Njoka Tunners Road	Kiangima
Buying Land at Jane Kiande Area for Opening of Road	Kiande
Upgrading To Bitumen Standards of Mutunduri to Kamata Road	Mutunduri
Household Electrification Around	Kiangima
Opening And Grading of Roads at Gatunduri Market	Gatunduri
Tenri Vocational Centre- Tarmacking	TENRI
Tarmacking Gakwegori – Karurina Road	Mbeti North
Bypass – Itabua – Kivue Road	Mbeti North
Maraming Of Karurina Road	Mbeti North
Opening And Murraming of Kira Masaki-Gatituri Road	Mbeti North

Households' Electrification in Homesteads	Mbeti North
Installation Of Culverts at Various Roads in Mwanagiti	Mbeti North
Opening Of Rupingazi Road	Mbeti North
Buying Of an Ambulance at Kimangaru	Mbeti North
Installation Of a Transformer at Nguthi Area	Mbeti North
Tarmacking Of; Kangaru, Kamiu Embu Roads	Mbeti North
Transformer At Mwanwa Giti	Mbeti North
Maintenance Of Karwagi and Kiwangaru Rural Roads	Mbeti North
Construction Of Embu Tier One Market with Over 4000 Stores.	Mbeti North
Installation Of Bulbs Along Mugoya Road.	Mbeti North
Upgrading Of Gacegeri Road Bridge	Mbeti North
ADMINISTRATION AND PUBLIC SERVICE	
Allocation Of Gatituri Chiefs Camp with Police Officers	Gatituri
Construction Of Mbeti North Headquarters E.G., Office of The Ward Administrator, MCA, And Various Departments at Ward Level	Majimbo
Construction Of a Police Post at Kimangaru Area	Kimangaru
Fencing Of Gatunduri Police Post and Gatunduri Chiefs Camp	Gatunduri
Educational Complex Administration Block.	TENRI
Equipping Workshops with Modern Equipment	TENRI
Staffing Of the Institution	TENRI
Representation To Be Enhanced	Mbeti North
Provision Of Agricultural Extension Officers	Mbeti North
Provision Of Uniforms to VHV's And Their Permanent Employment	Kiangima

Proper Garbage Management Around	Gakwegori
Milk Cooler	Ivinge Factory
Maintenance Of Karwagi and Kiwangaru Sub Location	Mbeti North
Facilitation Of Area Managers	Mbeti North
Construction And Equipping of Computer Classroom At Ithata	Mbeti North
WATER, IRRIGATION, ENVIRONMENT, AND NATURAL RESOURCES	
Expansion Of Kiaga Water Project	Gatituri
Expansion Of Kamiu/Kavanga Irrigation Project to Accommodate More Farmers	Kamiu
Deepening Of Available Wells to Hold More Water	Itabua
Construction Of Solar Powererd Boreholes	Kimangaru, Ithata A and B
Construction Of Water Points	Kimangaru Market
Expansion Of Itabua/Muthatari Water Project to Cover	Ithata and Kimangaru
Expansion Of Kiaga Water Project to Accommodate More Farmers	Kiangima
Construction Of Solar Powered Boreholes	Gatunduri slams
Renovation Of Already Existing Water Points Like Kaunyuri and Gakurungu	Kiangima
Karigari – River Side Intake Upgrade	Kamiu
Upgrading Of Rupingazi Intake	Mbeti North
Installation Of a Water Tank at Gatituri.	Mbeti North
Installation Of a Milk Cooler at Gatituri	Mbeti North
LANDS, PHYSICAL PLANNING, HOUSING, MINING AND URBAN DEVELOPMENT	
Buying Land for Opening of Roads at Gatituri Area	Gatituri
Buying Land for A Social Hall and Playground for Sports	Kamiu

Buying Of Lands for Opening of Roads to Connect	Kimangaru and Mwanagiti
Construction Of Low-Cost Housing at Ithata Informal Settlement	Ithata
Construction Of Low-Cost Housing at Kimangaru Informal Settlement	Kimangaru
Construction Of Low-Cost Housing at Gatunduri Informal Settlement	Gatunduri
Sewerage Management at Gakwegori Market	Gakwegori
Resolve Gatondo Public Land Issues – 15 Acre - 1974	Mbeti North
Connection Of Gatituri-Karurina- Kiegeni Road	Mbeti North
Buying Of Land for Opening Roads to Connect Gatondo Primary School and Airstrip Area	Gatondo
AGRICULTURE, LIVESTOCK, FISHERIES, AND CO-OPERATIVE DEVELOPMENT	
Provision Of Agricultural Extension Officers	Gatituri
Milk Coolers at Gatituri Chiefs Camp	
County Governments to Buy Tree Seedlings from Farmers at Kamiu Tree Nurseries	Kamiu
Provision Of Dairy Cows and Goats to Boost Dairy Farming	Kamiu Sub location
Provision Of Agricultural Extension Officers	Kiangima
Dams To Encourage Blue Economy	Kiangima
Milk Coolers at Kanjikeru Factory	Kanjikeru
County Government to Provide Extension Officers to Farmers	Kiangima
Cheap AI To the Dairy Farmers	Entire ward
Agriculture Extension Services to Be Restored	
Expansion Of Kiaga Irrigation	Mbeti North
Construction Of Kinyago Recycling Plant at Dumpsite	Mbeti North
Irrigation Water Project at Gatondo Sub Location	Mbeti North
Renovation Of a Borehole at Gatondo Area	Mbeti North

Expansion Of EWASCO Water Around Gatondo Area	Mbeti North

KYENI NORTH WARD

PROJECT NAME	LOCATION
HEALTH	
Rukuriri Dispensary: Upgrading Of Dispensary to Health Centre Purchase Of Extra Land Construction Of Maternity Construction Of Laboratory Provision Of Medical Supplies	Rukuriri
Mufu Dispensary: Completion And Operationalization of Maternity Upgrading Of Facility to Health Centre Provision Of An Ambulance	Mufu
Completion And Operationalization of Kiangungi Dispensary	Kiangungi
Provide Title Deed for Kathari	
Payment Of CHVS Allowances	Entire ward
Upgrading Of Gatumbi Dispensary to A Health Centre	Iriari
Njeruri Dispensary: Upgrading Of Dispensary to Health Centre Construction Of Laboratory	Njeruri

Construction Of Maternity	
EDUCATION, SCIENCE AND TECHNOLOGY	
Construction And Equipping ECDE Centre:	Rukuriri,Kavundori
Construction Of ECDE Classrooms Funding The Feeding Programme for ECDE Pupils in The Entire War	Kiangungi Kiaragana Rukuriri Gatumbi Kivuria Njeruri Ward Wide
Purchase Of Land for Gatumbi Polytechnic	Gatumbi
Upgrading Of Kathageri Polytechnic	
Upgrading Of Rukuriri Dispensary to Level 3	Rukuriri
Construction Of VCT Centres	Ward Wide
Bursary Allocation	Ward Wide
Expansion Of Kathari Youth Polytechnic	
Construction Of Classes for The Physically Disabled	
Runyenjes VTC Upgraded To TTC	
INFRASTRUCTURE, TRANSPORT, ENERGY AND PUBLIC WORKS	

Tarmacking Of Roads: Kiangungi-Makutano-Rukuriri Kingungi – Kathageri Road Thumbiri, Rukuriri, Kianyingi and Mutira Roads Mufu-Kiangungi Junction Road Kiaragana –Gitare Road	Rukuriri
Murraming Of Roads: Kavumbu-Ndiu Road Kianduru-Kanduru Road EAPC Road –Kiruari (Kavumbu Road) Feeder Road from Ndwiga-Ndume to Njeruri Kiaragana-Kaveti Road to Kyeni Ngungiri Feeder Road from Kiaragana to Kathanje Via Itimbogo Prudence Road From Kiaragana Primary to Prudence School Nthunguri Road From Njeruri Church to Ivurori Factory Nthingirari To Kiarangana Iriari.Kanduviu, Kithare Road Kariagiri-Njeruri Roads Iriari-Kavuriri Road Gatumbi-Ivurori Road Mururiri-Mukuu Road Kiangungi-Kwa Njuceve Thuchi Road Upgrading Of Kathari –Classic-Kanginga Road Construction Of Bridge and Culverts	• Mwalimu Njiru-Kiruari road • Kithare bridge

	• Kithare-Kanduviu bridge
Opening Of Roads: Connecting Ivurori and Karundori Connecting Njeruri to Gatumbi Buying Of Land for Iriari-Gitare Road	
Installation Of Transformers: Kiangungi, Evurore, Kiaganari, Kanginga, Kiarigi	Kiangungi, Evurore, Kiaganari, Kanginga, Kiarigi
Erection Of Bumps at Mufu	Mufu
LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT	
Reclaiming Of Grabbed Public Utility Land	Within the ward
Reclaiming Of Kiaragana Plots	Njeruri
Land Compensation for Gicegeni and Karurumo Water Tanks	
Land Compensation	Gatumbi land Karima Mwaro land Gitumbi land in Mufu sub-location Kavumbu Ndiu land Kianyingi Rukuriri land
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	
Provision Of Irrigation and Domestic Water	Entire ward

Expansion Of KYEWASCO Water to Serve Entire Ward	Entire ward
Standardization Of Water Bills	Iriari
Construction Of a Water Mega Tank in The Forest	Iriari and Rukuriri
Control Of Soil Erosion	Entire ward
Provide Water to Iriari Irrigation Project from Thuci Dam	
Regular Water Supply at Ivanguari	
Drilling Of Boreholes in Every Village	Entire ward
Construction Of Kigumo-Njuri Water Project	
Provision Of Water at Kaveti-Kiaragara	
Connect water to Kathari and Gaturi	
AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT	
Construction Of Milk Cooler Plant	Rukuriri, Kiaragana, njeruri, Kathageri
Supply Of Subsidized Animal Feeds and Farm Input	Rukuriri
Value Addition of Products E.G., Milk, Macadamia	Entire ward
Employ Agronomist to Do Field Work	Entire ward
Market For Avocadoes and Macadamia	Entire ward
Construction Of Government Stores and Agrovets	All wards
Milk Cooler at Gatumbi Be Converted from Mkulima Bora Society to County Government of Embu	Gatumbi
Provision Of Certified Seeds and Fertilisers	All wards

Construction Of Fish Project	Kathari
Aggregation Centre for Bananas	Mufu
Upgrading Of Njeruri Coffee Factory	
Upgrading Of Gitwa Coffee Factory	
YOUTH EMPOWERMENT, GENDER, CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES	
Levelling Of Kiangungi Playing Fields	Rukuriri
Youth Funding	
Talent Identification and Support	
Fencing Of Mufu Social Hall	Mufu
Construction Of Social Hall	Kiangungi
Construction Of Resource Centre at Mufu Social Hall	Mufu
Creation Of Employment Opportunities to Youth	
Construction Of a Class for PWDs	
Upgrading Of Kathageri Polytechnic	Kathageri
Construction Of a Youth ICT Centre	Mufu
Levelling Of Kathari Play Field	
TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING	
Construction Of a Social Hall	Kiangungi
Construction Of Kathageri Market	Kathageri
Review The Levies on Licenses	
Purchase Of Land to Open Market	Rukueriri

Quarry To Be Licensed	Kiaragana, Njeruri
Construction Of Boda Boda Sheds	Kathari, Kiaragana
Construction Of Open-Air Market at Rukuriri Lighting Of Market	Rukuriri
Purchase Of Land for Market	Iriari
Lighting Of Mufu Market	Mufu
Construction Of Modern Market Stalls	Kiaragana Makutano Kathageri
FINANCE AND ECONOMIC PLANNING	
Youth And Women Funding	All wards
Review Of Licensing Cost	
ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT	
Construction Of Ward and Village Administration Offices	Mufu
Installation Of WIFI To Administration Offices	All wards
Provide A Fire Engine	Mufu
Construction Of a Police Post	Kathageri

KAGAARI SOUTH WARD

PROJECT NAME	LOCATION
INFRASTRUCTURE, TRANSPORT, ENERGY AND PUBLIC WORKS	
Tarmacking of roads: Ena – Kavangua – Gaciciro – Kawanjara road. Gaciriru bridge – Kathugu – maruari – Ivunuru – Kasavari – kangondi – Siakago road. Kwa Kanyoni – Kanduri Dispensary – Kandongi road Kangondi-Kavuru-Kiringa-Ndumari -Kanyuambora Road. Gichera- Kavuru Road. Kawanjara- Kavangua- Gaciciro Road; Kwa Karati -Kiriari Road	Within The Ward

Upgrading of roads: Ena-Ngeniari Road. Kangodi-Kasavari Road. Nthangaiya – Gikuri road Kimani – Ishiara road Gichera – Kiringa - Kaburu road Fara Nguru – Thau road Junction – Nyaga Misikiri – Muriuki – Junction Road Nyaga powersaw road – Kariavu – Tarmac junction Muriuki Makambi – Ivuvuru Kamunyi – Macumo – Kanduri dispensary road Kang'ondo – Kamaru –Siakago road Kangondi – Kanyuambora – Kavuru – Kiringa road Ena-Nguru – Thau road Kaguma – Ngurumo – Nthia's road Kathanju – Karago school- Gaturi – Itimbogo roads Ciagiri stone – NICA church Murangiri – Muregwa – Kwa wamatu road Rukanga – Kimwatu – Gichera catholic – Kanyoeri road Kairo –Kanyuambora Kiringa –manangia-kaviru Kiringa-kangunyi-ndumari Kivoo-ithatha-siakago NICAkang`unyi-CCM Nguruka church karunguru-karurumo	Across The Ward

ACK kavuru church gaititu-karurumu Ndwiga-waiganjo-karurumo-murangiri Musaki-gitaungumbu-ndumari-maranga Nthangaiya – Gicakiive – Gatunda Kavangua – Munyuri – Kathigu – Maruari road Kiamuvia – Kavangua dispensary road Kivoo – Kivesanirori – Kamarua – Matururi Kwa Muhindi-Kwa Samson Road Kwa Augenio Thathi-Godon Road Kwa Giconi-Kwa Mr Nyaga Road Kwa Jafati-Kwa Samson Road Kwa Samuel-Kwa Murangiri Road Kwa Gitegi-Kwa Erasto Road Kwa Ivuru-Kivumburi Road Kwa Nderi-Kigogorio Road Kironyi Junction-Kwa Kibe Road Kwa Sarah-Main Road Kwa Consolata-Kwa Gakombi Road Kwa Michuki Maranga Forest Road Machumo-Kathugu Road Near Crasher-Siakago Main Road Mathigari-Mathenge Road Kwa Mucheke-Kwa Rev Njiru-Downtown Road Nguruka Catholic to Join Ndumari Road Managia Kwa Muthoni-Siakago Main Road	

Main Road-Kanduri-Kangondi Road Bridge Kwa Karunguru Road Managia-Karunguru Road Kiringa Shopping Centre-Kwa Riungu Managia Road Managia-Ndumari Main Road Kagunyi Junction-Kwa Njeru Qundo-Ndumari Shopping Centre Kiringa Town- Managia Kavuru Road Nguruka-Kariba-Ena River Road Kavuru-Kwa Soko-Isiolo Shopping Circuit Road Down Town-Ena River-Kanduri Road Matururi-Kathambaiconi Road Gatambararia-Thau-Mathenge Home-Road Kiringa-Kivaa Road Bidii Academy-Kambugi River-Muceke Road Jacton Murithi Njeru-Danielvillage Road Kwa-Njiiri-Kwa Amati -Kwa Patrick Road Ndumari Secondary-Watchman Ephantus Runji Road Kingonde-Muriithi Daniel Road Thau-Karumiri-Matururi-Kanjatiri Road Silas Njiru-Njauri Road Nyaga Caugi Road Njeru Gaceru –Morison Road Behind Macumo Polytechnic Road Kanake-Kavati-Kavuru Road Buma Karugu-Dura-Mugure-Ena Road	

Ena Market Rings Roads Nthagaiya-Gicagi Road Ugweri Market Rings Roads Kwa Karati-Kiriari -Muthuari Raod Maranaga- Ivumburi Road Kwa Kuruga-Kwa Ndwiga Mwivua Road Muregwa-Ugweri Road Kagumo-Kathagia Road Abil-Mugeni-Gichera Road Kingonde-Ngeniari Road	

Construction Of Bridges: Ndumari Secondary – Nguruka Road Kavuru Primary – Kasavari Road Magaca – Ndumari Road Kangu – Kathagutaki Road Karung'uru – Muthandara Road	Across The Ward
Electrification	Gichera, Kanyueri, Kaguma, Muregwa, Kainama, Rukanga, Kavuvu, Nguruka, Kamwana, Ithatha, Kiamuvia, Nyangeri, Giararu, Kathima, Thau, Kirenyi, Ngeniari, Maranga, Kivumburi, Ngururi and Kiringa
Transformers	Kwa-Kio, Muhindi
Installation of Floodlights	Gichera, Kaningu, Kiringa, Kathambaiconi
HEALTH	
Kanduri Dispensary: Payment Of Existing Dispensary Land and Purchase of Extra Land Fencing Of Facility Construction Of a Gate Construction Of Modern Toilets Construction Of Laboratory Construction Of Maternity Provision Of Domestic Water	Kanduri
Ena Health Centre:	

Upgrading Of Facility Construction Of Maternity Wing Construction Of Ward	
Construction Of New Dispensary at Kangondi	Kangondi
Construction Of a Laboratory at Dispensary	Gichera
Construction Of a Laboratory at Dispensary	Kavangua
Construction Of Laboratory at Kithunguthia Dispensary Employment Of Nurses	Kithunguthia
Completion And Operationalization of Gichera Dispensary	Gichera
Upgrading Of Kavangua Health Centre and Establishment of Maternity	Kavangua
Ndumari Dispensary: Expansion Of Facility Construction Of Laboratory Construction Of Toilet	
Ugweri Dispensary: Upgrading Of Dispensary to Health Centre Purchase Of an Ambulance Equipping Of Dispensary Staffing Of Facility	Ugweri
AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT	
Construction Of Fruit Processing Plant	Maranga
Promotion And Marketing of Bananas	

Provision Of Localized Extension Services	
Construction Of a Cereal's Facility	
Construction Of Milk Selling Sheds	Entire Ward
Construction Of Milk Plant	Ugweri
Purchase Of Milk Cooler	Nthagayia, Kiringa, Nguruka Kavuru
Provision Of Subsidized Farm Inputs and Animal Feeds	Entire Ward
Setting Up of a Fruit Processing Plant	Nthagayia
Construction Of Mango Processing Plant	Kirinya
Marketing Of Tissue Bananas	
Market Linkage for Farm Produce and Muguka/Miraa	
TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING	
Purchase Of Land for Construction of Kanduri Market	Kanduri
Purchase Of Land for Construction of Miraa Market	Maranga
Construction Of a Modern Market at Ena with Paving, Lighting, Toilets and Drainage at Ena Market	Ena
Lighting Of Kithunguthia Market	Kithunguthia
Construction Of a Bus Stage at Ugweri	Ugweri
Ugweri Market: Provide A Market Day.	Ugweri

Tarmacking, Paving, Lighting and Construction of Drainage. Provision Of Water	
Establishment Of Tourist Site at Kaguma Ciaigiri Indigenous Stone	Kaguma
Establishment Of Tourist Site at Itimbogo Waterfalls	Kavuru
Repair And Replacement of Flood Lights (Mulika Mwizi)	Ena, Ugweri, Ntagagaiya , Kavangua Maarkets
Levelling And Grading of Markets	Kawanjara Ugweri
Construction Of Boda Boda Sheds	Entire Ward
Construction Of Boda Boda Sheds	Entire Ward
EDUCATION	
Construction And Staffing of Model ECDE Centres:	Kanduri Kangondi Ngeniari Kavuru Ndumari
Construction Of Student Hostels at Ena VTC	Ena
Provision Of Bursary and Scholarship Programmes	Entire ward
Purchase Of Land for Construction of Kanduri Secondary School	Kanduri

ECDE Feeding Programme	Entire ward
Construction Of Vocational Training Centre	Ugweri
Acquisition Of Title Deed	Gichera Primary School
Employment Of ECDE Teachers	Kavuru; Ndumari
Renovation Of All ECDE Classes	Entire Ward
LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT	
Rehabilitation of Maranga hills	Maranga
Reclaiming of grabbed public lands at Ena and Kagumo wells	Ena Kagumo
Investigate And Repossess Gakurungu Land, That Is, In Nthagaiya Land Number Kagaari 199, 200	
ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT	
Construction Of Ward Offices	Ugweri
Construction Of Chiefs/ Assistant Chief Offices	Ena
Construction Of Police Post	Kavangua Kiringa
Land Compensation for Roads	Muregwa-Ugweri Road Kagumo-Kathagia Road Abil-Mugeni-Gichera Road Kingonde-Ngeniari Road Ivururu-Mucheke-Kanduri Road

	Kithunguthia-Ivumbu Road Maranga-Ivumbu Road
YOUTH AND SPORTS,GENDER, CHILDREN, CULTURE AND SOCIAL SERVICES	
Construction Of Kathambaiconi PWD School	Kathambaiconi
Construction Of Social Hall	Ugweri
Construction Of Houses for the elderly	Ward Wide
Construction Of Playgrounds	Gichera Kavuru
Construction Of an ICT Centre	Ena
Purchase Of Brick Making Machines	Kiringa
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	
Provision Of Domestic Water	Entire ward
Provision Of Irrigation Water	Entire ward
Drilling Of Boreholes	Entire ward
Fencing Of Ithatha Dam	Ithatha
Construction Of Earth Dams	Kiringa area
Construction Of Ithatha Dam	Ithatha
Completion Of KKG Irrigation Projects Phase 2 And 3	
Upgrading Of Kithunguthia Water Project	

Upgrading Of Ena Multipurpose Water Project and Construction of Storage Tank	
Connection Of All Markets to EWASCO Water	
FINANCE AND ECONOMIC PLANNING	
Enforcement on Cess Collection	Kiringa

KYENI SOUTH WARD

NO.	PROJECT	LOCATION
WATER, IRRIGATION, ENVIRINMENT, CLIMATE CHANGE AND NATURAL RESOURCES		
	Water Companies to Be Empowered to Distribute Water to All Parts of The Ward	Ward wide
	Provision Of Irrigation Water	Ward wide
	Boreholes To Be Sunk in Areas with No Water Connection	Ward wide
	Solar Power Project For Pumping Of Water From Boreholes	Ward wide
	Water Distribution Project	Kariru
	Dam Project	Ward wide
	Thuci Dam Project	Thuci
	Kigumo Njuri Irrigation Project – Land Purchase	Kigumo
	Gazettement Of All Water Resources	Ward wide
	Water Pans Project	Ward wide
	Irrigation Project	Itimbogo-Matururi
	Conservation Project to Protect Water Swamps	Kegonge
	Bamboo Planting to Conserve Water Sources	Along the rivers
EDUCATION		
	Solar Panels for Schools	
	TVETS Equipping	Kathunguri
	Construction Of Modern ECDE Classes/Refurbishment Of Existing Ones	Ward wide
	ECDE Feeding Programme	Ward wide

	Sports Equipment for ECDEs	Ward wide
	Improvement Of Sanitation for ECDE Centres	Ward wide
	Digital Learning Devices (Tablets) For Pupils	Ward wide
	Capacity Building for ECDE Teachers	Ward wide
	Equipping Of ECDE Centres	Ward wide
	Provision Of Bursaries	Ward wide
	Construction of ECDE Classrooms	Ward Wide
ROADS, TRANSPORT, ENERGY AND LOGISTICS		
	Maintenance Of the Poorly Constructed Roads	**Ward wide**
	Tarmacking of Roads	Mufu – Kariru Kathanjuri – Kegonge – Mufu Kigumo – Kavengero – Kanyuambora Kathanjuri-Kanyuambora-Kigumo Kathanjuri – Ugweri Karungo – Kengonge – Kathanjuri Mufu – Kanyuambora Kathanjuri – Nyagari – Ugweri Karurumo – Kasafari Kathanjuri – Karurumo Kathanjuri – Kivui Karurumo – Kathanjuri – Njuri Kanginga – Classic
	Construction of Bridge	Gaitutu - Managia
	Compensation For Link Road Construction	Kathanjuri - Karago
	Expansion Murraming and Drainage	Kasafari – Kanyuambora – Gakurungu

		Cukuru – Magaca Philip – Kariru - Murari
	Road Improvement	Kariru – Kasafari Kathanjuri – Kigumo
	Installation of Floodlight	Kariru Market
	Transformer	Nduuri
	Opening Of Roads	Kivuria Pr – Kauma Former Chief Nthambiri – Mikindu Kanginga – Kiamikundu Ciamanda – Kangombe Mwalimu – Muthenya Kigumo-Kipuu
	Upgrading Of Roads	Gakurungu Road Kariru – Murari Karago – Nyagari Kyeni – Karurumo Kegonge-Iriari-Gacagori Road Kagere-Kiruari Road Marathon-Gatituri Road Gakwegori-Karago-Nyagari Road
AGRICULTURE, LIVESTOCK, FISHERIES,BLUE ECONOMY AND CO-OPERATIVE DEVELOPMENT		
	Dairy Project – Value Addition	Kyeni South
	Livestock Vaccination (Anthrax)	Ward wide
	Fruit Value Addition	Kathanjuri

	Fresh Produce Market	Kathanjuri
	Dam Project – 2 Dams	
	Subsidize Water Harvesting Equipment	Ward wide
	Subsidized Tilling of Land for Cultivation	Ward wide
	Subsidized Agricultural Equipment	Ward wide
	Cereal Store Project	Kathanjuri
	Mango Value Addition	Kigumo and Karurumo
	Operationalization Of Shomap Market Project	Karurumo
	Cattle Dip Project	Ward wide
	Fishponds Project in Swampy Areas	Ward wide
	Extension Officers to Cover All the Ward	Ward wide
	Provision Of Certified Seeds	Ward wide
	Identification Of Better Market for Macadamia	Ward wide
	Provision Of Artificial Insemination Services	Ward wide
	Gazettement Of an Agricultural Market	Kathunguri
	Milk Coolers Project	Ward wide
	Soil Testing Services	Ward wide
	Fertilizer And Lime Distribution Project	Ward wide
	Market Linkages Service for Farm Produce	Ward wide
	Support For Miraa Farmers	Ward wide
	Bee Keeping and Honey Processing Plant	Ward wide
	Provision Of Drought Resistant Seeds	
	Construction Of a Fruit Plant at Karurumo for Value Addition. Fruits Like Mangoes	
	Installation Of a Milk Processing Plant	

	Identification Of Better Market for Macadamia, Avocadoes and Bananas	
YOUTH AND SPORTS, GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES		
	Playground Project	Karurumo
	Fiber Optic Internet	Karurumo
	Youth To Be Engaged in Construction Work at New Stadium	
	Teaching Staff (Qualified) For Karurumo Polytechnic	Karurumo
	Distribution Of Job Adverts Up to Ward Level	Ward wide
	Social Projects for Youth and Women E.G Tree Seedlings Project	Ward wide
	Garbage Collection Projects for Youth	Ward wide
	Upgrade Of Kathanjuri Playground	Kathanjuri
	Renovation Of Social Hall	Kathanjuri
	PWDs Education Support	Ward wide
	PWDs Support with Income Generating Activities	Ward wide
	Polio Boots and Wheelchairs for PWDs	Ward wide
	ECDE Team To Be Included at KICOSCA Games	Ward wide
	Development Of Youth Talent Centres	Karurumo, Kathanjuri, Kigumo
	Annual Cultural Festival	
TRADE, TOURISM, INDUSTRIAL DEVELOPMENT, INVESTMENT AND MARKETING		
	Bus Terminus Sewerage System Open Air Market - Ndipuri Jua Kali	Kathanjuri
	Market Road Upgrade Waste Management System Drainage System	Kathanjuri

	Market Cleaning	
	Garbage Collection	Ward wide
	Gazette Market Days	Kathanjuri, Kigumo, Kathunguri
	Upgrading Of Market Centers To Town	Karurumo, Kathanjuri, Kigumo
ADMINISTRATION, PUBLIC SERVICE AND ICT		
	Free Wi-Fi on All Community Resource Centres	Ward wide
	Ward Administrator Offices	Kathanjuri
	Renovation Of Social Halls	Ward wide
	Wi-Fi On All Social Halls	Kathanjuri
	Enhance Security on Social Halls	
	Kyeni South Security Officer	Ward wide
	Assistant Chief Officer	Kasafari
	Fresh Registration of Inua Jamii	Ward wide
	Support Nyumba for Kumi for Operations	Ward wide
HEALTH		
	Under Staffing Water Bill Too High Staff Quarters Power Back Up	Kigumo health centre
	Ambulance Land Purchase TB Lab	Kariru dispensary Kathanjuri
	Upgrading Of Kathanjuri to Level IV Status	Kathanjuri
	Completion Of Stalled Projects	
	Kigumo Health Centre to Be Upgraded to Level 3	Kigumo

	Laboratories Improvement	Ward wide
	Ambulance Kyeni South	Kyeni South
	TB Screening Centres	Kathanjuri, Kigumo, Kathanjuri
	Provision Of Colostrum Bags	All health centers
	Operation Of Hospital For 24 Hours	Ward wide
	Equipping Dispensary with Drugs	Ward wide
	Cancer Equipment Purchase	Ward wide
	Ambulance For Karurumo Health Centre	Karurumo
	Perimeter Wall for Karurumo Health Centre	Karurumo
	Drainage System and Cabro Paving	Karurumo
	Staffing	Kathanjuri
	Provision Of Wards	Kathanjuri
	Maternity	Kathanjuri
	Health Centre At Kariru	Kariru
	Sanitation Services	Ward wide
	Uniform For Health Workers	Ward wide
	Prioritizing of Dispensary	Nyagari Dispensary
	Construction Of a Perimeter Wall	Kathanjuri
LANDS, PHYSICAL PLANNING, MINING, HOUSING AND URBAN DEVELOPMENT		
	Land Acquisition for Roads	Entire Ward

RUNYENJES CENTRAL WARD

SECTOR NAME	PROJECT NAME	LOCATION
AGRICULTURE	❖ Value Addition to Agricultural Products ❖ Upgrade existing coffee factories to have modern facilities e.g Ecopulpers ❖ Support Of Kavutiri Coffee Miller ❖ Market Source for Macadamia and Coffee Farmers ❖ Provision Of A.I Services to Livestock Farmers. ❖ Expand The KCC Milk Cooling Plant to A Full Processing Plant. ❖ Construction Of More Milk Cooling Plants. ❖ Churches To Be Given Planting Trees Contracts Because They Have Registered Groups ❖ Construction of banana aggregation/weighing points/sheds ❖ Introduction of modern dairy goat/rabbit and bee keeping/fish farming ❖ Decentralize subsidized fertilizer and farm inputs distribution to the ward level to enable accessibility by registered ❖ Produce and keep at ward office a record of all registered farmers groups/individual farmers engaged in various value addition practices	Runyenjes Kangunu,Gikuuri,Ithemutiki,Ena Kavutiri Runyenjes Runyenjes Runyejnes Gitare, Gichiche Kigaa, mbiruri All villages Ward wide Ward wide Ward wide

TRADE, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING	❖ Completion Of Stalled Market and Social Hall ❖ Construction Of a Modern Slaughterhouse ❖ Construction Of Boda-Boda Sheds ❖ Proper Management of The Existing IKO Toilet ❖ Construction Of a Proper Drainage System ❖ Putting Cabro Blocks Around the Market. ❖ Reviving Kirimiri Forest to Encourage Tourism. ❖ Reviving Blue Economy ❖ Construction Of a New Open-Air Market	Gikuuri Runyenjes Runyenjes Runyenjes Runyenjes Runyenjes Kirimiri Runyenjes
HEALTH	❖ Completion And Equipping of Gitare Health Centre. ❖ Upgrading Of Dispensaries to Health Centres ❖ Equipping Laboratory and Construction of Maternity Wing of Kigaa Dispensary ❖ Increase The Number of Wards and Completion of Runyenjes Level 4 Hospital. ❖ Increase Number of Nurses in Dispensaries ❖ Upgrading of Runyenjes Level 4 hospital to a cold facility ❖ Construction of perimeter wall around Runjyenjes Level 4 hospital mortuary ❖ Renovation/upgrading existing theatre at Runyenjes Level 4 hospital a modern one ❖ Provision of piped oxygen to wards at the Runyenjes Level 4 Hospital	Gitare Runyenjes Kigaa Runyenjes/Ward wide

EDUCATION	❖ Construction And Equipping of More VTCS And TVETS Institutions. ❖ Equipping Of Kigaa Polytechnic ❖ Improving ECDE Centers to Modern Ones ❖ Provision Of School Feeding Programme to All ECDE Centers ❖ Construction Of a Day Secondary School in Kathuriri ❖ Increase in allocation of Bursary Kitty	Runyenjes Kigaa Runyenjes All Schools Kathuriri
ROADS, TRANSPORT ENERGY AND PUBLIC WORKS	❖ Rural Electrification to All Villages ❖ Tarmacking Of All Roads Linking Towns ❖ Maintenance Of Existing Streetlights/Flood lights ❖ Addition Of Streetlights Near Gitare Dispensary ❖ Maintaining And Murraming of feeder Roads ❖ Addition Of Floodlights, Gikuuri, Kigaa, Court and Road Behind Laquinta. ❖ Expansion Of Runyejes Siakago Road to Pave Way for Parking and Pedestrian Route ❖ Resurvey all access roads to reinstate them to standard widths ❖ Proper classification of access roads to differentiate between County and National governmemt ❖ Construction of Box Culverts at Gatitu-Karago ❖ Construction of Box Culverts at Karuriri-Kagaari North at Gogo	Ward wide Runyenjes Ward wide Gitare Ward wide Rugusa kigaa Gikuuri Runyenjes-Siakago route Ward wide Gichiche Gitare

YOUTH, TALENTS, SPORTS GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES	❖ Construction Of a Modern Social Hall ❖ Fencing Of Runyenjes Stadium ❖ Construction Of Jua Kali Sheds ❖ Creation Of Rehabilitation Centers ❖ Youth And Sports Empowerment ❖ Licensing To Plant Trees Through Youth Tendering ❖ Training of boda boda operators to acquire licenses ❖ Training youths to acquire emergency/first Aid skills ❖ Delay In Production of PWDs Cards ❖ Construction Of Disability Friendly Roads ❖ Grants Provision for PWDs ❖ UHC For PWDs	Runyenjes Runyenjes All centers All centers All centers All centers All centers All centers Runyenjes
ADMINISTRATION, PUBLIC SERVICE AND ICT	❖ Completion Of Stalled Sub Chief Office ❖ Construction Of a Functional Emergency Unit and Fire Engine ❖ Construction Of a Police Post ❖ Empowerment Of Nyumba Kumi ❖ Completion Of Stalled Chiefs' Office ❖ Gitare Sub Chiefs' Office to Get Electricity and Water. ❖ Construction Of a Modern Library and ICT Hub	Gichiche Runyenjes Gichiche All centres Gitare Gitare Runyenjes
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	❖ Upgrading of all water service providers within the ward for effective water distribution ❖ Completion Of Gatitu Water Project ❖ Construction Of a Dam to Help in Irrigation.	Gichiche Gichiche, Gitare Runyenjes

	❖ Provision Boreholes and Water Points for Irrigation Water ❖ Completion Of Stalled Mbiruri Irrigation Scheme ❖ Introduce Blue Economy	All centers Mbiruri All centers
LANDS, MINING, PHYSICAL PLANNING, HOUSING AND URBAN DEVELOPMENT	❖ Repossession Of All the Government Land ❖ Use Of Idle Land for Economic Activities ❖ Fast track acquisition of plot leases to enable development/upgrade of establishments especially within Runyenjes Township ❖ Purchase of Land parcels to enable connectivity within the ward: 1. Ngarari- Ena 2. Ngarari-Kirie 3. Ngarari-Kithangariri-Gicaki-Gikuuri 4. Gikuuri Factory-Kangethiri 5. Katheta-Kagaari South 6. Gacuki-Muthuari 7. Ithemutiki Factory-Ruguca 8. Ruguca A-Ruguca B-Ruguca C link Road 9. Kigangari-Mwenendega Primary School	Runyenjes Gikuuri Gikuuri Gikuuri Gikuuri Gichiche Kigaa Kigaa Kigaa Mwenendega

KAGAARI NORTH WARD

SECTOR NAME	PROJECT NAME	LOCATION
WATER, IRRIGATION, ENVIRONMENT, CLIMATE AND NATURAL RESORCES	Harvesting Of Rainwater in Storage Tanks	Kamiugu Kirimiri Ndagaka Kamugere Nduuri
	Construction Of a Dam	Thuci
	Building Storage Tanks	Kamiugu Kamugere Kirimari Kianda Mugaru Kiamigumo Kithiruri Kianjogu Kibiruri
	Renovation Of Wells	Thigingi Kamingi Mbunja Thirima Kagaka
	Streamline Water Project	Ndamunge Kararitiri Kiathari Iriari

		Mukuuri Muthuge Kathake
	Expansion Of Piping	All sub locations
HEALTH	Construction Of Dispensary Construction of Maternity	Kamugere,Mbui Njeru Mukuuri Health Centre
	Upgrading Of Kianjokoma Health Centre to Level 4	Kianjokoma
	Operationalization Of Theatre	
	Fencing Of Hospital	
	Adequate Supply of Drugs and Other Necessities.	
	Absorption And Facilitation of CHVS	
	Appointment Of New Board	
	Construction Of Additional Wards	Kanja
	Fencing Of Kianjokoma/Kanja Health Centre	
	Expansion Of Dispensary Lab	Nduuri
ROADS, TRANSPORT, ENERGY AND PUBLIC WORKS	Tarmacking Of Roads. Mbuinjeru-Kianjokoma Mukuuri-Kanja Kathande Murara	Ward wide

	Kathukiri-Rwarari-Thigingi Mugui Kanja-Kararitiri Munyutu-Rukuriri Rukiri- Munyoto Kivuti-Makengi Gitare-Ndamunge-Kanja Base-Kamugere-Kathande-Mukuuri Tarmacking Of Nduuri and Kevote Road	
	Upgrading, Murraming and Drainage in All Feeder Roads Kithiruri Kianyingi Kituguri-Njeru Gatere Githiruri Ngarike- Mukuuri Kingururi Kianjogu Njerun Wa Bathi Ndarugu-Kimatus	All Sub locations
	Compensation Of Lands	Mungania/Mbui Njeri,Kianjokoma
	Opening Of Kanja-Mbogori Road	Kanja
	Involve The Local Contractors, Suppliers in Roads Management	Ward wide

	Supply Of Power in Neglected Areas (Transfomers)	Kianjokoma/Ward wide
	Management of County Playgrounds	
EDUCATION AND VOCATIONAL TRAINING CENTRES	Procure Land for ECDE Construction	Kiandogo
	Construction Of Vocational Training Centre	Kathande
	Provision Of ECDE Programs	Kianjakoma
	Construction Of ECDE And Centre for Children with Special Needs	Kanja
	Upgrading Of Polytechnic	Irangi/Nduuri
	Equipping Of ECDE Classroom and Addition of Teachers	Irangi Mugui
	Construction Of ECDE Centre	Miandari/Kiandongo Ndamunge
	Equipping And Expansion of Youth Polytechnic	Nduuri
	Procure Land For ECDE	Muthege /Soweto
PUBLIC SERVICE AND ADMINISTRATION	Construction Of Ward Office	TBC
TRADE, TOURISM, INVESTMENT, INDUSTRIAL DEVELOPMENT AND MARKETING	Garbage Disposal Site	Kianjokoma
	Fencing And Roofing of Open-Air Market	Kianjokoma
	Document All Tourist Designations	Kianjokoma
	Installation Of Streetlights	Kanja market/Ward wide
	Expansion Of Roads	Mbui njeru

		Mukuuri
	Installation Of Flood Lights	Ward wide
	Boda Boda Training and Licensing	Ward wide
	Construction Slaughter-Miandari	Mugui
LANDS AND PHYSICAL PLANNING	Reclamation Of All Grabbed Government Land	Ngarike Gitare
	Purchase Of Land for ECDE Centre	Kanja
	Purchase Of Land for Jua kali Sector	Kanja
AGRICULTURE, BLUE ECONOMY LIVESTOCK AND COOPERATIVE DEVELOPMENT	Conservation Of Catchment Areas	Kiveu
	Provision Of Extension Services	
	Marketing Of Agricultural Products	
	Establishment Of Nurseries with Certified Seeds	
	Milk Cooling Plant and Store	Kathande/Mukuuri/Mbuinjeru/Thingingi/Nduuri/Kamugere
	Review Of Fish Farming Project	
	Training Of Organized Groups in Marketing	
	Value Addition of Milk, Coffee (Milling)	Kanja
	Construction Of Animal Food Processing Industry	Ward wide
	Funding Of Tea Processer	
	Bill To Regulate Tea Hawking	
	Packing Machines for Tea	

	Processing Machines and Storage	
	Construction Of Cottage Industries for Macadamia, Avocado and Bananas	
	Modernization Of Kirimiri Factory	Kirimiri
	Construction Of a Milk Cooler at Thigingi and Nduuri Environs	
	Dairy goats and cows	
YOUTH, TALENTS, SPORTS, GENDER, CULTURE, CHILDREN AND SOCIAL SERVIVES	Train Young People on Diversities, Self-Employment, Life and Life skills	Ward wide
	Women Empowerment for Tents/Saccos	
	Men Empowerment Programme	
	Promote Programmes Through Mentorships and Exposure Visits	
	Encourage Youths to Join VTC	
	Have Centre for Guidance and Counselling on Modern Trends	
	Funding Of Sports Team.	Ward wide
	Have Common Ground for Trainings	Kithangari
	Construction Of Social Hall	Kararitiri
	Boda Boda SACCO	
	Construction Of Rehabilitation Centre	Kanja

	Formation Of Youth Groups to Support in The County Activities Like the Preservation of Riparian and River Line	
TRADE, TOURISM, INVESTMENT, INDUSTRIAL DEVELOPMENT AND MARKETING		
	Mapping Of Kirimiri Forest as A Tourist Site	
	Renovation Of Market Sheds	Kianjokoma, Kanja, Mbuinjeru and Mugui
	Cabro In Major Town Market	Ward wide
	Boda Boda Sheds	Ward wide

GATURI NORTH WARD

SECTOR NAME	PROJECT NAME	LOCATION
EDUCATION	Construction Of Modern Equipped Vocational Training Centre	Kianjuki
	Construction Of Modern ECDE Classes	• Muchagori ECDE Centre • Kianjuki ECDE Centre • Ward Wide • Muchagori ECDE Centre • Kianjuki ECDE Centre
	Renovation Of ECDE Centres	• Consolata Kevote • Kavutiri ECDE • Ngoire ECDE (Urgent) • Kianjokoma ECDE • S.A Manyatta ECDE • CCM Kevote • Kianjuki ECDE Centre • Muchagori ECDE Centre • Kianjuki ECDE Centre
	Feeding Programme for All ECDE Centre's	Entire Ward

	Purchase Of Land for Construction Of ECDE Classes	
	Capitation Of ECDE Grants	
	Provision Of Outdoor and Indoor Play Equipment	
	Support Of Co-Curriculum Activities e.g Music and Drama	
	Provision Of Clean and Safe Water for ECDE Learners	
	Staffing Of ECDE Teachers	Ward Wide
	Provision Of Adequate and Relevant Leaning Materials	
	Equipping Of ECDE Teachers With Teaching Materials	Ward Wide
	Develop A County Education Management System to Track Transition of Children	
	Sensitization Of Parents and BOM On ECDE Issues	
AGRICULTURE, LIVESTOCK FISHERIES, BLUE ECONOMY AND CO-OPERATIVE DEVELOPMENT	Additional Milk Coolers - Milk Coolers	Kavutiri -Muchagori Location Not Available -Kevote -Makengi
	Animal Feeds Industry	Ward Wide
	Al Services/VET Services	

	Availability Of Good Breeds	
	Goat Project/Chicken Project	
	Coffee Millers to Be Operationalized Immediately Value Addition in Coffee	Kavutiri
	Construction Of Avocado Factory for Value Addition	Ward Wide
	External Market for Avocado	
	Provision Of Subsidized Certified Seeds and Fertilizer E.G., Maize, Beans, Potatoes and Coffee Seedlings	
	Construction Of Macadamia Factory	
	Change Of Tea Factory Board Members	
	Protecting Farmers from Brokers	
	Find Markets For Bananas, Duma And Cassava	
	Cooperatives Leadership Structure to Be Changed After Two Years	
	Audit Of Cooperatives Regularly	
	Training Of Farmers On 1] Fish Farming 2]Rabbit Farming 3]Bee Farming	Ward Wide

	Maintenance On 1]Fish Farming 2]Rabbit Farming 3]Bee Farming	
	Marketing On 1]Fish Farming 2]Rabbit Farming 3]Bee Farming	Ward Wide
	Value Addition	
WATER, IRRIGATION, ENVIRONMENT, NATURAL RESOURCES AND CLIMATE CHANGE	Water For Irrigation	Upper Zone Lower Zone Nthamari/Gachicori
	Rehabilitation Of the Existing Water Projects	Kingau Water Project Kamugere Ngurueri Kavutiri Makengi Kianjuki Muchagori
	Water Programme for All Public Water Catchment Areas	Ward Wide
	Rainwater Harvesting	
	All Waterfalls to Be Tapped Through Community Initiative Exhaust	

	Improvement Of Water Sources	Kevote Itonguri Makengi
	Three Storage Tanks	Per Sub-Location
	Gaturi North to Be Enjoined in Tree Planting. Renovation And Fencing of All Water Tanks and Servers	Ward Wide
LANDS, PHYSICAL PLANNING MINING, URBAN DEVELOPMENT AND HOUSING	Purchase Of Land For Construction of A Public Social Hall Dispensary Expansion Community Playground Cemetery Construction of Ward Administration Office	 Muchagori Itonguri And Makengi Itonguri Kianjuki Sub-Location Kevote

	Construction of Factory for Value Addition Open Air Market Land Construction of A Youth Polytechnic	Muchagori And Makengi Market Kianjuki Or Githongori Itonguri Sub Location
ROADS, TRANSPORT, PUBLIC WORKS AND ENERGY	Tarmacking of Roads	Muchagori- Kairungu Road Kivue-Karingari- Kevote Mwalimu Junior To Gichugu Kavoriri Market, Boma Connecting to Kavutiri Primary Kianjokoma-Jondro-Kamugere-Kevote to Ena Road Muchagori-Kiangungi Factory to Marue- Miller Police Station to Kiriru

	Murraming Of Roads	Kathangari-Kirigi Road First Kengori Road Irurari-Gituri Junction-Kathigo to Muchagori Road Kianduki Kangithiri Road Mathia A and B Igari Road Gaikoro Wagakorno Kevote Makuria Kamugere Raod Kevote Mutorovo Kaburiri Kwamosungo Kwamaitha Mayasuka Moni Kathugu Kabari Road Kithunguthia Road Gwa Karobo Road Mura Kiamviti Road
	Dozing Of Roads	Kwa Kagori Gakono Njumbiri Kwa Muruki Kimotho Road Muchagori Kiamagia Kwa Nehemia Gaikiro Kwa Moringi Maivon Road Gituri Ngaga Manene First Kengon Kiamagutha Kwanjamburi Road

		Mongi Mariari Kugora Gituri Road Junction To Karomu's Robic Musa Makutano Kwa Kiriri Kwa Chege Mbogoa Sekundu-Karume-Kathururu Road Mutira-Ithembe Road Ruvutiri-Ngurueri Road Makutano-Kwakiriri
	Construction Bridges	Irurari Gituri Gichege Moni Karitiri Gatue Kirurumwe Kathururu Misa Mongi Kingaci Kaviu Road Vanjogu Kwa Makumi Kwa Nehemia Kavusuga

		Kiamagia Kiangungi Karua Mungori Road Junction Kairungu Bridge Gacicari Ikunguru To Ndaga Ani Road and Bridge Kabari Road Muthageri Kavatiri Kethotu Kaboge Road Ruvutiri Road Ngurueri To Gatorombori Road Kiamagice Road Mwariria Kiangungi Kamugere Kathangari Kikutha Gituri Kianjuki Road Muchagori Mova KaritiriKaritiri Mururiri Road Ngai Ndethia Makengi Kirurumwe Gathandiri Kwa Maguru Matiri Kathanjuri Kamururu Machagori Gasangi Gaikiro King'au Kianyaga Road B/C Kwa Kige

		Kabari Road Muthageri Kavatiri Kethotu Kaboge Road Ruvutiri Road Ngurueri To Gatorombori Road Kiamagice Road Mwariria Kiangungi Kamugere Kathangari Kikutha Gituri Kianjuki Road Muchagori Mova Karitiri Karitiri Mururiri Road Ngai Ndethia Makengi Kirurumwe Gathandiri Kwa Maguru Matiri Kathanjuri Kamururu Machagori Gasangi Gaikiro King'au
TRADE, TOURISM, INVESTMENT, INDUSTRIAL DEVELOPMENT AND MARKETING	Completion Of Kevote Market/Fencing/Toileting and Electricity	Kevote
	Development Of Ikurungu Tourist Site	Itonguri
	Construction Of Muchagori Market After Buying Land and Construction of Toilet	
	Location Of Dumping Site	Ward Wide
	Employment Of Market Cleaners	
	Construction Of Toilets and Karue Hill and Water Installation	Kevote

	Construction Of Bus-Park, And Boda-boda Picking Point	Ward Eide
	Water Connections and Toilet Construction in All Markets	
	Construction Of Revenue Collection Centre	
	Refurbishing Of Karue Hill Pathway	Karue
HEALTH	Installation Of Electricity	Itonguri-Dispensary
	Expansion Of Land	
	-Construction Of Fence and Gate	
	Provision Of Insulators	Makengi – Dispensary
	-Construction Of Maternity Block	
	- Upgrading Of the Dispensary	
	Provision Of Mobile Clinics	Itonguri Dispensary
	Construction Of Kamugere Dispensary Health (Request)	Kamugere
YOUTH AND SPORTS, GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES	Construction Of Rehabilitation Centre	Kianjuki Sublocation
	Adult Education Programme	Per Sub-Location
	Social Halls -Priority - One Upper Zone - One Lower Zone	
	PWDs– Purchase Of Wheelchairs and Clutches Fee Education to The Orphaned Children Widows and Widowers to Be Empowered	Entire Ward

	Scholarship Programme	At Least 10 Students Per Sub-Location
	Sports - Upgrading of Playing Fields. Provision Of- Playing Kits - Sports Academy - Youth Capacity Building - Talent Tracing and Identification	- Kithangari-Itonguri (New) - Kavutiri - Kavutiri Primary - Makengi – Market - Kevote – St Michael

EVURORE WARD

PROJECT NAME	LOCATION
ROADS, TRANSPORT, ENERGY AND PUBLIC WORKS	
Tarmacking Of Roads	Ishiara Market Road Karerema-Kamumu-Siakago Road Ishiara-Karerema-Kirie Road Karerema-Kabugua-Ngiiri Road Kanyuambora-Kamumu Road
Opening Of Roads	Karigiri - Gacavari Road Ngararige – Gitii Road Foot Bridge at Bahati-Ithaara Muchangarari – Gaciuri Road
Provision Of Foot Bridges	Rwamuruga, Kangiri, Ena River Kamukanya-Miruriri Foot Bridge
Construction Of Maciara-Mucue Bridge	
Construction Of Drifts and Culverts	Karerema – Mangote road.
Installation Of Street Lights	Njorongari, Ishiara and Kanyuambora Markets

Repair Floodlights in All the Market Centres	
Telephone Boosters	Kiangombe, Muthantara
Provision Of Fire Station for Evurore	Ishiara
Construction Of Gekou Road	
Construction Of Kanyuambora-Gacavari Road	
Purchase Of Dozer and Grader	Evurore Ward
EDUCATION	
Construction Of ECDE Centres	
Education Support Programmes	
Flattening Of Playgrounds in Schools	
Provision Of Bursaries and Scholarships for All Schools	
Equipping And Commissioning of Vocational Centres	Kanyuambora, Kamumu Kamutu and Karerema
Construction Of VTC	Kiogogo, Kamumu and Karerema Vocational Centers
Additional Instructors, Tools and Equipping and Capitation of Vocational Centres	All VTC
Adaptive Facilities for Trainees with Special Needs	
Purchase Of Water Storage Tanks for Schools	
Kabungu School For Disabled to Be Accessed	
Feeding Programs for ECDE Children	
YOUTH EMPOWERMENT, GENDER CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES	
Youth Tournaments and Youth Empowerment Programmes	Embu County
Women And Men Empowerment	
Upgrading Of Ishiara Playground to Stadium	Ishiara

Construction Of Kamumu Stadium (52 Acres)	
Levelling Of Playground	Kirigo And Kabugua Market
Revival Of Kazi Mtaani Initiative	
Provision Of a Special Kitty and Job Opportunities for People Living with Disability	Evurore Ward
Provision Of Start-Up Capital for Vulnerable Groups	
Establishment Of Decentralized Social Office to Deal with Un-Registered PWDS	
Provision Of Social Security and Medical Cover	
School For People Living with Disability (PWD)	
Start A Youth Service for Embu County	
HEALTH SERVICES	
Upgrading Of Dispensary Kamumu Dispensary to Level 3 With A Maternity Wing Kanyuambora Dispensary to Level 3 With A Maternity	Kamumu And Kanyuambora
Ishiara Mortuary and Elevation of Ishiara Hospital to Level 5	Ishiara Level 4 Hospital
Equipping Of Ishiara Hospital and General Renovations of the Level 4 Hospital	
Security Lighting and Additional Medical Office in The Hospital	
Completion Of Ishiara Hospital Bio Digester	
Construction Of New Dispensary	Kabubua, Karigri
Renovation Of Dispensaries	Kagari, Mutuantara, Gatiruri, Karerema and Kiogogo
Equipping And Commissioning of Kanyuambora Dispensary	
Renovation Of Kyerire and Kirigo Dispensaries	

Opening Of Ciangera, Ngunyumu Dispensary	
Waste Disposal	Entire Ward
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	
Drilling Of Boreholes and Extension Of Pipelines	
Construction Of Earth Dams and Water Pans, Plastic Water Tanks/Stone Tanks	
Extension And Provision of Pipelines for Water Companies	
Provision Of Dam Liners for Water Pans	
Extension Of Irrigation Water at Thuci River	
Construction Of Kamumu Mega Dam	Kamumu
Sand Dams	
Completion Of Kanyuambora Irrigation Project	
Revival And Upgrading of Gathiga, Gacheru Irrigation Programme	Ishiara, Kanyuambora
Completion Of Borehole at Gatituri Dispensary	
Protection Of Ena River from Environmental Degradation	
Expansion Of Irrigation Through Pumping Water from River Mutonga Using Solar Power to Kiburu Hill and Use Gravity to Supply	
Construction Of Medium Size Dam/Reservoir	Ishiara, Ndumurori and Kamarandi
Assist All Irrigation Projects with Mega Storage Tanks	Evurore Ward
Waste Disposal Management	
Ishiara Sewerage System	
ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT	
Cleaners In Towns	
Construction Of Ward Administrator and Sub-County Administrator Office	Evurore

Construction Of Court	Evurore
Construction Of Police Post	Kamumu, Kabugua
Payroll Addition for Staffs in Local Schools and Dispensaries	
TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING	
Harmonization Of Licenses and Licenses to Be Lowered	
Surveying Of Evurore Market	
Construction Of Market Shades	Ishiara, Kabugua and Gatiruri
Electricity Connection at Kirigo	
Review Of Land Rates and Licenses	Evurore
Sand Harvesting Be Done by Community Groups	
Renovation Of Market Shades	Ishiara, Kanyuambora
Construction Of Market Toilets (Ablution Blocks)	Ishiara, Kanyuambora
Opening Of Kabugua and Kiogogo Markets	Iriatune
Opening Of Ciangera Market	Ishiara
Installation Of Floodlights	Karigiri, Njarange, Ngunyumu
Drainage System for Kanyuambora Market	Kanyuambora
Purchase Land for Kabugua Market	Evurore-Iriatune
Funding Of Cotton Growing	All locations
Meat For Value Addition in Ishiara Market.	
AGRICULTURE, LIVESTOCK AND VETERINARY, BLUE ECONOMY AND CO-OPERATIVE DEVELOPMENT	
Fencing Of Livestock Market	
Breed Upgrade of Meat for Goats and Cows	
Poultry Projects	
Buying Of Fruits, Tree Seedlings e.g Mangoes and Avocadoes	

Buying Of Certified Seeds e.g Maize, Millet, Cotton, Ndengu, Sorghum, Millet	
Mango Factory at Kanyuambora and Poultry Slaughter at Ishiara	
Renovation Of Cattle Dip	
Construction Of Ishiara Town and Textile Industry	
Mango Factory at Kanyuambora	
Slaughter House at Kanyuambora	
Slaughter House for Chicken	
Price Control for All Farm Produce	
Additional Hooks to Hoist More Carcass During Slaughter	Ishiara
Proper Disposal of Slaughter Effluent and Waste; Construction of Septic Tank	
Repair Of the Perimeter Wall Along the Slaughterhouse	
Irrigation CBOs Be Supported with Nursery Establishment of Fruits, Trees and Vegetables for High Quality Production of Mangoes, Citrus, Tomatoes, Green Maize, Fodder Grass and Trees	Evurore Ward
LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT	
Fencing Of Government Land to Avoid Grabbing	
Planting Of Trees in Kiang'ombe	
Buying Of Lands for Schools and Markets	
Reclaim Grabbed Land, Dump Site at Ishiara	
Afforestation In Various Schools in The Ward	
Land For Cattle Dips	

NTHAWA WARD

PROJECT NAME	LOCATION
Roads, Transport, Energy and Public Works	
Tarmacking Of Roads: ○ Kabubuori-Kwanduabogo-Gitiburi-Muchonoke Road ○ CDF-Kwabao-Kivaratiri-Matangiri-Ndatu Road ○ Mukono-Kabaru-Kathetu-Riandu ○ Old Policec Station-Rwangondi-Rukira-Kune ○ All Siakago Town Roads ○ Mathai-Munou-Mechegihuru-Kathanje-Karambori ○ Rukira-Magacha Road ○ Siakago-Rukira –Kune Road ○ Muchonoke-Gikiiro Road ○ Mairori-Muraru Road ○ Mairori-Meka Road ○ Ithangana-Kerith-Kariru-Ikondigo Road ○ Makunguru-Gitiburi-Kwandu Ambogo-Kagaari Junction-Muchonoke-Kwa Purity Junction ○ BAT Riandu-Kimangaru-Kiamuringa Road ○ Kwa Makara-Kanamu-Kanyariri Road ○ Siakago-Mukono-Kambaru-Kathetu-Riandu-Matangiri-Kivaratiri-Muchonoke Road	Entire ward

Maintenance And Opening of Roads: o Opening Of Kwa Mote-Karuringo Road with Culvert Installation o Maintenance Of Kwa Mbuya-Karuringo Road o Opening Of Thura-Mukorori-Gatituri Road o Opening Of Kwa Mote-Dam (Kwa Marenge Road). o Murraming Of Mlachake-Gikuyari- Kanyoi Road o Murraming Of Mbingori-Nthumwa Road o Murraming Of Kamugu Dispensary-Thura Road o Bridge Linking Thura-Kirithiga Village at Gicuria Moyo. o Bridge Linking Kavaari and Kerwa Villages (Muruu). o Culverts And Grading of Iravari-Kathanje Road o Culverts And Grading of Iravari-Mutiri-Kagaari Road o Grading And Murraming of Makunguru-Kwanduambogo-Murindi Access Road o Culverts And Grading of Ciakuthura and Muriri Road o Culverts And Grading of Kwanduambogo-Mlachake Road o Siakago Market (Gakuu)-Kabachi- Michegethio-Gangara-Karambari-Itiira-Gikuyari o Kagaari-Gitiburi-Muchonoke-Kwa Chief - Matangiri-Kathita-Kwa-Rukungu-Kambaru-Mukono o Mutwarubiu – Ciambungu. Road o Gitiburi – Muguoku Road. o Witwa – Thura Road	Entire ward

○ Kwa-Andu-A-Mbogo – Gitiburi Road. ○ Witwa- Sarafa – Mukunguru – Newsite ○ Mairori – Kanyaga – Muraru Road ○ Rukira – Gatitu – Ruriri Road ○ Mla-Chake Road	
Street Lighting ○ Siakago-Kiritiri Road to Siakago Girls ○ Siakago-Kageri Road ○ Siakago-Mwandu Road ○ Magacha, Gitiburi	Within The Ward
Transformer Installation: Rukua, Mathai, Kathowa, Munou, Makuguru Hillside, Gitiburi, Gituburi, Kanjara, Mwiatho, Cianyi, Kanyaga, Kavari, Karuringo, Kwandu Ambogo, Kamugu, Kanthenge, Mbingori, Kathereriori, Kavari, Karuringo, Mumburi, Mbingori, Kanthenge, Katherenori Kithangari Village,Mugwuko Transformer,Kwandu-A-Mbogo Transformer At Construction Of Drifts	Within The Ward

Improve Access Roads to The ECDE Centers: Munga'u, Kwanduambogo, Witwa, Kambaru, Kianamu, Kune, And Kabachi.	
Bridge Construction	Thura, Muruu River
Floodlights Installation	Kamugu, Machake, Kwandu Ambogo
Calvert And Drifts/Bridges	Kithigari – Mutangiri – Cianyi Bridge Mukono – Kithetu – Kithagana Bridge Ndarigu Bridge Mukono – Kambaru Bridge Tvet – Kavaci Road Muconoke – Kambuaru Bridge
YOUTH EMPOWERMENT, GENDER, CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES	
Levelling Of Playgrounds	Kamugu, Mbingori, Kanthemge, Kwandu- Ambogo
Training Of Boda Boda and Issuance of Driving License	Entire Ward
Promote Women Empowerment Programs	Entire Ward
Create Platforms for Nurturing Youth Talents	Entire Ward
Construction Of Sports Stadium	Kathetu
Construction Of Sports Ground	Gitiburi, Muchonoke, Cianyi
Provision Of Equipment to Support PWDS	Entire Ward
EDUCATION, SCIENCE AND TECHNOLOGY	
Construction Of A KMTC Branch	Siakago
Provision Of Mobile Clinic for ECDE Children	

Construction Of ECDE Classrooms with Instructors and Income Generating Activities	Entire Ward
Equipment Of Muchonoke Polytechnic and Digital Learning	Muchonoke
Facilitate School Feeding Programme and Milk Programmes	Entire ward
Provide And Improve on Outdoor and Indoor Play Materials and Equipment For ECDE	All ECDE centers
Establishment Of ECDE Centre	Kavari
Construction Of ECDE Classes	Kamugu, Muchonoke, Mungao, Kamugu, Mbingori, Kanthenge, Gikunyari and Kwandu ambogo, Mung'au, Gicheruri, Muchonoke, Makunguru, Gitiburi, Kamugu Kathogu
Employment Of More ECDE Teachers: Kathetu ECDE Gitiburi ECDE Gicheruri ECDE Munga'u ECDE Kamugu ECDE Kwanduambogo ECDE	 Kathetu Gitiburi Gicheruri Munga'u Kamugu Kwanduambogo
Provision Of Capitation Grants for ECDE Children	Entire ward
Funding For Children with Special Needs	Entire ward
Capitation And Digital Learning	Entire ward
Siakago VTC	Siakago

Improving Of Infrastructure At VTC Increasing Of Instructors Capitation Of 15,000 Trainees Initiating Income Generating Activities	
Mbeere North VTC Electrification Of Facility Provision Of ICT Equipment Provision Of Water in The Institution Managing Of Surface Water Runoff	Siakago town
HEALTH SERVICES	
Upgrading Of Siakago Hospital to Level 5 With an Ambulance and Be Equipped	Siakago town
Construction Of Mortuary	Siakago town
Construction Of Cemetery	Siakago town
Construction Of Toilets for PWDs In the Hospital	Siakago
Employment Of More Staffs in The Hospital and Improve on The Hygiene	Siakago
Gatitu Dispensary to Be Operational	Gatitu
Hospital Theatre to Be Made Operational	Siakago
Completion Of All Incomplete Hospitals	Siakago
Construction Of a Maternity Wing, Laboratories and Purchase of An Ambulance	Muchonoke
Construction Of a Dispensary	Cianyi, Kwandu ambogo, Kambaru
Upgrading Of Riandu Dispensary to Level 4 And Opening of a Maternity Wing	Riandu
Purchase Of BAT Ground and Open A Mega Hospital With Ambulance	BAT ground

Kamugu Dispensary: o Completion Of Staff House o Construction Of Staff Toilets o Construction Of Maternity Block o Operationalization Of Laboratory Services o Fencing Of the Dispensary Compound	Kamugu
Kwanduambogo Dispensary: o Finalize Payment of Dispensary Land o Completion Of Stalled Dispensary o Operationalize The Dispensary	Kwanduambogo
Completion Of Mwondu Dispensary	Mwondu
Purchase Of Land from BAT For Expansion of Riandu Health Centre	Riandu
Construction of Riandu Maternity Wing	
Construction of Gatitu Maternity	
Upgrading Of Siakago Level 4 Hospital.	
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	
Expansion Of Nguruka Water Project to Serve Nthawa Ward	Riandu, Kune, Kageri, Kabachi, Mathai & Siakago
Repairing/Re -Establishment of Kiang'ombe Water Project	Nthawa ward
Expansion Of Nguruwa and Nthura Water Irrigation Scheme	Nthura
Fixing Of Magacha-Ndomari Bridge	Nthawa and Kagaari South
Expansion Of Mukanda Irrigation Project	Mukunda
Piping Of Kune Water Project	Kune

Storage Dams at Ena	Ena
Argumentation Of Gikunyori Sub Linage	Gikunyori
Expansion Of Sublimes at Ena Intake	Ena
Construction Of Water Pans, Check Dams and Fencing of All Dams	Ithangana, Kithembe
Sewerage Service in The Market	Siakago
Waste Management Systems	Siakago
Drilling Of Boreholes	Muchonoke, Kiamuringa, Gikunyari, Kwandu-ambogo, Kamugu
Expansion Of EWASCO Water for Domestic Use Creating Kwa Mote-Kavaari Water Distribution Line (EWASCO)	Within the
Construction Of Mumburi Dam	Mumburi
Expansion Of EMBEWASCO	Within the ward
Construction Of Murigaca Dam	Murigaca
Construction Of Gitituri-Kwa Ngoyo Dam	Gitituri
Construction Of Muriri and Karuriri Dam	Muriri Karuriri
Construction Of Mbigori Dam	Mbigori
Mukanda Water Project and Kiamuriga Irrigation Water	Mukanda
Lowering The Billings for Water	Entire ward
Funding And Expansion of EMBEWASCO to Boost Infrastructure	
Construction Of Gitituri-Kwandu Ambogo and Murigika Dams	

Conservation Of Kiangombe Forest	
Completion Of Kanamu Water Irrigation Project	
Establishment Of Tree Planting Projects	
Provision Of Cleaning Safe Drinking Water and Storage Tanks.	
Drilling Of Bore Holes	
Piped Water	
Water Project at Kwa-Mbaki	
Revive Kia-Nthawa - Mukanda Irrigation Scheme	
Kanthenge Water Project	
Borehole At Kithangari Village	
Gitiburi Borehole	
LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT	
Service At Siakago Lands Office	
Kiandurika Lands Reclaim	
Lands For Cattle Dips	Nthawa Ward
Reclaiming Of Grabbed Land 44 Acres	
Affordable Housing and Siakago Housing Programme	
ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT	
Introduction Of Huduma Centre	Nthawa Ward

Employment Of Field Officers	
Introduction Of ICT Network in Riandu	
AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT	
Deployment Of Extension Officers	
Value Addition for Mangoes, Green Grams, Miraa, Sorghum, Chicken Farming, Dairy Farming	
Siakago Store to Be Made Operational	
Subsidized Fertilizer and Seedlings	
Construction Of Stores	Kathetu
Control Bhang Consumption	Gitiburi
Operationalization Of Cereal Stores in Siakago	Siakago Town
TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING	
Relocation And Building of Siakago Market Stage/Bus Stop	Siakago Market Centre
Boda-boda Shades and Miraa Shades Improvement	
Modernisation Of Siakago Market	Siakago
Expansion Of Riandu Market	Riandu
Fare Market for Farm Products	
Look For Market for Our Products	
Introduction Of Dairy Goat Farming and Milk Cooler Construction	All sub-locations
Bars To Be Controlled and Ban Those in Villages	
Partnership with Banks and Insurance Companies	
Museum And Cultural Heritage	Muchonoke, Cianyi
Deployment Of Cleaners at Undutumwe, Mlachake and Kwandu-Ambogo Markets	Undutumwe, Mlachake and Kwanduambogo

Modern Market at Siakago Market	
FINANCE AND ECONOMIC PLANNING	
Tenders	
Group Empowerment	Gitiburi, Muchonoke
GENDER, YOUTH AND SPORTS, CULTURE CHILDREN, SOCIAL SERVICES	
Construction Siakago Stadium	
Rehabilitation Centre at Kithangari Village	
Gitiburi Rehabilitation Centre	

MBETI SOUTH WARD

PROJECT NAME	LOCATION
ROADS, TRANSPORT, ENERGY AND PUBLIC WORKS	
Tarmacking Of Roads: • Meka – Nganduri – Gachuriri Road • Kanyariri-Muraru Road • Completion Of Rwika-Rianjeru Road • Rianjeru - Yoder Road	Within The Ward
Maintenance of Roads: • Junction – Kamunyage Road. • Munyori – Mwanyari Road. • Kiithingari - Gatutori – Gatuamithina Road • Grading And Murraming of Ndaguma- Kamutungi • Gachoka – Ndavari Road • Opening Of Kiamuringa – Kigondori • Opening Of Kiamuringa –Kiangungi-Gikingiri Road • Opening Of Kiamuringa Ithata Road • Opening Of Ivaru Ngangari Road • Grading Of PCEA - Kiathi Road • Opening Of Kiamuringa – Kigondore • Meka-Minuri Road • Kwamacembe-Rwethe Road • DEB Muraru-Kabururi Road • Kabururi-Rwethe Road	Within The Ward

• Kiathi-Magaru Road • Kiamathii-Kandongu Road • Ithigari-Junction Road • Munyori-Itherero Road	
Electrification of various areas:	Gatutori, Gicharu, Kanjaga North, Kinyaga, Kamwimbi, Rwakarigi,Mumbuwanguru,Kandogo
Installation of Street lights	Kiamuringa Rianjeru Stage Torianjeur Primary Kadogo Village(A&B) Gicou Village
Construction Of Bridges: Construction Of Mbeti - Kirinyaga Bridge Ivaru Bridge Kigondore Bridge Renovation Of Ndarwa Bridge Guma Bridge Kamutungi – Itabua Bridge Kiamuchinga Kombo munyiri	 Kisimayu Ivaru Kigondore Ndarwa Guma Kamutungi

Installation Of Culverts Kiangungi – Ndaruri. Ciamuviu. Karwigi– Rianjeru Primary. Kanoru– Ngangari. Kavorori Rwika Technical, Kiathi-Magaru Ciakibu Kwa Jei Towards Kiangungi Ndaguma	Within the ward
Acquisition Of Land for Completion of Road	Kiambogo to Kianjura road Mururiri -Magavu Rianjeru – county road
HEALTH	
Upgrading Of Nganduri Dispensary	Nganduri
Acquisition Of Land for Kamunyange Dispensary	Kamunyange
Upgrading Of Gachuriri Dispensary	Gachuriri
Mbita Dispensary: Construction Of Perimeter Wall. Installation Of a Nebulizer Completion And Operationalization of Maternity	Mbita

Acquisition Of Title Deed	
Reduction Of Bar Licencing	Entire ward
Supply Of Drugs in Dispensary	Entire ward
Construction Of Health Centre	Mbeti location
Consider The CHVS	Entire ward
Upgrading of Kiamuringa Dispensary	
Upgrading of Rwika Dispensary	
AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT	
To Have Distribution Centre for Fertilizer and Seeds	Gachoka
Construction Of Cereal Board Stores	Gachoka
Establishment Of Fruit Processing and Industries to Create Jobs. Establishment Of Farm Input	Mbeti south
Purchase Of Tractor and Cooler for Avocado and Mangoes Value Addition to Mbeere Products Establishment Of Mango Factory	Entire ward
Establishment Of Daily Goat Breeding and Also Provision of Drought Resistance Grass Seed to Livestock	Mbeti south

Provision Of Hay Storage to Livestock Farmers and Renovation Agriculture of Livestock Office and Staffs As Well	
Establishment Of Farm Input Distribution Centre	Gachoka
TRADE, INVESTMENT, TOURISM, INDUSTRIALIZATION DEVELOPMENT AND MARKETING	
Establishment Of Fruit Processing Plant	
Purchase Of Land and Construction of Muraru Market	Muraru
Reviving Of Market	Gachoka
Revocation Bar Licences in Villages	Entire ward
Provision of Water for Miraa Sheds	Muraru,Gikawa and Meka Mwanyari
Installation Of Floodlights	Kiamuringa A Kiamuringa B Ngangari Rianjeru Kiamuringa C Rwika Baranaba Kiamuchinga Munyori Kathigiri Jubille Kabururi

Construction Of Boda Boda Sheds	Kiamuringa B, St Luke, Rwika Ngangari Kamutungi Meka Gatutori Minuri Kamunyange
EDUCATION, SCIENCE AND TECHNOLOGY	
Disbursement Of Bursaries to Orphans and Disabled	Entire ward
Establishment Of ICT Centre	Gachoka
Addition Of More ECDE Classes And Teachers	Ward wide
Acquisition Of Tittle Deed	Mutugu primary school
Construction Of ECDE Centres	Kamunyange Rianjeru Kambibi JNmwonge Kangungi Kabururi Mathiga meru Ngenge

	Rianguu St. Joseph Gachuriri CCM munyori
Renovation Of ECDE Classes	Nganduri Kanyariri Kiametho Kirima
Equal Disbursement of Bursaries to Needy Children	Entire ward
Rehabilitation Of Kiamuringa Polytechnic	Kiamuringa
Upgrading Of Rwika Technical to University	Rwika
Adequate Staffing at ECDE Centres	Entire ward
Improvement And Equipping of Youth Polytechnics: Munyori Polytechnic Kangeta Polytechnic	 Munyori Kangeta
LANDS, PHYSICAL PLANNING & URBAN DEVELOPMENT, HOUSING, WATER AND IRRIGATION, ENVIRONMENT AND NATURAL RESOURCES	
Plantation Of Trees Disaster Management Fund and Supply of Food in The Area.	Entire ward
Surveying And Mapping of Roads and Markets	Entire ward
ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT	

Village Administration to Be Empowered. Need Of Ward Administration Office	Entire ward
Construction Of Police Post	Kiamuringa B. Mbita
Construction Of Ward Administration Office	Gachoka
Payment Of Village Administration	Entire ward
Provision Of Housing for Security Officers	Gachoka
YOUTH EMPOWERMENT, GENDER, CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES	
Upgrading Of Gachoka Stadium	Gachoka
Construction Of Social Hall	Gachoka
Establishment Of Rehabilitation Centre	Gachoka
Women Empowerment Fund	Entire ward
Construction Of Social Hall	Muraru
Playground Improvement	Entire ward
Employment Opportunities for The Youth	Entire ward
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	
De-Silting of Dams:	Ithera Kirimiru Mburiri Kiamuchinga dam

	Kabururi Dam Kariguri dam
Provision Of Adequate Water By EWASCO Expansion Of EWASCO Water Coverage Through Extension of Piping	Entire ward
Construction Of Major Storage Tanks Renovation Of Existing Boreholes	Within the ward
Completion Of Kiangungi Water Tank	Kiangungi
Extension Of Kiangungi – Magaru Pipeline	Kiangungi
Review Of Ngangari - Kiamuringa Pipeline Completion Of Kiamuringa Project Renovation Of Kiamuringa Boreholes	Kiamuringa
Renovation Of Existing Boreholes	Within the ward
Completion Of Weru-Rupingazi Irrigation Project	Kiamuringa
Upgrading And Installation Of Solar Panel On The Active Boreholes	Kanyariri, Kwa thatia, Rianeru market, Kaborori, Rwika dispensary
Drilling Of New Boreholes	Rianjeru village, Magaru village, Kiamutungi village,Katheruri Village and Miriuri Village
Increasing Of Water Pads and Provision of Dam Liners in The Sub Location Provision Of Tree Seedlings Construction Of Check Dams in Our Seasonal Rivers	Entire ward

Rehabilitation Of Boreholes: Mukui Borehole. Mathigameru Borehole	 Mukui Mathigameru
FINANCE AND ECONOMIC PLANNING	
To Build a Micro Finance (Bank)	Muraru
Revenue Collected in Mbeere South to Be Spent in Development of Mbeere South	Entire ward
Formation Of Community SACCO	
YOUTH EMPOWERMENT, GENDER, SPORT'S, CULTURE AND SOCIAL SERVICES	
Construction Of a Rehabilitation Centre	Mbeti South

MAVURIA WARD

SECTOR	PROJECT NAME	LOCATION
ROADS, PUBLIC HOUSING, ENERGY AND TRANSPORT	Tarmacking of Roads	- Machang'a Junction - Karaba - VI - Nyangwa Boys and Girls –Rwamburi – Police Station - Gikiiro – Muchonoke Junction - Full Gospel - Kigwambogo - Sansiro-Club 2030-Kigwambogo - Ngari Shop-Wagicha Behind- Kigwambogo - Posta-Livestock Market (Extension) - Kiritire – Karii- Mutuobare - Kavondori – Kerwa – Thura - Kavondori-Gatutori-Meka - Posta-ACK Kiritiri-Kathanje Bridge
	Heavy Grading of Roads	- Karii ACK- Kabuguri-Gitaru Road - Murambari - Kamukunga – Mathigira Kenda Road - Karangare – Mukatha - Road - Mathigari – Rurii – Ngarira - Kabuguri Market- Rurii Road - Gatuturi - Kathoge Road - Ngarira – Kanduku – Kariguri Road - Kwa daina – Kiuriari Road - Cabari – Muiru Road - Karuiro – Gacigori GPA - Gakunju – Kambuki – Iriari - Ngarira – Kanduku – Kivura Road

		- Kanduku-Mavoruri-Kiamunyu - Gaciguri-Ngarira-Ivondo-Kabuguri - Machang'a-Kathuri-Ngiori Road - Gatutori-Murambari Road - Karii-Kiruthe(Munuaka Road) - Kwa Mukui-Gatururi-Maciara Road - Gikiiro-Murindi - Mutus-Kwa nthimiro-Gataka Secondary - Irabari-Muthumba-Mwanyari - Rwamburi Junction-Deep Gwa Kang'ara
	Opening Of New Roads	- Ndagori – ngarira – ngiori - Kanduku – ngiori hill - Kiuriari – Mutua- Kindaruma - Kirathe – kambuki - iriari - Gacara - greenwitch – kimeke kabuguri - Kawairi – michino - Kerwa – minyangori
	Establishment Of Bumps and Signposts Along the Roads	- Kiritiri
	Construction Of Drifts	- Mururu - Minyagiori Road

		- Karii – Nguguni – Kirathe Road - Ciangavu - Kathangari - Kiamunyu - Gacienge - Kanduku - Kimukwa - Cianguyu - Karii - Maciara-Kiambere - Kwa Nthia
	Installation Of Transformers	- Mutus – Gatumbiri - Kigathi - Ndoboriri – Gataka - Gitumbiri – Raciri - Assistant. Chiefs To Kathuri-Former Deputy Governor's Road - Kianjiru Village - Nguru – Karumba Village - Kwa Rukemi – Kigathi - Kinugu – Kianyangwa - Gikiiro – Iriari – Kwa Andu Amburi - Itabitukwa – Mbako - Gacau - Ngoori - Machang'a-Kathuri

		- Kanduviu - Kathuri-gacara-Thagana - Murambari - Kiangungi - Karuki - Gacabari - Iriamurai-Ndavari - Kivura - Machang'a-Kanduviu - Cavari - Mathigira Kenda Market - Gatururi Primary - Kiuriari - Kiamunyu - Nguuri - Kwa Nyaga wa Nyaki - Kithunguthia - Kariguri - Green Which - Kwa Ngiria - Gacigirira - Gitungati - Ruthari - Gwa Karani - Maciara

	Upgrading of Roads	- Kanothi – Kariko - Gachau - Kwa Amos Ngoori - From A.C.K Church Murindi – Gacau –Karoroma - Murindi – Gikiiro - Kwa Nthimiro – Mutus - Kwa Mugemberi – Kianyangwa - Kwa Mugemberi – Kianjiru - Muthithiri – Gatoori Church - Gatumbiri – Ciakinga - Muthangari – Kanjaru – Nyangwa - Ciakavuti – Gatoori - Kaurari. - From Ass. Chief's Office Nyangwa – Nyangwa
	EDUCATION, SCIENCE AND TECHNOLOGY	
	Addition Of More ECDE Teachers	Ward wide
	Introduction Of ECDE Feeding Programme	Ward wide
	Improvement Of ECDE Facilities e.g Toilets Classrooms	Kiriari
	Recruitment And Employment of Teachers	- Kaurari - Kanothi - Ngoci - Murindi

		- Kiritire - Gataka - Mutus - Kamukunga - Gatururi - Kanduku - Rurii
	Purchase Of Land for Construction of ECDE Classes	- Kathera - Ngunguni - Kamaganda
	Construction Of Polytechnic and Vocational Centres	- Mayori - Gichiche
	Construction Of ECDE Latrines	Ward wide
	Construction Of ECDE Class	Kiruthe
HEALTH	Upgrading Of Health Centre To A Level 3 Hospital	Kabuguri
	Opening Of Mathigira Kenda Clinics	Kabuguri

	Construction Of Health Centre Construction Of Public Toilets	Karii,Kathoge and Kanduku Kiriari Stage,Market and Mathigira Kenda
	Upgrading of Level 3 To Level 4 With: 1] Diagnostic Centre 2] Theatre 3] Mortuary 4] Skilled Personnel	Kiritiri
	Renovation Of Dispensary Laboratory and Installation of Electricity	Kiritiri
	Purchase Of Land and Construction of Dispensary	Irabari
	Upgrading Of Dispensary to Health Centre	Gikiiro
	Construction of a Public Health Toilet	Kiritiri Market Stage

	Construction of PWD Friendly Toilets in all Health Facilities	
	Operationalization of Machang'a Dispensary Maternity Wing	
	Upgrading of Machang'a Dispensary to Level 3	
	Construction Of Kathuri Dispensary	
	Construction of Kirathe Dispensary Laboratory and Installation of Electricity	
AGRICULTURE LIVESTOCK, BLUE ECONOMY AND COOPERATIVES	Livestock Vaccination Programme	Ward wide
	Provision Of Subsidized Agricultural Inputs	Ward wide

	e.g Fertilizer and Pesticides	
	Extension Of Services	
	Construction And Renovation of Agricultural Offices	
	Upgrade Of Goat and Cows Farming A. I	
	Construction Of Hay Bailing Units	
	Policies Of Welfare of Donkeys	
	Networking Of Officers and Cooperative Society	
	Provision Of Seed Bulk Centre's	
	Modernization Of the Livestock Markets by Providing Water, Fence, Ramp and Shed	Mavuria

	Provision Of Irrigation Water	Mavuria and Kinthuthiri Location
	Building Fertilizer Depot	Kavondori
	Product Value Addition for Mangoes, Cowpeas and Green Grains	Kinthunthiri
	Construction Of Honey Processing Unit	Kinthunthiri
	Mobilization of Bee keepers and Aggregation of Honey	Mavuria,Kinthuthiri and Njiga
	Commercialization Of Kienyeji Poultry, Sorghum and Market Linkage	Kinthunthiri
TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPPMENT AND MARKETING	Construction of business parks	Machangá
	Construction Of Tourism Site	Kindaruma Kangoyo hill

	New Ways of Garbage Collection and Dumping	Ward wide
	Operationalize The County Dump Site	Kamunyange
	Construction Of Multi-Story Market Facilities for Larger Accommodation of People	Kiritiri
	Installation Of Street Lights	- Sansiro-Kiritiri Primary - Kiritiri Market-Kiritiri Primary School
	Signage On the Road	- Kiritiri Market from DCC to Sansiro
WATER AND IRRIGATION	Construction Of Dam for Irrigation	- Nguru –Karumba, - Gikiiro – Munandari, - Mutus – Ngibo. - Nyuari - Kathuri - Mutenderari - -Mikuyuri - Minyunyiri - Cabari - Murambari

		- Kigondore - Kawamburi - Marigu - Ithunjuri - Mururiri
	Drilling Of Boreholes	- Kanothi - Kiamukuyu - Kamwirugu - Mumbari - Rugongwe
	Construction Of Area Water Catchment	- Kanjari
	Desilting Of Dams	- Murindi - Kandara - Gacaki - Rwiria - Kamarua - Rugogwe - Rwirina - Gatatha - Kimweria - Mucigaria - Njuguri - Kathuri

	Installation Of Mega Water Storage Facilities to Supply Enough Water	Kiritire market
	Rehabilitation Of All Boreholes	Ward wide
	Rock Water Catchment	Kiringa-ngiori,Gataka,Ciambiringo
	Installation Of Piped Water from Kamburu Dam	- To Kangonyo hill - Kamungu hill
YOUTH EMPOWERMENT, GENDER, SPORTS CULTURE AND SOCIAL SERVICES	Construction Of an Empowerment Centre and Cultural Centre	- Kiritiri –ciambingo area, - Rwamburi - Gikiiro - Ngoori
	Installation Of Cabros	- DDC Kiritiri Office to Sansiro Sports Lounge
	Levelling Of Sports Grounds	- Kabuguri - Kanduku - Gatururi - Gitungati - Rurii
	Construction Of Stadium	- Umau

	Rehabilitation Of Play Grounds at Kerwa Primary School	- Kerwa Primary School

KIAMBERE WARD

SECTORS	LOCATION
ROADS, TRANSPORT, ENERGY AND PUBLIC WORKS	
Tarmacking Of Roads	Kiritiri-Kiambere –Mutuabare-Karura Road
	Newsite-Kariguri-Gacabari-Issaco
	Karura- Kilomboko
Opening, Grading and Murraming of Roads	1. Kiambere Primary-Mutugu-Ganjai-Thura Road 2. Gacabari-Thura Road 3. Ndithiri-Kanganga Road 4. Njigi – Kanganga Road 5. Mutugu-Kamaunju-Gacabari Road 6. Mutuobare (Redeemed) -Kangondo Muchiri Kiremba-Gitakari Road 7. Kiruriri-Shauri Road 8. Kanthenge –Karura - Kwa Gituru Road 9. Ntharawe Primary-Karambari Road 10. Kiriari-Mutugu-Kamaunju Road 11. Kwa Nthumbi-Mugo Mburani-Eliud Njiru-Itue Road 12. Mutuobare Downtown – Kangondo Road 13. Muthangari-Gituru Road 14. New Apostolic Gituru Complex – Gituuri Road 15. Newsite- Ndavoriri-Nyambori-Ikomenie 16. Mariari Karisa Road 17. Kariari Ciamiatu-Kiangurunguru 18. Mariari Muthunthiri Kiamakunyu
Construction Of Drifts	1. Thura Drift

	2. Shauri Drift
Installation Of Transformers and Power Line	1. New Apostolic 2. Kwa Nyaga Junction 3. Kiambere Health Centre 4. Kiamwaki Village 5. Njigi 6. Kangondo 7. Kantenge 8. Muuri Village 9. Muthiri (Mutindwa) 10. Ciakirigu Village 11. Kerangi 12. Mbogo Wa Ivunguru 13. Mutungu Village 14. Gwakirangi Transformer 15. Kimweri Primary Transformer 16. Gakirigu Abburi-Kwa Munyi 17. Nyambori, Wiruri, Kathigari, Ngereciri
	18. Connect Electricity To Gacabari Dispensary

Opening Of Roads	SDA- Mubuthu- Ciamuiru Gacambari Kwa Nthumbi-Mugo Mburani-Kwa Eliud Gituuru-Mugaa Wan Ganga Muuri Gacabari- Ndiuri Hanson Thiga-Kimweri-Kawathi Makameri-Kathith Kwa Gituuru –Kwa Mburu-Gitakari
YOUTH EMPOWERMENT, GENDER CHILDREN SPORT, CULTURE AND SOCIAL SERVICES	
Construction Of Cultural Centre	Kiambere Ndovoriri Area
Construction Of Modern Sport Centres and Equipping	Newsite, Gacabari, Mutuambare
Construction Of Social Hall	Newsite And Mutuobare
Availing Of Container Shops	Mutuobare
Availing Fund for Youth Enterprises In SMEs	Kiambere Ward
Women Empowerment Through Group Banking	Kiambere Ward
Construction Of Sport Field	Mariari
EDUCATION	
Construction And Equipping of Extra ECDE Class	Entire ward
Employment Of ECDE Teachers	Entire ward
Construction And Equipping Of VTC	Mutuobare
Employment Of VTC Instructors Be Deployed	Entire Ward
Construction Of Instructors Houses and Students Hostels For VTC	Entire Ward

Construction Of ECDE Classrooms	Mariari, Nyambori, Kerangi
Construction Of Gwa Karigu Polytechnic	Gacabari
Feeding Program	Gacabari
Equity And Transparency of Bursaries and Scholarships	Entire Ward
HEALTH SERVICES	
Upgrading Of Kiambere Level 3 To Level 4	Kiambere
Construction Of Maternity and Male Wards	Kiambere, Mutuobare
Upgrading Of Mutuobare Health Centre	• Mutuobare
Construction Of Laboratories and Posting of Lab Technicians	• Mutuobare • Gacabari Dispensary • Karura • Nhtarawe Dispensary • Riachina Dispensary
Upgrading Of Karura Dispensary to Level 2 Renovation Of Staff Houses and Toilet Construction Of Maternity Ward and Provision Of Water	Karura
Construction Of Health Facility	Gwakarigu, Mariari and Mutindwa Dispensaries
Improvement Of Gacabari Dispensary	Gacabacari
Posting Of Specialized Staffs	Entire Ward
Recognition Of CHVs	Entire Ward
Provision Of an Ambulance That Resides	Kiambere
Upgrading Of Mutuobare Level	Mutuobare
Provision Of Adequate Essential Materials and Drugs	Gwakarigu, Mariari
WATER AND IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	

Drilling of more boreholes	Kiangunguru, Ntharawe, Ngambari, Mutugu, Kiamwaki, N Ciakirigu, Karura Kanthenge, Kerangi, Gacabari
Tree planting programs	Entire Ward
Construction Of Earth Dams	Mutuguu, Mwanguri, Ndithiri, Muuri, Ntharawe, Mikuyuri, Ikanda Njuki, Nyaga Ngambi, Muthangari, Igwamburia, Kanjura,
Irrigation Project by Engaging TARDA	Kiambere
Pumping Water from Various Dams to Kiambere Hills the Gravitating to Improve Water Access	Kiambere
Rehabilitation And Equipping of Existing Boreholes	Kiambere
Purchase Of 10,000 litres Storage Tank for Vulnerable People	Entire Ward
Repair And Maintenance of Pipes	Gitaru-Mutuobare Line Ngiiri-Isacco Line
Construction Of New Dams	Ndindiruku, Mikuyuri
Construction Of 5,000M^3 Storage Tanks	Kamugo Hill And Mukameri Area
Solar Installation	Gwa Zephania, Kariari.
Electrification Of Karura Borehole	Karura
Desilting And Fencing of Earth Dams	Mutuguu Dam Mwanguri Dam Ndithiri Earth Dam Muuri Dam Muthangari Dam Nyaga Ngambi Dam Ntharawe Dam
LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT	
Review Of Allotment of Public Land	NEWSITE

Planning And Allotment of Market	Riacina, Gwakarigu, Kambaraka, Karura
To Provide Machines for Mining at The Lower Cost	Entire Ward
Push The Government to Gazette Embu as Artisanal Mining Areas.	
Registration Of Artisanal and Small-Scale Miner	
Capacity Building and Seminars For Miners	
Administration	
Ward Headquarters to Be Established and Gazette	Newsite
Construction Of Ward Offices for All Department	
TRADE, TOURISM ,INVESTMENT,INDUSTRIAL DEVELOPMENT AND MARKETING	
Construction Of Modern Market and Installation of Floodlight in The Market	Mutuobare, Newsite, Mariari, Karura
Construction Of Boda-boda Sheds	Kiambere
Construction Of Aggregation Centre for Agricultural Products	Newsite
Construction Of Modern Market Toilets	Mutuobare, Newsite and Kiambere
Establishment Of a One Stop Jua kali Centre	Mutuobare, Newsite
Establish A Route for Climbing Kiambere Hill	Kiambere
AGRICULTURE, LIVESTOCK, FISHERIES BLUE ECONOMY AND CO-OPERATIVE DEVELOPMENT	
Supply Of Drought Resistance Seeds, Herbicides and Pesticides	Mutuobare
Aggregation Of Centre and Be Operationalized	
Value Addition on Cereals; Sorghum, Green Gram, Millet	Entire Ward
Initiating Of Modern Method of Bee Keeping	Kiambere
Operationalization Of Honey Processing Plant	Newsite
Request For Veterinary Services	Kiambere

Introduction Of German Alpine Goat	
Introduction Of Waria (Galla) Goats	
Supply Of Certified Seeds and Herbicides	
Request Of Slaughterhouse and Cold Rooms	Mutuobare
Blue Economy –Rearing of Fish, Shades in The Main Fishing Areas	Kiambere
Promote Cotton Farming	Kiambere
Construction Of Ginnery	Kiambere
Provision Of Artificial Insemination Services	Kiambere

MUMINJI WARD

SECTOR	PROJECT NAME	LOCATION
ROADS, TRANSPORT, ENERGY, PUBLIC WORKS AND LOGISTICS	Tarmacking	• Gikuyari-Karambari-Kirie-Ishaiara • Kabachi-Michegethili-Kivue-Kirie • Kavuvuari-Kivue • Rwagori-Kandali-Uvariri • Kanthiiri-Kigoci-Kanyoriri • Kavairi-Ciikori
	Grading and murraming	• Ndutorii-Mianjatiri • Karambari-Kianganya • Bondeni-Ngangari-Kiogora • Ngangari-Kwa Nduru-Ndivuri-Gitara • Bondeni-Ndiuri • Kavui-Gatothia-Ngiiri • Kivue-Rwagori • Kivue-Kiairiri • Kivue- Kagumo Ka Nguuri • Kivue-Gwagukenga • Jacksoro-Muramba Wa Mbaari(Makaru Road) • Kwa Mukara-Gitombari

		• Kagumo Ka Nguuri-511 • Getua Thura • Kathanje-Gitituri • Kivue-Getua • Kivue-Mwanya Wa Kavarwa • Kathanaje-Mianjatiri • Itambararia-Maari-Nguthi • Kathoge-Mwakire-Kandurumo-Kandomba • Kandomba-Ithiga Ria Ikoi • Iriri-Nguthi • Itangiri-Kanjathi-Kanyoriri • Ciarari-Kavairi Primary School • Njeru Kiarani-Kandurumo-Kiranga • Makena Road • Ikorongo-Kivue-Gaconi Road • Miriruri Kivue Road • Kivue-Kuvariri Road
	Opening Feeder roads	• Bondeni-Ngangari-Kawathi • Kawathi Tarmac-Kimweri • Ngangari-Kwamwambia-Mutindwa • Kwanduru-Bondeni

		• Ngurunga-Ngiiri • Gitara-Kirangare-Ngiiri • Geria-Gatothia • Kavui-Kangari • Ciakaviu-Thura Ngoce • Ngiiri – Kambiti • Marari-Mikameri-Kandomba • Gwacere Kanthiri-Nguthi Road • Nguthi-Gatuku-Kangiri Road • Mavaruri-Ciakaviu Road • Mavaruri-Ithao Road • Ivingirita Road • Kianjogu-Mavavuri Road • Kavuguari-Maciara Road • Kirithiga Gwa Cure Road • Karambari-Ithiga Riamburia Road • Kobole-Itambararia Road • Itangiri-Kevari-Kanyoriri-Kanjathi
	Bridges	• Kiambere-Muminji • Karambari-Ntharawe • Marivwe • Thura-Gicuriamwoyo
	Drift	• Muruuru

		• Gicigongori • Gatokoi • Ndivuri • Itira Karimari • Mwakiri • Cievoyo • Gatithiri Kandomba Drifts • Kiaunju • Ciakarungu • Njiarari Kiandari • Kiringa Ciambugi
	Installation Of Culverts	Kwa Mukara
	Rural Electrification	Kaviu Gatothia ECDE Schools Jacksoro Kavuguri
YOUTH EMPOWERMENT, GENDER CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES	Fencing Stadiums	Karambari
	Construction Of Social Hall	Karambari Kirie
	Sanitation Facilities	Karambari
	Levelling Of the Fields	Mianyatiri Itiira Kathutheri Ndutori

		Karimari Kianganja Karambari Kivue Kiamugoyo Itangiri Mutong'ora Itambararia
	Formation Of Women Cooperative Group	Kirie, Kathanje
	Empowering Youths, Widows, Single Parent and Women by Funding Their Groups	Ward Wide
	Construction Of Rehabilitation Centres	Karamabri Kirie
	Constructing Of Care Centres for Elderly	Karambari Gangara Kirie
	County Provision Tournaments	County
	Provision Of Youth and PWD Fund	Ward Wide
	Job Creation Among the Youths	Ward Wide
	Construction of Fields	Kivue Gangara Itira Kavui Micegethiu
	PWDs To Be Assisted with Supportive Gadgets	
	Construction Of Sport Centre	Ngiiri

EDUCATION	Construction Of New ECDE Classrooms and Equipping	• Kianganya • Karambari • Cieria • Ngiiri • Kavui • Gatothia • Muminji • Mianjatiri • Kandomba • Mukororia • Kivue Kiairiri • Kirithiga • Kagumo • Mbaruari • Kiamugongo • Micegethiu
	Staffing ECDE Centres	• Kianganya • Karimari • Itiira • Ndutori • Kamuthala • Mavaruru • Gikama
	Sanitation Facilities	Karambari

	Increase The Bursary Fund Allocation	Ward Wide
	Construction Of TVET	Kathanje
	Equipping TVET And Offer the Technical Courses	Kirie
HEALTH	Construction Of Dispensaries	Karambari Itiira Cienia Kivue Michegethiri Getua Kianjogu Nguthi Mbarwari Kiang'anja Kandomba Ndutori
	Provide Mobile Clinic Services	Ward Wide
	Upgrading The Existing Dispensaries to Health Centre and Offer Cancer Screening Services	Karambari Kiambere Dam (Ngiiri) Kathanje Kirie
	Construction Of Maternity Wards	Kirie,Kathanje
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	Construction Of Earth Dams	Ndutori Kianganja Karambari

		ABC Villages Kamukunga Mavaruri Jaksoro Dam Kiairiri Dam
	Drilling Of New Boreholes	Itiira Ndutori Kianganja Karambari Kamukunga Mavaruri Kandomba Ndutori Kianjogu Thugu
	Connect Piped Water to Schools and Homestead	Karambari
	Provision of Water for Irrigation	• Karambari • Miriruri • Gwagukenga • Gitituri • Kanjuiri • Kiringa • Mwakiri, Karandu, Kamuthara • Kathoge-Getua

		• Kavairi-Mairori • Kanyoriri-Kangare • Kathiruri-Kandari-Nguthi
	Provision of Water Pans and Tanks	Karambari Kiang'anja Storage Tank for Each Kiosk
	Rehabilitation Of Wells, Borehole and Earth Dams	• Kwa Nduru • Kiongo Kiandu • Ikoi • Nyangani • Kavui • Nthiga Wa Mbugu • Thura Dam • Kangari Borehole • Kambiri Borehole • Cieria Borehole • Kangani Borehole • Marari Borehole • Bondeni Borehole • Gatothia Borehole • Itiva Borehole • Kangumu Borehole • Ciandangi Borehole

		• Mukameri Kwa Nduti Borehole • Kwandwa Nguca Borehole • Mutua Ithiga Sand Dam • Kwa Nyaga Sand Dam • Gwagukenga Springs • Gakivuri Well • Gwa Kironjo
	Desilting And Fencing	• Kavui • Koroma • Kianjogu • Karimari • Kamukunga • Kathutheri
	Piped Water Connection	• Ngangani-Kawathi • Bondeni-Kwa Nduru • Kavui-Gatothia • Kavui Kangari • Gatothia-Ciakaviu-Kambiti • Marari-Ndiuri • Gitara-Kirangane • Ngurunga Village • Kiang'anja Primary • Gatakari Gwatuvu • Kathanje Kamukunga

		• ACK Rukuriri Village • Gatithiri Kwa Jacob • Kathutheri Primary
	Drilling Boreholes	• Kagumo Ka Nguuri • Ngurungu • Kiuguri • Gatakari • Rwagori • Nthangathiri • Kiamugongo • Rukuriri • Kamukunga • Micegethiu Catholic
	Sand Dam	• Thura Ciereka • Kiringa • Kiriari • Irenge • Rienu • Kuiguri • Kamukunga • Mukuyu • Kigoci • Ndia Ya Mugumo • Ciakava

	Dam Construction	Makengeriari Mutu Wa Njuo Kiairiri Kiang'ombe
	Construction Of Water Intake	Kwa Muruathaia,Kivue
	Irrigation	Kiambere
	Capacity Building for Groups Dealing with Climate Change	Kirie
	Regulation Of Sand Harvesting and Stone Mining	Kirie,Muminji Thura
	Formation Of Mining Company or Industry to Exploit the Minerals to Benefit the Community	Kirie
LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT	Provision Of Bill Governing Sand Harvesting	Muminji Karambari
	Community To Be Assisted on Issuance of Title Deeds and Be Provided with Land Surveyor	Karambari Mutitu
	County To Demarcate Her Plots to Help in Allocation of Members for Development	Kirie,Other Public Lands
	County To Purchase Vast Land and Expand Kirie Market	Kirie
FINANCE AND ECONOMIC PLANNING	Promote Sacco's, CBO, Micro Finance and Self-Help Group	Ward Wide

	Provide Community with Loans and Funding	Muminji Kirie
	Harmonizing Licences	Kirie,Karambari,Kathanje,Itira
	Control The Licensing of Clubs	Kirie
	Cash Transfers OVC	Muminji
	Boda-boda Riders to Be Supported to Have Driving Licence	Muminji Ward
ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT	Provision Of Police Post	Karambari
	Provision Of CHV Stipend	Ward Wide
	ICT Hub	Ngiiri Kirie
AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT	Provide A.I Services	Muminji Ward
	Provision Of Locational Veterinary Officer	Ward Wide
	Operationalize Village Foodbank Cooperative Society	Karamabari Muminji
	Value Addition of Honey	Karambari
	Provision Of Subsidized Fertilizer and Certified Seed Before the Onsets of The Rains	Karambari Muminji Kirie
	Provision Of Tree Seedling to Groups	Karambari,Nguthi
	Provision Of Veterinary Officers	Ward Wide
	Fish Coolant	Ngiiri
	Provision Of Agricultural Extension Officer	Ward Wide

	County To Facilitate the Fast-Growing Crops I.E Green Grams, Sunflower, Improved Cassava	Kirie,Micegethiu,Karambari
TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING	Provide Markets for Farm Produce	Karambari
	Fencing Market Centres and Provision of Sanitation Services	Ngiiri Market,Kerie
	Implement Market Days	Kirie
	Market Sheds	Kivue Kathanje Kirie
	Market Planning and Demarcation	Bondeni,Ngiiri
	Renovate Kiria Rock for Tourist Attraction	Karambari
	Construct Cultural Centre	Karambari
	Floodlights	Bondeni Gitara Shopping Center Kavui Shopping Center Kirie Kathoge Getua Kandomba Mukororia Kerie Kivue Base
	Renovation Of Shrines	Kiariri Kiangombe

MWEA WARD

SECTOR	PROJECT NAME	LOCATION
ROADS, TRANSPORT, ENERGY, PUBLIC WORKS AND LOGISTICS	1. Tarmacking: 2. Mwea Ring Road 3. Market Roads 4. Iriaitune-Gitaraka-Wango-Malikini-Gategi Road 5. Ngandi Road 6. P.I-Makima Road	Ward Wide
Maintenance Of Roads	• Gategi - Koma – Mbonzuki Salvation Army Road • S. A - Kwa Kilauni – Kakindu Road • Kakindu – S.A – Kwa Kilauni Road • Kwa Kyazi - Soko Mjinga Road • S.A Secondary – Kaseve Road • John Muasa – Kilia Road • Gategi Slaughter Slab – Kwa Muluki – Koma Road • Kwa Kimani - Through Stephen Mayovia - Kwa Kilauni Road • Koma – Ngandi Road (Kwa Mbevi) Road • Kwa Kihara – Kwa Musau – Kathiini Kwa Peter Mbevo Road • Gatwiri – Maviani – Kilia – Ngomola – Masinga Dam Road	Ward Wide

	• Kwa Muasya Malire – Kwa Lole Road • Kwa Ndambuki Mulungu – A.I.C Mwiyendei Church Road • Kwa Makosa – Katulye – Kwa Musembi Mulili Road • Kwa Kimiti – Musingini Road • Malikini Primary – Kwa Mulwa Wa Mungengethi Road • Kwa Kimondiu – Kwa Vengi – Kathiani Road • A.I.C Junction – Kasioni – Masinga Dam Road • Kwa Dave – Nzekenini – Masinga Dam Road • Kwa Okoa Malikini Town Road • Kwa Mulani – Reuben – Masinga Dam Road • Malikini Junction – Kwa Mwangangi – Masinga Dam Road • Kwa Mukengwa Junction – Kimunya – Masinga Dam Road • A.I.C Junction – Kwa Somba – Kilia Road • A.I.C Mukango – Ngomola Primary School Road • Kilia C.C.I Church – Kwa Ndambiri Road • Karaba Sec. Sch – A.I.C Maali – Masinga Dam Road • Kwa Kinyua – Ngomola Road • Kwa Isaiah Kivanga – Kwa Sikuku – Riakanau Dispensary • Kwa Sikuku – Kwa Mbaa Kavinga Road – Riakanau Primary • Kwa Chief Maundu – Kwa Simba – Kwa Mr. Sila – Kathari • Kwa Nancy Kisilu – Nthingini Road • Kwa Kamweru – Kwa Ndavi – Nthingini Road • C.C.M Wango – Kwa Kamundi – Nthingini Road	

	• Riakanau Secondary Sch – Kwa Wambugu Road • Kwa Kanyali – Kwa Wambugu Road • Kwa Kinyua – Kwa Kandu – Riakanau Dispensary Road • A.I.C Nthingini – Kwa Musau Road • Redeemed Nthingini – Kwa Njiraini Road • Miunduani – Masinga Dam Road • Musyati Road – Kwa Matiika – Gitaraka – Wango Road • Riakanau Primary – Kwa Nehemiah Road • Maali – Kwa Gitari –Kwa Pst. Kyalo Road • Silanga –Kwa Mbatha Kamuti – Kwa Samson Ndolo – Kwa Tikiti –Kwa Mutinda Kiluku Road • Nzilani Matung'a – Kwa Katumo – Katulye – Kwa Malile • Karaba Catholic – Unyuani - Gitaraka Market • A.I.C Unyuani - Kwa Loni – Wakalia – Kwa Muliko – Salvation • Army Gitaraka – Kwa Shemu – Kikumini (Kithaalwani) • Gitaraka Girls – Kwa Musakwa – Wakalia Road • Gitaraka – Twenze Road • Kaseveni – Kwa Kivai – A.I.C Gitaraka Road • Kwa Kamwe Kaseveni Road • Kaseveni - Kwa Mwau Road • Kwa Kimuyu – Cattle Dip – A.C.K Wango • Akurino Church – Kwa Ndwiga Road • Karaba Boys – Ngandi Road	

	• Nthumo Road – Ngandi Road • Maviani Secondary – Karaba Boys Road • Karaba Secondary – Kwa Norbert-Maviani Road • Kwa Nyagah – Kwa Ngwenze – Maviani Road • Kwa Kamusina – Kwa Mbithi – Wango Road • Kwa Kimuyu – Unyuani – Kwa Njaraba – Wakalia – Kamweli • Kwa Jefitha – Wakalia Road • Ngang'a – Kwa Mwololo – Wakalia Road • Kwa Mwanza – Catholic Unyuani Road • Kwa Kasiliko – Kwa Ngothio Road • Kwa Richard – Kwa Kitune – Rural Road • Kwa Munania – Kwa Kitune – Gitaraka Road • Kwa Nyamai Kwa Mbovu – Karaba Boys Road • Kwa Rugwe – Kitheka Road • Kwa Kamusina – Kwa Kimoli Road • Kwa Peter Mbevo – Kathiini Road • Kwa John – Wango Road • C.C.I Karaba – A.C.K Karaba – Consolata Primary Road • Kwa Michael Mukulu – Masaku Road • Kwa Petero – A.I.C Kwa Munyambu Road • Kwa Kaburi – Kwa Kiko Road • Unyuani Primary – Kwa Mukwayu Road • Kwa Kimuyu – Divuni Road	

	• Karaba Market – Karaba Primary Road • Kwa Kateu – Neema Church Road • S. A Karaba – Consolata Primary Road • Kwa Munambii – Kwa Kitonga Road • Kwa Kariuki – Kikumini Road • Kwa Matolo – Kwa Nzioka Wa Muthoka • Kwa Gacingiri – Kathungumo Road • Kwa Lazaro – Ngandi Road • Kikumini Market – Wazelele – Masinga Dam • Kikumini Market – Kwa Malonza • Kikumini Market – Kithayoni • Kikumini Market – Kangoso – Kwa Kanyaa – Kwa Mbindu – Kwa Mutunga – Kamweli Market – Kwa Kitonyi – Kwa Kimani – Kwa Gitari – Kwa Ukweli – Karuku – Nairobi Highway • Kikumini Market – Kwa Malonza – Masinga Dam • Wakalia Market – Wandigi Road • Kwa Kandi – Wandigi Road • Iria-Itune Secondary – Wandigi – Kwa Mbindo - Masinga Dam • Iria- Itune Catholic – Kwa Warui –Kwa Kilungu • P.I - Kwa Ngii – Kamweli Road • P.I – Kwa Kamenjo – Kamweli Road • Wakalia – Kangoso - Kinara Road	

	• Wachoro Dispensary – Kibu – Makawani • Makawani Primary - Kwa Nyoro – Kamenjo – Kwa Maningwa – P.I Shopping Centre. • Makawani Vocation Training • P.I Am Shopping Centre – Kwa Kamenjo – Kwa Kiibaga – Kwa Josphat – Kamweli Road • Green House Kwa Kimuyu – Kwa Brown • Kwa Kimuyu – Kwa Mutavi – Kamweli Market • Kwa Kimuyu – Kwa Musomba – Kwa Choma (Ngoroi)- Kwa Brown • Kwa Kasamanthi – Kwa Sam – Kwa Nzina – Makutano Market • Main Road Makutano – Kamweli – Masinga Dam • Kamweli Market – Kwa Kasikara - Kwa Kivumbu – Kwa Mwangi – Kwa Ndamiano – Kwa Musyimi – Kwa Makosi – Masinga Dam • Kamweli Market – Kwa Muema Musau – Kwa Katoto • A.C.K Kamweli – Kwa Katumo – Kwa Kyula – Kwa Mugweru – Kwa Gathiaka – Masinga Dam • Kwa Palea – Kwa Kathathi – Kwa Gathiaka – Masinga Dam	

	• Kwa Geaorge – Kwa Luka – Kwa Thomas – Kwa M-Ten – Makutano Market • St. Mary's – Kwa Ukweli • Salvation Army Makutano –Kwa Timotheo – Kwa George • Rubis Petrol Station – Kwa Mucokwo Ni Thayo • A.I.C Makutano – Kwa Nziina – Kwa Muthaaiso • Makutano Police Station – Wachoro Boys – Karuku • Karuku Primary – Kwa Gitari – Kwa Ngoci – Kwa Ngii – P.I • Kwa Thomas – Kivage • Kamweli Market-Kwa Kitania-Kwa Mbindu-Kwa Kanyaa-Kikumini • Gategi-Kaseve-Kathiani • Musingini-Kilia-Wango-Gitaraka-Wakalia Road • Tony Cover-Kwa Syombua Road	

	• Kwa Ndune-Kwa Mulwa-Kwa Mbithuka-Kwa Mwaza Wa Vata Road • Kwa Kisisyo-Kwa Nzwili-Mutevo-Kwa Kavasi Road • Musyoka Wa Nguli-Kwa Kalungu-Kwa Nuteru Road • Kwa Ngari-Mwangangi-Joseph Matheka Road • Kwa Kasyoki-George Road • Mbonzuki Town-Kyuasini Road • Kwa Mbevi-Kalima(Borehole) Road • Kwa Malile-Kwa Ngondi-Kwa Ngondi-Kilia Market Road • Kwa Nzivo-Mvungu-Kwa Mutua-Koma • Kwa Mulungu-Katumo Road • Kwa Nthenge-Maluki-Masinga Dam Road • Kwa Nzinga-Katulye Road • Kwa Njuki-Nzulani-Kwa Thuku-Masinga Dam Road • Mutava Ngii-Munyao Mwathe-Kwa Kitwa Road • Kwa Mathenge-Mbevi Road	

	• Kwa Mathenge-Gudi Road • Mwaluko-Ndolo-Mbovu Road • Maritim-Kwa Kavita Ngomola Road • Kwa David Katumbi-Kwa Katu-Kwa Mwangi Road • Kwa Mulwa-Kwa Malombe-Kwa Kithei Road • Kwa Pastor Musau-Malandi Nzomu Road • Kwa Jane Mbuthia-Wamikuyu-Ng'ang'a • Kwa Githuthu-Kwa Mwonga-Wachoro-Makutano Market • Tonycoren-Kwa Karui-Ring Road • Kaseve-Mwangi Kati-Muasa-Koma Road • Ndune-Mulwa-Mbithuka-Muasa Road • Kisisyo-Nzwili-Mulewu-Kavasi Road • Musyoka Nguli-Kalungu-Mulevu Road • Jeremiah-Munguti-Kavasi Road • Muthama Kasevu-Matine Road • David Ova-Kimondio	

	• Ukungu-Ngui-Kawira-Siranga Road • Mututho-Kilukumi Road • Mua-Kelokuni-Kitheka-Ngwele Road • Koma Road-Kikuvi Matheka Road • Kivuwa-Mulunga-Ndisai Road • Makosa Junction-Mbaasoo Silanga Roadmutua-Mung'engethi-Mutisya-Ndege-Ndakakinyulu-Masinga Road • Mutua Nduka-Kamemia-Mutuku Kambo-Kisingo Road • Mwangangi Musyimi-Mukulu-Mutua Mbethi-Masinga Dam • Kwa Munene Musa-Kwa Mbunza-Kwa Muithya Road • Kwa Ngaga-Kwa Nzwele-Maviani-Koma Road	
	Installation Of Culverts	• Kakindu • Kilauni • Kwa Sikuku Riakanau • Kwa Muthokya

	Construction of Bridge	• Kalungulu
	Rural Electrification	• Mbonzuki • Kaseve • Gategi • Kathiani • Koma • Kakindu • Security Lights to All Markets • Kaseve Primary School • Nganga Village • Wamikuyu Village • Kituluni • Kithayoni • In all Villages Without Electricity
YOUTH EMPOWERMENT, GENDER CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES	Construction Of a Social Halls	• Karaba • Kilia • Nthingini • P. I • Gitaraka • Malikini
	Fencing And Levelling	• Musingini • Makawani • Gitaraka • Wakalia

		• Karaba Stadium • Maviani
	Renovation Of Social Halls Provision of Chairs and Public Address	• Gategi • Makutano
	Youth Empowerment Through Youth Fund	Ward Wide
	Cultural Festivals	Ward Wide
	Historical Sites	• Koma Shrine • Sunalwa Shrine • Mbonzuki Shrine • Muthilu Shrine
	Talent Centres	• Gategi • Karaba
	Construction Of Stadiums	• Karaba • Makawani
EDUCATION	ECDE Classes Renovation	• Karaba Primary • Kilia Consolata • Kasioni • Nthingini • Wandigi • Kaseveni
	Construction Of New ECDE Classes	• Koma • Maviani • Karaba Consolata • Ngomola

		• Makutano • Wango • Gitaraka • Unyuani • Kituluni • Kathiani • Kamwiyendei Primary • Riakanau • Nthingini • Kamweli • Makawani • Karuku • Kathenge • Wandigi • Maali ACK • CCM Ndune • Kakindu Primary • Mbondoni • Kalisa
	Purchase Of Land for Construction of ECDE Classes	• Kikumini • Iria –Itune • Kituluni
	School Feeding Program	Ward Wide

	Employment Of New ECDE Teachers And Equipping ECDE Classes	Ward Wide
	Sanitation	Ward Wide
	Construction Of Modern ECDE Centre	Ward Wide
	Provision Of Capitation Grants for ECDE Children	Ward Wide
	Development Of Child Care Policy	Ward Wide
	Community Mobilization and Sensitization	Ward Wide
	Development, Enacting and Implementation of County Appropriate Act and Policies for Child Care	Ward Wide
	Increase Access and Retention in ECDE Centres	Ward Wide
	Construction Of Day Care Centres	Ward Wide
	Provide And Improve on Outdoor and Indoor Play Equipment	Ward Wide
	Construction of Workshops Toilets, Classrooms, Kitchen, Staffroom, Fencing, Equipping VTC's And Staffing	• Makawani • Mbonzuki
	Renovation Of VTC	• Mbonzuki
HEALTH	Renovation And Equipping of The Health Centre	• Gategi • Mbonzuki • Riakanau • Wakalia • Karaba • Wachoro

	Maternity Completion and Equipping.	• Malikini • Gitaraka • Karaba • Wachoro • Wakalia • Kamweli • Makutano • Riakanau • Mbonzuki
	Completion of Maternity and Mortuary(including Equipping)	• Karaba
	Staffing	• Mbonzuki Dispensary • Kasioni Dispensary • Riakanau Dispensary • Kamweli Dispensary • Wachoro Dispensary • Makutano Dispensary • Gitaraka Dispensary • Gategi Health Center • Malikini Dispensary •
	Upgrading Hospital to Level 3 Upgrading Of a Health Centre to a Level 4	• Riakanau • Karaba • Makutano

		• Gategi
	Equipping of Laboratories	• Malikini Dispensary • Bonzuki Dispensary • Kasioni Dispensary • Riakanau Dispensary • Wakalia Dispensary • Gategi Health Centre • Gitaraka • Makutano • Karaba
	Provision Of Water, Back-Up Generator, Electricity and Construction of Perimeter Wall	• Ward Wide
	Provision Of Ambulance- Karaba Dispensary	• Karaba
	Construction Of New Dispensaries	• Maviani • Wango • Unyuani • Kilia
	Purchase Of Land for Construction of Dispensary	• Kilia
	Fencing of the Dispensaries	• Malikini • Gitaraka • Karaba • Wachoro

		• Wakalia • Kamweli • Makutano • Riakanau • Mbonzuki • Gategi • Kasioni
	Construction of Staff Houses	• Malikini • Karaba • Kamweli • Makutano • Riakanau • Mbonzuki • Gategi
	Completion of Stalled Projects	• Malikini Maternity • Gitaraka Maternity • Karaba Mortuary • Wakalia OPD • Kamweli Maternity • Mbonzuki • Karaba Maternity
	Construction Of New OPD	• Karaba Dispensary • Mbonzuki • Gitaraka

		• Makutano • Riakanau
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	Construction Of Sand Dams	• Mbonzuki • Kaseve • Koma • Ntheuuni • Maviani • Kakindu • Kaseveni • Mbonzuki • Maali • Ngomola Primary • Ngomola Kwa Benard • Kilia • Kwa Kamuyu • Nthingini • Wango (Kwa Mutua, Kwa Mugo and Kwa Kakovu) • Kwa Ndui • Malikini • Kiluluini • Gitaraka (Kwa Kateta, Kwa Nzivo, Kwa Mutokaa) • Karaba Primary Power Connection

		• Kaseveni • Iria-Itune • Makutano • Kwa Matolo (Ngang'a) • Kwa Kamweru • Kamweli Primary • Kamweli Market • Makawani Playing Ground. • Makawani Primary • Kwa Mwaningwa • Karuku Kwa Ngangu • Kikumini Primary • Kikumini Market • Maali Earth Dam • Gitaraka Earth Dam • Kwa Kimuyu Earth Dam
	Provision Of Clean Piped Water From P.I To Kasioni Through Gategi Kathiani – Koma – Mbonzuki	
	Completion of Embu-County Kengen Water Project	
	Expansion Of Gachoka Irrigation Cluster Project	
	Drilling Of New Boreholes	• Kikumini • Kathenge • Kamweli

		• Wango (Cattle Dip) • Gategi • Kakindu • Kaseve • Koma • Wamikuyu • Kathiani • Mbonzuki • Nthingini • Unyuani Primary • Uthuthini • Ndia Ndaasa • Gitaraka • Kilia • Maali • Uiini • Nzanzani (Kwa Sikuku) • Maviani • Methonizatuni (Additional) – Makawani C.C.M • Kwa Simon • Makutano Town • Makutano Dispensary • Karuku

		• Wandigi A • Kwa Ngongu Borehole - Electricity • Drilling Of Borehole Within Holy Litany Church • Kwa Gitari • Karuku Market Centre • Mwiyendei • Musingini • Katulye
	Mechanization Of Boreholes	• Karuku • Kamweli • Iriai-Tune • Wakalia • Kwa Nzivo • Kikumini • Kathungururu • Gitaraka • Kwa Mutua Wango • Maali • Kwa Kakovu • Kwa Ndui • Maviani • Koma • Mbonzuki

		• Karaba Primary • Nganga • Ntheuni • Kaseve • Kathiani • Makutano Dispensary • Kwa Nancy Kisilu
LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT	Market Physical Planning	• Makutano • Iria-itune • Karuku • Kamweli • Karaba • Gitaraka • Kikumini • Wango • Nthingini • Kilia • Malikini • Mbonzuki • Kaseve • Gategi • Maviani • Wakalia
	Purchase of Land for New Markets	• Wandigi

		• Kamenju • Kaseveni • Unyuani • Maviani • Kathiani
	Title Deeds for Old Adjudication Areas/ Matiangi's Issues	Ward Wide
	Market Legalization Issues	• Kathiani, • Koma, • Kitoloni, • Kakindu, • Musingini, • Kasioni, • Kituluni • Maviani
	Allotment Letters and Land Lease	Ward Wide
	Makutano Survey	Makutano
FINANCE AND ECONOMIC PLANNING	License Harmonization	Ward Wide
GENDER, YOUTH, SPORTS, CULTURE, CHILDREN AND SOCIAL SERVICES	Youth Fund and Low Interest Loans	Ward Wide

ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT	MCA Office Renovation and Equipping Administration Block to Consist of The Following Offices (Agriculture Officers, Public Health Officers, Veterinary Department Officers And Ward Administrator)	• Karaba • Makutano
	Employment And Facilitation Of CHV's	Ward Wide
AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND COOPERATIVE DEVELOPMENT	Subsidized Farm Inputs	Ward Wide
	Value Addition to Ndengu, Mangoes And Tomatoes	Ward Wide
	Provision Of Irrigation Water	Ward Wide
	Provision Of Extension Officers/Services	Ward Wide
	Resource Centre	Mbonzuki
	Farmers Empowerment	Ward Wide
	Tomatoes And Fish Refrigeration System	• Riakanau
TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING	Establishment Of Modern Market	Makutano
	Construction Of New Markets	• Makutano • Gategi Market • Karaba Market • P.I Market
	Installation Of Cabros	All Markets
	Installation Of Flood Lights	All Markets
	Construction Of Market Toilets	• Makuta
	New County Office Construction	Makutano,Karaba
	Renovation Of Social Hall And Equipping	Makutano,Gategi

	Market Plan and Documentation	All Markets
	Fresh Water Supply	Makutano
	Affirmative Action In Revenue Collection	Makutano
	Grading And Murraming of All Streets	Makutano
	Hiring Of Market Workers	Makutano
	Car Parking	Makutano
	Livestock Market Fencing, Gates and Toilets	Makutano,Karaba
	Modern Toilets	All Markets
	Floodlights Installation	All Markets
	Streetlights Provision	All Markets
	Market Drainage System and Sewerage System	Makutano,Karaba,Gategi
	Access Point	Makutano Main Stage
	Market Fencing	Makutano
	Purchase Of Land for Establishment of Market • Kathenge • Wandigi • Kaseveni • Maali • Kwa Sikuku • Ngomola • Unyuani • Tweze • Iria-Itune New Fresh Produce Market • Karaba New Fresh Produce Market	Ward Wide

	• Gategi New Fresh Produce Market	
	Boda Boda Sheds in All the Markets	Ward Wide
	Market Expansion	Makutano
	Market Cleaners	Ward Wide
	Fencing of Karaba Stock Market	

MAKIMA WARD

SECTOR	PROJECT NAME	LOCATION
ROADS, TRANSPORT, ENERGY, PUBLIC WORKS AND LOGISTICS	Grading And Murraming	• Ndune-Kiangeni-Mwinjini Road • Kiangeni – Kalisa Road • Ngandi Road • Kakwa-Muthiru-Westgate-Masimba-Gategi • Mathupi-Muanjo • Kwa Musyoka-Rwambiti-West Gate-Kathiani • Gadi-Ndune-Kalisa-Mwiyendei • Mwanzo-Pius Kiatu-Mashamba Sand Dam-Kwa Musa • Mwanzo – Kikulani-Kambiti • Kiangeni-Kalisa • Kwa Mutua-Kwa Mbithi-Tuvandani • Kalisa-Kwa Ng'ondu-Mathanta • Ndunguni-Kisinga-Muthithu • Kwa Nzole-Kwa Musyimi Nzioka-Mbondoni Dispensary • Mbondoni-Ndune-Kalisa-Kitheru • Mbonzuki • Makima-Kws-Ngeca-Mbuntani Kithecu • Mnondoni-Kathiani-Ndunguni-Mwanyani-Muthithu

		• Mbondoni-Kwa Njue-Mbumtani-Kamukenda
	Tarmacking Ring Road	• VI To Machanga
	Opening And Grading	• Mwanyani – Muthithe Road • Kwa Mrefu-Ndune-Kathuiani-Mathombose • Mulukusi-Nungamboo-Mulukusi • Ndune Sand Dam-Manyati-Mulukusi • Kwa Kikosi-Mbumtani-Kithecu • Kws Gate-Namuri Pri-Kithecu • Kwa Kamulu-Allamano • Kwa Kilee Drift-Culvert-Kwa Gicovi • Kwa Mathombose-Manyati Pri-Gadi-Kwa Kimuyu Earth Dam • Kitureni-Kiangeni-Misewani-Muthiru • Kalisa-Kwa Mwania-Tuvandani • Maweu-Kamukenda • Mbondoni Police-Kwa Muithya Kingela • Makuti - Masai Crossroad • Kikulani-Muthilu-Masimba • Kwa John Kathungi-Kwa Mutulu-Mucungu • Kwa Barnabas-Kwa Mwema • Kwa Kyale-Kwa Musili Wa Kombo • Ukinyini – Manyati- Makini Road • Kwa Muteni – Kiangeni – Kituneni Road

		• Ndune-Kwa Kimuyu • Gathua -Kwa Mwema-Kwa Muka • Kwa Mutua – Tuvandani Road • Kalisa – Kwa Mwaria – Tuvandani Road • Mwanzo-Katuanyaga-Gikuru • Ngavi-Ireri-Kwa Kalunda • Nzangi-Ndune-Kiangeni-Musingini(Culvert+Drifts)
	Bridges	• Kwa David • Tuvombonzuku • Mbonzuki • Kianjeni – Kalisa Road • Kwa Mulwa • Myatuni • Makindu Market River (Kakindu)
	Drifts And Culverts	• Ngandi Road Where Necessary • Kwa Kitema-Kwa Kariuki • Mwanzo-Gikuru-Mbondoni-Kwa Njue-Mburutani- Kamukenda Road • Kakawa-Muthini-Westgate-Masimba-Gategi Road • Mbondoni Police-Kwa Muithya Kingele Road • Makindu Market-Thiba Road

		• Ndune-Ndovoini-Mbondoni Road • Ndune-Kwa Kimuyu Road • Kwa Musyoka-Kambiti-Westgate-Kathiani Road • Kwa Marshall-Kwa Keatu-Lulya-Kakindu Primary-Makindu Market Road • Kaseve Borehole-SA Kaseve Road • Kwa Sondi-Muthiru Marlet Road • Ndune-Kasaliwa-Manyati Road • Kwa Kilee-Kwa Kisori-Kakawa-Muthiru-Westgate-Kathiani Road • Masimba-Westgate Road • KM Kiio-Safaricom Booster Road
	Transformers	• Villages • Makindu Market • Ndunguni Market • Murramini Market • Masimba Market • Kamukenda Market • Unguni Market
	Rural Electrification	• Muthithu Primary and Market • Manyati Market • Kalisa Market • Muthiru Market and School

		• Kikulani • Kalisa • Kwa Kombo • Kambiti • Katundu • Kwa Musyoka • Kariali • Westgate • To All Schools
YOUTH EMPOWERMENT, GENDER CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES	Establish A Standard Playing Ground	Musingini Kalisa Kiangeni Manyati Makuti Mwanyani Muthithu Mbondoni
	Construction Of Stadiums	Kianjeni Market Mbondoni Kiangeni
	Youth Empowerment Through Organizing Tournaments	Makima
	Levelling Of Existing Playgrounds and Equipping Them	Mwea Mbondoni Makindu Market

		Westgate Murramuni Market Mburutani Market Ndune Market
	Internship Positions for Youths	Mbondoni
	Completion Of Stalled Projects	Makima Social Hall Mashamba Playground
	Construction Of Social Halls	Kiangeni Market Muthilu Market Mbondoni Market with Free WIFI
	PWD, Orphans, Widows and Old People Registration	Mbondoni Makindu
	Construction Of Innovation Centre/Empowerment Equipped and Connected With WIFI	Kiangeni Market
EDUCATION	Employment Of ECDE Teachers	Makima
	Construction Of ECDE Classes And Equipping	Manthata Muthithu Mulukusi Mwanyani AIC Ndune Irari Manyatti Mashamba Mwea

		Ndunguni Unguni Innovation Makima Kanyonga Mwanyani CCM Ndune Kakindu Primary Mbondoni Kalisa
	Registration Of Mulukusi Secondary School	Mulukusi
	Construction Of ECDE Day Care	Makima Muthiru Mbondoni Makindu Njeru Gikuru
	Digital Learning Programmes	Ward Wide
	Equipping ECDE With Learning Materials	Ward Wide
	Empowering Elimu Fund for Sustainability	Ward Wide
	Construction Of New Polytechnic and Equipping Existing Ones	Muthiru(New) Mbondoni Kitheru

		Mbumbani Mwanyani Ndunguni Kalisa Kiangeni Ndune Kakawa
	Provision Of Sanitation Facilities	Ward Wide
	Enhancement Of Growth Monitoring Programmes	Ward Wide
	Bursaries	Ward Wide
	Hardship Allowance for ECDE Teachers	Wardwide
	School Feeding Programme	Ward Wide
	Provision Of Outdoor and Indoor Playing ECDE Equipment's	Ward Wide
	Capitation for VTCs	Ward Wide
	Construction Of Vocational Centre	St Michael Kituveni ACK Mbondoni
	Providing ECDE Learning Materials and Teaching Materials	Makima
HEALTH	Completion Of Stalled Health Facility	Mulukusi

	Upgrading Dispensaries to Health Centre	Makima Mbondoni
	Electrification of Dispensaries	Makima Mbondoni
	Construction Of Maternities	Makima Mbondoni
	Equipping Dispensaries and Health Centre	Gatuanyaga Makima Mbondoni
	Construction Of New Dispensaries	Kambiti Kikulani Gatuanyaga Mbimutani Kithecu Ndunguni Ndune Muthiru Kakawa
	Renovating Dispensaries	Makima Mbondoni
	Increase The Number of CHV's With Stipend	Mbondoni
	Casual Workers to Be Employed by The County	Ward Wide

	Construction Of Male and Females Wards	Makima
	Fencing Of Health Facility	Mulukusi Mwanyani Mathanta Mbondoni
	Increasing The Number of Nurses, Cleaners in The Health Facilities	Ward Wide
	Establish Mobile Clinics	Mwea Sub County
	Provision Of Sanitation Facilities e.g Toilets and Staff Pit	Mulukusi Dispensary
	Ambulance Services	To All Health Centres
WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES	Planting Of Trees at Public Institutions and Empowering Community to Plant Trees on Their Land	Ward Wide
	Installation Of Solar Panel for Pumping Water	Ngunyumu Boreholes Manyati Borehole Ndune Matilamu
	Drilling New Boreholes	Mathanta Kiangeni Uthunthini

		Nuugamboo Ukinyiini Kalisa AIC Ndune Kwa Musyoka Keseli Kasuvilo Makuti Kithecu Mbumtani Mwanyani Market Kwa Tom Borehole (Ndune) Mandaini Unguni Muthinu Westgate Makindu Masimba Kwa Kimuyu
	Water Projects	Masinga – Ndune Water Project
	Renovation Of Water Points	Mwanyani Kiangeni Muthithe Earth Dams Kitheru Mburutani

		Kalisa (No Water) Manyati Ndunguni Matilamu Borehole Mbondoni Market
	Construction Of Earth Dams, Sand Dams, Water Pans/Dams	Muthime Manyati Along Makima Along Mashamba And Dundani Seasonal River Kalisa Muthime Makuti Mathombose Kathiani Kwa Malandi Kasuvilo Makindu Kithecu Mburutani Masimba
	Desilting Of Water Dams	Kiangeni Ndune Matikimu Muthilu Katuanyaga

		Mashamba Kambiti Kamwea Kiveli-Kitheni Kimuli Kamavindi-Mbondoni Makindu
	Rainwater Harvesting Program and Provision of Tanks	Schools Vulnerable Families
	Expansion And Electrification	Mbondoni Water Project Manyani-Unguni Water Project
	Connecting Boreholes with Solar Panels	Makima
	Personnel to Maintain and Sustain Piped Water Projects	Ward Wide
LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT	Cancellation Of the Land Consent in The Court	Ward Wide
	Surveying And Demarcation of Land to The Local Community	Ward Wide
	County Government to Degazette KWS Land Initial Allocation 42 Km^2	Makima Wars
	TARDA Boundaries to Consider Local Settlements	Makima Ward

	Schemes Allocation to Start Afresh	Ward Wide
	Every Village to Have Representatives in The Sub County Land Board	Makima Ward
	Provision Of Land Ownership Documents Both Individuals and Public Institutions (Title Deeds)	Ward Wide
	Land Registrar Office at Sub County Headquarters	Mwea Sub County
FINANCE AND ECONOMIC PLANNING	Classification Of Market Revenue	Mwea
	Harmonizing Licences and Reviewing	Makima
	Cess Point	Masinga Spillway
ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT	Establish Patrol Base	Kianjeni
	Streamline The Security System (Nyumba Kumi Village Managers)	Ward Wide
	Increase The Number of Village Administrators	Mbondoni Mwea
	Training Of Local Divers	Makima
	Capacity Building/Sustainability of CHVs	Makima

	Constructing Of Administration Blocks for Ward Administrator	Makima Mbondoni
	ICT Hub	Kiangeni Ndune Mbondoni
	Provision Of Fire Extinguisher	Sub County
	Security Reinforcement	Mbondoni
	Provision Of Stipend Allowances for Villages Managers	Ward Wide
	Establishment Of a Patrol Base	Gikuru
AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT	Provide Farmers with Certified Seeds and Subsidized Farm Inputs Such as Fertilizers and Pesticides	Ward Wide
	Installing Water Projects	Ndune Hills
	Capacity Building for Farmers on Modern Farming Methodologies and Technologies	Ward Wide
	Resource Centre	Mbondoni
	Prioritized Of the Emerging Projects	Makima Ward
	Empowering The Existing Saccos and Cooperatives	Mwea
	Construction Of Cereal Stores	Ndune Mbondoni

		Makindu Gikuru Muthiru
	Provision Of Relief Food	Ward Wide
	Purchasing Land for Open Air Market (Livestock)	Makima
	Help Farmers Finding the Best Buyers of Their Produce	Ward Wide
	Increase The Number of Extension Officers	Ward Wide
	Localised Fish Hatcheries	Makima
	Empowering Fish Farmers by Been Offered with Training Workshops	Ward Wide
	Routine Vaccination Programmes and New Vaccination Clutches	Makima Ward
	Value Addition Centres	Kianjeni Mbondoni (Fish)
	Empowering Fish Farmers	Mbondoni
	Establish Open Air Market for Livestock and Cereals	Ward Wide
	Coolers	Kianjeni (Milk) (Mbondoni (Milk and Fish)
	Capacity Building for Farmers	Ward Wide

	Provision Of A.I Services	Ward Wide
	Provision Of Irrigation Water for Fish Farmers	Ward Wide
	Increasing The Number of Extension Officers	Ward Wide
TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING	Market Physical Planning to Be Done	Ward Wide
	Open Air Market	Kiangeni Mbondoni
	Provision Of Plot Number and Allotment Letters and Plot Ownership Documents (Lease)	Ward Wide
	Construction Of Modern Markets Sheds and Boda-boda Sheds	All Markets
	Market Sanitation (Toilets)	• Mwea • Makima
	Establish Livestock Yards	
	Establish Cemetery Site	Makima
	Market Cleaners from The Community	Ward Wide
	Provision Of Bus Park	Makima
	Installation Of Floodlights	• Muthithu • Mwanyani • Makuti • Kalisa

	Provision Of Drainage System and Dumping Site	Within The Market
	Construction Of Tourist Attraction Hotels	Mwea National Reserve Spill Way
	Maintaining And Upgrading Spillway Cites	Masinga
	Carnivorous Animal Parks	Mwea Reserve
	Curio Kiosks	Mwea Reserve

CLERGY PROPOSALS

SECTOR	PROJECT	LOCATION
ROADS, TRANSPORT, ENERGY AND LOGISTICS	Tarmacking	• Ena – Gahichiro • Nthagaiya road completion • Kivwe – Makengi – Kevote • Kianjuki – Karurumo • Muthatari-Kimangaru • Muminji – Ishaiara • Siakago - Kamumu- Karerema • Kanyariri - Murarru
	Grading and murramming	Gichiche – Kathera - Muregwa
	Identifiable muguka stages	County Wide
	Reclamation of road reserve	County Wide
	Policy of bumps Erection	County wide
	Construction of a bypass road	Embu town
	Bridges	Kapingazi
	Footpath establishment	County wide
EDUCATION	Delocalization of teachers to be abolished	County wide
	Feeding program for ECDE	County wide
	Full scholarship	County wide
	Staffing of ECDE center	County wide
	School Chaplain in all our school	County wide
	Fair distribution of bursaries	County wide

	County to help the needy student to collect their certificate	County wide
HEALTH	All level 3, level 4 and level 5 to have a chaplain	County wide
	Level 5 to have private wing	County wide
	Laboratory activities to be carried out on government hospitals	County wide
	PPP between church at the county in provision of health services	County wide
	Land use planning in hospitals	County wide
	County government to subsidize NHIF for the elderly people and less disadvantaged	County wide
	Tax waiver for the church health centers	County wide
LAND	All schools to be provided with title deeds	County wide
	Waiver of taxes in land procurement	County wide
	Land use planning	County wide
	Churches to give independent title deeds	County wide
	Church leaders to be representative in land board	County wide
SOCIAL WELFARE	Establishment of a rescue center	Countywide
	Sponsorship of less disadvantaged children e.g., PWDs and the needy	
	Establishment of rehabilitation centers	Countywide
	Abolishment of drug and substance abuse	countrywide
	Educate people on Gender Based Violence	

	Measures to eradicate idleness among the youth other people	
	Nurturing youth talents through sports activities	
	Church partnership with the county for facilitation to assist in guidance and counselling	
	Control the opening and closing of bars in the county and regulate issuing of licenses	Countywide
	Abolishment of all village bars	
	Measures to regulate gambling in villages	
	Chaplaincy in ECG	
AGRICULTURE	Help farmers to get profits from their produce	
	Beekeeping self-help groups to be supported by the country	
	Human wildlife conflict in Njukiri to be addressed	
	Value addition for miraa, Macadamia and coffee	
	Employment of Extension officers	
	Reduction of high taxation of miraa	
	Involve the church in all boards of Agriculture	
	Establish a goat skin factory	
WATER	Drilling boreholes in all the villages	
	Construction of mega dams, earth dams and water pans for water harvesting	

	Completion of all irrigation projects	
	Construction of Thuci, Kamumu and Rupingazi dams	
	Nthawa irrigation project to be extended to Kagaari south	

BUSINESS COMMUNITY

SECTORS	LOCATION
TRADE	
Addition of market days	Ishiara
To be provided with a weighing machine for cereals	Ishiara
Garbage collection, Completion of market and sanitation	Runyenjes, embu town
Improvement of market with parking at all market.	Entire County
Need of security and consolidation of license	Runyenjes
Opening more tourism actives	manyatta
Market shades for miraa, research institutes and miraa blading	Entire County
Eating spaces along Embu Meru Highway	Runyenjes
Stage Parks at government offices	Embu town
Industrial Park	Embu town
Security for liquor business from police harassment	Embu county
Provide for entries to Embu	Embu town
Training levy	Entire county
Consolidated licensing for tea factories	Entire county
Zero rate tracks for carrying woods	Mbeere South and Mbeere North
Registered association for sand harvesters	Mbeere South and Mbeere North
Fixed pricing of sand harvesting	Mbeere South and Mbeere North
Recruiting of people above 18years to avoid exploitation of children in sand harvesting industry	Mbeere South and Mbeere North
ROADS	
Changing the bus park from the lower side and provide a bus stop court. Establishment of streetlight	Manyatta

Paving jua kali area	
Image and marketing Advertising entrance within the market Collecting garbage at night or early in the morning Training on levies -robin Road accessibility Proper sanitation on bus park	Tembea embu
AGRICULTURE	
Provision of certified seeds for macadamia Cooling plant for macadamia	Runyenjes
Quality control of pesticides and provision of water for irrigation Provision of solar pumped water Cooperative marketing and value addition	County wide
Designated places to sell miraa	Nairobi
Value addition of honey and land for installing beehives	Kiambere
Research institute for muguka traders	Entire county
Capacity building of farmers	Entire county
Data collection of miraa farmers	Entire county
Establishment of miraa nurseries	Entire county
Muguka branding	Entire county
Eradication of tea brokers	Entire County
Consolidation over taxation of tea hawkers	County wide

MEMBERS OF ECPDA

- Ensure the sustainable unity of the various sub-regions of Embu County.
- Recognize that Embu County, like many of the 47 counties in Kenya, is small and there is therefore needed to create corroborative linkages with neighboring counties to establish larger economic blocks that can attract investments and through which to forge trans-county development initiatives that will benefit from economies of scale. This is more crucial as the Africa Free Continental Trade Area is being pushed after realizing that NOT AID but trade will develop Africa and own market of 1.4 billion people is the way to go.
- Ensure that there is equitable distribution of resources from the national government, and within Embu County.
- Take note that Embu County has many professionals with diverse qualifications and experience that include many former CEOs and General Managers of private and public entities. Many others have served in ranks of Cabinet Secretaries and Permanent / Principal Secretaries and are still available to serve Kenya. A database that is constantly updated is now available, which makes it easier to identify professionals with the skills and experience to map onto available opportunities at national and county level. This database is available to national and county leadership.
- Promote the social-cultural identity of the various groups within Embu County
- Ensure the provision of overarching enabling basic infrastructure to integrate the county for development in the following areas.

✓ Extending the Kenol/Marua duo carriage way currently under construction by branching off from Sagana Town to touch Embu Town and onward to Meru.

✓ Construction of Ring / Connecting Roads within Embu County

✓ Create a by-pass such that those going to the upper and lower sides of Embu Town who have no business in Embu don't have to pass through the town. Thika is an example of a town that continues to grow yet it is not on a highway.

✓ Recarpeting roads in Embus CBD to create smooth flow of traffic.

✓ Other roads mentioned to open up Mbeere and connect to Ukambani.

✓ Support tourism initiatives in Mt. Kenya Forest and Mwea Game reserve by constructing roads.

✓ Establish a route to Mt. Kenya Forest through Irangi, create necessary infrastructure and encourage private investors to construct support facilities.

✓ Enhancing provision of water through constructing dams.

- ✓ Protect and strengthen the water companies in Embu. Support the water companies through ensuring boards are resourced with men and women with experience and ensure no political interference, hold them to account so as to promote good governance.
- ✓ Well distributed, reliable and affordable power, Embu being the source of the largest hydropower source in Kenya. Affordable and efficient clean energy source for domestic use.
- ✓ Establishment of industrial parks and encourage the establishments of manufacturing, agro-processing and other employment creating enterprises within the sub-counties. Create Special Economic Zones.
- ✓ Commercialize and increase length of the runway of Embu Air strip. Embakasi, in Nairobi at its earlier days was used both as a military as well as civilian. 990 meters direction 14/32 asphalt finish
- ✓ Enhancement of e-communication through extending the internet fiber cables across the county.
- ✓ Digital and Creative economy

i. Establish Skills HUB
ii. Develop Infrastructure that supports Digital Economy
iii. Provide necessary Platforms.
iv. Provide Conducive environment for Entrepreneurship.

- Work with and support ECPDA, to promote the academic performance, and positively influence the character of learners in Embu County in keeping with ECPDA's current motivation and mentoring initiatives.
- ✓ Support in mentoring students in selecting their subject clusters, courses and institutions.
- ✓ Support financial initiatives that will translate to more quality grades countywide.
- ✓ Support equipping our library with books and their mobile lorries.
- ✓ Finance ECPDA in an annual grant of 1,000,000 to facilitate professionals who may want to participate but are unable due to the cost of travel to and from Embu.

- ✓ Admittedly the National Library is a national government project but when our KCPE boys and girls score 13% in English and Kiswahili it means such can't read and write. All these boys and girls end up in Secondary school with the 100% transition policy so you can fathom the quality we are sending to our high schools. We can promote their reading skills by assisting the library with books and purchasing an extra lorry that the library can use to take books to the different schools. We had requested the former county government to assist purchase 75,000 books at a cost of 37 million shillings. A good truck will cost 10 million shillings.
- Create an enabling environment since the county government is not able to be in business and in all sectors.
- Promote the training and entry of youth into gainful career in institutions of higher learning and livelihood sustaining options.
- Conduct intensive public sensitization on benefits of TVET institutions in the county to help change the attitude.
- Re introduce courses addressing county and community needs.
- Modernizing and equipping of these institutions.
- Training of instructors and offering refresher courses.
- Formulation and implementation of a school health feeding program in our schools.
- Integration of the education facilities with modern technology, equipment and internet facilities.
- Promotion of children's rights, care and protection – orphans and vulnerable
- Create and support of an information hub where data base is continuously supported with research and information gathering of all activities in the county and relevant national information that is well packaged and easily accessible. This will help netizens to easily access development information and give them a holistic feel of the ongoing social-economic and political developments within the County and Country.
- Creation of Think Tanks comprised of professionals that meet periodically to tackle different areas. Partnerships Creating business groups, training.
- ✓ Hold business trade fairs that encourage and attract entrepreneurs' private enterprise.
- Create mechanisms to track where our youth go to say our A and A- Since 2018 there has been 399 A and A- from Embu where are they?
- Track where our talented youth go to Olympians/ Artists / Musicians Track and keep tab of our great sons and daughters.

KENYA MEDICAL TRAINING COLLEGE - EMBU

- Memorandum of Understanding (MOU) between Kenya Medical Training College (KMTC) and Embu County Governor (Draft copy attached)

✓ Training opportunities for the County on KMTC courses

✓ Infrastructure, Human Resource of Health (HRH) collaboration

✓ Upgrading of the hospitals within the County to support HND training.

✓ Higher National Diploma in Nursing (Critical Care, Oncology, among others), training at KMTC Embu Campus creating career progression for Health Workers in the county.

✓ Higher National Diploma in Clinical Medicine, Pediatrics, and Family Medicine among others.

- Operationalization of Ishiara Kenya Medical Training College – Under construction.
- Support training in health personnel through a structured revolving fund (HELB-KMTC) service agreement is already signed.

- Operationalization of KMTC dispensary to serve Manyatta residence and KMTC Community.
- Satellite KMTC in Mwea
- Promote Universal Health Insurance Coverage
- KMTC admit 50 student nurses every six months translating to 100 in a year. Request to admit three times a year. When there are no students nurses the hospital suffers due to lack of staff. The students' nurses form a critical component of nursing care at Embu Level 5